CODI Strategic Plan – 2021 and 2022

Mission: Maximize opportunities to impact Knoxville’s disability community positively and significantly during Mayor Kincannon’s Administration. Set into motion initiatives to continue throughout this administration.

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| **Goal** | **Strategies** | **Future Implications** |
| * Livability
 | * ADA Trans Plan
* Accessibility Checklist
* Outdoor Spaces / Facilities
* Community & Health Services
 | * CODI Accessibility Checklist Implementation and Awareness
* Adding ADA Trans Plan to CODI Webpage
* Engage appropriate City Representatives in addressing the implementation and outcomes of ADA Transition Plan bi-annually (quarterly as needed)
* Increase support for capital improvements to city recreation facilities for accessibility
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| * Effects of Covid on people with disabilities
 | * Community & Health Services
 | * Testing – Concerns about how to get testing and supplies
* After Effects of Covid – Many people who did not have impairments before the pandemic may have some now due to Covid
* Mental Health
* Vaccinations – How to get individuals most susceptible to Covid vaccinated
* Racial Disparities in the Deaths – People of color are dying at a disproportionate rate
* Face Masks – Rebellious attitudes towards mask wearing
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| * Universal Design
 | * Housing
* Transportation
 | * Educate housing developers and providers about universal design principles (work with Plans Review/Inspections, Homebuilders Association, Chamber, etc.)
* City require more than the minimum Fair Housing accessibility requirements when new multifamily housing is created
* Consider permanent supportive housing and how our most marginalized community members' needs are being addressed in Knoxville and how are outcomes being tracked and measured
* Sidewalks and pedestrian amenities continued connectivity of ped amenities (strengthen the Sidewalk/Curb Ramp Installation programs)
* Public Transit Options (Keep up with current practices and additional needs)
* Explore ways to provide accessible taxis in Knoxville/Knox County
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