



KNOXVILLE POLICE DEPARTMENT 2022 ANNUAL REPORT

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“With its sophisticated mix of culture and cuisine, served up with genuine hospitality, Knoxville will surprise you.”



ABOUT KNOXVILLE, TENNESSEE

Knoxville is exactly what people declare it to be: a hidden gem. First-time visitors are typically amazed by all the city has to offer. In this one, unique location, mountains meet music... art meets adventure... culture meets cuisine... and no one meets a stranger. The pure walkability of downtown allows people to explore and discover vibrant murals, local music, historic sites, art museums, parks, greenways and more. With its sophisticated mix of culture and cuisine, served up with genuine hospitality, Knoxville will surprise you.

Knoxville is the home of the flagship campus of the University of Tennessee, whose sports teams, the Tennessee Volunteers, are popular in the surrounding area. Knoxville is also home to the headquarters of the Tennessee Valley Authority, the Tennessee Supreme Court’s courthouse for East Tennessee, and the corporate headquarters of several national and regional companies. Revitalization initiatives by city leaders and private developers have had major successes in spurring growth in the city, especially the downtown area.

As one of the largest cities in the Appalachian region, Knoxville has positioned itself in recent years as a repository of Appalachian culture and is one of the gateways to the Great Smoky Mountains National Park.

Whatever your passion, Knoxville knows how to fuel it. Step into its borders and discover fine food, festivals, award-winning theatres and music for every ear. Knoxville puts no bounds on its surprises. No matter how high the bar is set upon your arrival, Knoxville is ready to jump.



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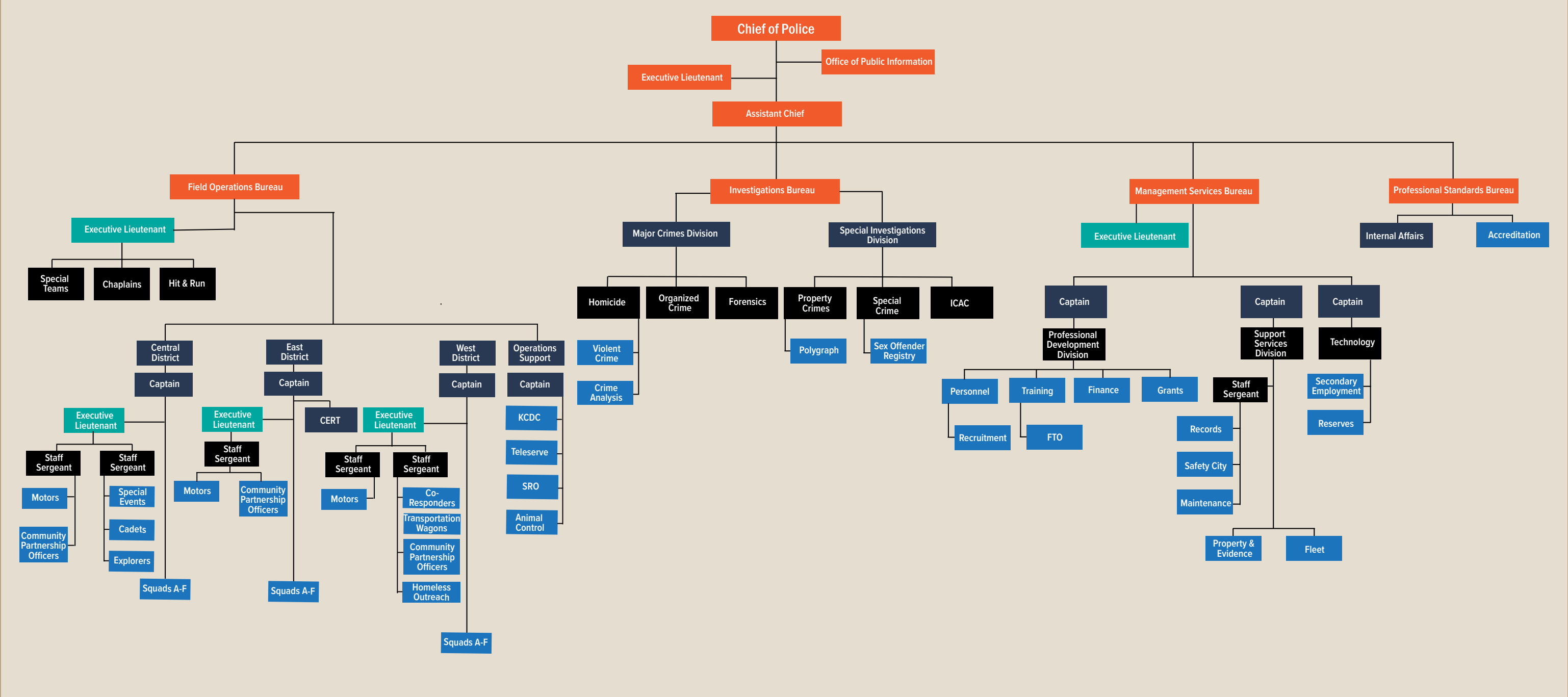
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ORGANIZATIONAL CHART



LEADERSHIP



Paul Noel, Chief of Police
Appointed, June 13, 2022



Mark Fortner,
Assistant Chief of Police



Deputy Chief
Susan Coker



Deputy Chief
Tony Willis



Deputy Chief
David Powell



Captain Tracy Hunter



Captain Brian Evans



Captain Nevin Long



Captain Sammy Shaffer



Captain John Kiely



Captain Ryan Morrow

MESSAGE FROM THE MAYOR



Indya Kincannon,
Knoxville Mayor

Public safety is job No. 1 in Knoxville. So it is with great pleasure that I present the Knoxville Police Department's 2022 Annual Report.

Being a police officer is so much more than just a job. For the men and women of the Knoxville Police Department it's a calling to serve, a willingness to sacrifice, and a desire to put the needs of others first.

Policing instinctively means being a guardian and protector, but more importantly, our officers are an integral part of our community. They are connected and engaged with the people they serve.

Serving as a police officer is difficult – physically, emotionally, and mentally.

Year in and year out, KPD clears crimes at a rate that's better than the national average. and I'm very proud of the dedicated officers and KPD civilians who protect us and keep Knoxville safe.

This report details just some of the Knoxville Police Department's efforts and successes. As always, KPD will continue to build relationships and work hard with all community members to improve everyone's quality of life and build a better Knoxville. Sincerely,

Indya Kincannon,
Knoxville Mayor

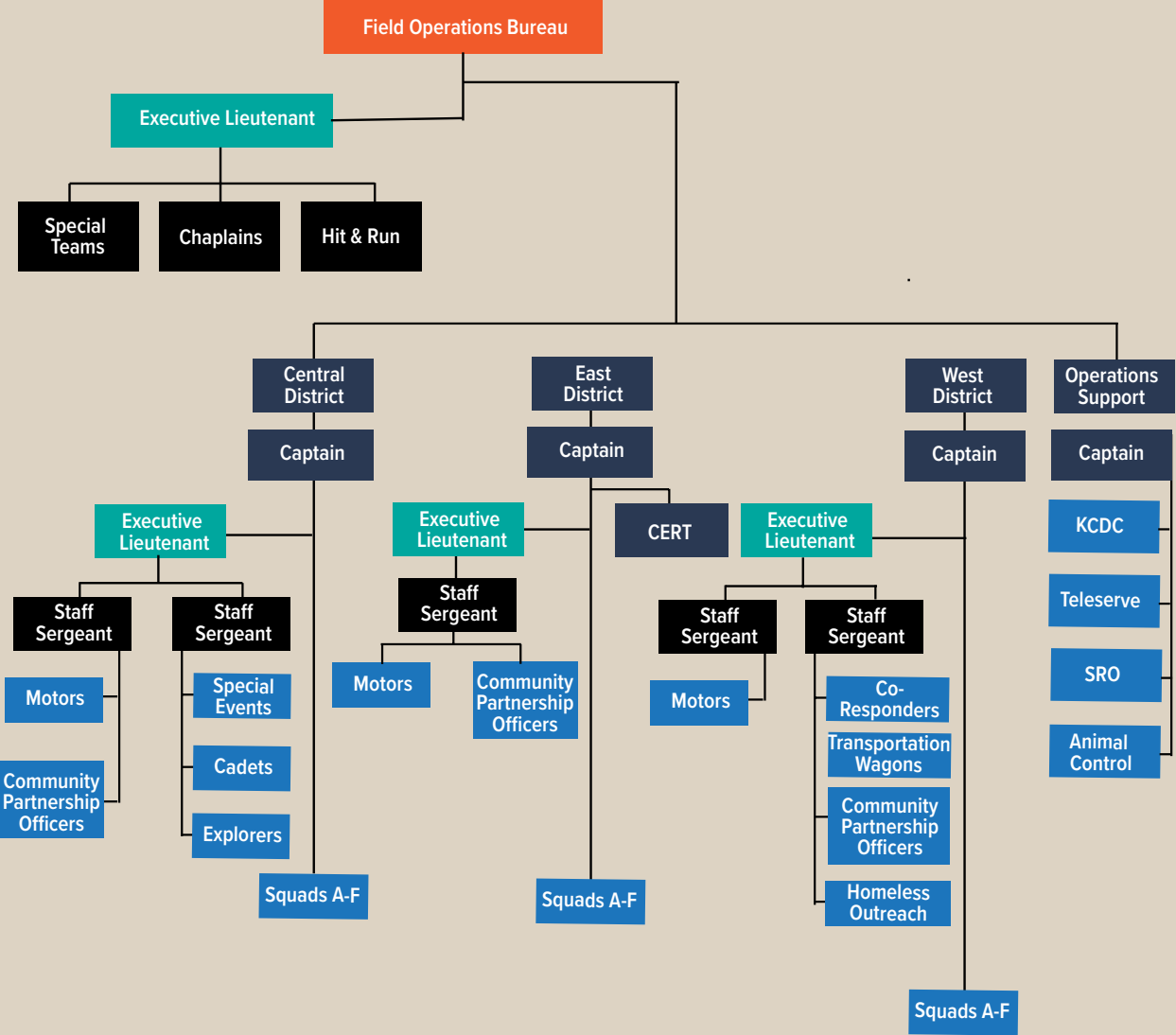
ADMINISTRATION

The Chief is the ultimate authority over the Police Department and is responsible for the overall operation of the organization. In 2021, an Assistant Chief position was created to provide department-wide oversight, oversee special projects and act on behalf of the Chief in her absence. Clerical and scheduling support is provided by the Chief’s Executive Assistant while the Principal Secretary is a liaison for the Executive Staff and handles all travel arrangements.

There are a variety of police department units who report directly to the Office of the Chief. The Communications Manager is in daily contact with the media and oversees social media messaging on behalf of the department. He works closely with the Chief to ensure that the public has immediate information regarding events that affect the community. Staff who are assigned to Accreditation and the Audits & Inspections Unit report to the Chief to ensure that there are no delays in issues that require immediate

action. The Internal Affairs supervisor reports directly to the Assistant Chief who oversees the day-to-day operations.





FIELD OPERATIONS BUREAU

The Field Operations Bureau is the backbone of the KPD, delivering the foundational police services to residents of Knoxville. Field Operations, which was previously known as the Patrol Division, is responsible for all of the in-the-field services, which include response to calls for service, patrols, foot patrols and bike patrols. The Field Operations Bureau is divided into three separate Districts – the East, West and Central Districts. Officers assigned to the Field Operations Bureau are assigned specifically to one of those three Districts.

SPECIAL TEAMS

The Field Operations Bureau includes multiple special teams. Those specialized units are staffed by officers who fulfill those roles in addition to their regular assignments. Each of the special teams support the department’s mission in a variety of ways, including responding to individuals in crisis, serving high-risk warrants, managing the safety of large-scale events, and paying honor at special presentations and funerals for fallen officers.

FOB > SPECIAL TEAMS > SPECIAL OPERATIONS SQUAD (SOS)

The Special Operations Squad (SOS) is assigned to respond to high-risk incidents requiring specialized training or equipment. Members of the team train regularly to perform as a highly disciplined unit during any unusual occurrence. Potential incidents requiring SOS might include hostage situations, barricaded individuals, acts of terrorism, riot control, dignitary protection, mass arrest situations, sniper situations, civil defense and high-risk warrant service.

During 2022, the Special Operations Squad performed numerous functions for the Knoxville Police Department, including conducting 20 high-risk search warrants, providing overwatch and emergency response teams for 42 different events, and responded to seven instances of barricaded subjects.

In addition, SOS personnel assisted with disaster efforts in the Sevier County fires and provided an emergency response team for First Lady Jill Biden’s visit to Knoxville.



FOB > SPECIAL TEAMS > CRISIS NEGOTIATIONS UNIT (CNU)



The Crisis Negotiations Unit (CNU) currently consists of 13 Negotiators who fulfill this obligation as a lateral duty in addition to their regular job assignment. Negotiators are responsible for responding to incidents in which someone has placed themselves or others in imminent danger of serious bodily harm or death. The goal of the team is to deescalate, stabilize and peacefully resolve those situations through communications.

In 2022 the unit responded to 14 incidents ranging from barricaded to suicidal individuals. The unit participated in over 80 hours of specialized training throughout the year. The unit's monthly training consisted of classroom, case studies, guest speakers, equipment proficiency and scenario-based training to enhance the knowledge base of the team. All members of the CNU have attended a minimum of a 40-hour FBI basic crisis negotiations school or equivalent, with several members having advanced training in various topics. Whenever possible, members also attend additional local, state, or national training that specialize in Crisis Negotiations.

FOB > SPECIAL TEAMS > SEARCH AND RESCUE

The primary mission of the KPD Search and Rescue team is to conduct missing person searches, identify witnesses and assist in article searches. The team is comprised of two task forces that train bi-monthly to hone their skills. With a focus on search techniques, each member will cross-train in a variety of scenarios in order to ensure that they are equipped to handle the most difficult of situations.

Several members of the SAR team are specially certified in swift water rescue, rope rescue, and man tracking. One member and her bloodhound partner compliment the tracking component of the search team. In larger incidents that require the coordination of multiple agencies or teams, the Incident Command System is initiated. Having the ability to successfully identify multi-faceted components of a search while inserting the most qualified individuals is a recipe for success.

The Search and Rescue team was deployed several times in 2022 in order to assist in the location of missing persons and elements of crime.



FOB > SPECIAL TEAMS > CRISIS INTERVENTION TEAM (CIT)



Responding to individuals in a mental health crisis continues to be a multifaceted and challenging issue facing law enforcement. Law enforcement officers are often the first responders in mental health emergencies. In the past, a significant number of these encounters between individuals who have a mental illness and law enforcement have ended with individuals who have a mental illness, other citizens, or law enforcement officers being seriously injured or killed. Crisis intervention training and the formation of Crisis Intervention Teams have led to an increase in community collaboration and partnerships. The basic goals of crisis intervention include improving officer and consumer safety, and redirecting individuals with mental illness from the judicial system to the health care system.

During the calendar year of 2022, the Knoxville/Knox County/UT Crisis Intervention Team provided two CIT training sessions for area law enforcement, EMS and medical professionals. A total of nine Knoxville Police Department officers attended those trainings.

The Knoxville Police Department's CIT instructors, along with McNabb Center instructors, taught 24 hour blocks of instruction to both the 2022 recruit and lateral academies, for a total of 37 new officers who were trained with a portion of the CIT curriculum.

At the end of 2022, the Knoxville Police Department had 77 sworn CIT Officers and three civilians. Of the 77 sworn officers certified in CIT, 39 were serving as patrol officers in the Field Operations Bureau; 10 were serving as investigators in the Investigations Bureau; seven were serving as School Resource Officers; and the remainder were serving in support or administrative positions. The Knoxville/Knox County/UT Crisis Intervention Team curriculum provides training in the signs and symptoms of mental illness, PTSD, psychotropic medications, suicide prevention, schizophrenia, bi-polar disorder, basic verbal skills and de-escalation techniques. The curriculum also provides information on community resources.

The Knoxville/Knox County/University of Tennessee Crisis Intervention Team was granted the National Alliance on Mental Illness (NAMI) Tennessee 2022 CIT Program of the Year Award in recognition of their unique and innovative approach to CIT, which includes the critical partnership between first responders and mental health providers in the Knoxville area. Sergeant Rachel Britt traveled to Nashville to accept the award alongside members of The McNabb Center and the Knox County Sheriff's Office.

FOB > SPECIAL TEAMS > MOBILE FIELD FORCE (MFF)

Officers from all across the Knoxville Police Department make up the Mobile Field Force team. Each of those officers provide expertise in multiple facets of emergency response, including crowd control, officer safety, de-escalation and passive compliance measures.

During 2022, MFF personnel were tasked with 68 missions. The team was deployed for various events and assignments ranging from protests and controversial speakers, to providing supplemental security for special events. The focus of these assignments was the preservation of public safety while protecting the rights of all persons to express their views.

Members of the Mobile Field Force team staffed the Cumberland Avenue area during all seven of the University of Tennessee home football games. Arriving hours before kickoff time, these team members provide support for patrol in the Cumberland Avenue area to maintain the safety of visitors to our community.



FOB > SPECIAL TEAMS > K9 UNIT

The Knoxville PD K-9 Unit is comprised of 12 teams who work tirelessly to provide a variety of services to the residents of Knoxville. Those teams specialize in locating drugs, conducting building searches, tracking and explosive detection. These teams are valuable members of the Police Department. Ongoing training is an integral part of the K9 Unit. All K9 teams have received certification by the International Police Working Dog Association (IPWDA).

The Explosive Detection K9 teams are certified through IPWDA in searching for signs of chemical explosives in both open and enclosed environments. Throughout 2022 they conducted 28 safety sweep special assignments, which included one school, 62 vehicle sweeps, seven building structures to ensure public safety. The Explosive Detection K9s are utilized to sweep the majority of Special Events throughout the City of Knoxville.

The Patrol/Narcotic Detection K9 teams are certified through IPWDA in searching for the odor of narcotics. Throughout the year the K9s answered 902 calls for service.

K9 UNIT STATISTICS:	K9 SEIZURES:
901- K9 Calls for Service	28,736+ Grams- Marijuana
54- Building Searches for Suspects	442.88 Grams- Cocaine
19- Area Searches for Suspects / 15- Criminal Tracks	852.91 Grams- Meth
792- Vehicles Searched / 119- Packages Searched	360.57 Grams- Heroin
379- Misdemeanor Arrests / 215- Felony Arrests	613- Misc. Pills
21- K9 Apprehensions (2 were physical apprehension by canine)	5- Vehicles
	60- Guns
	\$236,300.64.-Cash



FOB > SPECIAL TEAMS > BOMB SQUAD

The Knoxville Police Department's Bomb Squad is responsible for providing for the safe handling of Improvised Explosive Devices (IED's) and Unexploded Ordnance (military UXO); the recovery and disposal of commercial and military explosives; investigation of bombing incidents to including attempts, hoaxes, and post-blast incidents; and to provide related training to law enforcement and civilians. The KPD Bomb Squad also provides support to several nearby federal and local law enforcement agencies for these same functions when requested.

During 2022, the Bomb Squad answered a total of 29 calls for service, including suspicious packages, IEDs, recoveries of ammunition and ordnance. They also performed 21 operational standbys and two static displays and demonstrations for the community.



FOB > SPECIAL TEAMS > COMMUNITY ENGAGEMENT RESPONSE TEAM



The Community Engagement Response Team (CERT) is a unit assigned to the Field Operations Bureau, which is comprised of one Lieutenant, two Sergeants and 10 Officers. The CERT unit is a proactive enforcement unit that is tasked with creating, building, and maintaining positive relationships between officers and members of the community, as well as reducing violent crimes by targeting known gang members, violent offenders, repeat offenders, drug dealers, and confiscating illegal firearms.

From January 1, 2022 through December 31, 2022, the CERT unit was responsible for an exceptional amount of violent crime, drug, and weapons arrests. The number of shootings and violent crimes that the CERT unit prevented is immeasurable, but here is a snapshot of the CERT unit's accomplishments during 2022:

“CERT unit officers have also taken numerous opportunities to engage with the community by participating in activities with the Emerald Youth Foundation, Knoxville-area Boys and Girls Club, and actively engaging with community members during walking patrols”

- 109 firearms seized
 - \$69,522 seized
 - 65 felony gun arrests
 - 536 warrant arrests
 - 333 misdemeanor arrests
 - 28 10-44 vehicle recoveries
 - The cancellation of over 22 wanted bulletins, including numerous arrests for murder, aggravated assault, and other violent crimes
 - Conducted over 100 walking patrols
- In addition to the outstanding police work listed above, the CERT unit has played an integral role in assisting both the Violent Crime Unit and the Organized Crime Unit in:
- Locating wanted individuals
 - Locating individuals wanted for questioning
 - Addressing numerous citizen drug complaints
 - Conducting knock & talks
 - Assisting VCU in canvassing crime scenes, locating and interviewing witnesses, and obtaining video evidence

In addition to their proactive enforcement efforts, CERT unit officers have also taken numerous opportunities to engage with the community by participating in activities with the Emerald Youth Foundation, Knoxville-area Boys and Girls Club, and actively engaging with community members during walking patrols. The officers that comprise the CERT unit consistently assist patrol with calls for service as well as providing guidance and assistance to patrol with drug seizures and other areas of expertise.

FOB > SPECIAL TEAMS > HONOR GUARD

In 2008, the Knoxville Police Department developed the first stand-alone Honor Guard. The Honor Guard is responsible for providing funeral honors to fallen officers who have retired, passed away while an active department member or died in the line of duty. Conducting coffin watch, a twenty-one-gun salute and a color detail are the most noted protocols that are provided by the Honor Guard at funeral events.

The officers who make up the Honor Guard demonstrate great discipline and come from all divisions across the department. They are called upon to perform a presentation of the colors during opening ceremonies at a variety of events. The Mayor's State of the City Address, Veteran's Day Parade and departmental promotional ceremonies are but a few of the most noteworthy celebrations that begin with a formal presentation of the colors.



The ceremonial presentations of the KPD Honor Guard mirrors the precision adapted from military protocols. One of the highest honors that can be bestowed upon a Police Department Honor Guard is to be requested to participate in a funeral service for another agency who has lost an officer. The KPD Honor Guard has been invited to provide and assist with funeral services across the State of Tennessee, even when the requesting agency has their own Honor Guard team.

Every year during Police Week in May, the Honor Guard participates in the local Police Officer Memorial Ceremony.

Additionally, they have had opportunities to travel to compete in the national Honor Guard Competition in Washington, D.C. in 2008, 2012, and 2020. In 2022, the Honor Guard took part in 23 different events, including the TACP Conference, recruit graduations, supporting other law enforcement agencies, such as the death of Loudon County Sergeant Chris Jenkins, the Knoxville Veterans Day Parade, and other burial and color details. As of March 23, 2023, the Honor Guard had nine active officers.



FOB > CHAPLAINS

“A KPD Chaplain was on call 24 hours a day and seven days a week during 2022 and responded to 214 calls for service. ...Chaplains served a total of 11,883 volunteer hour...”

A KPD Chaplain was on call 24 hours a day and seven days a week during 2022 and responded to 214 calls for service. With other activities during the year, Chaplains served a total of 11,883 volunteer hours.

One of the highlights of 2022 was the graduation of six new Chaplains in March. The Chaplain Corps remains below the number of Chaplains needed, and Chaplains are actively recruiting candidates for a Chaplain Academy as soon as an adequate number is recruited.

Another highlight for the KPD Chaplain Corps was the resumption of ride-alongs with police officers. During COVID, Chaplains did not ride with Officers. During that time, Chaplains began the practice of attending several roll calls on their Duty Day, and they have continued the practice in 2022. During 2022, Chaplains attended 373 roll calls.

Several new Chaplains have been added to the Peer Support Team and completed training in 2022. Five Chaplains currently serve on the Peer Support Team.

In May, Chaplains led a Police Memorial Service and on September 11th, a Blessing of Our Heroes Ceremony. Monthly Prayer Services for all KPD employees continue to be led by the KPD Chaplains.

Chaplains have been available throughout the year for weddings, funerals, hospital visits, and personal meetings with KPD employees and their families. Chaplains are usually present for support during any major events.

Requirements for Chaplains are five years of ministry or counseling experience, attendance at the 50-plus hour Chaplain Academy, a commitment to at least one 24-hour Duty Day each month, and to take part in at least one four-hour minimum ride-along each month. Recommendations for Chaplain candidates are appreciated.



FOB > CENTRAL DISTRICT

In October 2022, the Knoxville Police Department reestablished the Central District as a third district within the Field Operations Bureau. Eighteen years ago, the agency dissolved the Central District and consolidated it into the East and West Districts because of staffing concerns. After Chief Noel’s arrival and evaluation of Field Operations, he saw the benefit of having this third district and instituted it once again. The benefit of a third district is that it reduces the areas of responsibility for each district commander, allowing them to concentrate their attention and be more finite in their approach.

The Central District is about 15 square miles in size and encompasses the following communities: Downtown, Fort Sanders, the University of Tennessee, which is primarily the responsibility of the UT Police Department, Old City, and South Knoxville. While only covering a third of the area of the other two districts, the Central District makes up for this with its population density and hosting the greatest majority of the special events that occur in Knoxville. Six individual patrol beats make up the District, with a total staffing of about fifty supervisors and officers. In addition to the patrol officers answering the calls, patrolling the streets,

and interacting with the community, the Central District is staffed and supported by other resources. Two motorcycle officers conduct traffic enforcement, follow up on traffic related complaints, and investigate vehicle crashes. Three Community Partnership Officers are focused on interaction with communities and businesses. They are assigned specific areas and are cognizant of the unique aspects of their areas. They focus on high visibility, complaint follow-up, and proactive strategies for addressing issues. The Central District is also supported by the agency’s Cadet Program. These young men and women who are awaiting their opportunity to begin the police academy help with downtown walking patrols and special events.

The officers and supervisory staff of the Central District are proud and grateful for the working relationships they have with multiple entities. From working with other City of Knoxville departments, private business, social service providers, other law enforcement agencies, and the many community groups within the boundaries of the district, these partnerships contribute to the successes of the District. As the new district continues to develop, they look forward to building on these partnerships and creating many more.

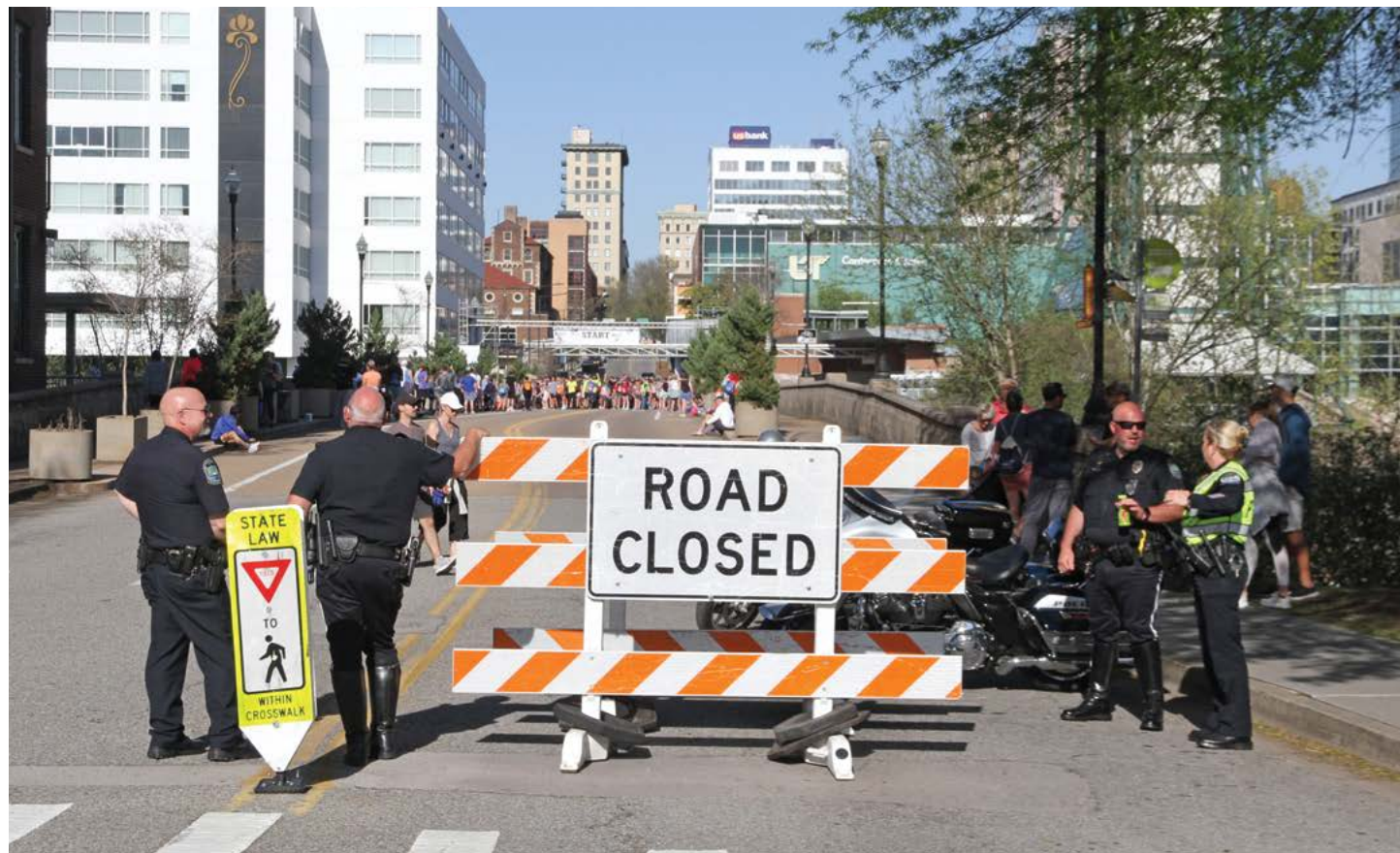


FOB > CENTRAL DISTRICT > SPECIAL EVENTS

The City of Knoxville is host to hundreds of events annually. Members of the Knoxville Police Department work directly with the organizers to coordinate safety and security measures for many of those events.

Some of the larger events in 2022 included the USA Cycling National Championships, the Knoxville Marathon, University of Tennessee football games at Neyland Stadium, Festival on the 4th, Regal Celebration of Lights, Tennessee Valley Fair, Rossini Festival, Asian Festival, Big Kahuna Wing Fest, Dogwood Arts events, Hola Festival, Brewfest, Pridefest, the Air Show at McGhee Tyson Airport, and the New Year's Eve Celebration at World's Fair Park.

Additionally, the Police Department coordinated safety and security at eight parades, 20 runs or races, the Congressional Medal of Honor Society event, and many other special events throughout the City.



FOB > CENTRAL DISTRICT > CADETS

The KPD Cadet Program allows motivated individuals between the ages of 18 and 21 the opportunity to begin a career in law enforcement. Cadet's primary duties include foot patrols in the Central District, which focus around the downtown area of Market Square and Krutch Park, parking enforcement, traffic control, working undercover with the Inspections Unit to combat the underage sale of alcohol, role players for various training scenarios, and provide assistance with the many special events throughout Knoxville.

Several of the cadets are attending college full-time and benefiting from the City of Knoxville's tuition reimbursement program as well as a reduced hourly work week. During their time working with the Knoxville Police Department, the cadets receive training that will aid them in their future careers as police officers and provide the department with the highest quality of police recruits.

In 2022, the cadets adapted quickly to the various assignments and made excellent contributions to the department and the city.



FOB > CENTRAL DISTRICT > EXPLORERS



An affiliate of the Boy Scouts of America, the Knoxville Police Department Explorer Program introduces young men and women between the ages 14 and 20 to law enforcement as a potential career choice. Explorers are volunteers who meet regularly to learn about law enforcement and the Knoxville Police Department while receiving ongoing training. Explorers provide working support to the department by assisting with activities such as traffic and crowd control at special events, crime prevention and safety education events, and they are able to participate in patrol via ride-alongs.

In 2022, the Explorer Post participated in bi-weekly meetings which covered a number of topics relating to patrol and Explorer-specific functions. Beginning in August and ending in November, the KPD conducted an Explorer Academy, graduating six new Explorers into the program.

FOB > EAST DISTRICT

In 2022, the Knoxville Police Department restructured the Field Operations Bureau, formerly known as Patrol, to include three districts. This change redistributed the Field Operations Bureau resources in a way that allows each district to concentrate on a smaller geographical area and become more familiar with the communities that compose their district. This change also allowed the East District to deploy its Motor Officers and Community Partnership Officers more readily as issues occurred.

Approximately 70 law enforcement professionals covered about 52 square miles of area that comprise the East District prior to the creation of the Central District. After the restructuring of districts, there are now 55 officers in the forty-two square miles of East District. This focused professional team now includes one captain, six lieutenants, seven sergeants, three Motor and three Community Partnership Officers, as well as approximately 50 field officers. There were 3.5 percent fewer calls for service in the East District in 2022. Personnel authored 11,350 crime reports and issued 7,554 citations. This shows an approximate 20 percent decrease in the number of reports written from the previous year, but an 11 percent increase in City Court, Sessions, and Juvenile court citations.

There is a significant downward trend in crash reports in the East District, but that may reflect the twelve square miles that

ACTIVITY SUMMARY		
ACTIVITY	2021	2022
CALLS FOR SERVICE	157,707*	148,228*
CRIME REPORTS	14,350	11,350
CRASH REPORTS	4,069	3,101
CITATIONS	6,797	7,554

* Provided by CAU
All other data from Watson

have now been assigned to Central District. This 25 percent decrease in crash reports is also very likely assisted by the change in procedure regarding non-injury collisions. One would expect the decrease in crash reports will be more pronounced in the 2023 annual report after a full year of implementation of that policy. Although the amount of crash reports is decreasing, the number of fatalities remain fairly consistent. Eighteen fatalities occurred in East District beats during 2021 compared to sixteen in 2022. This demonstrates the possible benefit district assigned Motor Officers may have on those numbers in the years ahead.



The district has three Community Partnership Officers that attend neighborhood and business association meetings. These officers give a face to the district and work to build trusting relationships with our residents. The CPO officers respond to community complaints regarding various issues that impact the quality of life for citizens. The East District continues to be community focused and work towards building better relationships through positive interactions. The goal is to positively affect the lives of all citizens and neighborhoods in our community.

FOB > EAST DISTRICT > CO-RESPONDER

The Co-Responder Unit saw an increase to four teams during 2022. Those teams responded to 1,565 calls for individuals in active crisis, which was 1,129 more calls than 2021. The average call time for the teams during 2022 was approximately one hour. The Co-Responder Unit made over 700 referrals for services, 721 transports to emergency rooms for mental health evaluations, and 19 transports to the Crisis Stabilization Unit. As the unit saw increase in the number calls for individuals in crisis, the Co-Responders maintained a high level of professionalism and compassion for the individuals and families they came into contact with. The Co-Responder Unit will continue to provide focused mental health resources to consumers and their family members.



RESPONDED TO 1,156 CALLS



AVERAGE CALL TIME WAS APPROXIMATELY 1 HOUR



OVER 700 REFERRALS FOR SERVICE



721 TRANSPORTS FOR MENTAL HEALTH EVALUATIONS AND 19 TO THE CRISIS STABILIZATION UNIT

FOB > EAST DISTRICT > HOMELESS LIAISON OFFICER

The Homeless Liaison Officer spent approximately 7,600 hours with the City Service Department cleaning over 328 camps throughout 2022. This led to over 564 tons of garbage and waste removed from those camps. For 2022, the Homeless Liaison was able to coordinate with the Volunteer Ministry Center to provide 21 Greyhound Bus tickets for reunification for homeless individuals to return to their family members, in other cities and states. This came at an approximate cost of \$2,850.



FOB > WEST DISTRICT

Covering approximately 50 square miles, the Field Operations Bureau's West District starts at the I-275/I-75 interstate on the eastern edge and extends to the Tennessee River to the south (absent the downtown and UT Campus area that now falls within the Central District) and into the Turkey Creek business district.

Divided into nine individual beats, with a wide variety of residents and businesses, the West District is serviced by about 48 Patrol Officers and 14 supervisors. They are supported by four Motors Officers, three Community Partnership Officers, four Co-Responder teams, one Homeless Outreach coordinator, seven Transportation Officers, a professional support office assistant, District Commander and Executive Officer.



FOB > OPERATIONS SUPPORT > KCDC

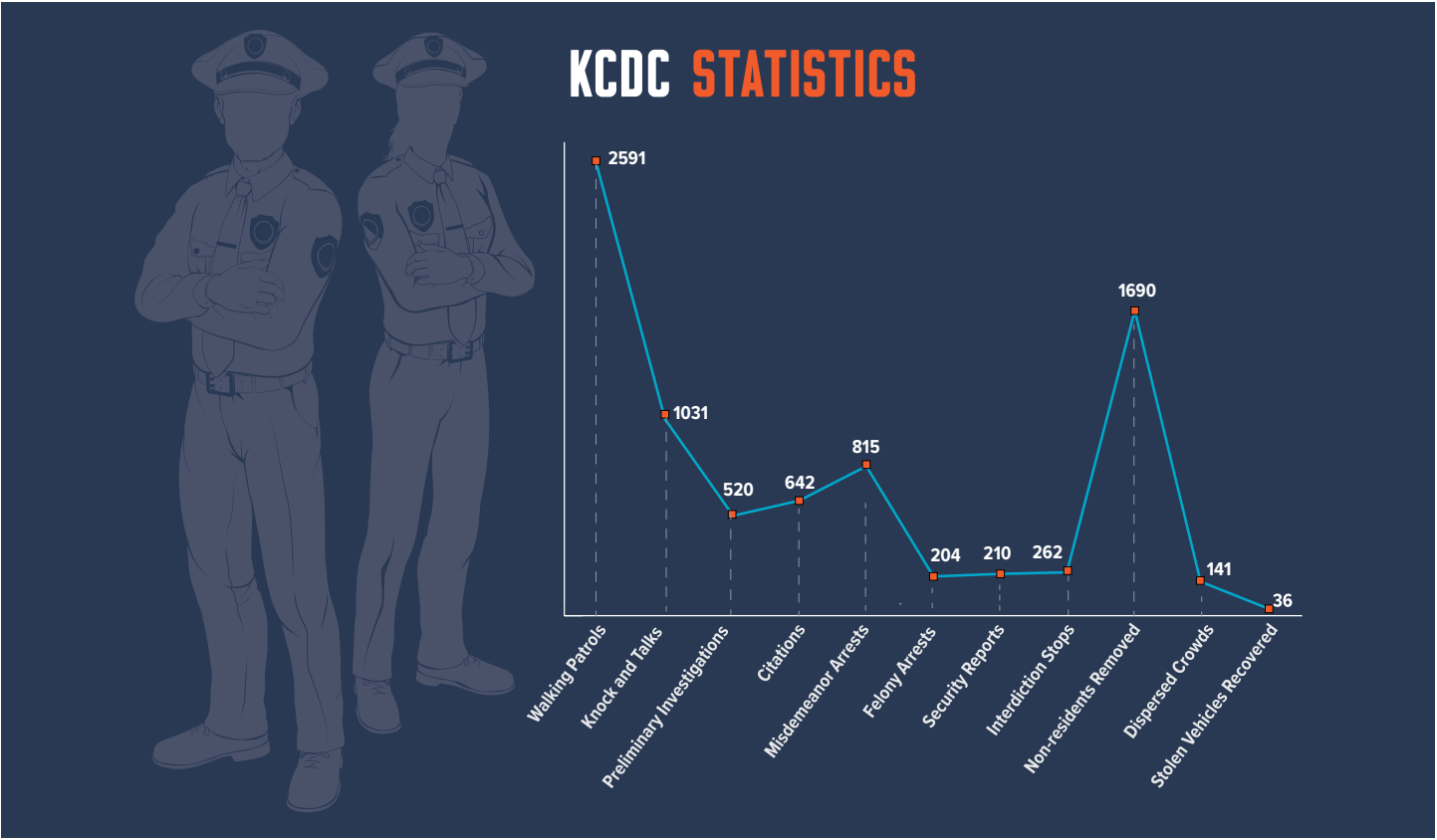
The Knoxville Community Development Corporation (KCDC) Security Detail consists of one full-time supervisor and over 50 police officers working their off-duty hours to conduct security and police operations in the public housing areas throughout the City of Knoxville. The supervisor acts as a liaison between Knoxville's Community Development Corporation and the Knoxville Police Department. The liaison is responsible for coordinating the daily activities of the public housing patrol operations. The supervisor also conducts background investigations on all public housing applicants and all investigations related to the KCDC criminal trespass list. The supervisor also acts as the point of contact between KCDC and the Knoxville Police Departments Investigation Bureau.

The supplemental patrols consist of off-duty police officers that provide services in all of KCDC's properties throughout the city. These officers responded to calls for police services and conducted proactive policing activities in their assigned developments. Officers will conduct specific saturation patrols

in developments as requested by KCDC management and if an increase in crime is detected by the KPD Crime Analysis Unit.

During 2022, KCDC patrols conducted 2,591 walking patrols and conducted 1,031 knock-and-talks. These officers conducted 520 preliminary investigations, issued 642 citations, made 815 arrests for misdemeanor charges, made 204 arrests for felony charges, completed 210 Security Reports, made 262 Criminal Interdiction Stops, and removed 1,690 non-residents from the properties. Officers dispersed crowds on 141 occasions and recovered 30 stolen vehicles.

Investigations conducted by these officers resulted in the confiscation of 78 guns, 761.65 grams of cocaine/crack cocaine, 2,019.44 grams of marijuana, 921.5 illegal pills, 602.92 grams of heroin, 10.6 grams of fentanyl, 398.85 grams of methamphetamine and 313 items of drug paraphernalia. Officers also seized \$32,711.00 in US Currency.



FOB > OPERATIONS SUPPORT > TELESERVE

The Teleserve Unit of the Knoxville Police Department is a telephone investigations unit which serves citizens 24/7. The Teleserve Unit is staffed by police officers who provide assistance to citizens with advice over the phone or in person to address non-urgent complaints, request property checks, and complete preliminary crime reports and hit and run reports.

The objective of the Teleserve Unit is to increase efficiency by making police reports over the phone, speak with citizens to answer questions, and to address citizen concerns. They also assist with walk-in reports and referrals to other Bureaus in order to expedite police services for citizens. In turn, this enables our Field Operations Bureau officers to remain proactive in their efforts to address other serious issues and crimes in our city and neighborhoods.

The Teleserve Unit completed over 9,300 offense reports, 600 hit and run reports, and 8,000 tow-in tickets during 2022.

The Teleserve Unit is responsible for the physical security of the Safety Building to include Municipal Court. Citizens are required to clear an officer manned security checkpoint and baggage check before being allowed access to these locations. Over 50,500 citizens came through the security checkpoint during 2022.



FOB > OPERATIONS SUPPORT > SCHOOL RESOURCE OFFICERS

To enhance the safety and security of Knox County students, there is a Knoxville Police Officer assigned to two middle schools and six high schools located within the city limits. The School Resource Officers work with students, faculty, staff, visitors and parents to ensure safety, deter criminal activity and provide a faster response in the event of emergencies. As time permits, these officers visit the elementary schools within city limits to provide guidance and insight into enhanced security measures. The School Resource Officers serve as positive role models and provide mentorship to students. They are available for informal talks and serious conversations about student or family problems.



FOB > OPERATIONS SUPPORT > ANIMAL CONTROL

The Animal Control Unit is responsible for responding to all calls for service involving domestic animals, livestock calls, investigating animal cruelty and neglect complaints, and for picking up sick or injured wildlife within the city limits. The unit is also responsible for inspecting area pet shops, issuing permits for exhibitions involving animals, special animal permits, and permits for commercial and non-commercial kennel operations. The Unit responds to all assistance calls for the Knoxville Police Department along with other law enforcement agencies and the Knoxville Fire Department to include medical agencies. The Unit is also tasked with ordering and delivering city pet license tags and collecting monies and receipts from area vets. In addition, the Animal Control Unit with assistance of the Animal Control Board and the City Law Department work on policies and procedures for the unit, recommend new ordinances or modify existing ones to better handle animal problems, and address concerns when new animal problems arise.

This Unit serves as the primary enforcer of all City Ordinances and State Statutes relating to animal care and control within the city limits. The Unit currently had 20 Dangerous Dog cases in 2022 and since this ordinance was enacted in 2007 it has been extremely instrumental in aiding and enforcing restrictions on Dangerous Dogs. Since the Urban Hen Ordinance went into effect at the end of 2011, the Unit has permitted 210 households so far.

The 2022 statistics for Animal Control are as follows: calls for service were **9172**; picked up **1021** animals, **665** Wildlife picked up, issued **329** citations, assisted KPD officers **125**.

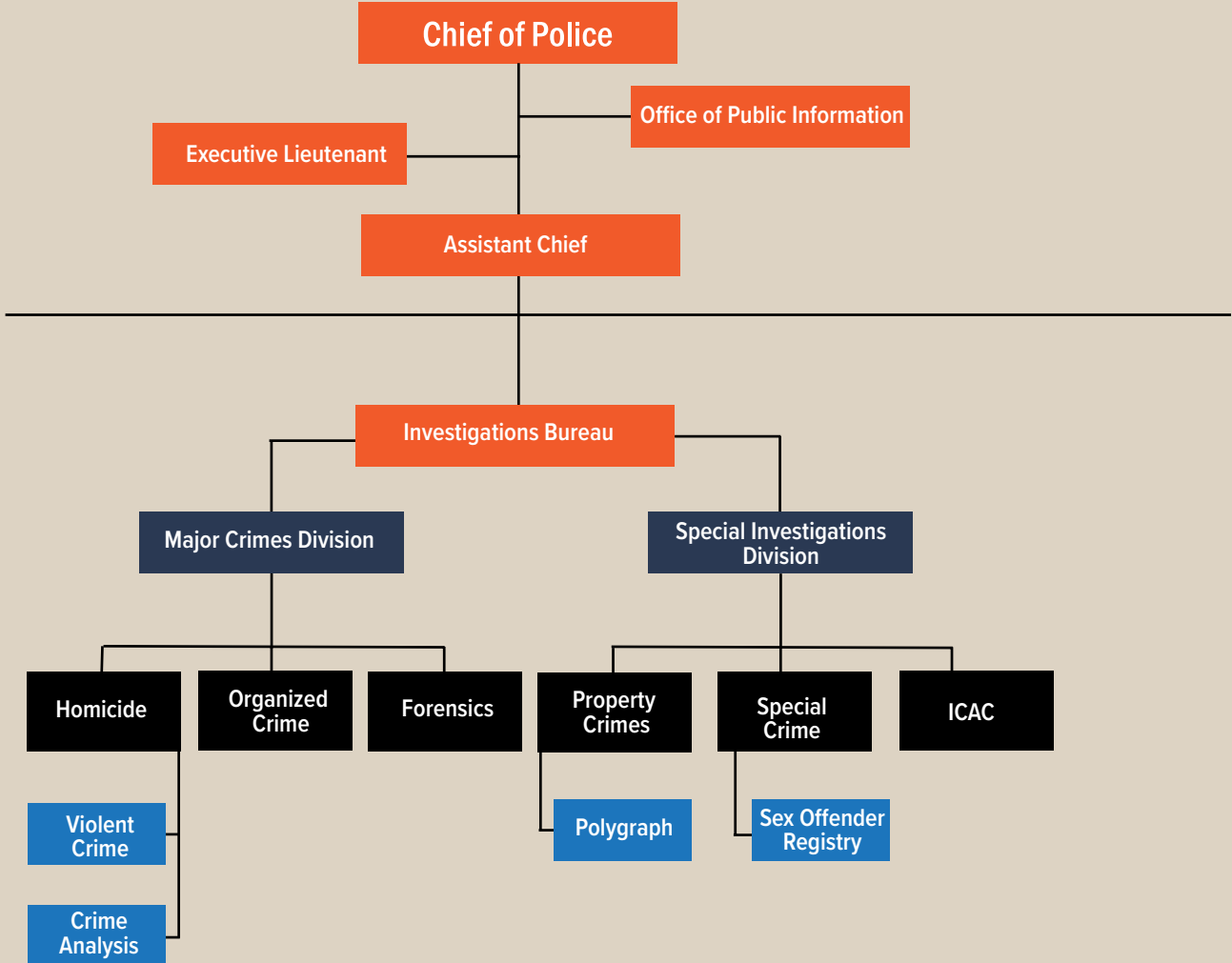
The Animal Control Unit is working hard in many ways to better serve the community. Officers have conducted classroom training in Knox County Schools, educating students on proper pet handling and responsibilities. Officers have conducted video workshops for University of Tennessee Vet School students. While answering calls for service, officers educate residents on proper pet responsibilities while resolving the issues at hand to the satisfaction of all concerned. In turn, this has created better enforcement of



the ordinances and better communication with the residents throughout the city. Animal Control conducts a class for newly hired Police Officers so they are better informed of Animal Control's function within the department. All of the officers work hard to keep Knoxville streets safe from dangerous and stray unwanted animals, aid abused and neglected animals, and educate pet owners on proper care and control of their pets.

All ACO's have received the required 20 hours of In-Service Training, which involved Roll Call Training, various ASPCA Webinars, Defensive Driving Course, and re-certification with rifles, baton, and OC pepper spray training. The Unit has multiple ACO's who are DART (Disaster Animal Response Team) certified through the Department of Agriculture.

In addition, Animal Control Unit continues to accept donations from the public in order to assist pet owners who need dog or cat food and other animal supplies.



INVESTIGATIONS BUREAU

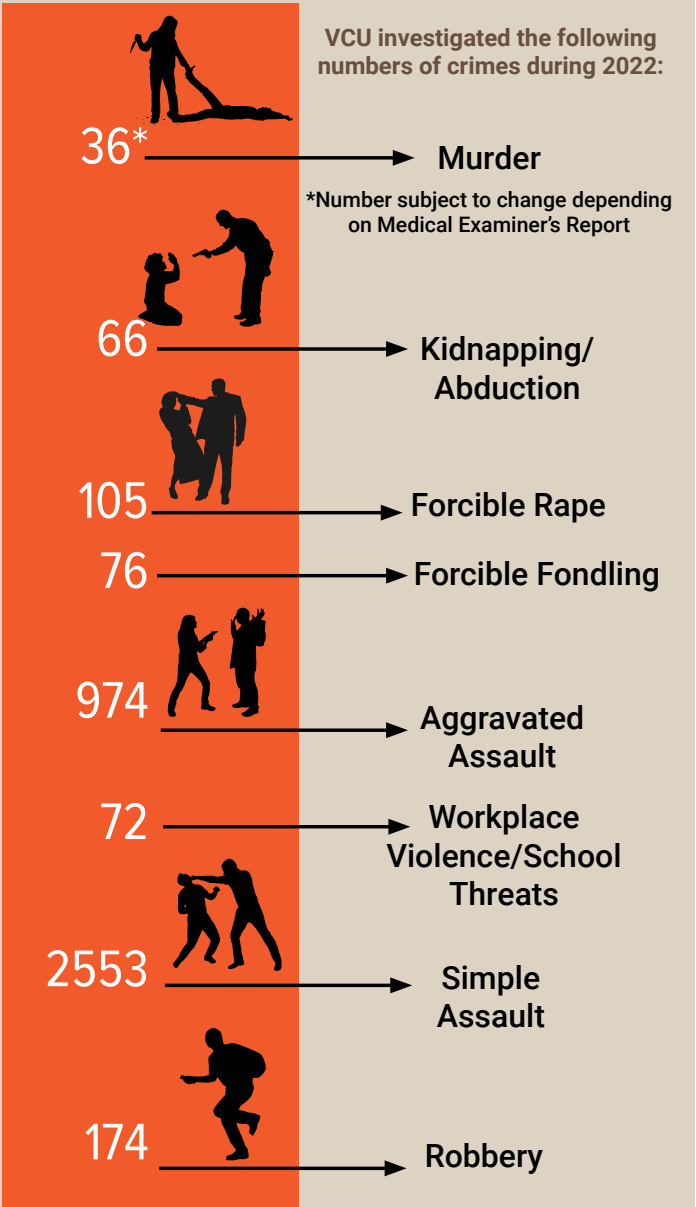
The Investigations Bureau falls under the direction of a Deputy Chief and is divided into two distinct categories. With oversight from a division Captain, members of the Forensics Unit, Property Crimes and Violent Crimes details work to investigate criminal cases. A second division Captain oversees the Organized Crime Unit, Special Crimes Unit and the Internet Crimes Against Children Task Force.

MAJOR CRIMES DIVISION › HOMICIDE › VIOLENT CRIME

The investigation of crimes against persons, including homicides, assaults, rapes and robberies, fall under the direction of the Violent Crimes Unit. Comprised of one Lieutenant, two Sergeants, 12 Detectives and one Victim Advocate, the Violent Crimes Unit works tirelessly to bring to justice those who prey on others and cause harm to the community.

Additionally, one Detective was assigned to the Sex Offender Registry, ensuring that all convicted sex offenders residing within the city comply with all requirements mandated by state and federal courts. With nearly 200 sex offenders residing in the city, that Detective works closely with the Field Operations Bureau and the United States Marshal Service.

The Victim Advocate assigned to the Violent Crimes Unit communicates daily with victims and their families regarding the progress of investigations, based upon the specific needs of the individuals. Counseling and victim compensation recommendations are provided. Working to stabilize the lives of victims and their families is a priority for the advocate. Assisting victims in understanding the Criminal Justice system alleviates the stress of pending court proceedings. Working with over 453 victims and their families in 2022, most of whom she has numerous interactions with, the advocate acts as a calming and helpful voice following a violent incident.



MAJOR CRIMES DIVISION › HOMICIDE › CRIME ANALYSIS

The Crime Analysis Unit continued their efforts to play a vital role in the operation of the Department in 2022. With the arrival of Chief Noel in June, the Unit had an opportunity to meet with him and learn his expectations of the Unit. With that, changes to the weekly Leadership Report were quickly adopted and Unit members have been diligently working with analytical processes to accommodate a different style of weekly Crime Meeting. The Unit sees this as an ever-evolving process and look forward to the changes to come with the purchase of a new Records Management System and software licenses that will enable more dynamic data delivery and visualization throughout the Department. These advancements can only help the Department in the goal of achieving higher levels of data quality and confidence in the results.

During 2022 the Unit assisted with the process of beat realignment, once in August and again in October, which saw the creation of the Central District. This involved liaising with Field Operations Commanders, City Information Systems, various service providers and E-911. The process was carried out effectively by all involved and resulted in the successful launch of the new Central District on October 23rd.

In 2022, the CAU issued a total of 952 bulletins to KPD officers and to neighboring law enforcement agencies.

This number includes, for the first time, urgent BOLOs that were issued by analysts outside of the regular office hours. Members of the Unit volunteered to be available to issue after-hours BOLOs to ensure continuity in the delivery of bulletins especially under time-critical circumstances.

Analysts continued to track the number of firearms reported stolen and recovered in 2022. In addition to this undertaking, analysts also set about highlighting Non-Fatal Shooting incidents. The weekly issued Shots Fired Report was adjusted to feature the most recent incidents and to include analyst notes summarizing the circumstances of the shooting. This product should prove more useful in that it concentrates more on the specifics of each incident rather than presenting an overall summary.

The Unit assisted with the Knoxville Gun Violence Problem Analysis 2019-2021 by providing data, to include criminal histories, from all homicide and non-fatal shooting incidents during this time period. The Unit continues to provide data for this project on a regular basis to assist with a contemporaneous review of this incident based information.



MAJOR CRIMES DIVISION › ORGANIZED CRIME



The primary function of the Organized Crime Unit continues to be the dismantling and prosecution of drug trafficking organizations (DTO) and other organized criminal organizations. In addition, OCU focuses on dealers and traffickers whose deadly mix of heroin and fentanyl leads to countless and senseless deaths, the tracking and disruption of sources of supply of illicitly obtained and trafficked firearms, and gang intelligence. Additionally, OCU works with numerous federal and state partners in a variety of capacities, which adds to the overall reach and effectiveness across a wide array of investigative disciplines. The focus on gun crimes and the proliferation of weapons by prohibited persons has become even more imperative in 2022, with a spike in violent crime, both here and across the nation.

Investigators within the Organized Crime Unit led numerous successful conspiracy investigations, including a Bloods Gang Organization that was trafficking hundreds of pounds of marijuana between Los Angeles and Knoxville as well as throughout the U.S. and the U.K. Another D.T.O. was dismantled that is believed to have been the primary source of heroin/fentanyl in the Taylor Homes area. Yet another conspiracy investigation into a Detroit based organization operating in West Knoxville led to the discovery of over four kilograms of heroin/fentanyl in an apartment off of Cedar Bluff. These are but a sample of the cases that the

Organized Crime Unit led and prosecuted in 2022.

In 2022, the Organized Crime Unit was responsible for opening 170 cases, resulting in at least 267 arrests. In total, 1,081 firearms were confiscated department wide with 134 of those being stolen. These firearms are entered into ETRACE where further investigation can be pursued when warranted. The unit also processed 126 civil asset seizures resulting in \$498,990.15, which originated not only through OCU led cases but Field Operations Bureau cases as well.

Other efforts of note from the Organized Crime Unit in 2022 included a focused initiative on criminals utilizing the local gun shows to obtain firearms. Regular operations led to the discovery of numerous individuals unlawfully obtaining

firearms as well as sellers and vendors that are possibly catering to the criminal element. Also, the Organized Crime Unit was responsible for leading a nuisance closure of The Ball Gentleman's Club on Alcoa Highway which since agreed to a permanent closure.

The KPD-led Drug Related Death Task Force is comprised not only of OCU personnel, but personnel representing the District Attorney's Office, the Knox County Regional Forensic Center, Knox County Sheriff's Office, Tennessee Bureau of Investigation, and the Drug Enforcement Administration. Combined, the task force worked 491 overdose deaths in 2022. Evidence in these cases led to the arrest of 18 individuals on a variety of state and federal charges.

In total, the Drug Related Death Task Force seized .46 kilograms of fentanyl, 1.44 kilograms of crystal methamphetamine, 38 firearms, and over \$105,000 in cash. Other agencies continue to reach out to the task force for assistance. The task force helps guide families through the grief of losing a loved one to an opiate overdose, and it is through these actions that the task force gains an understanding of how this epidemic affects real people. The task force continues to pursue traffickers in order to bring justice and some sense of resolution for the families affected by members lost to addiction.

MAJOR CRIMES DIVISION › FORENSICS UNIT

The Forensic Unit is staffed by sworn and non-sworn police personnel, most of whom are graduates of the University of Tennessee National Forensic Academy in Oak Ridge, Tennessee. The Unit is comprised of four special details: Crime Scene Processing, Fingerprint Identification, Firearms Examination/NIBIN, and Photography. Through these specialties, the Unit provides services from bullet comparisons to crime scene reconstruction. The Unit also provides presentations to area citizens groups, scouts, and school groups. Training collaboration is also shared between local, state, and federal agencies aimed at perfecting forensic crime scene techniques.

The Forensic Unit responded to 1,650 calls for service in 2022, ranging from simple vandalism to homicide. The Unit is responsible for gathering evidence from crime scenes such as blood spatter pattern documentation, latent fingerprints, DNA trace evidence, bullets, shell casings, shoe impressions, chemically developed bloody handprints, impression casting of footprints, and tool marks

and fingerprints from weapons used in crimes to aid in solving violent and other crimes in the City of Knoxville. Crime scenes may also be documented with photography, field sketches, and laser data scanning of crime scenes with the FARO 3D laser scanner instrument and related software. The services provided by this detail support the field officer, investigator, and District Attorney during prosecution. The Fingerprint Identification Detail uses the nationwide-computerized Automated Fingerprint Identification System (AFIS) to assist officers and investigators in matching fingerprints to unidentified suspects and victims. Collected latent prints are then hand entered into AFIS. The detail is responsible for matching the latent print to the identified suspect. This detail is routinely called upon to help identify victims and suspects in homicides and burglaries by other agencies throughout East Tennessee. In 2022, 565 searches were conducted. There were 348



2022 FORENSIC UNIT STATISTICS



1,650 Calls for Service



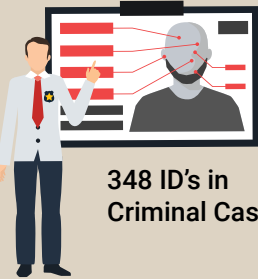
51,956 Photos Taken



Firearms – Examinations 7,710
Firearms – NIBIN Entries 1,709



565 AFIS Searches
348 Fingerprint ID's made



348 ID's in
Criminal Cases

AFIS identifications made. A total of 97 individuals were identified in criminal cases being investigated.

The Firearms Examination Unit is participating in the Bureau of Alcohol, Tobacco, and Firearm's (ATF) National Integrated Ballistic Information Network (NIBIN) program. The unit uses the BRASSTRAX system to capture high-resolution 2D images and precise 3D topographic information of significant regions of interest which are then submitted to the NIBIN database. The Detail is responsible for imaging firearm evidence collected, and MATCHPOINT for searching and comparing the evidence against a national database. Positive database LEADS are disseminated to investigative units and command staff. LEADS are confirmed on a case-by-case basis as needed for courtroom presentation by a Firearms Examiner with the use of a comparison microscope.

In 2022, 1,142 firearms were test fired, along with recovered cartridge cases. This generated 1,709 BRASSTRAX acquisitions and 175 NIBIN leads, resulting in the linkage of numerous previously unrelated offenses and offenders. Also in 2022, the Firearms Examination Detail performed a total of 7,710 examinations on 850 items of evidence. A total of 53 firearms comparison requests were received, all of which were completed in an average of less than 13 days. These examinations include, but are not limited to, firearms function and safety tests, test fires, cartridge case and bullet examinations, serial number restoration, rebuild of firearms when necessary, and magazine capacity and function tests. The Firearms Examination Detail also assists area local, state, and federal agencies with various firearms-related investigative issues, along with the sharing of investigative resources, such as the test firing tank, indoor range, and NIBIN.

Photographic evidence plays a strong role in the prosecution of criminal cases. The FARO's 3D Laser Scene Documentation system was added to the Forensic unit in 2018 and is used to document major crime scenes in 3 dimensions. The 3D scans provide investigators and prosecutors a better view of the crime scene and the ability to take measurements within the scan. The Photography Detail develops and processes photographs for all City of Knoxville governmental departments. These services include creating printed enlargements and DVD/CD disks for court presentations and photographic services at special events throughout the City of Knoxville. In 2022, 51,956 photographs were taken of crime scenes or department events.

SPECIAL INVESTIGATIONS UNIT › PROPERTY CRIMES



The Property Crimes Unit consists of the following specialized details: Auto Theft, Burglary & Larceny, Forgery & Fraud, Pawn Shop, Polygraph and Vandalism.

The unit consists of 12 Criminal Investigators, two Sergeants and one Lieutenant. KPD Cadets and Public Safety Recruits were used to supplement the investigative cadre by soliciting information both in person and by telephone. The unit reviewed 8,839 preliminary investigations, of which 3,452 cases were assigned to investigators for further investigation and follow up. Those investigations resulted in 538 arrests and an additional 241 warrants being placed on file.

The polygraph detail continued to assist regional agencies and conducted 116 polygraphs throughout the year.

SPECIAL INVESTIGATIONS UNIT › CRIMESTOPPERS



East Tennessee Valley Crime Stoppers celebrated its first full year in operation on May 5, 2022. East Tennessee Valley Crime Stoppers is a nonprofit that works alongside law enforcement partners throughout the region, as well as members of the Knoxville community, to create a safer place for everyone to live, work, play, shop and visit. Crime Stoppers accomplishes this by providing a completely anonymous way for citizens to share information about crimes, criminal activity, and the location of fugitives. In addition, if the information provided leads to an arrest, seizure of illegal drugs and firearms in the hands of a known felon, or the recovery of stolen property, East Tennessee Valley Crime Stoppers pays the tipster a cash reward. All this happens while protecting the anonymity of the tipster.

This program and all rewards are funded through donations from business and community leaders as well as Crime Stoppers’ annual “Clays Against Crime” Sporting Clays Tournament that is held on the first Friday of every May.

JAN 2022 – DECEMBER 2022		TOTALS MAY 2021 – DEC. 2022	
Tips Received	2,467	Tips Received	4,088
Rewards Paid Out	\$20,550	Rewards Paid Out	\$27,800
Weapons Recovered	2	Weapons Recovered	3
Drugs Seized	\$292	Drugs Seized	\$3,620
Property Recovered	\$77,707	Property Recovered	\$78,565

SPECIAL INVESTIGATIONS UNIT › SPECIAL CRIMES

The Special Crimes Unit is an integral component of the Investigations Bureau. The Unit uses a comprehensive approach to investigate crimes of domestic violence, elder abuse, child abuse, missing persons, and human trafficking.

The sworn personnel in SCU investigated 1,268 cases in 2022. Many of these cases were worked in conjunction with the TN Department of Children’s Services, the TN Adult Protective Services, the Tennessee Bureau of Investigation, and/or the Federal Bureau of Investigation. This provided the Unit with an opportunity to work collaboratively with partner agencies on cases on a routine basis.

The Unit also has a number of non-sworn personnel that handle victim advocacy, training, and community outreach programs. In 2022, the victim service advocates helped 2,757 clients with orders of protection, safety planning,

shelter, transportation, legal aid referrals, and long-term counseling. The Unit’s outreach program made 60 presentations, reaching 1,768 attendees. The topics of these presentations were domestic violence, teen dating violence, and child abuse reporting procedures. These programs were conducted for various organizations, including at high school and college campuses, faith-based groups, and social service providers.

The Special Crimes Unit is housed within the Knoxville Family Justice Center. This location gives KPD and the Unit an unprecedented level of inter-agency partnership on a daily basis within both the law enforcement and social service realms. This provides a unique opportunity to help prevent crimes through education and resources. It also allows SCU to investigate crimes using agency partnerships, and assist victims of crime through advocacy and service provider relationships.

SIU UNIT › INTERNET CRIMES AGAINST CHILDREN (ICAC)

The Knoxville Police Department is the lead agency in the Tennessee Internet Crimes Against Children (ICAC) Task Force. Funded through both federal and state grants, KPD and the 60 state-wide affiliate agencies are dedicated to protecting children from predators that entice and exploit them via the internet.

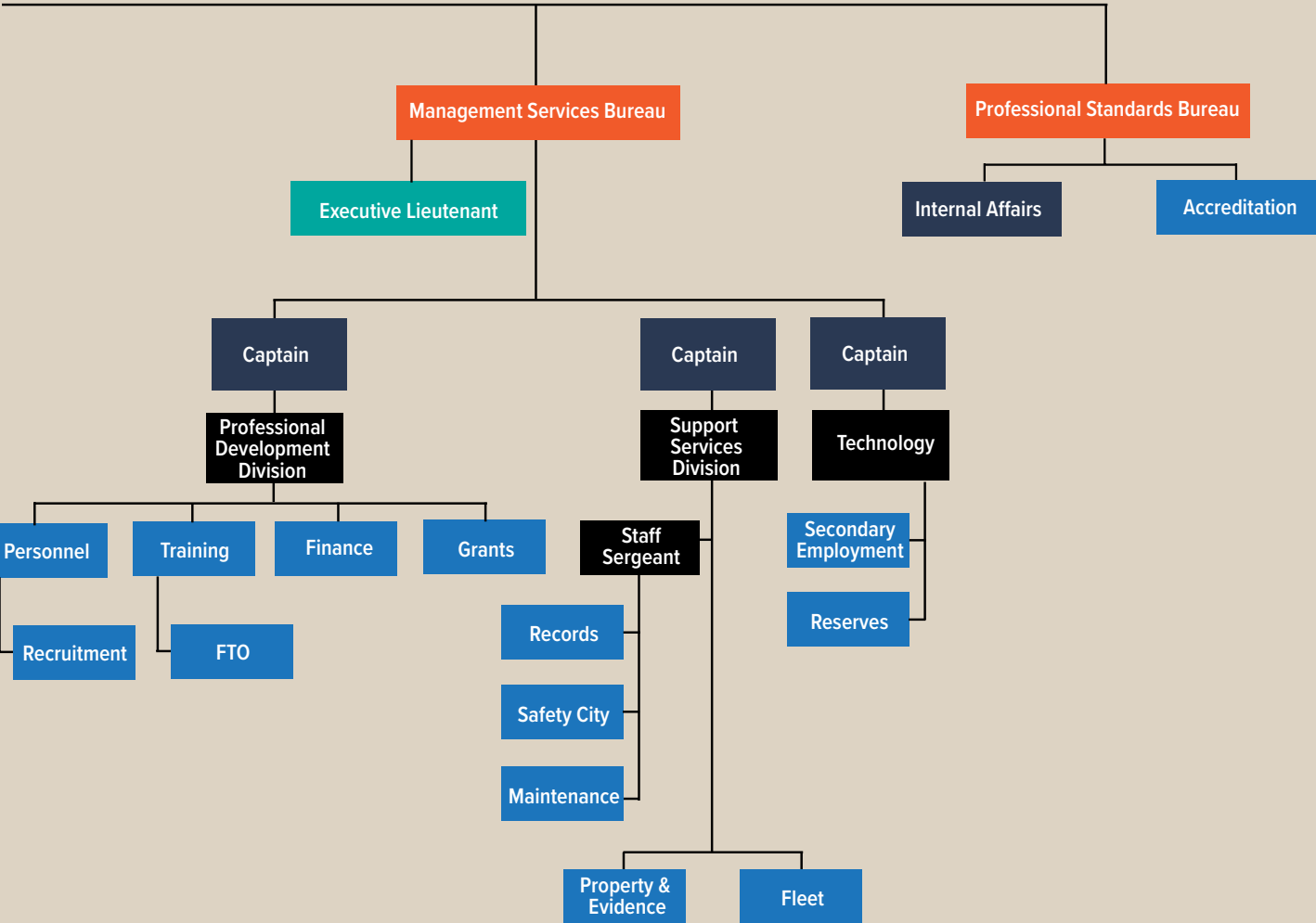
The KPD ICAC Unit is comprised of one Captain, who is the Tennessee ICAC Commander, one Lieutenant, one Sergeant, three Investigators, and two Computer Forensic Examiners.

In 2022, the Investigators and Forensic Examiners from the KPD ICAC Task Force processed over 7,000 CyberTips from the National Center for Missing and Exploited Children and investigated over 2,000 cases resulting in over 180 arrests. These cases were supported by over 2,000 subpoenas and search warrants and forensic examination of more than 120 Terabytes of evidence. Tennessee ICAC investigators were able to identify 64 child victims in support of the National



Center for Missing and Exploited Children’s Child Victim Identification Program.

These highly trained individuals provide training to other law enforcement agencies regarding investigative strategies and conduct training through various community groups. Educating parents and teachers of the vulnerabilities within the internet can help prevent our children from becoming victims of sexual predators.



MANAGEMENT SERVICES BUREAU

The Management Services Bureau is responsible for all of the non-patrol or investigative components of the Knoxville Police Department. Those units include Training, Payroll, Building Services, Planning and Grants, Personnel, Recruitment, Property Management, Fleet and Supplies.

MSB > PROFESSIONAL DEVELOPMENT DIVISION > PERSONNEL UNIT

The Personnel Unit is responsible for all aspects of personnel management for employees of the Knoxville Police Department. Those assigned to the Personnel and Recruitment Unit understand the efforts it takes to identify the best law enforcement officers and professional staff in the state of Tennessee. Tasked with forecasting future vacancies and filling vacant positions, they recognize that recruiting the best candidates is vital to preserving the professional future of the Knoxville Police Department.

Recruiters attended 78 events in order to provide information regarding police officer and professional staff hiring opportunities. They explain that those who qualify to be Police Officers have reached their 21st birthday, are U.S. Citizens or Permanent Legal Residents with a valid driver’s license, have a high school diploma or equivalent, and have no felony convictions. Applications are submitted through the City of Knoxville website and qualified individuals are encouraged to apply.

Recognizing the importance of hiring the most qualified candidates, there are strategies being created to fill the department’s vacancies. In 2022, KPD started utilizing the temporary, full-time Public Safety Recruit position. The position is a non-uniformed, non-Civil Service position allowing selected applicants to be hired on with pay and health benefits while going through the pre-hire process to become a police officer recruit. This position allows the applicant to get hands on experience while also receiving department and physical training to help prepare for the academy.

Hiring the most qualified professionals remains the priority for the staff assigned to the Personnel Unit. In 2022, the Personnel Unit oversaw and recorded one civilian promotion and 61 sworn promotions, to include two Deputy Chiefs, four Captains, 12 Lieutenants, and nine Sergeants. The Personnel Unit also oversaw the hiring of four cadets, 43 police officer recruits and 30 civilians, which included 16 public safety recruits. The Personnel Unit also approved and processed 453 employee evaluations.



MSB > PROFESSIONAL DEVELOPMENT DIVISION > TRAINING

The Training Academy provides basic recruit training to all new officers, annual in-service training to current officers, and professional development and specialized training to personnel. With a goal to have two basic recruit academies each year, the staff strives to maintain the high quality of training for which the Knoxville Police Department is known. In addition to Police Officer training, the staff also provides classes for civilian employees (both uniformed and administrative), specific community training, and hosts the Community Police Academy. One example of community training provided is TRACK, the Training, Responsibility, Awareness, Confidence, Knowledge class. This training is designed for newly licensed drivers between the ages of 16 and 19 years old. This two-day advanced defensive driving and vehicle control program is conducted under the direct supervision of KPD officers who are certified driving instructors.

In 2004, the KPD Training Academy became the first municipal academy to receive full accreditation from the Commission on Accreditation for Law Enforcement Agencies. This process includes an extensive review of the Academy's policies, procedures and environment to assure compliance with the standards set by the commission. The Academy has since been re-accredited every three years since receiving its initial accreditation.

The KPD Training Academy consists of not only classrooms but also a firearms training center to include multiple firing ranges, rappel tower, 360-degree indoor live-fire shooting facility, and a computerized use of force simulator. The Academy's driving track includes a sophisticated skid pad, large skills area, and city response course complete with street signs, markings, and traffic lights. The track is equipped with lighting for nighttime use and also has a central control point housed within its four-story control tower. With such a



facility, the KPD Training Academy is host to multiple federal, state and local agencies.

In 2022, the Training Academy conducted one basic police recruit academy, three lateral-transfer academies, one basic cadet recruit academy, and three public safety recruit training courses. The lateral officers referenced came to the KPD from other law enforcement agencies and their coursework consisted of an abbreviated training academy. Also in 2022, the Training Academy conducted multiple deliveries of state mandated in-service training for all officers (along with in-service training for uniformed and administrative civilian staff), posted and coordinated thirty-nine schools, developed and taught twenty-two courses of instruction (other than in-service), and hosted twelve outside agencies to train at our facilities.

MSB > PROFESSIONAL DEVELOPMENT DIVISION > FIELD TRAINING

The Knoxville Police Department Field Training and Evaluation Program (F.T.O.) is designed to produce a highly trained and motivated police officer capable of meeting and exceeding the standards of performance required by the department and expected by the community. Each new officer receives the same training and is exposed to the same field environment that builds upon what they learned in the basic police recruit academy. The culmination of these experiences produces an officer who can adapt quickly to change while fostering an environment of continuous growth and improvement.

During the F.T.O. Program, each new officer is paired with a series of Field Training Officers. These Field Training Officers are seasoned patrol officers who have attended a 40-hour F.T.O. school and taught how to observe, evaluate, offer constructive criticism, positive feedback, and help guide these new officers into their chosen profession. The trainee's performance is meticulously documented on a form known as the Daily Observation Report (D.O.R.). These forms track the progression of each trainee as they navigate the program to solo officer status.

Each new officer will commonly rotate through several different Field Training Officers to increase their exposure to the different methods and strategies each officer develops. The goal is for each trainee to view the different and unique ways each training officer performs their duties and then to build their own unique style based off of what they've seen in conjunction with the experiences they've had.

At the conclusion of the program, each trainee who successfully completes all mandated requirements graduates to solo officer status and is given an assignment in the Field Operations Bureau as a patrol officer.



MSB > PROFESSIONAL DEVELOPMENT DIVISION > FINANCE



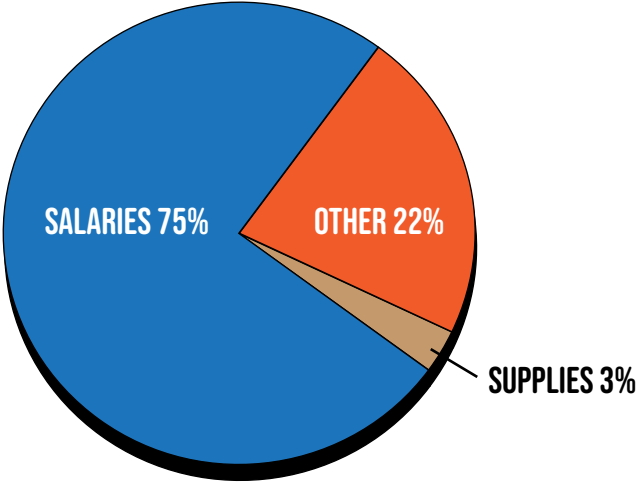
2022/2023 FY Budget: \$60,661,360

Salaries (Personnel expenses):
\$45,496,020 which is approx. 75%

Supplies:
\$1,819,840 which is approx. 3%

Other:
\$13,345,499 which is approx. 22%

Other includes = fleet, risk management, E-911, Animal Shelter,
Utilities/Communications, Dues, Travel, Professional Services, Contracts, etc.



MSB > PROFESSIONAL DEVELOPMENT DIVISION > PLANNING & GRANTS

The Planning and Grants office manages approximately \$7 million in state and federal grants while continuously seeking new grant opportunities. Identifying funding for programs that will support policing efforts in the communities we serve is a sustained priority. In 2022 there were 10 new grants awarded that provide funding to support programs at Safety City, specialized law enforcement training, traffic safety and enforcement, driver and passenger safety programs, Internet Crimes Against Children investigations, crime victim support and advocacy, Project Safe Neighborhoods and the Drug Death Task Force. The year ended with 20 active grants whose programs and financial impact continue to be managed under the direction of the Planning and Grants office.

“Identifying funding for programs that will support policing efforts in the communities we serve is a sustained priority...”



MSB > SUPPORT SERVICES DIVISION > RECORDS

The storage, maintenance, retrieval and security for all reports generated by the Knoxville Police Department staff is the sole responsibility of the Records Unit. Crime reports, traffic accident investigations, criminal history records and investigative reports are maintained in accordance with federal, state and local guidelines. Ten Operators handle all National Crime Information Center (NCIC) entries and inquiries alongside a Photographic Records Technician, an Office Assistant, one Information Processing Specialist and five Records Specialists.



“Crime reports, traffic accident investigations, criminal history records, and investigative reports are maintained in accordance with federal, state and local guidelines.”

2022 RECORDS STATISTICS	
Transactions Processed:	11,0990 resulted in \$66,757.22 in revenue
Phone Calls Answered:	11, 325
Records Expunged:	5292
Background Checks for citizens:	11, 325
NCIC Unit Patrol Officer Requests:	161,808
Computer Entries	
Stolen Vehicles:	855
License plates:	555
Articles:	387
Firearms:	214
Recovered	
Vehicles:	1211
License plates:	939
Articles:	176
Firearms:	32
Located Missing Persons:	183

MSB > SUPPORT SERVICES DIVISION > SAFETY CITY

The objective of Safety City is to provide an early educational program for elementary school children, teaching both traffic and fire safety. The program primarily offers curriculum to second grade students throughout the city limits, Knox County and surrounding counties. The skills taught at Safety City will empower youngsters with the ability to avoid needless accidents and instill good safety habits at an early age.

The concept of Safety City provides “hands-on” safety education within a child-size setting complete with buildings, paved streets and sidewalks, working traffic signals and traffic signs. Students receive classroom instruction in basic pedestrian, vehicular, bicycle and fire safety.

In 2022, 5,129 students attended the second-grade program with 1,513 chaperones.

During the summer months, the public is allowed to visit and bring their own bicycles and battery powered cars. In the summer of 2022, 5,979 people were able to visit and enjoy Safety City.

Safety City also opened during the months of November and December to allow for the public to visit with their own bicycles and battery powered cars. During these evening hours, 5,245 people came to visit and enjoy Safety City.

In 2022, Safety City conducted two bicycle fairs where students learned how to be a safer bicycle rider. Over the course of two days, Safety City educated 1,600 riders.

Safety City also partnered this year with a local non-profit to bring bicycle safety lessons into low-income communities in Knoxville. Safety City participated in three events with 100 participants.

The Safety City staff coordinates and directs the Child Passenger Safety car seat checkpoints. A checkpoint is conducted twice a month throughout the year. In 2022, nationally certified technicians checked 296 seats and continued to educate the caregivers about the proper way to install child safety seats in their vehicle.



MSB > SUPPORT SERVICES DIVISION > PROPERTY MANAGEMENT

In 2022, The Property Management Unit received 15,773 pieces of property for an average of 43 items per day. These numbers total from the following categories:

- Narcotics Evidence: 4,403 averaging 12 items per day.
- Firearms: 1,025, averaging over two items each day.
- Miscellaneous Evidence: 10,345, averaging over 28 items per day

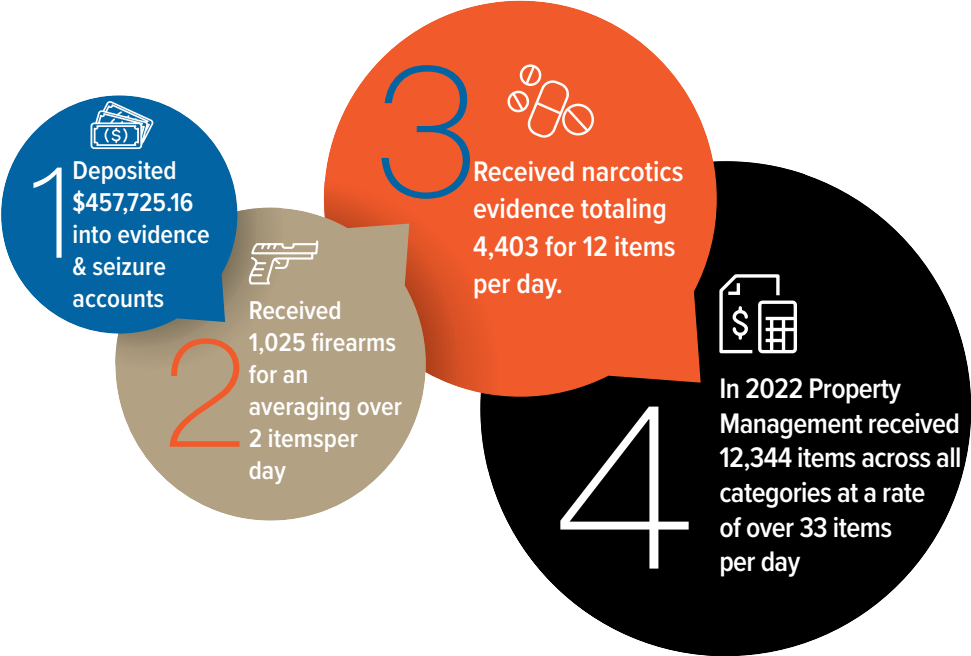
The unit also deposited \$457,726.16 into the evidence and seizure accounts for the department.

In order for the unit to remain efficient, it is imperative to remove property no longer needed for prosecutions. Through aggressive research and investigation, they were able to dispose of 12,344 items across all categories. This breaks down to a rate of over 33 items each day. The net change resulted in a property asset of 3,429 items; however, this also included an increase of 22% of firearm confiscations. In fact, the firearms confiscation increased for a calendar year represented the highest rate in the last 10 years.

The Property Unit also collected over 2,057.93 pounds of unwanted medication that was dropped off at the departments collection station and at the two DEA unwanted medications collection events held in the City in 2022.



2022 PROPERTY MANAGEMENT STATISTICS



MSB > SUPPORT SERVICES DIVISION > FLEET

The Knoxville Police Department maintains a fleet of about 580 police vehicles, ranging from patrol vehicles, like the Dodge Charger and Durango, to motorcycles, boats and ATVs.

The City of Knoxville’s Light Equipment Shop provides the police department year-round maintenance and repair of most of the fleet.

At the end of 2022, the department had 175 marked Dodge Chargers and 77 marked Dodge Durangos.

There were 14 Harley motorcycles assigned to the Motors Unit, three boats assigned to the Marine Unit for Special Events in the City, and a wide array of specialty vehicles based on need. These include speed radar trailers, sign boards, and command vehicles for Emergency Command Posts. Beginning in 2023 the Light Vehicle Shop began installing Automatic Vehicle Locators (AVLs) in all marked vehicles. Over 90% of the KPD’s marked fleet have them installed.

Beginning in the summer of 2023, a new paint scheme for all of the Knoxville Police Department newly purchased vehicles will be introduced.



MSB > SUPPORT SERVICES DIVISION > INSPECTIONS UNIT



The Inspections Unit is responsible for enforcing local and state laws which pertain to the sale of alcoholic beverages and vehicles for-hire. In addition to enforcement duties, the unit:

- Investigates the criminal history of beer permit applicants and prepares reports for each Beer Board meeting,
- Processes driver permit applications and issues permits; inspects vehicles for-hire and maintains records regarding each company and driver,
- Monitors the conduct of wrecker companies and drivers who are members of the City of Knoxville rotation and investigates complaints,
- Issues booting licenses and investigates booting complaints,
- Processes secondhand dealer license applicants; performs background checks on applicants and employees, and maintains records regarding each company,
- Reviews applications for special noise permits and monitors approved events, and monitors MMA (Mixed Martial Arts) cage fighting events throughout the City to ensure compliance with state law.

In 2022, the Inspections Unit coordinated the Knoxville Alcohol Seller Training class, which is held on Thursdays at the Safety Building. There were a total of 40 KAST classes with 704 business owners or managers in attendance, which grossed \$35,200.00. The unit cited eight establishments for non-compliance with the annual KAST attendance requirement.



In 2022, the Inspections Unit continued to combat underage drinking and sales to minors. The unit conducted a total of 13 alcohol compliance checks involving 113 establishments, of which 31 sold or served alcohol to an underage patron. Thirty-six citations were issued for sale of alcohol to an underage person. The Inspections Unit assisted T.A.B.C., T.H.P., and U.T.P.D. with a fake I.D. check during which there were 63 citations issued for use of a fake I.D.

In an effort to prevent driving under the influence and other public intoxication related issues in the city, officers provided surveillance and responded appropriately to take action against establishments that sell to intoxicated patrons. The unit issued 20 alcohol related citations.

The Inspections Unit processed 52 new beer permit applications. The unit also fingerprinted and completed background checks on 184 alcohol establishment owners and managers. The unit also posted 52 Beer Board public notices and served 21 non-compliance notices for the Beer Board in 2022.

In 2022, a total of 53 vehicle for hire driver permits were processed which grossed approx. \$1,060. The unit inspected 11 taxis, 20 limos and three sedans, which grossed approximately \$3,400.00. The unit processed 20 taxi, limo and sedan business renewal applications, grossing \$1,000.00, as well as four new business applications which grossed \$1,000.00.

There were approximately three wrecker complaints and two booting complaints investigated by the unit. Three booting licenses were issued in 2022. To ensure that wreckers on the city rotation operate according to state and local regulations, the unit inspected 75 wreckers, which grossed \$1,875.00. The unit attends and provides information regarding wrecker companies and drivers to the Wrecker Services Commission in their monthly meetings. The unit regulates the wrecker companies on the city rotation and is responsible for the rotation schedule. The unit also conducts routine inspections to ensure compliance with the rules and regulations.

2022 INSPECTIONS STATISTICS AT A GLANCE	
ACTIVITY	2022
ALCOHOL COMPLIANCE CHECKS ON 113 ESTABLISHMENTS	36 CITATIONS ISSUED FOR SALE TO UNDERAGE PERSON
CITATIONS ISSUED FOR USE OF A FAKE I.D.	63 CITATIONS ISSUED
NUMBER OF NEW BEER PERMITS PROCESSED	52 NEW BEER PERMITS PROCESSED
NUMBER OF NON-COMPLIANCE BEER BOARD NOTICES SERVED	21 NON-COMPLIANCE NOTICES SERVED
NUMBER OF VEHICLE FOR HIRE DRIVER PERMITS PROCESSED	53 VEHICLE FOR HIRE PERMITS ISSUED
NUMBER OF WRECKER COMPLAINTS INVESTIGATED	3 WRECKER COMPLAINTS INVESTIGATED
NUMBER OF WRECKERS INSPECTED	75 VEHICLES INSPECTED

MSB > TECHNICAL SERVICES UNIT

The Technical Services Unit is responsible for all portable and mobile two-way radios, in-car camera systems, body worn cameras and all video requests. During 2022, Tech Services managed and maintained 659 portable radios, 514 mobile radios, 350 in-car camera systems and 350 body worn cameras. A total of 692 repairs to devices issued by Tech Services were logged during 2022.

In addition to equipment maintenance, Tech Services processed a total of 3,135 requests for body worn and in-car camera video over the course of the year, which is an increase of 489 requests.

Throughout 2022, the Tech Services Unit represented Knoxville Police Department in communications leader and interoperable communications planning roles for USA Cycling National Championship and the Knoxville Marathon, as well as a district wide Department of Energy tabletop exercise. The unit also participated in a tactical communications interoperability exercise with Tennessee Advanced Communications Network (TACN) and assisted Knoxville County Emergency Communications District and Motorola in the implementation and testing of a Dynamic Site Resilience project to enhance backhaul of their public safety radio communications. They also were a part of the Knox County incident management team that established the incident command post for the Hatcher Mountain Fire in Pigeon Forge, TN.

Members of the unit taught various training classes and presentations, including radio operations to both cadet class, basic recruit, and lateral academies, to include two-radio operation and body worn camera/in-car camera operations.



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PROFESSIONAL STANDARDS BUREAU > ACCREDITATION



International International law enforcement standards were developed by the Commission on Accreditation of Law Enforcement Agencies (CALEA). Since 1992, Knoxville Police Department has been consistently accredited through CALEA with the last award being presented “With Meritorious and Excellence.” Locally, the Tennessee Law Enforcement Accreditation (TLEA) program creates standards that provide police and sheriff departments statewide an avenue to enhance overall agency effectiveness and professionalism. In March of 2011, the Knoxville Police Department was awarded initial accreditation through TLEA and has been reaccredited every three years since.

Accreditation through CALEA requires agencies to follow the best practices developed by the CALEA Board, which provides agencies the tools to achieve superior professional standards. With guidelines that provide a systematic evaluation of all areas of the Police Department operation, a review of policies, procedures and practices are assessed annually.

In December 2004, the Knoxville Law Enforcement Training Academy was awarded the very first CALEA Accreditation for an academy attached to a municipal law enforcement agency. Annual reviews, as well as accreditation assessments that are conducted every four years, have identified KPD’s unwavering commitment to training excellence over the last 18 years.

Aside from the police department and the training academy, the Knoxville-Knox County Emergency Communications District also holds CALEA Public Safety Communication Accreditation and has done so since 2002. Knoxville’s triple accreditation status prompted the creation of the CALEA Tri-Arc Award. The Knoxville Police Department, Knoxville Law Enforcement Training Academy, and Knoxville-Knox

County Emergency Communications District were the very first recipients of this award in 2005 and have continued to be reaccredited in this capacity during each cycle. In November 2022, CALEA conducted its annual remote web-based review on both the Knoxville Police Department and the Knoxville Law Enforcement Training Academy. During these annual reviews, a CALEA assessor will review approximately one-third of all standards to verify continued compliance. After the week-long review is conducted, the assessor submits a report to the Chief of Police with their findings. Based on 2022’s review, the Knoxville Police Department and Training Academy are both on track for re-accreditation in 2023.

The Knoxville Police Department is proud to be able to implement best practice initiatives throughout the organization. Continuing to receive the “Reaccreditation with Excellence Award” demonstrates to the community that personnel maintain high professional standards and are committed to serving with distinction. As a member of the Law Enforcement Accreditation Coalition of Tennessee, Knoxville Police Department and the Accreditation Unit provide mentorship to other agencies who are also seeking accreditation through CALEA and TLEA.



PUBLIC INFORMATION OFFICE & MEDIA

OFFICE OF PUBLIC INFORMATION

The Knoxville Police Department’s Public Information Office is a 24-hour a day, 7-days a week operation. The KPD has one full-time Communications Manager, who works directly for the Chief of Police and is a member of the Command Staff. The Public Information Office is structured to support the entire Knoxville Police Department. Its primary function is to promote the department in a positive manner to both the general public and the news media.

SOCIAL MEDIA

At the Knoxville Police Department, we recognize that social media has an important role in our society. It is a quick and effective way to keep people safe, informed and enlightened about the role of law enforcement in our community. At the end of 2021, the KPD Facebook page had over 130,000 followers, making it the most followed municipal police or sheriff’s office page in the state. The department’s Twitter outreach also increased in 2021, ending the year with over 30,000 followers. Social media allows the KPD to provide real-time information to the community while providing them a platform to directly communicate with our agency.


@Knoxville_PD


@KnoxvillePD


Knoxville_pd





In Memoriam

KILLED IN THE LINE OF DUTY

CHIEF MARSHAL PESTERFIELD
END OF WATCH: JUNE, 1862

PATROLMAN WILLIAM DOZIER
END OF WATCH: JUNE, 1868

PATROLMAN NATHAN HAYNES
END OF WATCH: JUNE, 1869

OFFICER GEORGE HOYLE
END OF WATCH: SEPTEMBER 21, 1890

OFFICER WILLIAM DINWIDDIE
END OF WATCH: JUNE 19, 1914

OFFICER ROBERT SAYLOR
END OF WATCH: DECEMBER 23, 1914

PATROLMAN MIKE WRENN
END OF WATCH: JANUARY 1, 1908

PATROLMAN O.L. JARNIGAN
END OF WATCH: JANUARY 1, 1908

OFFICER SAM HICKEY
END OF WATCH: JUNE 1, 1913

PATROLMAN JAMES M. TILLERY
END OF WATCH: APRIL 15, 1916

PATROLMAN ROSS B. HINDS
END OF WATCH: JUNE 12, 1921

OFFICER HERMAN ROLLINS
END OF WATCH: MARCH 15, 1939

PATROLMAN AMOS CATLETT
END OF WATCH: JUNE 3, 1940

OFFICER LESTER GWINN
END OF WATCH: JANUARY 31, 1955

PATROLMAN JOHN H. PERKEY
END OF WATCH: DECEMBER 8, 1967

PATROLMAN JOHN WILLIAM PHILLIPS
END OF WATCH: APRIL 1, 1969

OFFICER MARK ANTHONY “TONY” WILLIAMS
END OF WATCH: JULY 7, 1989

OFFICER GEORGE MICHAEL BRADLEY
END OF WATCH: SEPTEMBER 12, 1993

All gave some. Some gave all.





SERVING AND PROTECTING KNOXVILLE SINCE 1791
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865-215-7000 • KNOXVILLETN.GOV/KPD



 CITY OF KNOXVILLE
INDYA KINCANNON, MAYOR