


KNOXVILLE POLICE DEPARTMENT

GENERAL MEMORANDUM

TO: Chief David Rausch	DATE: November 16, 2015
FROM: Captain Eve M. Thomas Internal Affairs Unit 	DISTRIBUTION: Accreditation Office
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (3 rd Quarter 2015)	

As required by CALEA Standards and KPD General Orders, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the third quarter of 2015. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the third quarter of 2015, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Lisa Chambers of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. A memo received from her indicated that there was one racial profiling case reviewed by P.A.R.C. during the 3rd quarter of 2015. An investigation of that case determined that the racial profiling did not occur.

A review of the 2014 Recruit Academy curriculum confirmed that all officers are receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

Additionally, the following data was reviewed:

- Arrests based upon officer encounters (rather than the number of charges)
- Citations issued based upon officer encounters (rather than the number of citations)
- Field Interviews completed
- State Seizures and DAGs

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Police Advisory and Review Committee (PARC)

Biased Based Police Report

07/01/15 – 09/30/15
3rd Quarter

There was one PARC racial profiling case reviewed by the Police Advisory and Review Committee during the 3rd Quarter of 2015.

Case Summary:

The complainant contacted the PARC Office because she believed her cousin was stopped without reason and told to get out of his car, while the Officer had his hand on his gun. The complainant believed the officer racially profiled her cousin when he stopped the car without probable cause.

Outcome:

During the investigation it was noted that the officer knew the person driving the car and knew that he did not have a valid driver's license. The officer verified the driver's license status via NCIC prior to the stop.

**2015 Field Interview Totals
Race and Gender by Quarter**

Females	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	1	1	0	2	0.16%
Asian/Pacific Islander	1	0	0	0	1	0.08%
Black	100	69	73	0	242	19.36%
Unknown	8	7	12	0	27	2.16%
White	322	337	319	0	978	78.24%
Total	431	414	405	0	1,250	100.00%

Males	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	6	2	0	8	0.25%
Asian/Pacific Islander	1	0	2	0	3	0.09%
Black	413	430	379	0	1,222	37.76%
Unknown	10	23	11	0	44	1.36%
White	612	758	589	0	1,959	60.54%
Total	1,036	1,217	983	0	3,236	100.00%

Male and Female	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	7	3	0	10	0.22%
Asian/Pacific Islander	2	0	2	0	4	0.09%
Black	513	499	452	0	1,464	32.63%
Unknown	18	30	23	0	71	1.58%
White	934	1,095	908	0	2,937	65.47%
Total	1,467	1,631	1,388	0	4,486	100.00%

Compiled by J. Crick, CAU 10/22/15

2015 Field Interviews by Month/Race/Sex

Male Total by Race		Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native		0	0	0	4	2	0	1	1	0			
Asian/Pacific Islander		0	0	1	0	0	0	0	1	1			
Black		117	113	183	164	137	129	115	123	141			
Unknown		2	5	3	14	7	2	1	3	7			
White		202	166	244	301	220	237	186	209	194			
Total by Month		321	284	431	483	366	368	303	337	343	0	0	0

Male Percentage by Race		Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native		0.00%	0.00%	0.00%	0.83%	0.55%	0.00%	0.33%	0.30%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!
Asian/Pacific Islander		0.00%	0.00%	0.23%	0.00%	0.00%	0.00%	0.00%	0.30%	0.29%	#DIV/0!	#DIV/0!	#DIV/0!
Black		36.45%	39.79%	42.46%	33.95%	37.43%	35.05%	37.95%	36.50%	41.11%	#DIV/0!	#DIV/0!	#DIV/0!
Unknown		0.62%	1.76%	0.70%	2.90%	1.91%	0.54%	0.33%	0.89%	2.04%	#DIV/0!	#DIV/0!	#DIV/0!
White		62.93%	58.45%	56.61%	62.32%	60.11%	64.40%	61.39%	62.02%	56.56%	#DIV/0!	#DIV/0!	#DIV/0!

Female Total by Race		Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native		0	0	0	0	0	1	0	1	0			
Asian/Pacific Islander		1	0	0	0	0	0	0	0	0			
Black		25	22	53	26	16	27	26	34	13			
Unknown		4	1	3	4	2	1	1	8	3			
White		89	84	149	144	96	97	117	95	107			
Total by Month		119	107	205	174	114	126	144	138	123	0	0	0

Female Percentage by Race		Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native		0.00%	0.00%	0.00%	0.00%	0.00%	0.79%	0.00%	0.72%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!
Asian/Pacific Islander		0.84%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!
Black		21.01%	20.56%	25.85%	14.94%	14.04%	21.43%	18.06%	24.64%	10.57%	#DIV/0!	#DIV/0!	#DIV/0!
Unknown		3.36%	0.93%	1.46%	2.30%	1.75%	0.79%	0.69%	5.80%	2.44%	#DIV/0!	#DIV/0!	#DIV/0!
White		74.79%	78.50%	72.68%	82.76%	84.21%	76.98%	81.25%	68.84%	86.99%	#DIV/0!	#DIV/0!	#DIV/0!

ARRESTS BASED ON ENCOUNTER: JULY 1 - SEP 30 2015

BASED ON RACE

	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
ASIAN	3	0%	15	1%	18	1%
BLACK	176	17%	551	27%	727	23%
INDIAN	5	0%	7	0%	12	0%
WHITE	882	83%	1501	72%	2383	76%
TOTAL	1066	100%	2074	100%	3140	100%

BASED ON AGE

	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
18 - 25	240	23%	471	23%	711	23%
26 - 35	339	32%	685	33%	1024	33%
36 - 45	243	23%	465	22%	708	23%
46 - 55	162	15%	304	15%	466	15%
56 - 65	72	7%	132	6%	204	6%
66 - 75	9	1%	14	1%	23	1%
OVER 75	1	0%	3	0%	4	0%
TOTAL	1066	100%	2074	100%	3140	100%

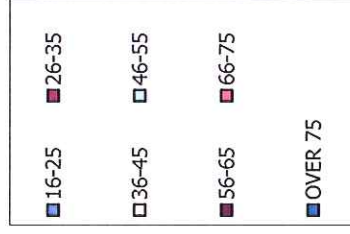
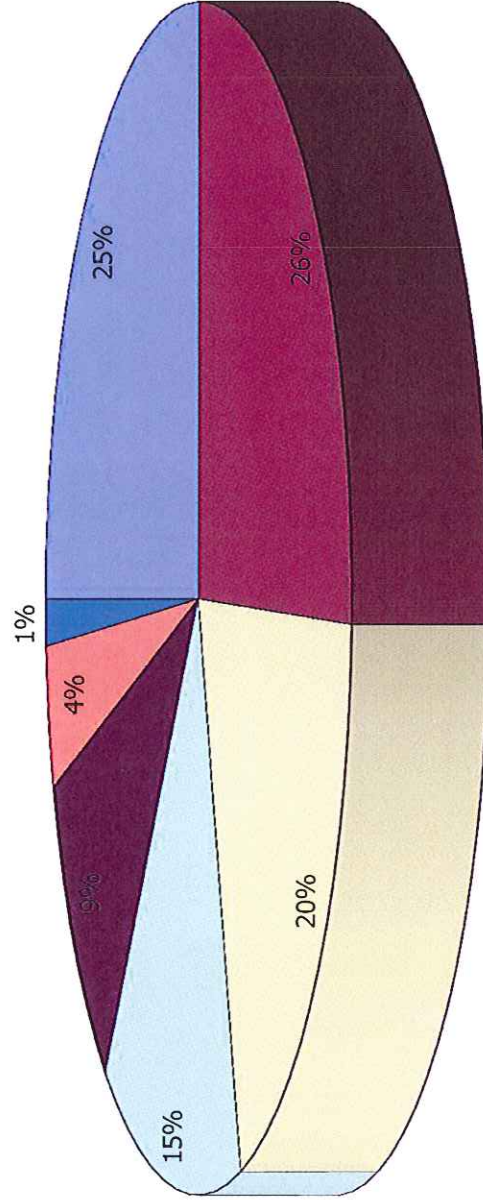
CITATION SUMMARY OF OFFENDER'S RACE / AGE / GENDER (JULY 1 - SEPT 30, 2015)

Report does not include Parking Citations / General Session Cites - Count Is Based on Encounter

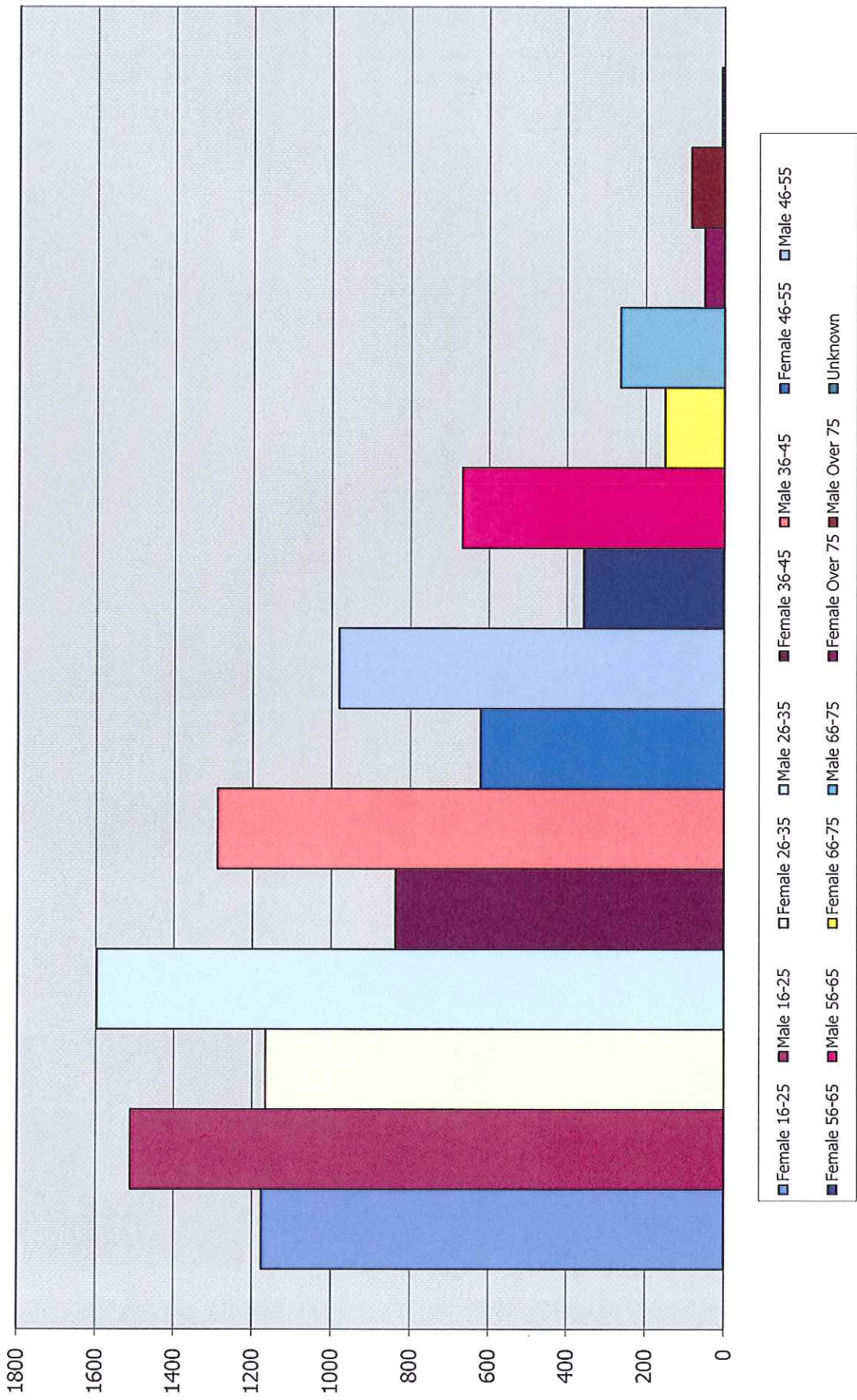
	UNK	UNK %	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
ASIAN	0	0%	26	1%	43	1%	69	1%
BLACK	0	0%	769	18%	1125	18%	1894	18%
HISPANIC	0	0%	86	2%	306	5%	392	4%
INDIAN	0	0%	0	0%	4	0%	4	0%
OTHER	0	0%	37	1%	69	1%	106	1%
UNK	3	75%	9	0%	18	0%	30	0%
WHITE	1	25%	3434	79%	4835	76%	8270	77%
TOTAL	4	100%	4361	100%	6400	100%	10765	100%

	UNK	UNK %	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
16 - 25	2	50%	1176	27%	1512	24%	2690	25%
26 - 35	0	0%	1166	27%	1598	25%	2764	26%
36 - 45	0	0%	837	19%	1290	20%	2127	20%
46 - 55	2	50%	621	14%	981	15%	1604	15%
56 - 65	0	0%	357	8%	669	10%	1026	10%
66 - 75	0	0%	151	3%	264	4%	415	4%
OVER 75	0	0%	51	1%	85	1%	136	1%
UNK	0	0%	2	0%	1	0%	3	0%
TOTAL	4	100%	4361	100%	6400	100%	10765	100%

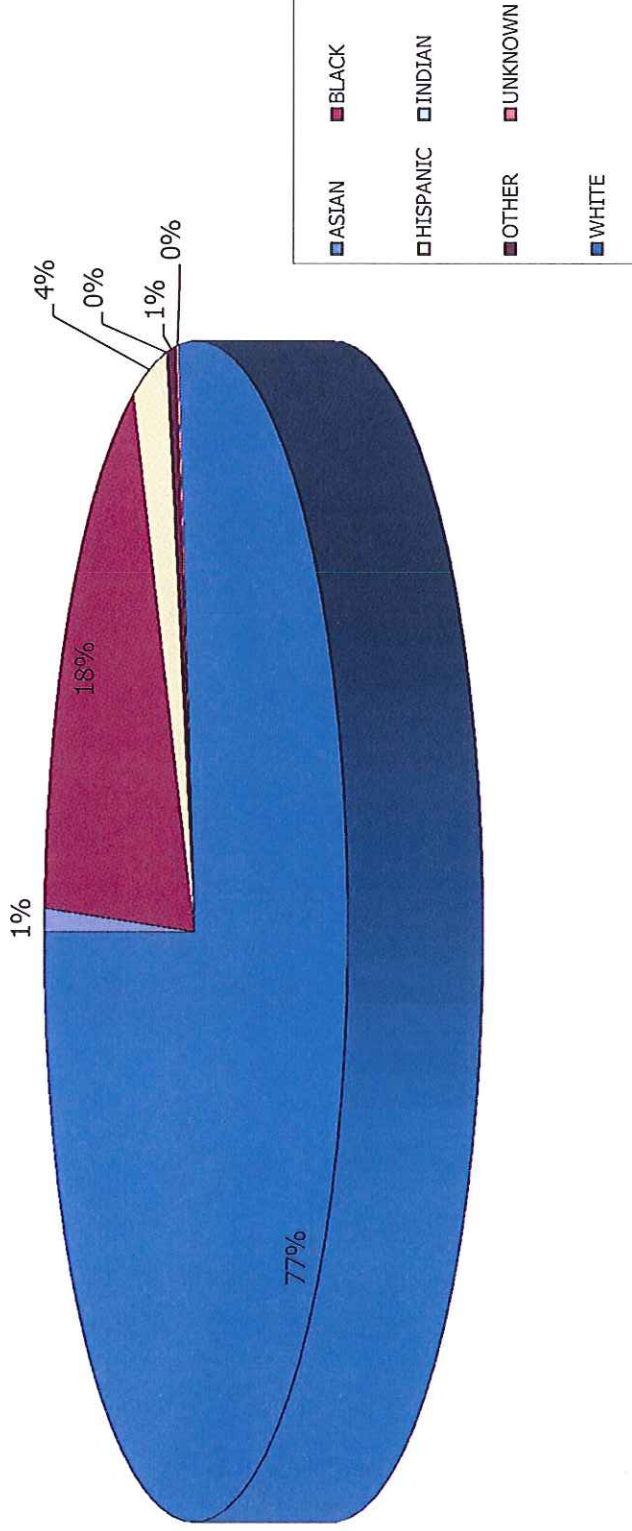
**3RD QUARTER 2015
CITES - COMPARISON BY AGE**



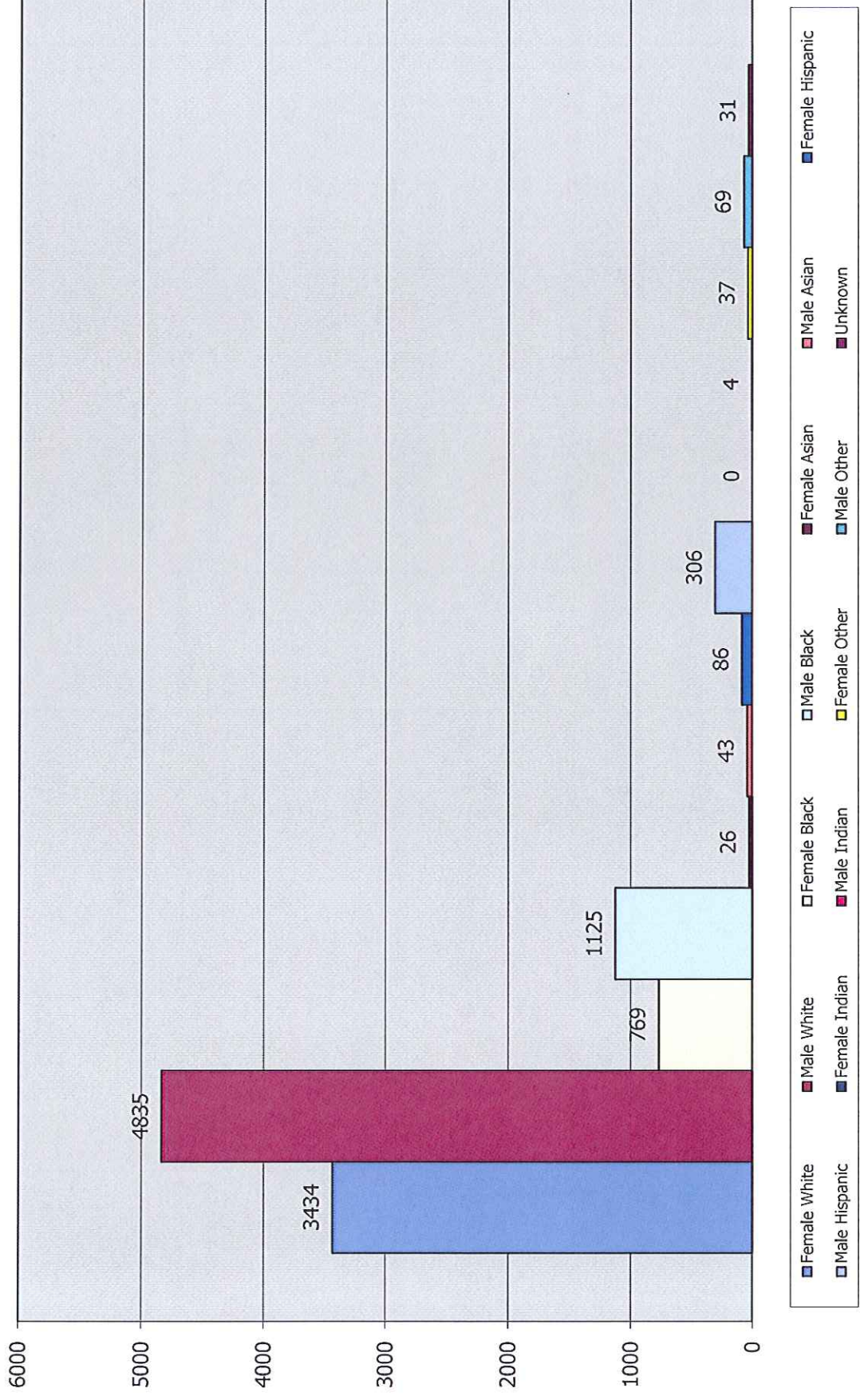
3RD QUARTER 2015 CITES - GENDER / AGE



3RD QUARTER 2015 CITES - COMPARISON BY RACE



3RD QUARTER 2015 CITES - GENDER / RACE



State Seizures and DAGs filed Categories

Race	Male	Female	Total Month	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	2	0	2	18	1	19	60	37	97
Black	7	1	8	29	1	30	75	11	86
Hispanic	0	0	0	0	0	0	2	0	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	1	0	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	9	1	10	47	2	49	138	48	186

Age	-18	18	Total Month	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	2	2	0	19	19	0	97	97
Black	0	8	8	0	30	30	2	84	86
Hispanic	0	0	0	0	0	0	0	2	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	1	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	10	10	0	49	49	2	184	186

Criminal History	First Offender	Repeat Offender	Total Month	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	0	2	2	3	16	19	36	61	97
Black	0	8	8	9	21	30	21	65	86
Hispanic	0	0	0	0	0	0	1	1	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	1	0	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	10	10	12	37	49	59	127	186

Numbers varies from number of seizures due to multiple items being seized from same individual.