

# **Knoxville Police Department Internal Affairs Unit**



**IAU Case # 21-2847**

Prepared By:  
Sgt. A. Bunch





# KNOXVILLE POLICE DEPARTMENT

## INTERNAL AFFAIRS UNIT

### COMPLAINT AGAINST EMPLOYEE

IAU CASE NUMBER: 21-2847

<b>COMPLAINANT:</b> Chief Eve Thomas		<b>SOCIAL SECURITY NUMBER:</b>	<b>DATE OF BIRTH:</b>
<b>RESIDENCE ADDRESS:</b>			<b>PHONE:</b>
<b>BUSINESS ADDRESS:</b> Knoxville Police Department			<b>PHONE:</b>
<b>DATE OF ALLEGED INCIDENT:</b> April 12th, 2021	<b>TIME OF ALLEGED INCIDENT:</b> 3:10 p.m.	<b>LOCATION OF ALLEGED INCIDENT:</b> Austin East Magnet High School	
<b>TYPE OF COMPLAINT:</b> G.O. 1.6--Use of Force / Code of Conduct 1.24--Use of Force			
<b>EMPLOYEE COMPLAINED AGAINST:</b> Officer Jonathan Clabough		<b>DEPARTMENT:</b> KPD/ Patrol East	
<b>DATE COMPLAINT RECEIVED:</b> April 12th, 2021		<b>TIME COMPLAINT RECEIVED:</b> 3:10 p.m.	
<b>INVESTIGATOR ASSIGNED:</b> Sgt. A. Bunch		<b>DATE INVESTIGATION CONCLUDED:</b> May 26th, 2022	

#### DISPOSITION CLASSIFICATION

- |                                     |                       |   |  |
|-------------------------------------|-----------------------|---|--|
| <input type="checkbox"/>            | <b>FIRST DEGREE</b>   | <b>SUSTAINED</b>                                    | The allegation is supported by sufficient evidence to believe the incident occurred. Recommendation for appropriate disciplinary action is made.                         |
| <input type="checkbox"/>            | <b>SECOND DEGREE</b>  | <b>NOT SUSTAINED</b>                                | Investigation discloses insufficient evidence either to prove or disprove the allegation.  |
| <input checked="" type="checkbox"/> | <b>THIRD DEGREE</b>   | <b>EXONERATED</b>                                   | The incident complained of occurred; however, the actions of the employee were lawful and proper.  |
| <input type="checkbox"/>            | <b>FOURTH DEGREE</b>  | <b>UNFOUNDED</b>                                    | The investigation disclosed that the allegation complained of never occurred and, therefore is false. (This may apply to one or all accusations against the employee.)   |
| <input type="checkbox"/>            | <b>FIFTH DEGREE</b>   | <b>POLICY FAILURE</b>                               | Investigation concludes that the allegation is true, but the employee's actions were consistent with departmental policy, the findings are exonerated by police failure. |
| <input type="checkbox"/>            | <b>SIXTH DEGREE</b>   | <b>PARTIALLY SUSTAINED</b>                          | The incident has two (2) or more allegations and at least one (1) of the allegations is sustained.   |
| <input type="checkbox"/>            | <b>SEVENTH DEGREE</b> | <b>INFRACTION NOT BASED UPON ORIGINAL COMPLAINT</b> | A substantiated infraction not mentioned in the initial allegation was disclosed by the investigator.  |



**Chain of Command****Signature**

<b>I.A.U. INVESTIGATOR</b>	Sgt A. Bunch
<b>I.A.U. COMMANDER</b>	Lt W Still
<b>DISTRICT UNIT COMMANDER</b>	Susan Coker
<b>DIVISION COMMANDER</b>	
<b>DEPARTMENT HEAD</b>	Paul M. Noel
<b>FIRST LINE SUPERVISOR (Closed case review)</b>	



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<b>RESIDENCE ADDRESS:</b>			<b>PHONE:</b>
<b>BUSINESS ADDRESS:</b> Knoxville Police Department			<b>PHONE:</b>
<b>DATE OF ALLEGED INCIDENT:</b> April 12th, 2021	<b>TIME OF ALLEGED INCIDENT:</b> 3:10 p.m.	<b>LOCATION OF ALLEGED INCIDENT:</b> Austin East Magnet High School	
<b>TYPE OF COMPLAINT:</b> General Order 1.6 (Section 9 A-1 and B-1) Use of Force			
<b>EMPLOYEE COMPLAINED AGAINST:</b> Lt. Stan Cash		<b>DEPARTMENT:</b> KPD/ Patrol East	
<b>DATE COMPLAINT RECEIVED:</b> April 12th, 2021		<b>TIME COMPLAINT RECEIVED:</b> 3:10 p.m.	
<b>INVESTIGATOR ASSIGNED:</b> Sgt. A. Bunch		<b>DATE INVESTIGATION CONCLUDED:</b> May 26th, 2022	

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Chain of Command	Signature
<b>I.A.U. INVESTIGATOR</b>	Sgt A. Bunch
<b>I.A.U. COMMANDER</b>	Lt W S Shell
<b>DISTRICT UNIT COMMANDER</b>	Susan Cohen
<b>DIVISION COMMANDER</b>	
<b>DEPARTMENT HEAD</b>	Paul Noel
<b>FIRST LINE SUPERVISOR</b> (Closed case review)	



# KNOXVILLE POLICE DEPARTMENT

## INTERNAL AFFAIRS UNIT

### COMPLAINT AGAINST EMPLOYEE

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<b>RESIDENCE ADDRESS:</b>			<b>PHONE:</b>
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<b>DATE OF ALLEGED INCIDENT:</b> April 12th, 2021	<b>TIME OF ALLEGED INCIDENT:</b> 3:10 p.m.	<b>LOCATION OF ALLEGED INCIDENT:</b> Austin East Magnet High School	
<b>TYPE OF COMPLAINT:</b> General Order 2.16---Digital Audio Recording Equipment			
<b>EMPLOYEE COMPLAINED AGAINST:</b> Officer Adam Willson		<b>DEPARTMENT:</b> KPD/ Patrol East	
<b>DATE COMPLAINT RECEIVED:</b> April 12th, 2021		<b>TIME COMPLAINT RECEIVED:</b> 3:10 p.m.	
<b>INVESTIGATOR ASSIGNED:</b> Sgt. A. Bunch		<b>DATE INVESTIGATION CONCLUDED:</b> May 26th, 2022	

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<b>I.A.U. INVESTIGATOR</b>	Sgt A. Bunch
<b>I.A.U. COMMANDER</b>	Lt W S Still
<b>DISTRICT UNIT COMMANDER</b>	
<b>DIVISION COMMANDER</b>	
<b>DEPARTMENT HEAD</b>	Paul N. ...
<b>FIRST LINE SUPERVISOR</b> (Closed case review)	



6<sup>TH</sup> JUDICIAL DISTRICT • KNOX COUNTY, TENNESSEE

CHARME P. ALLEN  
OFFICE *of the* DISTRICT ATTORNEY GENERAL

P.O. Box 1468 • KNOXVILLE, TN 37901-1468  
PHONE 865.215.2515 • FAX 865.215.4253 • WEBSITE KNOXCOUNTY.ORG/DAG

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February 2, 2022

SA Brandon Elkins  
Tennessee Bureau of Investigation  
1791 Neals Commerce Lane  
Knoxville, TN 37914

RE: KX-5U-000025  
Officer Involved Homicide – Austin East High School on 4/12/2021  
KPD Officer: Jonathan Clabough  
Victim: [REDACTED]

Dear Agent Elkins:

I have had the opportunity to review the case file in the above referenced officer involved homicide. I have reviewed all the relevant reports, transcripts, statements, photographs, videos and evidence collected by the investigating agencies. Upon my review, I conclude that the above referenced officer's actions were subjectively and objectively justified. I further conclude that the method, manner and amount of force utilized in this incident amounted to a necessary response to thwart the threat involved. I am therefore closing the officer involved homicide portion of this investigation as justifiable.

As a result of this investigation, a violation of T.C.A. §39-17-1320 Providing Handguns to Juveniles was sought against Kelvon Foster. Mr. Foster pled guilty as charged on January 31, 2022. A copy of the charging document and judgment are enclosed.

I understand that upon closure, pursuant to Tennessee Bureau of Investigation policy, a copy of the file will be shared with the Knoxville Police Department and I have no objection.

Sincerely,

CHARME P. ALLEN  
DISTRICT ATTORNEY GENERAL  
6<sup>th</sup> JUDICIAL DISTRICT

cc: Chief Eve Thomas, KPD



**AFFIDAVIT OF COMPLAINT**

**DEFENDANT: KELVON FOSTER (ALIAS) - IDN 1385801**

**AFFIANT: BRANDON ELKINS - IDN 1256603**

THE AFFIANT, AFTER FIRST BEING DULY SWORN ACCORDING TO LAW, STATES THAT A CRIMINAL OFFENSE HAS BEEN COMMITTED IN KNOX COUNTY, TENNESSEE, BY THE DEFENDANT. FURTHER, AFFIANT MAKES OATH THAT THE ESSENTIAL FACTS CONSTITUTING THE SAID OFFENSE ARE AS FOLLOWS:

THE DEFENDANT COMMITTED THE OFFENSE OF PROVIDING HANDGUNS TO JUVENILES - NOT GUARDIAN, IN VIOLATION OF TCA SECTION 39-17-1320. THIS INCIDENT OCCURRED ON OR ABOUT MONDAY, APRIL 05, 2021 AT 00:00 AT BROADWAY.

THE DEFENDANT COMMITTED THE OFFENSE OF PROVIDING HANDGUNS TO JUVENILES IN VIOLATION OF T.C.A. 39-17-1320(A), A CLASS A MISDEMEANOR. ON APRIL 5, 2021, [REDACTED] A 17 YEAR-OLD JUVENILE WHOSE DATE OF BIRTH IS DECEMBER 1, 2003, WENT TO HARVEY'S PISTOL & PAWN, 5305 CLINTON PLAZA DR., KNOXVILLE, TENNESSEE 37912 AND MET THE DEFENDANT. [REDACTED] VIEWED THE HANDGUNS FOR SALE AND LEFT THE PAWNSHOP. THE DEFENDANT THEN PURCHASED A HANDGUN, GLOCK MODEL 45 9MM HANDGUN, SERIAL NUMBER BRKR343. LATER THAT DAY, THE DEFENDANT MET [REDACTED] IN A PARKING LOT OFF BROADWAY IN KNOXVILLE, TENNESSEE AND PROVIDED THE GLOCK MODEL 45 HANDGUN TO [REDACTED] ON APRIL 12, 2021, OFFICERS WITH THE KNOXVILLE POLICE DEPARTMENT ATTEMPTED TO APPREHEND [REDACTED] AT AUSTIN EAST HIGH SCHOOL IN KNOXVILLE, TENNESSEE AS PART OF A DOMESTIC VIOLENCE INVESTIGATION. AT THE TIME THE OFFICERS ATTEMPTED TO APPREHEND [REDACTED], HE WAS ARMED WITH THE GLOCK MODEL 45 HANDGUN PREVIOUSLY FURNISHED TO HIM BY THE DEFENDANT. DURING THE STRUGGLE TO DISARM HIM, [REDACTED] WAS MORTALLY WOUNDED. AFFIANT RECOVERED THE GLOCK MODEL 45 DURING THE CRIME SCENE INVESTIGATION ON APRIL 12, 2021 AT AUSTIN EAST HIGH SCHOOL. A SUBSEQUENT INVESTIGATION INTO THE ORIGIN OF THE GLOCK MODEL 45 REVEALED IT HAD BEEN PURCHASED AT HARVEY'S PISTOL & PAWN ON APRIL 5, 2021 BY THE DEFENDANT. AFFIANT INTERVIEWED THE DEFENDANT. THE DEFENDANT ADMITTED TO PURCHASING THE FIREARM AND PROVIDING THE FIREARM TO [REDACTED] THE DEFENDANT ADMITTED THAT HE FURNISHED THE FIREARM TO [REDACTED] FOR CASH AND MARIJUANA. THE DEFENDANT ADMITTED HE HAD KNOWN [REDACTED] SINCE [REDACTED] WAS FIVE YEARS OLD BECAUSE HE WAS FRIENDS WITH THOMPSON'S BROTHER. DURING THE INVESTIGATION, TWO ADDITIONAL HANDGUNS WERE RECOVERED FROM THE DEFENDANT.

A CITATION WAS NOT ISSUED BECAUSE DEFENDANT NOT IN CUSTODY WHEN WARRANT ISSUED.

  
BRANDON ELKINS, AFFIANT

1791 NEALS COMMERCE LN, KNOXVILLE, TN 37914  
Phone #: N/A

Personally sworn to and subscribed by the affiant before me this  
14th day of May, 2021.

  
RAY H JENKINS, Magistrate

**ARREST WARRANT @1398975**

**TO THE DEFENDANT:**

Kelvon Foster (ALIAS), based on the affidavit of complaint filed in this case, there is probable cause to believe that, in violation of T.C.A. §39-17-1320, you have committed the offense of PROVIDING HANDGUNS TO JUVENILES - NOT GUARDIAN, Class A Misdemeanor.

**TO THE LAWFUL OFFICER:**

You are therefore commanded in the name of the State of Tennessee to immediately arrest the defendant named above and bring the defendant to this court to answer the charges.

Issued this 14th day of May, 2021.

  
RAY H JENKINS, Magistrate

**WITNESSES**

DARRIN WADFORD - 1510140  
REBECCA BOBICH - 1006458  
KRISTIN PYLE - 1510139

910 DRIVE D KNOXVILLE TN 37920  
ATF 710 LOCUST ST KNOXVILLE TN 37902  
710 LOCUST ST KNOXVILLE TN 37902

WITNESS FOR STATE  
OFFICER  
OFFICER

Agency: TBI

Incident

JUD SCANNED  
IT IS THE JUDGMENT OF THE COURT THAT:

☒ The defendant is found guilty of the offense of

possessing handgun to  
juvenile

AND the defendant shall pay costs.

☒ Execute on Costs.

Defendant is sentenced to be confined in the Knox County Detention Facility or equivalent institution for a period of

1622 54075

Defendant shall pay a fine of

\$

Defendant shall pay restitution of

\$

LIC. Taken in Court

LIC. REV.

Supervised probation thru the Knox County

Probation Office. [ ] Until Restitution Paid.

The charge is dismissed.

The charge will be dismissed upon payment of costs by the defendant.

The defendant is bound to the Grand Jury pursuant to the attached record of Preliminary Examination.

Bond \$

Diversion

Other

sentenced to run  
CD CURRENT TO 3:21-CK-167  
FEDERAL COURT EDITAL and  
Supervision by the Federal  
31 day of  
Jan 22

Judge

Defendant's probation is/is not revoked due to following conditions:

Judge

Date

NO. @ 98975

STATE OF TENNESSEE

VS

KEL VON FOSTER (ALIAS) - IDN

1385801

2209 BETHEL AVE, KNOXVILLE, TN

37915

Offense:

PROVIDING HANDGUNS TO

JUVENILES - NOT GUARDIAN, TCA

Section 39-17-1320, CLASS A

MISDEMEANOR

Issued this 14th day of May, 2021.

RETURN

Came to hand and executed by arresting the defendant this  
day of at am/pm

KPD KCSO THP UT

Case Setting:

6/23/2021 BARR  
CO 8-4-21 M/PH

11-15-21 M/O

12-16-21 30

1-31-22 40

CC

Bail is set at: PRE-TRIAL

Conditions:

M. Stephen

Bail set this 14th day  
of May, 2021.

Atty. for Def.

RAY HENKINS, Magistrate

Officer available court dates after: 06/11/2021

NO DATE

# WAIVER OF ATTORNEY

I understand that I have the right to an attorney and that if I am indigent and cannot afford an attorney the Court will appoint an attorney to represent me. It is my desire to waive my right to an attorney in this case.

# WAIVER AND PLEA

I understand that I have the right to be tried in Criminal Court upon an indictment or presentment by the Grand Jury. I also have the right to a trial by jury. I desire to waive these rights and to be tried in General Sessions Court on this warrant.

I Plead Guilty to the charge on this warrant.

Signature

NOTICE: The Tennessee rules of the Criminal procedure provide that there is no appeal from a plea of guilty, except as to sentence.

Mackey & McClintock enhancement explained

The District Attorney General does not object to this case being tried in General Sessions Court.

Signature

This warrant is canceled at the request of the District Attorney General.

This warrant is amended to read as follows:

By agreement of the parties, the Court has agreed to the following:

By motion of the defendant, the Court has agreed to the following:

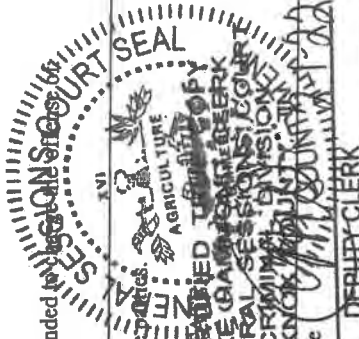
By agreement of the parties, the Court has agreed to the following:

Date

BY

Judge

DEPUTY CLERK



**FW: 4-12-21 Officer Involved Shooting**

Eve Thomas <ethomas@knoxvilletn.gov>

Tue 7/27/2021 3:57 PM

To: Adam Minner <aminner@knoxvilletn.gov>; Steven Still <ssstill@knoxvilletn.gov>; Michael Washam <mwasham@knoxvilletn.gov>

FYI...

Becky

**From:** Charme Allen [mailto:Charme.Allen@knoxcounty.org]

**Sent:** Tuesday, July 27, 2021 1:33 PM

**To:** Eve Thomas <ethomas@knoxvilletn.gov>

**Subject:** 4-12-21 Officer Involved Shooting

Chief Thomas,

Please accept this email as confirmation that no criminal charges will be brought by my office against Officer J. Clabough, B. Baldwin, S. Cash or A. Willson in relation to the officer involved shooting of [REDACTED] at Austin East High School on April 12, 2021.

**Charme Allen**

District Attorney General



Office of the District Attorney General, 6<sup>th</sup> Judicial District

P.O. Box 1468, Knoxville, TN 37901

Main: 865.215.2515 | Fax: 865.215.4253

[charm.allen@knoxcounty.org](mailto:charm.allen@knoxcounty.org)

[Website](#) | [Facebook](#) | [Twitter](#) | [Map](#)

**LEGAL CONFIDENTIAL:** The information in this e-mail and in any attachment may contain information that is privileged either legally or otherwise. It is intended only for the attention and use of the named recipient. If you are not the intended recipient, you are not authorized to retain, disclose, copy or distribute the message and/or any of its attachments. If you received this e-mail in error, please notify me and delete this message.



## KNOXVILLE POLICE DEPARTMENT



### GENERAL MEMORANDUM

<b>TO:</b> Chief Eve Thomas	<b>DATE:</b> 07-16-2021
<b>FROM:</b> Lt. Steve Still Internal Affairs Unit Knoxville Police Department	<b>DISTRIBUTION:</b>
<b>SUBJECT:</b> Officer Jonathan Clabough	

This memo is in regards to the status of Officer Jonathan Clabough, and his anticipated return to full duty after being involved in a officer involved shooting on April 12<sup>th</sup> 2021 at Austin-East School in Knoxville TN.

District Attorney Charme Allen has reviewed the case. DA Charme Allen found that the shooting Officer Clabough was involved in was a "Justifiable Use of Deadly Force". I also have spoken with Investigator Michael Washam of the Internal Affairs Unit who was assigned the case. Investigator Washam advised the case has not been completed, but he sees no issues with Officer Clabough returning to work. Therefore I am advising you that Officer Clabough may be returned to full duty status once you are ready to approve such.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

On April 12th, 2021, Chief E. Thomas requested Internal Affairs open a case regarding an officer involved shooting that occurred at Austin-East Magnet High School (AEMHS). The officer involved shooting involved Officers Clabough, Willson, Baldwin, and Lt. Cash. The subject involved with the officers was pronounced deceased on scene by medical professionals.

On April 12<sup>th</sup>, 2021, at approximately 2:00 p.m., Officer Clabough was dispatched to a domestic assault at 3700 Selma Ave. The complainant, Regina Perkins, called 911 to report that her daughter, [REDACTED] had been assaulted by her ex-boyfriend, [REDACTED] while at AEMHS. Officer Clabough responded to Mrs. Perkins address to investigate the assault on her daughter. [REDACTED] described the incident with Officer Clabough and advised him she was tired of being scared of [REDACTED]. She told Officer Clabough that he did have a gun, but that she had never seen it while he was at school. Officer Clabough called S.R.O. Willson to advise him about the assault and determine whether they could confirm it via the school security camera system. Officer Willson confirmed not only had the incident occurred, he also advised that Thompson had a history of fighting. He advised Officer Clabough to bring an additional officer with him. Officer Clabough determined the arrest of [REDACTED] was necessary and convened with Officer Baldwin and Lt. Cash prior to arrival at the school.

After reviewing body camera video/audio and all the officer/witness statements, the following occurred.

Officer Clabough, Officer Baldwin and Lt. Cash convened with Officer Willson outside the rear of the school. Officer Willson advised the other officers that [REDACTED] wasn't in his classroom, but this was a common occurrence for him. Officer Willson said Knox County School Security were viewing camera footage to see if they could find [REDACTED] current location. All officers then went to the security office to review footage of [REDACTED] assault against [REDACTED]. After reviewing the video, School Security Officer (S.S.O.) Nicolsha Scott assisted Officer Willson in using the video software to try and locate [REDACTED] within the school. S.S.O. Scott mentioned to the officers that a bathroom nearby had not been searched and that he could possibly be inside. The officers went to the bathroom to check for [REDACTED].

Officer Willson and Officer Baldwin entered the bathroom first and began engaging with [REDACTED] who was sitting in the first bathroom stall. Officer Clabough and Lt. Cash entered next, while the other two officers were talking to [REDACTED]. Officer Willson requested [REDACTED] to stand. When [REDACTED] stood, he put his right hand in the front pocket of his hoodie. Both Officer Willson and Baldwin told him to keep his hands out of his pockets. He removed his left hand but kept his right hand in his pocket while moving toward the door of the bathroom stall. Officer Baldwin grabbed

██████████ left arm while Officer Willson grabbed his right, at which point ██████████ tensed his body and resisted. Officer Willson attempted to remove ██████████ right hand from his pocket, but ██████████ resisted this effort by tensing his arm to avoid removing his hand. During the struggle to remove ██████████ right hand from his pocket, the pocket opened enough for Officer Willson to see what he described as the backside of a Glock firearm. Officer Willson could see ██████████ gripping the pistol grip of the firearm and struggled to keep ██████████ from pulling out the firearm and shooting anyone. Officer Clabough yelled "He's got a gun!" when he also saw the backside of the "Glock style" firearm. Officer Clabough saw ██████████ point the firearm in his direction and remembered thinking "I'm about to die." ██████████ then fired a round from the firearm in the direction of Officer Baldwin, which struck the trash can right next to him. (T.B.I. found evidence of a gunshot marking on the trash can to support this statement). Officer Baldwin felt the percussion from the shot and thought he had been struck by the bullet. Officer Willson wondered who had potentially been struck by ██████████ round.

After ██████████ fired, Officer Willson saw an officer's gun flash in front of his face then fire at ██████████ upper chest. Officer Clabough stated he drew his duty firearm, aimed it at ██████████ upper chest and fired. He said he did this due to feeling in fear for his life. Officer Baldwin stated he also drew his firearm, but was unable to get a clear shot at ██████████ due to the struggle with the other officers. ██████████ continued to struggle with officers while still holding onto his firearm. Seeing ██████████ continuing to struggle and not following commands to drop his weapon, Officer Clabough fired a second round at ██████████. This round struck Officer Willson in the femur. Both ██████████ and Officer Willson fell to the ground. Lt. Cash jumped on top of ██████████ in an attempt to put him in handcuffs to eliminate the threat to the officers and others. Officer Willson, realizing he had been shot, rolled onto his back and alerted the other officers he had been hit. A second juvenile, ██████████ then exited another bathroom stall and grabbed Officer Clabough by the shoulder. Officer Clabough and Lt. Cash both thought they were about to be attacked again. Officer Clabough gave ██████████ commands at gunpoint to get on the ground. ██████████ complied with officer commands and Officer Clabough was able to handcuff him. When Officer Baldwin realized Officer Willson had been shot, he dragged him out of the bathroom.

Lt. Cash continued attempting to handcuff ██████████ but ██████████ resisted his efforts. Officer Baldwin reentered the bathroom and assisted Lt. Cash in handcuffing ██████████. Once ██████████ was secure, Lt. Cash told Officer Baldwin to go check on Officer Willson. Lt. Cash called for K.F.D. and AMR ambulances for the injured. Officers rendered aid to both ██████████ and Officer Willson while they waited on medical assistance. After K.F.D. and AMR arrived to tend to the wounded, Officer Baldwin said he had an officer examine him because he was certain he had been shot as well.

In reviewing T.B.I.'s case file of the shooting, they recovered the following information.

Two spent bullet casings matching the rounds in Officer Clabough's duty weapon were located inside the bathroom. This is consistent with Officer Clabough's statement that he fired his weapon two times. T.B.I. also recovered one Glock Model 45 9mm handgun on the floor of the first bathroom stall with a silver spent 9mm casing inside the chamber of the firearm. This is consistent with the statements that [REDACTED] fired his weapon once while interacting with the officers. The bullet fragments recovered out of Officer Willson's leg matched the rounds from Officer Clabough's firearm.

Through the course of my review regarding the events of the shooting including witness statements, I discovered officer actions that needed further clarification. After Officer Clabough fired his duty weapon in response to the imminent threat of serious bodily injury or death by [REDACTED] firing a weapon at officers, approximately two minutes passed before officers administered first aid to [REDACTED]

On April 27<sup>th</sup>, 2022, I interviewed Lt. Stan Cash, who was the East District lieutenant on duty on 04/12/2021. Lt. Cash responded with his officers to Austin East Magnet High School. He was inside the bathroom when the shooting occurred and took control of [REDACTED] after the shooting. Lt. Cash described the bathroom as being extremely compact and confined, especially with four officers and [REDACTED]. After the shooting occurred, Lt. Cash remembers feeling overwhelmed with so many things happening at once. He said he knew at least one officer had been hit and he was unsure of the location of [REDACTED] gun. Lt. Cash stated his ears were ringing from the gunfire, which made it hard to hear and focus. Once the gunfire ceased, he went to the ground with [REDACTED] in an effort to secure his arms. Lt. Cash advised that [REDACTED] was continuing to resist his efforts to place him in custody. Just a few seconds later, he heard another "boom" and thought another shot had been fired. Lt. Cash then observed a second individual come out of another bathroom stall, at which time he thought they were about to get shot. Officer Clabough engaged the second suspect and eventually detained him without incident.

Lt. Cash advised that in a matter of seconds he was having to divide his attention between trying to get [REDACTED] handcuffed, seeing a second suspect emerge from another bathroom stall, and seeing an officer being dragged out of the bathroom after being shot. When asked why he handcuffed [REDACTED] Lt. Cash said he was unsure of where [REDACTED] gun landed and it was our policy to secure and make the scene safe following an officer involved shooting. At that time, Lt. Cash was unaware of how critically [REDACTED] was injured due to [REDACTED] level of resistance. Lt. Cash stated that Officer Baldwin came back into the bathroom (after dragging Officer Willson out) and assisted him in finally securing [REDACTED] handcuffs. Lt. Cash advised that time was really distorted for him and he was unsure how much time had lapsed as the events were unfolding. I asked Lt. Cash why there was a delay in initially rolling [REDACTED] over to examine him. Lt. Cash said that in that moment he was reassessing the scene and taking in a lot of information; determining the severity of Officer Willson's injuries, calling for EMS and other officers, and locating [REDACTED] weapon. Lt. Cash also mentioned that he knew it was close to school releasing for the day and was considering how to handle the release of the kids while directing resources to the bathroom.

Lt. Cash stated that when he initially rolled [REDACTED] and observed some blood, he was shocked due to the level of resistance [REDACTED] had been exhibiting while they attempted to handcuff him. When Lt. Cash rolled [REDACTED], some of [REDACTED] blood transferred to his hands. Lt. Cash said that because he didn't have gloves on, he stood up to wash the blood off. Lt. Cash stated that every year in inservice, K.P.D. officers are taught about Blood Borne Pathogens, therefore he knew he needed to wash the blood off his hands. Immediately after rinsing his hands, Lt. Cash rolled [REDACTED] onto his back, which is when he realized how critically [REDACTED] was injured. Lt. Cash stated he called for EMS to "step it up" and asked for the school nurse to respond. The school administration told him she was on her way.

Lt. Cash remembered thinking about the media narrative portraying officers killing black citizens in our community. Lt. Cash stated he's from that community, like [REDACTED] and he could not stop thinking about [REDACTED] laying there and how the media would portray it. Meanwhile, he also had to ensure the remainder of police duties on scene were being properly handled.

Once Lt. Cash realized how severe [REDACTED] was injured, he began to prepare for the arrival of EMS and the school nurse. Lt. Cash said that [REDACTED] injury was beyond what he was trained to treat (only basic first aid is taught at K.P.D. with the hopes of stabilizing victims while awaiting medical assistance). Lt. Cash said that while waiting on the school nurse to arrive, he tried to keep [REDACTED] conscious and started to cut off his backpack. Lt. Cash said he knew the nurse and EMS would need [REDACTED] flat on his back to begin administering aid. Lt. Cash had difficulty removing the backpack so he requested a knife to cut it off. Lt. Cash removed the handcuffs as the school nurse arrived. I asked if Lt. Cash was aware that over two minutes had passed before anyone addressed [REDACTED] injuries. Lt. Cash stated that he had no idea that much time had passed due to time being distorted in his mind as well as having to divide his attention between so many quickly evolving areas. Lt. Cash advised that once the school nurse arrived, he felt like she was in control of the medical treatment due to her training. Lt. Cash turned his attention back to typical police duties of securing the crime scene, taking care of his officers, and communicating on the radio.

#### **Autopsy Report:**

The autopsy report prepared by Dr. Maxwell Rollins, MD. concluded that [REDACTED] died as a result of a "single penetrating gunshot wound of the torso (entrance on the right chest) that was morphologically indeterminate/distant range fire. Lethal injuries were to that of the right lung, heart, and left lung with associated bilateral hemothoraces. A bullet, consistent with a hollow point bullet, was recovered from the soft tissue of the left lateral chest." According to Dr. Rollins, "Death was caused by gunshot wound of the torso. Based on all currently known and available information, the circumstances surrounding and leading up to the death, and autopsy findings, the manner of death is determined to be homicide."



### **Findings:**

Based on review of all pertinent paperwork, statements, and video evidence from the scene, Officer Jonathon Clabough and Lt. Stan Cash were in compliance of K.P.D.'s policy regarding Code of Conduct 1.24—Use of Force and General Order 1.6—Use of Force. Additionally, after review of the officers' body cameras, I found Officer Willson to be in violation of G.O. 2.16---Digital Audio Video Recording Equipment.

### **Officer Jonathon Clabough**

**Third Degree—Exonerated. (Code of Conduct 1.24—Use of Force and General Order 1.6-Use of Force—Officer Involved Shooting) (Degree of severity: A).** Officers shall not use more force in any situation than is reasonably necessary under the circumstances. Officers shall use force in accordance with law and departmental procedures.

### **Officer Adam Willson**

**Seventh Degree---Sustained (General Order 2.16---Digital Audio Recording Equipment) (Degree of severity: C).** Officers and vehicles equipped with audio/video recording equipment shall be in a record mode at all times when there is potential for contact with a person in the community, whether on-duty, off-duty, or during secondary employment. Traffic stops, vehicle flight responses, crash scenes and other events, situations, and circumstances including but not limited to armed encounters, hostage situations, barricaded suspects, suicide attempts, acts of physical violence and felonious activity shall be recorded at all times. **Officer Willson failed to activate his body worn camera prior to entering the bathroom, but the event was mostly captured on the additional officers' cameras.**

### **Lt. Stan Cash**

**Seventh Degree—Exonerated. (General Order 1.6—Use of Force Section 9 A-1 and B-1) Degree of severity: C)** A. All employees who employ a lethal response shall: 1. Immediately take all measures to render the situation safe and provide/summon medical assistance for the injured. B. Upon arrival at the scene, the supervisor shall: 1. Confirm that appropriate medical assistance has been provided/summoned.

\*\*\*Note: Per Tennessee law the T.B.I.'s file is not included in this file.

\*\*\*Note: As a reference, I have included an interview with Audio Visual Technician Julia Small about the function of our body worn camera system.

PLACE: KAP

DATE: 04/15/21

TIME: 1140

## GARRITY WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Knoxville Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employ of the City of Knoxville.

If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to the subsequent departmental charges.

Signed:

 7182



Witness

Time: 11:40



Internal Affairs Unit  
Knoxville Police Department



JONATHAN CLABOUGH Is hereby officially notified that the Internal Affairs Unit of the  
Knoxville Police Department has received a request to investigate him/her for:

OFFICER INVOLVED SHOOTING - USE OF FORCE

That occurred on or about 04/12/21.

CHIEF EVE THOMAS  
Complainant's Name

\_\_\_\_\_  
Complainant's Name

You are hereby advised to consult Knoxville Police Department General Order 7-IA, Section III, entitled, "Employee Rights" and Section IV, entitled, "Employee Responsibilities" which are attached to this form. You are further advised to closely read Knoxville Police Department Code of Conduct 2.07 entitled, "Truthfulness" which is also attached.

Furthermore, as indicated by your signature below, you understand that Administrative Investigations are confidential and that at the direction of the Chief of Police, you are ordered not to discuss this investigation/incident with anyone other than the Chief of Police, Internal Affairs Investigators, or your private legal counsel.

[Signature] 2182  
Employee Signature

1141  
Time

04/15/21  
Date

[Signature]  
IAU Investigator

1141  
Time

04/15/21  
Date

IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – April 15, 2021

TIME OF INTERVIEW – 11:42 hours

INTERVIEW CONDUCTED BY – Inv. Michael Washam

PRESENT DURING INTERVIEW – Attorney Don Bosch

LOCATION OF INTERVIEW – KPD – CID – Room #301

INTERVIEW OF – Officer Jonathon Clabough

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT- \_\_\_\_\_

CITY OF – \_\_\_\_\_

COUNTY OF – \_\_\_\_\_

STATE OF – \_\_\_\_\_

RESIDENCE TELEPHONE # \_\_\_\_\_

EMPLOYED BY – KPD

BUSINESS ADDRESS – 800 Howard Baker, Jr. Avenue

BUSINESS TELEPHONE #865-215-7000

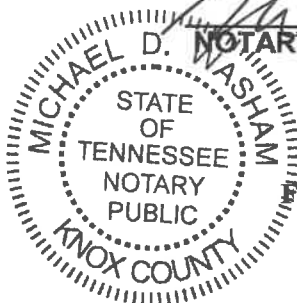
INTERVIEW TRANSCRIBED BY – Deborah Thomas

THIS STATEMENT CONSISTING OF 2 PAGES WAS SWORN TO BEFORE ME

THIS 12<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

y Commission Expires May 6, 2023



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Officer Jonathon Clabough

Date of Interview: April 15, 2021

IAU Case #21-2847

Page 1 of 2

Today's date is April 15<sup>th</sup>, 2021. It's now 11:42 hours. I'm Inv. Mike Washam with the Knoxville Police Department's Internal Affairs Unit. Uh, we're in uh... excuse me... I'm with uh... I'm losing my mind here... I'm, I'm with Jonathon Clabough and his attorney, Mr. Bosch. And we're in the CID interview room for Major Crimes.

Inv. Washam: Would you raise your right hand? Do you swear or affirm the statement you're about to give is the truth, the whole truth, and nothing but the truth, so help you God?

Officer Clabough: I do.

Inv. Washam: Also do you swear or affirm the statement you just gave Tennessee Bureau of Investigation was the truth, the whole truth, and nothing but the truth, so help you God?

Officer Clabough: I do.

Inv. Washam: Okay. Uh, before this interview I gave you a copy of Garrity, is that correct?

Officer Clabough: Yes.

Inv. Washam: And do you understand Garrity?

Officer Clabough: I do.

Inv. Washam: Did you sign it?

Officer Clabough: I did.

Inv. Washam: And I also gave you some information entitled Employee Responsibilities, Employee Rights, and Code of Conduct 2.07 regarding Truthfulness, and it's in this packet. Uh, is that correct, did you get those?

Officer Clabough: Yes.

Inv. Washam: Yes. And did you sign that form?

Officer Clabough: I did.

Person Interviewed: Officer Jonathon Clabough

Date of Interview: April 15, 2021

IAU Case #21-2847

Page 2 of 2

Inv. Washam: Okay. Alright. I don't have any further questions. This is... and I'll ask you straight up, in the interview you give TBI was that truthful

**Officer Clabough:** Yes.

Inv. Washam: to the best of your knowledge?

**Officer Clabough:** Yes.

Inv. Washam: Okay. We're gonna conclude then this... this then at 11:44 hours.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Officer Jonathon Clabough by the T.B.I. on April 15<sup>th</sup>, 2021. This synopsis is not verbatim.

Officer Clabough was patrolling in his assigned area in east Knoxville as a patrol officer on 04/12/22. He was dispatched to a domestic violence call at 3700 Selma Ave involving an Austin East Magnet High School student, [REDACTED]. Officer Clabough stated that [REDACTED] mother, Regina Perkins, told him her daughter had been having issues with her boyfriend, [REDACTED]. Perkins told him of numerous assaults including one today at the school. She also said that he has threatened [REDACTED] with a firearm in the past. [REDACTED] told Officer Clabough that [REDACTED] had gotten in her face, pushed her face, and told her she "better find a safe place to stay". [REDACTED] told Officer Clabough that [REDACTED] was known to carry a firearm, but had never observed the firearm while he was at school.

After speaking to both parties, Officer Clabough called School Resource Officer Willson at AEMHS about the assault. Officer Clabough said that Officer Willson was already aware of the incident and that the video corroborated [REDACTED] account of what occurred. Officer Willson had told him that [REDACTED] was known to fight and to bring another officer with him. Officer Clabough called Officer Baldwin on the radio to meet up to discuss his call. Both officers met up in a parking lot to discuss the details of Officer Clabough's call and possible warrant on [REDACTED]. While they were discussing the details, Officer Clabough told Officer Baldwin that he spoke to S.R.O. Willson, and that [REDACTED] was known to run and/or fight the police when confronted. Officer Clabough stated that Lt. Cash then arrived at their location and they discussed the best way to locate and take [REDACTED] into custody.

Officers met up with S.R.O. Willson at the back of AEMHS and they proceeded to the security office. Officer Willson told the officers that [REDACTED] was not in the class he was supposed to be. The officers reviewed the school's security camera footage and agreed that they had enough probable cause to arrest [REDACTED] for domestic violence. The School Security Officer (SSO) found [REDACTED] on the cameras walking around the school prior to officer arrival. Officer Clabough said the SSO told the officers that the bathroom closest to the security office had not been checked yet for [REDACTED].

All the officers then proceeded to the bathroom to try and locate [REDACTED]. The SSO held the door for the officers to enter the bathroom. Officer Willson and Officer Baldwin entered first and the SSO made a hand motion to him to indicate that they had located Thompson in the bathroom. Officer Clabough heard Officer Baldwin say "hey bud, stand up" to [REDACTED]. Officer Clabough saw [REDACTED] sitting on the toilet and lean forward as he started to stand up. He stated that he saw [REDACTED] with his right hand in his jacket pocket and something in his left hand. Officer Baldwin and Willson instructed [REDACTED].

to remove his hands from his pockets. Officer Clabough saw Officer Baldwin grab [REDACTED] left arm while Officer Willson grabbed his right hand, attempting to remove [REDACTED] hand from the pocket. Officer Clabough stated he saw [REDACTED] tense up, so he grabbed his forearms to help gain control of him as [REDACTED] was turning toward Officer Willson.

As [REDACTED] was turning toward Officer Willson, his jacket pocket opened up. Officer Clabough saw the barrel of a semi-automatic "Glock" style pistol with [REDACTED] hand on it. He said he saw the front sight of the firearm pointed at him and remembered thinking "I'm about to die". Officer Clabough stated that [REDACTED] then looked at Officer Baldwin, turned the firearm toward him, and fired a shot at Officer Baldwin. As [REDACTED] was firing the firearm, Officer Baldwin moved and Officer Clabough thought Officer Baldwin had been shot. Officer Clabough stated that [REDACTED] started to remove the firearm from his jacket so Officer Clabough yelled that [REDACTED] had a gun to the other officers. He then ordered [REDACTED] to drop the gun. [REDACTED] did not drop the firearm, which caused Officer Clabough to fear he was going to be shot. Officer Clabough stated he let go of [REDACTED] hands and drew his duty weapon, pointed it toward [REDACTED] and fired a single shot at his upper chest. After he fired the shot, [REDACTED] continued to fight with Officer Willson and they went to the ground. Officer Clabough believed that [REDACTED] still had the firearm, so when he saw [REDACTED] turn his body to the left, he fired another shot at [REDACTED] back/side.

After firing the second round, Officer Clabough stated someone jumped onto his back from behind. He remembers seeing another black male with a white shirt and jeans that he ordered to the ground at gunpoint. The male complied with his orders and Officer Clabough was able to handcuff him without any issues. After he handcuffed the male, he looked over and saw [REDACTED] firearm lying on the floor of the bathroom. Officer Clabough recalls hearing that Officer Willson had been shot and offered them his tourniquet. Officer Clabough stated that he stayed with the unknown male due to his proximity to [REDACTED] firearm. Officer Clabough stated he saw Lt. Cash on top of [REDACTED] securing handcuffs and Officer Baldwin dragging Officer Willson out of the bathroom. Lt. Cash called for medical assistance, and a school nurse arrived to assist with [REDACTED] until EMS arrived.

Officer Clabough had not known [REDACTED] or any of his family/associates prior to the shooting. Officer Clabough told T.B.I. investigators that he had shot [REDACTED] because he was afraid for his life due to an imminent threat. He advised in his interview with T.B.I. that it was the "most scared I've ever been in my life"





**Internal Affairs Unit  
Knoxville Police Department**



OFFICER BRIAN BALDWIN Is hereby officially notified that the Internal Affairs Unit of the Knoxville Police Department has opened an investigation in which you are requested to provide a statement.

You are hereby advised to consult Knoxville Police Department General Order 7-IA, Section III, entitled, "Employee Rights" and Section IV, entitled, "Employee Responsibilities" which are attached to this form. You are further advised to closely read Knoxville Police Department Code of Conduct 2.07 entitled, "Truthfulness" which is also attached.

Furthermore, as indicated by your signature below, you understand that Administrative Investigations/incidents are confidential and that at the direction of the Chief of Police, you are ordered not to discuss this investigation with anyone other than the Chief of Police, Internal Affairs Investigators, or your private legal counsel.



Employee Signature

11:42 am

Time

4/15/21

Date

SGT A. BUNCH

IAU Investigator

11:42 am

Time

4/15/21

Date

PLACE: 3<sup>RD</sup> FLOOR INTERVIEW ROOM

DATE: 4/15/21

TIME: 11:42 A.M.

## GARRITY WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Knoxville Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employ of the City of Knoxville.

If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to the subsequent departmental charges.

Signed:

B.B.G.

SGT A. Bunch  
Witness

Time: 11:42 A.M.

IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – April 15, 2021

TIME OF INTERVIEW – 11:44 a.m.

INTERVIEW CONDUCTED BY – Sgt. Amanda Bunch

PRESENT DURING INTERVIEW - Sgt. Amanda Bunch, Officer Brian Baldwin, and  
Attorney Chloe Akers

LOCATION OF INTERVIEW - 3<sup>rd</sup> Floor, KPD

INTERVIEW OF – Officer Brian Baldwin

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT- \_\_\_\_\_

CITY OF – \_\_\_\_\_

COUNTY OF – \_\_\_\_\_

STATE OF – \_\_\_\_\_

RESIDENCE TELEPHONE # \_\_\_\_\_

EMPLOYED BY – KPD

BUSINESS ADDRESS – 800 Howard Baker, Jr. Avenue

BUSINESS TELEPHONE # 865-215-7000

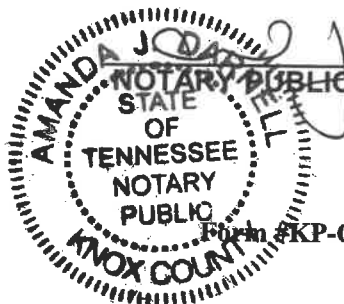
INTERVIEW TRANSCRIBED BY – Deborah Thomas

THIS STATEMENT CONSISTING OF 1 PAGES WAS SWORN TO BEFORE ME

THIS 15<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

My Commission Expires April 30, 2025



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Officer Brian Baldwin  
Date of Interview: April 15, 2021  
IAU Case #21-2847  
Page 1 of 1

Today's date is April 15, 2021. Time is 11:44 a.m. I'm Sgt. Amanda Bunch with Internal Affairs. With me is Officer Brian Baldwin and Attorney Chloe Akers.

Sgt. Bunch: Officer can you please raise your right hand for me? Do you swear or affirm that the statement that you gave TBI is the truth, the whole truth, and nothing but the truth, so help you God?

**Officer Baldwin: I do.**

Sgt. Bunch: Alright. And before we got started we had a chance to go over some paperwork, and I gave you a copy of Garrity, correct?

**Officer Baldwin: Correct.**

Sgt. Bunch: Do you understand Garrity?

**Officer Baldwin: I do.**

Sgt. Bunch: And did you sign it?

**Officer Baldwin: I did.**

Sgt. Bunch: I also gave you some information entitled Employees Responsibilities, Employees Rights, and Code of Conduct 2.07 regarding Truthfulness, correct?

**Officer Baldwin: Correct.**

Sgt. Bunch: And do you understand each of these?

**Officer Baldwin: I do.**

Sgt. Bunch: And did you sign it?

**Officer Baldwin: I did.**

Sgt. Bunch: And uh... do you want to add or take away anything from your statement that you gave TBI?

**Officer Baldwin: No ma'am.**

Sgt. Bunch: Alright. That will end this interview. Time is 11:45 a.m.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Officer Brian Baldwin (now Sgt. Baldwin) by the T.B.I. on April 15<sup>th</sup>, 2021. This synopsis is not verbatim.

Officer Baldwin was patrolling in his assigned area in east Knoxville as a K9 Officer on 04/12/22. He said Officer Clabough called him on the radio asking for assistance in locating and picking up [REDACTED] on a domestic assault charge at Austin East Magnet High School (AEMHS). Both officers met up in a parking lot to discuss the details of Officer Clabough's call and possible warrant on [REDACTED]. While they were discussing the details, Officer Clabough told Officer Baldwin that he spoke to S.R.O. Willson, and that he confirmed the assault had occurred as the complainants (Regina Perkins and [REDACTED]) described on the call. Officer Clabough had told him [REDACTED] was known to run and/or fight the police when confronted. Officer Baldwin stated that Lt. Cash then arrived at their location and they discussed the best way to locate and take [REDACTED] into custody. Officer Baldwin said that they knew [REDACTED] was known to carry a gun outside of school, but they didn't believe he carried it while at school. They got this information from Regina Perkins.

Officers met up with S.R.O. Willson at the back of AEMHS and they proceeded to the security office. Officer Baldwin remembers hearing that [REDACTED] was not in the class he was supposed to be inside (over the school's relaying intercom). The officers reviewed the school's security camera footage and agreed that they had enough probable cause to arrest [REDACTED] for domestic violence. The School Security Officer (SSO) found [REDACTED] on the cameras walking around the school prior to officers' arrival. Officer Baldwin said the other officers received information about [REDACTED] that led them to the bathroom closest to the security office.

All the officers then proceeded to the bathroom to try and locate [REDACTED]. Officer Baldwin followed Officer Willson into the bathroom and heard him call out to see if anyone was inside the bathroom. Officer Baldwin stated that he heard Officer Willson say "hey [REDACTED]" as he stopped at the first bathroom stall. Officer Baldwin saw [REDACTED] sitting on the toilet using his phone. They instructed [REDACTED] to stand up, and when he stood up, he placed his right hand in his pocket. The officers told him to remove his hands from his pockets. Officer Baldwin said that as [REDACTED] moved to the stall entrance, he grabbed his left arm and felt [REDACTED] tense up and being to resist. Officer Baldwin advised he noticed Lt. Cash, Officer Willson, and Officer Clabough all focused on the right side of [REDACTED]. Officer Baldwin heard a gunshot and felt the gunshot concussion against his body. He pushed away from [REDACTED] and drew his firearm because he had believed that he had just been shot and that he needed to defend himself and his partners.

After drawing his firearm, Officer Baldwin focused on [REDACTED] and observed about two-thirds of a firearm sticking out of [REDACTED] hoodie pocket. Officer Baldwin advised he remembered [REDACTED] holding the firearm with both hands and trying to get away from officers. As [REDACTED] was attempting to get away from officers, Officer Baldwin heard a second gunshot and saw [REDACTED] start to fall to the ground. Baldwin advised that he then heard a third shot and saw Officer Willson and [REDACTED] fall to the ground.

Officer Baldwin heard Officer Willson say he had been "hit" so he dragged him into the hallway outside the bathroom where two SSO's began to administer first aid. Officer Baldwin reentered the bathroom and saw Lt. Cash struggling to gain control of [REDACTED] hands to get him into custody. Baldwin also saw Officer Clabough dealing with another male in the back of the bathroom. After he realized Officer Clabough had secured the other male, Officer Baldwin assisted Lt. Cash in securing [REDACTED] and then checking on Officer Willson. Officer Baldwin advised that he and Lt. Cash realized [REDACTED] wasn't talking or moving, so they removed his backpack and handcuffs to assess his injuries. Officer Baldwin said that the school Nurse arrived and began triaging [REDACTED] until the Knoxville Fire Department arrived. After K.F.D. and EMS arrived, Officer Baldwin walked outside of the school and asked another officer to check him for gunshots. Officer Baldwin had said that he had thought he had been shot and that they were all in danger. He feared for his life, the other officers' lives, and all the other students' lives in the school when he drew his weapon prepared to stop the threat. Officer Baldwin did not actually fire his firearm at [REDACTED]

PLACE: 1A OFFICE

DATE: 3/4/22

TIME: 1:11 p.m.

## GARRITY WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Knoxville Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employ of the City of Knoxville.

If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to the subsequent departmental charges.

Signed:

P.O. IV [Signature] C. W. [Signature] 1790

Sgt A. Bunch  
Witness

Time: 1:11 p.m.



Internal Affairs Unit  
Knoxville Police Department



OFFICER ADAM WILLSON Is hereby officially notified that the Internal Affairs Unit of the  
Knoxville Police Department has received a request to investigate him/her for:

OFFICER INVOLVED SHOOTING

That occurred on or about APRIL 12, 2021.

CHIEF THOMAS

Complainant's Name

Complainant's Name

You are hereby advised to consult Knoxville Police Department General Order 1.39, Section III, entitled, "Employee Rights" and Section IV, entitled, "Employee Responsibilities" which are attached to this form. You are further advised to closely read Knoxville Police Department Code of Conduct 2.07 entitled, "Truthfulness" which is also attached.

Furthermore, as indicated by your signature below, you understand that Administrative Investigations are confidential and that at the direction of the Chief of Police, you are ordered not to discuss this investigation/incident with anyone other than the Chief of Police, Internal Affairs Investigators, or your private legal counsel.

P.O. [Signature] C. [Signature] 1790

Employee Signature

1:11

Time

03/04/22

Date

SGT A. BUNCH

IAU Investigator

1:11 p.m.

Time

3/4/22

Date



IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – March 4, 2022

TIME OF INTERVIEW – 1:22 p.m.

INTERVIEW CONDUCTED BY – Sgt. Amanda Bunch

PRESENT DURING INTERVIEW – Sgt. Amanda Bunch, Officer Adam Willson, and  
Attorney Chuck Burks

LOCATION OF INTERVIEW – IAU

INTERVIEW OF – Officer Adam Willson

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT – \_\_\_\_\_

CITY OF – \_\_\_\_\_

COUNTY OF – \_\_\_\_\_

STATE OF – \_\_\_\_\_

RESIDENCE TELEPHONE # \_\_\_\_\_

EMPLOYED BY – KPD

BUSINESS ADDRESS – 800 Howard Baker, Jr. Avenue

BUSINESS TELEPHONE # 865-215-7000

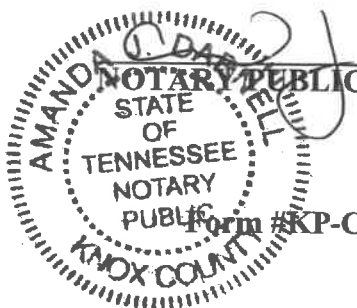
INTERVIEW TRANSCRIBED BY – Deborah Thomas

THIS STATEMENT CONSISTING OF 6 PAGES WAS SWORN TO BEFORE ME

THIS 4<sup>TH</sup> DAY OF MARCH, 2022

MY COMMISSION EXPIRES:

My Commission Expires April 30, 2025



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Officer Adam Willson

Date of Interview: March 4, 2022

IAU Case #21-2847

Page 1 of 6

Today's date is March 4th, 2022. Time is 1:22 p.m. I'm Sgt. Amanda Bunch with Internal Affairs. With me is Officer Adam Willson and Attorney Chuck Burks. And we are in the Internal Affairs office.

Sgt. Bunch: Um, so I'm gonna do two swearing in just to, to make it clear for the recording here. The first uh thing I'm gonna swear you to is the statement that you gave TBI. So um... if you can please raise your right hand for me? Uh... Officer Willson do you swear or affirm the statement that you gave TBI on April 20th, 2021 to be the truth, the whole truth, and nothing but the truth, so help you God?

**Officer Willson: I do.**

Sgt. Bunch: Alright. And keep your hand up for me. Uh... also do you swear or affirm the statement you're about to give me is the truth, the whole truth, and nothing but the truth, so help you God?

**Officer Willson: I do.**

Sgt. Bunch: Alright. You can lower your hand now. And before we got started we had a chance to go over some paperwork and I gave you a copy of Garrity, correct?

**Officer Willson: That is correct.**

Sgt. Bunch: And do you understand Garrity?

**Officer Willson: I do.**

Sgt. Bunch: And did you sign it?

**Officer Willson: I did.**

Sgt. Bunch: And I also gave you some paperwork entitled Employees Responsibilities, uh Employees Rights, and Code of Conduct 2.07 regarding Truthfulness, correct?

**Officer Willson: That is correct.**

Sgt. Bunch: And do you understand each of these?

**Officer Willson: I do.**

Person Interviewed: Officer Adam Willson  
Date of Interview: March 4, 2022  
IAU Case #21-2847  
Page 2 of 6

Sgt. Bunch: And did you sign it?

**Officer Willson: I did sign it.**

Sgt. Bunch: Alright. So we're here to discuss uh an officer involved shooting that occurred on April 12th, 2021 at Austin East High School. Um... on that day on April 12th, what was your current assignment?

**Officer Willson: I was assigned as the School Resource Officer for Austin East High School.**

Sgt. Bunch: And how long had you been at that uh assignment at that school?

**Officer Willson: At that school I... approximately 5 weeks maybe and I'm not positive, I'd, I'd really have to look to see the dates, but it was not very long, about 5 weeks.**

Sgt. Bunch: And what was the reasoning I guess for your short duration there? What... were you filling in for somebody or was it your typical assignment?

**Officer Willson: I was. The officer that had been the SRO at Austin East uh had injured himself and had surgery, and so the SRO unit had been rotating in and out of Austin East, and it was decided that it would be best if one of us just took that post instead of rotating. And so I ended up being the one taking that post.**

Sgt. Bunch: Uh... how long had you been an SRO?

**Officer Willson: About 5 years.**

Sgt. Bunch: Okay. Had you ever been at uh, uh Austin East High School before?

**Officer Willson: I had. My first assignment in the SRO unit was at Austin East.**

Sgt. Bunch: Okay. Uh... so that day uh, just for clarification, had you been issued a body worn camera?

**Officer Willson: I have.**

Sgt. Bunch: Okay. Uh... and were you aware that day that you were potentially going to be interacting with a member of the public?

Person Interviewed: Officer Adam Willson  
Date of Interview: March 4, 2022  
IAU Case #21-2847  
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**Officer Willson: I was.**

Sgt. Bunch: Um... per our policy, did you activate your body cam then?

**Officer Willson: I did not.**

Sgt. Bunch: And why not?

**Officer Willson: Initially we were in my office with only law enforcement and school security. Uh, we were told that uh, by an administrator that was reviewing video that they had seen a, a suspect enter a restroom that was 3 doors down from my office and they said approximately 40 minutes ago. So I quickly said we can clear that bathroom. And so we left the office, went 3 doors down to clear the, the bathroom.**

Sgt. Bunch: Uh... and so being that it was a bathroom uh, was there any thought process on on not turning on your body cam at that point?

**Officer Willson: Well I knew that I would be the first person in the door and I, I was familiar with the layout of this bathroom and it's a student only bathroom... it's not a staff bathroom. When the door is opened, you can see straight into uh... there's a series of urinals on the left hand wall. And so if someone is standing using the urinal you're seeing a side shot of them. And my concern was with juveniles potentially being in the bathroom and the... in my mind the low likelihood that our suspect was in the bathroom, I didn't wanna catch any juveniles in a compromising position using the restroom.**

Sgt. Bunch: So uh, you had mentioned that uh the administrator had told you that I guess he had been in there, or last seen going in there about 40 minutes ago. So it was your understanding that he may not be in there at that time?

**Officer Willson: I didn't expect him to be in there because I didn't know his history... uh of going and, and sitting in a bathroom for hours at a time during the school day. I was unfamiliar with the suspect or the student that we were looking for. So my initial thought was well nobody's gone be in the bathroom 40 minutes after they went in there, especially this close to the security office. So I thought we'll clear this bathroom real quick and then we'll continue to look for the student elsewhere in the school.**

Person Interviewed: Officer Adam Willson

Date of Interview: March 4, 2022

IAU Case #21-2847

Page 4 of 6

Sgt. Bunch: So that kinda was your line of thinking on not... why you didn't activate your body cam?

**Officer Willson: Yes absolutely. I knew I would be the first one through the door. I knew the other officers had their body cameras on them, but I knew that my body was between their cameras and any potential student that would be using the urinals in that restroom.**

Sgt. Bunch: Uh... and do you remember how many officers were with you at that point?

**Officer Willson: Uh, I think there was one with me initially, but I didn't know for sure how many were behind that one. I thought there was 3 or 4 of us walking down there. It turns out in hindsight that there was only one with me.**

Sgt. Bunch: And uh, you were fairly certain they had their body camera activated?

**Officer Willson: Yes. They, when they got to the school I met them. And we had, we actually had a discussion about body cameras because one of them took his body camera off to go and use the restroom in another part of the building. And so we had a brief conversation about body cameras right then and there.**

Sgt. Bunch: And did he take it off uh... do you know the reason why he took his body camera off?

**Officer Willson: He took his body camera off because he was going into a restroom that could potentially have someone else in it.**

Sgt. Bunch: Okay. And I guess he just didn't wanna potentially capture them as a juvenile on the

**Officer Willson: I didn't ask him, but I would guess so, yes.**

Sgt. Bunch: Okay. Uh... alright, is there anything that I haven't asked you that you think we need to know regarding your body camera that day?

**Officer Willson: No.**

Sgt. Bunch: Um... does your attorney have any questions?

Mr. Burks: Uh... only the fact that uh, these were fairly reasonably new body cams, right?

Person Interviewed: Officer Adam Willson  
Date of Interview: March 4, 2022  
IAU Case #21-2847  
Page 5 of 6

**Officer Willson: Yes. It had not been very long since I've had it.**

Mr. Burks: And the uh... body cams can be turned on automatically when a cruiser door is opened from an officer?

**Officer Willson: Yes. Any cruiser can turn on all the body cameras within Bluetooth range.**

Mr. Burks: Okay. And your cruiser was not near where this took place, correct?

**Officer Willson: Correct.**

Mr. Burks: And that uh... so as a result of that and based on what you told us, your body camera didn't automatically come on like the other officers

**Officer Willson: That is correct.**

Mr. Burks: Okay.

Sgt. Bunch: So how would... since your uh car didn't automatically activate like the other officers had as soon as they open their door uh, how would you uh have to activate your body cam so that it would record?

**Officer Willson: So there's a large activation button on the front of the camera that you have to press twice to turn on. And when you press it twice it starts recording audio instantaneously and video and it captures the 30 seconds prior to uh activation without audio. So that double tap would have turned on my camera.**

Sgt. Bunch: But you actually had to physically press that button whereas the other officers as soon as they opened their doors there's automatically

**Officer Willson: Yes**

Sgt. Bunch: come on?

**Officer Willson: Yes.**

Sgt. Bunch: Okay. Uh... do you know and, and I didn't bring this up earlier... do you know if your body camera ever did activate?

Person Interviewed: Officer Adam Willson

Date of Interview: March 4, 2022

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**Officer Willson:** It did. Uh... after I was shot and dragged into the hallway, my uh... I was wearing an outer carrier vest and that was taken off of my body and set aside leaned up against a wall I think. Uh, my camera was attached to that vest. A car was called to the front of the school to the doors where we were at to transport me to the hospital. When that car arrived and they opened up the door, my cam, camera automatically came on. And so the camera footage from my camera that I watched after the fact uh, only showed a, a dark screen and muffled audio because it was in... tangled up in my, my vest.

**Sgt. Bunch:** Okay. And your attorney brought up the fact that you had only had these body cams a short period. Uh... and again this was April 12th of 2021. Do you approximately remember how long you guys maybe have had that cameras?

**Officer Willson:** I don't remember having that camera for more than... maybe a few weeks prior to. Uh... and I had used it uh while at the schools in other instances where an administrator had called me to their office, so I activated my camera in knowing that I was going into an administrator's office to deal with a student who potentially had violated the law uh... and so I had used my camera prior to that. But not very many times. Uh... and so I was still in the process of getting use to how to function that camera.

**Sgt. Bunch:** Okay. Is there anything else

**Mr. Burks:** No I think

**Sgt. Bunch:** you think we need to cover?

**Mr. Burks:** No that's all.

**Sgt. Bunch:** Alright. If there's nothing else uh, that will end this interview and time is 1:32 p.m.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Officer Adam Willson by the T.B.I. on April 20<sup>th</sup>, 2021. This synopsis is not verbatim.

Officer Willson was working in his assigned school at Austin East Magnet High School (AEMHS) as a School Resource Officer (SRO) on 04/12/22. Sometime after lunch, Officer Willson was told by School Security Officer (SSO) Nicolsha Scott that [REDACTED] had been involved in a domestic violence incident. Scott told him that she was attempting to get [REDACTED] out of the school. They then began reviewing the security videos attempting to locate the incident on video. Officer Willson said Officer Clabough called him on the phone to advise him he was on scene at [REDACTED] house on the domestic violence allegation. Officer Willson advised Officer Clabough to complete a report and come to the school to view the video of the incident. Officer Willson told Officer Clabough that [REDACTED] was still at the school but they were unsure of his location.

While waiting on the officers to arrive, SSO Scott and SSO Sergeant Mantooth attempted to locate [REDACTED] inside the school. S.R.O. Willson met up with Officer Clabough, Officer Baldwin and Lt. Cash at the back of AEMHS, and they proceeded to the security office. Officer Willson attempted to navigate the security system software to show the officers the video of the assault. SSO Scott ended up taking over due to being more familiar with the system. While watching the video, the officers discussed the facts of the case and the fact that [REDACTED] was known to go armed at times. Officer Willson stated they did not believe him to be armed that day. SSO Scott found [REDACTED] on the cameras walking around the school previously and told them he had entered the bathroom near "Four Points" about forty minutes earlier.

All the officers then proceeded to the bathroom to try and locate [REDACTED]. Officer Willson opened the bathroom door and didn't see anyone so he called out "who's in here?" Officer Willson walked to the first stall and saw [REDACTED] sitting on the toilet. He also noticed someone in the adjacent stall wearing blue and white shoes. Officer Willson stated he said "Hey [REDACTED] come with us". Officer Willson heard Officer Baldwin instruct [REDACTED] to stand up. Officer Willson advised that when [REDACTED] stood up his body language was a red flag and he believed [REDACTED] may try to run from them. [REDACTED] put his hands into the front pocket of his jacket, and Officer Willson instructed him to remove his hands. Officer Willson stated that [REDACTED] removed his left hand but kept his right hand in his pocket. Officer Willson grabbed [REDACTED] right arm while Officer Baldwin grabbed the left. [REDACTED] began resisting Officer Willson's attempt at removing his right hand from his pocket. While they were struggling, Officer Willson said that the jacket pocket opened up enough for him to see the backside of a firearm. He said he believed the firearm looked like a Glock 43. Officer Willson stated



that [REDACTED] was gripping the pistol grip of the gun. Officer Willson advised that he struggled with [REDACTED] trying to prevent him from pulling out the gun and shooting them. Officer Willson remembers another officer saying "he's got a gun". During the struggle for the gun, Officer Willson said [REDACTED] fired a round from the gun. Officer Willson wasn't sure if any of the officers had been hit. Officer Willson could not see if [REDACTED] still had his finger on the trigger, but remembers being careful to not get close to the trigger himself. He said that no other officers' hands were in contact with [REDACTED] right hand which held the firearm.

Officer Willson stated that after the shot rang out, the struggle with [REDACTED] intensified. Officer Willson recalled seeing an officer's firearm pass in front of his face and fire a shot at [REDACTED] upper chest. After the shot was fired, [REDACTED] fell to the ground face down and Officer Willson fell on top of his back. Officer Willson feared that [REDACTED] was still in possession of the firearm. Officer Willson stated that he felt a hot sensation on top of his right foot and then lost feeling of his leg. Officer Willson realized he had been shot and probably needed a tourniquet. He remembers another officer dragging him out of the bathroom into the hallway, where SSO Sergeant Mantooth applied a tourniquet. Officer Willson was transported to UT Hospital and remembers telling his wife he believed another officer had shot him.

Officer Willson stated that he never utilized his firearm or any other tool on his belt. His main focus was trying to maintain control of [REDACTED] hands.

PLACE: 3<sup>rd</sup> FLOOR INTERVIEW ROOM

DATE: 4/15/21

TIME: 10:43 A.M.

## GARRITY WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Knoxville Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employ of the City of Knoxville.

If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to the subsequent departmental charges.

Signed: 

Sgt A. BUNCH

Witness

Time: 10:43 A.M.



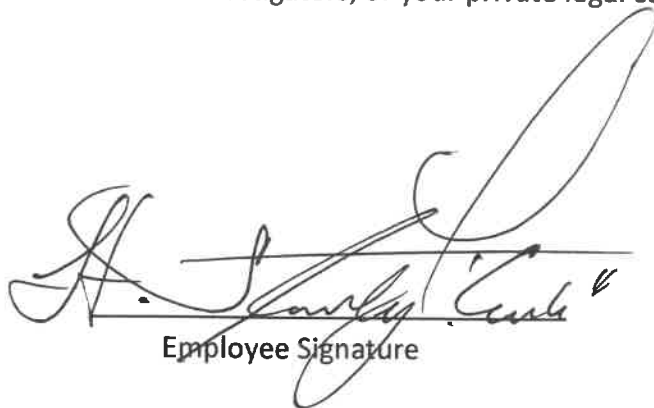
Internal Affairs Unit  
Knoxville Police Department



LT. STAN CASH Is hereby officially notified that the Internal Affairs Unit of the Knoxville Police Department has opened an investigation in which you are requested to provide a statement.

You are hereby advised to consult Knoxville Police Department General Order 7-IA, Section III, entitled, "Employee Rights" and Section IV, entitled, "Employee Responsibilities" which are attached to this form. You are further advised to closely read Knoxville Police Department Code of Conduct 2.07 entitled, "Truthfulness" which is also attached.

Furthermore, as indicated by your signature below, you understand that Administrative Investigations/incidents are confidential and that at the direction of the Chief of Police, you are ordered not to discuss this investigation with anyone other than the Chief of Police, Internal Affairs Investigators, or your private legal counsel.

  
Employee Signature

10:44  
Time

04/15/21  
Date

SGT A. BUNCH  
IAU Investigator

10:43 a.m.  
Time

4/15/21  
Date

IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – April 15, 2021

TIME OF INTERVIEW – 10:46 a.m.

INTERVIEW CONDUCTED BY – Sgt. Amanda Bunch

PRESENT DURING INTERVIEW – Sgt. Amanda Bunch, Lt. Stan Cash, and

Attorney Chloe Akers

LOCATION OF INTERVIEW – 3<sup>rd</sup> Floor Interview Room, KPD

INTERVIEW OF – Lt. Stan Cash

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT – \_\_\_\_\_

CITY OF – \_\_\_\_\_

COUNTY OF – \_\_\_\_\_

STATE OF – \_\_\_\_\_

RESIDENCE TELEPHONE # \_\_\_\_\_

EMPLOYED BY – KPD

BUSINESS ADDRESS – 800 Howard Baker, Jr. Avenue

BUSINESS TELEPHONE # 865-215-7000

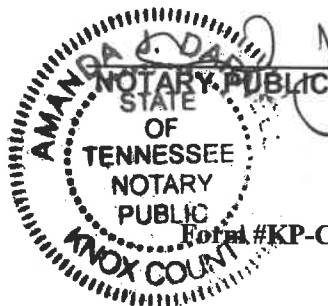
INTERVIEW TRANSCRIBED BY – Deborah Thomas

THIS STATEMENT CONSISTING OF 2 PAGES WAS SWORN TO BEFORE ME

THIS 15<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

My Commission Expires April 30, 2025



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Lt. Stan Cash  
Date of Interview: April 15, 2021  
IAU Case #21-2847  
Page 1 of 2

Today's date is April 15<sup>th</sup>, 2021. Time is 10:46 a.m. I'm Sgt. Amanda Bunch with Internal Affairs. With me is Lt. Stan Cash and a Chloe, and...

Sgt. Bunch: you're Attorney Chloe Akers, right?

Attorney Akers: Yes.

Sgt. Bunch: Okay. Attorney Chloe Akers. And we are on the, in the 3<sup>rd</sup> Floor Interview Room. Lt. Cash can you please raise your right hand for me? Do you swear or affirm the statement that you gave TBI is the truth, the whole truth, and nothing but the truth so help, so help you God?

Lt. Cash: I do.

Sgt. Bunch: Alright you can lower your hand. And before we got started we had a chance to go over some paperwork, and I gave you a copy of Garrity, correct?

Lt. Cash: Correct.

Sgt. Bunch: And do you understand Garrity?

Lt. Cash: I do.

Sgt. Bunch: And did you sign it?

Lt. Cash: I did.

Sgt. Bunch: I also gave you some information entitled Employees Responsibilities, Employees Rights, and Code of Conduct 2.07 regarding Truthfulness, correct?

Lt. Cash: Correct.

Sgt. Bunch: And do you understand each of these?

Lt. Cash: I do.

Sgt. Bunch: And did you sign it?

Lt. Cash: I did.

Person Interviewed: Lt. Stan Cash

Date of Interview: April 15, 2021

IAU Case #21-2847

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Sgt. Bunch:        Alright. And do you want to add or take away anything that, from your statement that you gave TBI?

Lt. Cash:            No.

Sgt. Bunch:        Alright. That will end this interview. Time is 10:47 a.m.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Lt. Stan Cash by the T.B.I. on April 15<sup>th</sup>, 2021. This synopsis is not verbatim.

Lt. Cash was assigned as an East District lieutenant on 04/12/22. He said he had just finished eating lunch when he heard Officer Clabough call for Officer Baldwin to assist him on a call. Lt. Cash stated that Officer Clabough had answered a call regarding a domestic assault that had occurred earlier at Austin East Magnet High School (AEMHS) involving [REDACTED]. Both officers had met up in a parking lot to discuss the details of Officer Clabough's call and possible warrant on [REDACTED] so Lt. Cash decided to join them. While they were discussing the details of Officer Clabough's call, he told them [REDACTED] was known to run and/or fight the police when confronted. Officers discussed the best way to locate and take [REDACTED] into custody. Lt. Cash said they knew [REDACTED] was known to carry a gun outside of school, but they didn't believe he carried it while at school. He got this information from Officer Clabough who was told the information from Regina Perkins while on the original call.

Officers met up with S.R.O. Willson at the back of AEMHS then proceeded to the security office. The officers reviewed the school's security camera footage and agreed they had enough probable cause to arrest [REDACTED] for domestic violence. The School Security Officer (SSO) found [REDACTED] on the cameras walking around the school previously. Lt. Cash said someone suggested checking the bathroom closest to the security officer. Prior to checking the bathroom, they continued watching the security footage and located [REDACTED] leaving the school then coming back inside near the bathroom closest to the security office. They were unable to see what [REDACTED] did while outside the school due to the amount of daylight coming into the school distorting the camera view.

All the officers then proceeded to the bathroom to try and locate [REDACTED]. Officer Willson entered into the bathroom first, followed by Officer Baldwin, Officer Clabough, and then Lt. Cash. Lt. Cash remembers hearing the officers speaking to an unknown voice. As he entered the bathroom, Lt. Cash stated he saw [REDACTED] at the entrance to the first stall with Officer Baldwin holding his left arm. Lt. Cash said he was unsure who had [REDACTED] right arm. Lt. Cash advised that [REDACTED] began to resist the officers attempt at removing him from the stall. Lt. Cash said that [REDACTED] was refusing to show officers his right hand, which was inside the front pocket of his hoodie. Officers gave [REDACTED] commands to remove his hand, but he failed to comply.

The scene started to escalate as officers tried to secure [REDACTED]. Lt. Cash remembers hearing one of the officers say "he's got a gun", followed by a gunshot. Lt. Cash said he saw the smoking barrel of the gun in the pocket area of [REDACTED] hoodie at the same

time as the gunshot. Immediately after [REDACTED] fired the gun, Lt. Cash tried to grab the gun in [REDACTED] hands. While doing this, a second gunshot was heard. Lt. Cash stated that [REDACTED] fell to the ground and he fell on top of him and then heard a third gunshot. He tried to gain control of [REDACTED] hands, but was unable to do so due to [REDACTED] continuing to resist.

Soon after [REDACTED] fell to the ground, Lt. Cash said he heard a "wham" sound coming from behind him. He turned toward the sound and saw a second subject come out of a stall and yell that they had shot his brother. Lt. Cash stated *"man, I swear I thought we were done... we all had our backs turned..I thought he was going to shoot us all"*. Lt. Cash said that Officer Clabough secured the second male. When he turned back toward [REDACTED] he saw Officer Baldwin dragging Officer Willson out of the bathroom and heard Officer Willson say he had been "hit". Lt. Cash stated that Officer Baldwin returned to the bathroom and helped him finally handcuff [REDACTED]

Lt Cash advised that he noticed [REDACTED] was bleeding, but still breathing. Lt. Cash said he called for an ambulance for [REDACTED] and Officer Willson, and then began assessing [REDACTED] injuries. Lt. Cash remembered someone requesting the school nurse respond to the bathroom. Lt. Cash said that to prepare for the nurse arriving, he removed [REDACTED] backpack and handcuffs. Lt. Cash stated that the school nurse arrived and began triaging [REDACTED] until the Knoxville Fire Department arrived. After K.F.D. and EMS arrived, Lt. Cash secured the bathroom and told Officer Baldwin and Clabough to keep their body cameras on and to wait outside.





Internal Affairs Unit  
Knoxville Police Department



LT. STAN CASH Is hereby officially notified that the Internal Affairs Unit of the Knoxville Police Department has opened an investigation in which you are requested to provide a statement.

You are hereby advised to consult Knoxville Police Department General Order 1.39, Section III, entitled, "Employee Rights" and Section IV, entitled, "Employee Responsibilities" which are attached to this form. You are further advised to closely read Knoxville Police Department Code of Conduct 2.07 entitled, "Truthfulness" which is also attached.

Furthermore, as indicated by your signature below, you understand that Administrative Investigations/incidents are confidential and that at the direction of the Chief of Police, you are ordered not to discuss this investigation with anyone other than the Chief of Police, Internal Affairs Investigators, or your private legal counsel.

  
Employee Signature

11:29am  
Time

04/27/22  
Date

Sgt A. Bunch  
IAU Investigator

11:29a.m.  
Time

4/27/22  
Date

PLACE: 1A OFFICE

DATE: 4/27/22

TIME: 11:29 a.m.

## GARRITY WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Knoxville Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

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If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to the subsequent departmental charges.

Signed:



Sgt A. BUNCH

Witness

Time: 11:29 a.m.

IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – April 27, 2022 (Second Interview)

TIME OF INTERVIEW – \_\_\_\_\_

INTERVIEW CONDUCTED BY – Sgt. Amanda Bunch

PRESENT DURING INTERVIEW – Sgt. Amanda Bunch, Lt. Stan Cash, and

Attorney Don Bosch

LOCATION OF INTERVIEW – IAU

INTERVIEW OF – Lt. Stan Cash

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT – \_\_\_\_\_

CITY OF – \_\_\_\_\_

COUNTY OF – \_\_\_\_\_

STATE OF – \_\_\_\_\_

RESIDENCE TELEPHONE # \_\_\_\_\_

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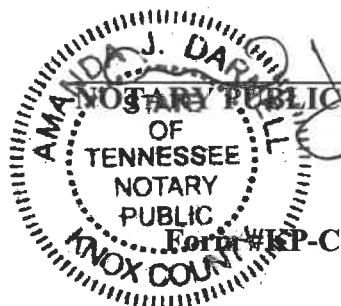
INTERVIEW TRANSCRIBED BY – Deborah Thomas

THIS STATEMENT CONSISTING OF 17 PAGES WAS SWORN TO BEFORE ME

THIS 27<sup>TH</sup> DAY OF APRIL, 2022

MY COMMISSION EXPIRES:

My Commission Expires April 30, 2025



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Lt. Stan Cash  
Date of Interview: April 27, 2022 (2<sup>nd</sup> Interview)  
IAU Case #21-2847  
Page 1 of 17

Today's date is April 27<sup>th</sup>, 2022. Time is 12:22 p.m. I am Sgt. Amanda Bunch with Internal Affairs. With me is Lt. Stan Cash and Attorney Don Bosch. And we are in the Internal Affairs office.

Sgt. Bunch: Lieutenant can you please raise your right hand for me? Do you swear or affirm the statement you're about to give is the truth, the whole truth, and nothing but the truth, so help you God?

**Lt. Cash: I do.**

Sgt. Bunch: Uh, and before we got started we had a chance to go over some paperwork and I gave you a copy of Garrity, correct?

**Lt. Cash: Correct.**

Sgt. Bunch: Did you... or do you understand Garrity?

**Lt. Cash: Yes.**

Sgt. Bunch: And did you sign it?

**Lt. Cash: I did.**

Sgt. Bunch: I also gave you some information entitled Employees Responsibilities, Employees Rights, and Code of Conduct 2.07 regarding Truthfulness, correct?

**Lt. Cash: Correct.**

Sgt. Bunch: Do you understand each of these?

**Lt. Cash: Yes.**

Sgt. Bunch: And did you sign that?

**Lt. Cash: I did.**

Sgt. Bunch: Uh, and by signing that form you acknowledge that you're aware uh Internal Affairs investigations are confidential and that you are prohibited from discussing this investigation with anyone other than the chief of police, Internal Affairs investigators, and private counsel, do you understand?

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**Lt. Cash: I understand.**

Sgt. Bunch: Alright. So we're here today uh to talk about the Austin East shooting uh... that occurred on April 12<sup>th</sup>, 2021 uh at approximately 3:12 p.m. Uh... so before we get going uh, can you tell me how long you've been at KPD?

**Lt. Cash: It'll be 21 years in October uh 2022.**

Sgt. Bunch: Okay. Uh, where are you currently assigned?

**Lt. Cash: Wellness.**

Sgt. Bunch: Nice. Uh, and where were you assigned on April 12<sup>th</sup>, 2021?

**Lt. Cash: Patrol.**

Sgt. Bunch: And what squad?

**Lt. Cash: I wanna say it was Bravo.**

Sgt. Bunch: Okay. Uh, and on that day were you working?

**Lt. Cash: Yes.**

Sgt. Bunch: Okay. Uh, and did you respond with officers to Austin East High School uh to try to pick up a domestic violence suspect?

**Lt. Cash: Yes.**

Sgt. Bunch: Okay. Uh, and like I said uh... you've already given a, or I haven't said this but you've already given a statement to TBI uh, about what lead up to the shooting and of the actual shooting. Uh, this interview is not about uh those events, but is about events after the shooting. TBI has finished their criminal investigation and this is only an administrative investigation regarding General Order 1.6 Use of Force. Uh, and before we went on the record, did you get a chance to review your bodycam footage?

**Lt. Cash: Yes.**

Sgt. Bunch: Okay. Um, and before we go into any questionings of the actual event uh, can you briefly describe the setting of, of the bathroom where you all located the suspect?

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**Lt. Cash:** It was very confined, very compacted and then it was the 4 of us and the suspect, so we were really jammed in there... just like between uh, on the right was the bathroom stall and then on the left was the sink, it kind of took up some space too, and then in that little bitty space between the entrance to the stall and the sink were 4 officers and the suspect.

**Sgt. Bunch:** So you guys really had a hard time even fitting in that space then?

**Lt. Cash:** Yes.

**Sgt. Bunch:** Okay. Uh... okay. So let's focus uh, a few moments uh following the shooting, okay. How did you feel immediately following the shooting?

**Lt. Cash:** Overwhelmed would be the word I would describe, there was so many things happening at once. I knew there had been shots fired, I knew at least one officer had been hit. Uh, I didn't know the extent of the injuries. I... the gun was loose, I didn't know where the gun was... and it was ringing. I, I remember after the shots it was so hard to hear. I remember it just, it, just my ears ringing the whole time. And it was hard to focus and... try to assess everything that was going on.

**Sgt. Bunch:** I can imagine that that small space made that gunshot

**Lt. Cash:** Yes.

**Sgt. Bunch:** extremely loud.

**Lt. Cash:** Yes it was very very loud.

**Sgt. Bunch:** Uh... okay. Uh... what did you do immediately after the shooting? So after the shots rang out, what were your first actions?

**Lt. Cash:** So, so you mean no more shots?

**Sgt. Bunch:** No more shots. So after the suspect had shot and then uh, uh Officer Clabough had returned fire, what did you do at that point?

**Lt. Cash:** I remember I went to the ground with the suspect. Uh... I remember trying to get his arms. He was resisting, he wouldn't give us his hands. And I think some shortly, short time after that there was like another just boom and I

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**thought... it was another shot fired cause it, it just, like the... there were shots, I thought it was another shot uh, it was the second, second suspect had come out and Clabough had dealt with him and I was thinking what's going on now. That's my immediate thoughts. I remember Adam was being drug out by Baldwin into the hallway... somewhere, those, those two things happened kind of close together in my memory... either Adam was already out or being drug out, and then the boom from the bathroom door kicking open and going from there.**

Sgt. Bunch: And, and, and just for the record, obviously this is, a year has gone by since that event,

**Lt. Cash: Yes.**

Sgt. Bunch: that... and, and I... so I understand that there can be, you know uh, with the recollection

**Lt. Cash: Uh-huh.**

Sgt. Bunch: of everything but... just from the record, these questions are coming just over a year after the event has, has occurred. Uh, and so just, just to follow-up about the, the second suspect, the, the boom you said that that happened when, you later learned that it was the stall door opening?

**Lt. Cash: Yes. I was like, I was on the suspect, my back was to the sound. And it was some kind of threat was made when the door opened, I immediately thought this is it, we're about to be shot. Uh... I remember still dealing with the suspect and kind of glancing over and Clabough was engaging that suspect.**

Sgt. Bunch: So Clabough's focus was all on the 2<sup>nd</sup> suspect at this point?

**Lt. Cash: Correct.**

Sgt. Bunch: Okay. And your focus was then on uh...

**Lt. Cash: Well it diverted cause I was dealing with him, but when I thought that what would have been the 4<sup>th</sup> shot went off I, I, I diverted my attention to see what kind of threat was presenting itself.**

Sgt. Bunch: And then I guess then you also had an additional uh attention directed to our injured officer, is that correct?

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**Lt. Cash:** Correct.

Sgt. Bunch: Okay.

**Lt. Cash:** My, my attention was divided between the suspect who I was initially dealing with, Officer Willson was in front of me being drug out of the bathroom, and then behind me was what I thought was a 4<sup>th</sup> shot and Officer Clabough engaging that suspect. I didn't know... I just heard the shot and, and the screaming... I didn't know if... he had been, he fired the shot, did Clabough fire another shot, I didn't know but I knew I had to at least try to assist that in addition to what everything else that was going on.

Sgt. Bunch: Okay. Uh... and you mentioned that you uh were trying to get his hand and, under control to handcuff him, is that correct?

**Lt. Cash:** Yes.

Sgt. Bunch: Uh why did you handcuff him?

**Lt. Cash:** It's policy. Uh... you secure the scene. He had, he had fired a shot from what I recall, I mean I saw him fire the shot and I couldn't locate the gun. So I didn't know if the gun was pinned under him, is he gonna shoot again, I knew if I had his hands and secured his hands, that was part of securing the scene, and he was resisting. And when we went to the grounds you uh, watched the video, I make it, repeat it, give me your hands, give me your hands and he, he wouldn't do it.

Sgt. Bunch: Okay. And you had mentioned that that is protocol seeing that, do we train on that

**Lt. Cash:** Yes, secure the scene.

Sgt. Bunch: Okay.

**Lt. Cash:** That's primary.

Sgt. Bunch: Uh... and, and kind of a follow-up with that, why would we handcuff someone following a shooting? I know you had mentioned that you, you thought maybe the gun may have been under him, is that correct, I don't want to put words in your mouth that you thought



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**Lt. Cash:** That's correct.

**Sgt. Bunch:** Okay. Uh... is there any other reason that we might uh handcuff someone following a shooting?

**Lt. Cash:** To make sure there's no more weapons. They, they train us the plus one theory. So if there's one gun on the scene, there's another. And in order to possibly locate or confirm that that's the only weapon you secure the suspect, you secure the scene, you take control.

**Sgt. Bunch:** Okay. Uh... was uh... the suspect, was he a suspect of a crime, the guy that you handcuffed following the shooting, was he a suspect of a crime?

**Lt. Cash:** Yes. Prior, prior to us engaging him at all uh, we had evidence he committed domestic violence earlier in the day. We had viewed the school security and seen him commit the offense and we had statements prior to going to the school from the victim that he had assaulted her.

**Sgt. Bunch:** Okay. Uh, and then now you know that he's also fired at least one round

**Lt. Cash:** Correct.

**Sgt. Bunch:** with you all in the, in the room?

**Lt. Cash:** Yes.

**Sgt. Bunch:** Okay. Uh... were you aware uh at the time that the suspect had been shot?

**Lt. Cash:** Not immediately no. I just knew shots had been fired. I didn't know who was hit, to what degree, I knew shots were fired. Initially uh... Baldwin was to the right of me, I was directly in front of the sus, the suspect, and when the round went off, when the first shot went off when he fired, Baldwin had

**Mr. Bosch:** Who is he when you said he?

**Lt. Cash:** I'm sorry, the suspect.

**Mr. Bosch:** Okay.

**Lt. Cash:** When the suspect fired the weapon, Baldwin had retreated so quickly, I was unsure if he was hit, I didn't know. But I knew... I reached for the gun like...

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**time is distorted for me, and I remember going to the ground but I was, when I hit the ground I didn't know who had been hit. I knew shots had been fired.**

Sgt. Bunch: Okay. Uh... the video shows that then there was a bit of delay in checking on him to see... you, you said you don't know if anyone had been shot. Uh... why then the delay in checking on the suspect to see if he had been shot?

**Lt. Cash: Like I said we went to the ground he was resisting so the amount of resistance I didn't... I didn't get the inclination he was severely injured. I didn't. Cause he was resisting us and I was handcuffing him. And then that's when the suspect, the second suspect came out of the bathroom which diverted my attention.**

Sgt. Bunch: Okay. Uh... so our video shows that you finished uh... you and Officer Baldwin cause he had come back in I guess after dragging Officer Willson out into the hallway out of the bathroom uh, to assist in cuffing since he was still resisting you all. Uh, but our, our time on the video shows that the uh... you all were finished cuffing him at 15:13:35 uh, but didn't roll him until 15:14:24. Uh... how come?

**Lt. Cash: Just the reassessment. I was... best I could explain I was taking in all this information, you know of how severely was Adam hurt, was this guy injured, uh, where's the gun, uh... trying to coordinate the radio. I had called for uh additional officers and resources to the scene, and there's just a lot going on.**

Sgt. Bunch: (inaudible)

Mr. Bosch: When you said resources what do you mean?

**Lt. Cash: Uh, additional officers, EMS, uh... I think shortly in that timeframe you're describing I think the school nurse had been called. She was en route. Uh... another thing was school was about to let out. I mean that was in my mind too. I mean... how we're gonna contain the scene, school lets out I think it was like 10 minutes or something, are we gonna flood the scene and... there was just a lot going on... how do we get kids out of the school and resources to the scene. I mean all of that was playing out in my mind. It was... it was a lot.**

Sgt. Bunch: No I understand that. Uh... and what happened uh the first time you did roll him there at the 15:14:24?

**Lt. Cash: The initial roll?**

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Sgt. Bunch: The first roll. Cause there was two. So the first roll what did, or what happened the first time you rolled him?

Lt. Cash: I think I rolled and saw there was, I had, that, that he was bleeding. So I knew he was injured. Uh...

Sgt. Bunch: Was that a shock to you?

Lt. Cash: It was a huge shock uh... because initially like I said I was on him, and then the guy comes out of the bathroom and kind of diverts my attention so I go back and I roll him and I get blood on my hand, I know he's... injured more than I initially thought when we hit the ground. Uh... I remember rinsing the blood off. And... I should, I, I... I wanted to... I can't really describe the the shock of it all, cause he's bleeding, I rinsed the blood off my hand, and I know I don't have gloves, I don't have... the necessities to to go further than that. So I... I called for the am, I think I called the nurse and the ambulance, and they say the nurse is on the way.

Sgt. Bunch: Okay. Uh... what was going on in your mind at that point?

Lt. Cash: Uh

Sgt. Bunch: Once, once you... and by that point I mean like when you noticed that he actually is bleeding?

Lt. Cash: A, a lot of things uh... so the narrative in the media had been that, that you know these officers are killing this black kid... killing, killing black officers... uh... black off... officers are killing black children. And there he is injured, we're there the officers, I'm from that community, he's in that community, there's... I'm, I'm trying to make the checklist in my mind all the things I have to do as a police officer, but at the same time I'm a member of that community, you know. I know kids his age. I have kids his age. It's a lot.

Sgt. Bunch: I understand. Uh, the video showed uh, and, and this is just my assessment that you seemed a bit apprehensive to touch him after you washed blood off of your hands. Can you explain why?

Lt. Cash: Uh our training is bloodborne pathogens that you don't treat, you may be doing more harm so I didn't have my gloves with me. Uh... I was not, I was not equipped to address his wounds.

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Sgt. Bunch: Okay. Uh... and I know you had said no but just for the record, you didn't have gloves on you?

**Lt. Cash: No.**

Sgt. Bunch: Okay. Uh, are you provided gloves at KPD?

**Lt. Cash: Yes.**

Sgt. Bunch: Uh... so now we're going to uh... after that initial roll where you washed your hands uh, you rolled him a second time at 15:14:41. What then did you see?

**Lt. Cash: I saw a lot of blood. I knew he was, he was injured beyond what I initially thought. Uh... I knew we needed help right then. It was not like... uh something that, that needed to wait. Uh...**

Mr. Bosch: Amanda can I ask, can I ask a clarity question?

Sgt. Bunch: Yes.

Mr. Bosch: First time you rolled did you know what caused his bleeding or injury that first time you... did you know if it was a gunshot, if it was an injury from being taken to the ground, did you have any idea what that wound might have been?

**Lt. Cash: No cause**

Mr. Bosch: Okay.

**Lt. Cash: we hit the ground with such force, I didn't know if he had you know busted his chin or whatever, I didn't, I... the amount of blood from my hand combined with him resisting, at that point I didn't think he's seriously injured. I thought he was you know injured but not to to the degree that the second roll revealed.**

Sgt. Bunch: Okay. So you said when you rolled him the second time that's when you're... you're like oh this is

**Lt. Cash: This is serious, he, he has a lot of blood.**

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Sgt. Bunch: Okay. And you mentioned that then you told kind of everyone. Did you... when you realized that it was as serious as it was did you uh, did you get on the radio again or did you tell 'em to to hurry up or

**Lt. Cash: I did. I, I remember making the call to to have 'em step it up... he, he was seriously injured uh... I... I keep saying time is distorted.**

Sgt. Bunch: Oh right, right.

**Lt. Cash: so... I know I, the nurse was on her way, I saw how injured he was and... couldn't treat him, I was trying to keep him conscious till the nurse come, that was my goal, keep him conscious cause he was still breathing, I was trying to keep his conscious and quote alert till somebody got there to help him.**

Sgt. Bunch: Okay. Could you tell at this point where he had been shot?

**Lt. Cash: No.**

Sgt. Bunch: Did you uh try to figure out at this point where the blood was coming from?

**Lt. Cash: No not without my gloves I, I... no.**

Sgt. Bunch: Okay. So because gloves you didn't... because you didn't have gloves on then you, you didn't move his clothing or anything like that?

**Lt. Cash: No.**

Sgt. Bunch: Uh... and this is... I'm gonna ask this question but you've already answered... did you physically touch him, remove his clothing to try and locate the wound?

**Lt. Cash: No.**

Sgt. Bunch: Okay. Uh

Mr. Bosch: Can, can (inaudible), were there any other reasons other than not having gloves that you didn't touch him, whether it be... you mentioned the fear or issue with bloodborne pathogens but (inaudible) due possibly with your training, lack of, or what you have been trained?

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**Lt. Cash:** The amount of blood I felt was beyond the basic first aid that that I received. I didn't... you know... I wasn't able to locate the blood so that limit what I could could provide to him.

Sgt. Bunch: Okay. Uh... what if any first aid training have you received?

**Lt. Cash:** Basic first aid training from uh the police academy.

Sgt. Bunch: Okay. Are you certified in CPR?

**Lt. Cash:** I was at one time. I don't know if I am currently.

Sgt. Bunch: Not exactly sure of the timeframe but I think it's either every two years or every year where you have to

**Lt. Cash:** Yes.

Sgt. Bunch: recert.

**Lt. Cash:** Yeah.

Sgt. Bunch: So you weren't currently certified on this April 12<sup>th</sup>

**Lt. Cash:** I

Sgt. Bunch: 2021 date?

**Lt. Cash:** I would assume so but I can't, I can't... I don't recall.

Sgt. Bunch: Okay. Uh... does... to your knowledge uh were you ever provided what KPD calls or what the manufacturer calls an individual uh patrol officer kit uh... which includes a tourniquet, some gauze, emergency trauma dressing, and gloves?

**Lt. Cash:** Yes I'm familiar with that.

Sgt. Bunch: Are you familiar, were, were you ever provided with that kit with all 4 items?

**Lt. Cash:** No.

Sgt. Bunch: Uh... were you ever provided any of those items?

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**Lt. Cash: I, I was provided a tourniquet.**

Sgt. Bunch: Okay. And did you receive training on uh how to utilize or apply that tourniquet?

**Lt. Cash: Yes.**

Sgt. Bunch: Okay. Are you required to carry uh the tourniquet on you?

**Lt. Cash: No.**

Sgt. Bunch: Uh... what does uh our policy say about having it?

**Lt. Cash: Accessible I think is the way it's described in our policy, you have to have it**

Sgt. Bunch: (inaudible)

**Lt. Cash: accessible.**

Sgt. Bunch: Uh were you carrying it that day?

**Lt. Cash: I wasn't on my body, but it was in the trunk of my car.**

Sgt. Bunch: Okay. Uh... you mentioned that it was in your car, was it reasonable at that time to leave the scene to go get it?

**Lt. Cash: No.**

Sgt. Bunch: Uh... how far away would you say your car was from where the bathroom was located? Was it pretty close or (inaudible)

**Lt. Cash: Maybe, maybe I would estimate the length of a football field, we had to go down two different hallways and into the parking lot to get to our cars... to get from our cars to the security office which was close to the bathroom.**

Sgt. Bunch: So it wasn't just around the corner?

**Lt. Cash: No it was not easily accessible.**

Sgt. Bunch: Okay. Uh... so we already covered that you weren't uh issued the whole kit, that you... you know uh just the tourniquet. Uh... and that you didn't have the tourniquet or gloves on you. Uh... so when you did roll him over and you saw the

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blood, how did you address his injury? Uh, did you summon medical assistance, and I, I know you mentioned earlier you tried to keep him conscious or to to kind of keep, how, how did you do those things?

**Lt. Cash:** Uh he had his backpack on, he was handcuffed uh... I knew medical assistance was on the way, so I tried to remove his backpack initially but it's like some kind of tab where you can't pull it through, someone on the scene had a knife and I used that to cut his backpack off of him and I was taking his handcuffs off so he would be flat when whoever got there first, the ambulance or the nurse, to start treating his wound I, I, I... I knew from first aid you want 'em on a flat surface.

**Sgt. Bunch:** Okay. Uh... and like I said you had mentioned that uh you were attempting to keep him conscious, like how were you doing that?

**Lt. Cash:** I was encourage, I was nudging him, encouraging him cause he was still breathing... I was like you know hey come on, help's on the way, you know, stay with us.

**Sgt. Bunch:** Okay. Uh... how did you feel in this moment like when you, you... how, how did you feel knowing like you had to cut this backpack off, uh, the handcuffs, like what were you feeling exactly in that moment after the second rolling?

**Lt. Cash:** The severity of it. He was, he was really injured. Uh... and the blood was, was quite a bit I, I... the severity of his injury was still weighing on me that he was really, really injured.

**Sgt. Bunch:** Okay. Uh...

**Mr. Bosch:** Was there anything else going through your mind at that time also?

**Lt. Cash:** Again this, this... community stuff, I mean... him being a young black male and me being black uh... being in from the same community I could already kind of sense how that was gonna play out. So yes that was playing in my mind.

**Sgt. Bunch:** Okay. So you mention uh that you cut his backpack off, and that you had uh... taken the handcuffs off and that you summoned medical assistance and that you knew the nurse was on the way uh, and that you also were kind of trying to keep him conscious by you know talking to him



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**Lt. Cash: Uh-huh.**

Sgt. Bunch: reassuring him... uh... how did you physically address this specific injury the, for example like the blood flow?

**Lt. Cash: I did not.**

Sgt. Bunch: Okay. And why not?

**Lt. Cash: Again the lack of PPE I, I wasn't... confident in addressing the wound.**

Sgt. Bunch: Uh... and I know you had mentioned earlier in an early answer uh the severity too uh, did you feel like that kind of out weighed your training that you did have?

**Lt. Cash: Yes that, that... upon the sight of the blood I, I felt like whatever was needed was beyond my first, first, my basic first aid... the, the... the amount of blood that I saw.**

Sgt. Bunch: Okay. Uh... let's see... do you know who called for the nurse?

**Lt. Cash: I don't recall uh... I remember school nurse and she was on her way, those are the two phrases I clearly remember.**

Sgt. Bunch: Okay. Uh... do you happen to know how far away the nurse was at that time?

**Lt. Cash: No. But it said school nurse so... I assumed she was close.**

Sgt. Bunch: Okay. Uh... did you realize that over two minutes had passed before anyone actually addressed his physical injuries?

**Lt. Cash: No.**

Sgt. Bunch: And why is that?

**Lt. Cash: The distortion of time, the echoing of the shot, the multiple incidents all in the confined space, I was distorted on time, sound, it was, it's a, a lot of different things going on. Uh, the radio was going, I could hear sirens approaching, is Adam (inaudible), Officer Willson how severely is he injured, we have a suspect in the crime, a second suspect in the crime scene has to be secured and relocated, it was just so many things playing out all at once.**

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Sgt. Bunch: Uh, and could you actually see uh... this is just a side question uh, see Officer Willson from where you were with the suspect that had been shot?

**Lt. Cash:** I think I got maybe one or two glances at him uh

Sgt. Bunch: So you had no idea how he was

**Lt. Cash:** No.

Sgt. Bunch: at that point?

**Lt. Cash:** My attention was on... the suspect, Adam, and the final position, Adam's to my left, the suspect's in front of me, Officer Clabough and his suspect are to the right, I was trying to keep an eye on all three, listen to the radio, clear a path for EMS, I think Adam was in the doorway, I think they were trying to clear him at some point to allow medical aid to get to the suspect. It was a lot.

Sgt. Bunch: Now and, and... my review of the view, that second suspect uh, he was yelling extremely loud the whole time. Uh, was that making it hard to be able to do all these things too?

**Lt. Cash:** Yes it was, it was... him, him screaming, I understand he was upset but he was... his initial pow out of the bathroom really focused our attention to him uh... the suspect that was down is armed, we weren't sure if he was armed, is there a gun in his stall, we didn't know, there was so many things playing out, you have to just keep accessing what, what is he doing... uh... but yeah it was a distraction early on.

Sgt. Bunch: Okay. Alright uh... so now fast forward to uh, what happens when the nurse shows up?

**Lt. Cash:** Again I, I think I stated earlier, she's a nurse, she's been to nursing school, she was, her medical knowledge was way beyond what I could offer so I relinquished the medical attention to her, I, I think I tried to help her cut his, his jacket or whatever off uh... and I was there to, to be an assistant. If she told me to roll him this way or roll him that, that way I was there to do it... but I relinquished primary medical uh... treatment to her.

Sgt. Bunch: So you felt at this point uh that the nurse was in control of the medical treatment

**Lt. Cash:** Yes.

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Sgt. Bunch: and life saving measures?

**Lt. Cash: Yes.**

Sgt. Bunch: Okay. Uh... at that point then did you turn your focus back on traditional law enforcement duties?

**Lt. Cash: Yes. I, I... I remember thinking this is a crime scene now, we've got to start you know treating it like a crime scene. We need to get the suspect out. We need to secure the bathroom and seal it. I remember telling my guys keep your cameras on uh... I think the hallway was clear, I think Adam had already been, was in transport to the hospital. Uh... I come out into the main hallway. I immediately separate my guys, I think I sent 'em down two different hallways cause you're not suppose to talk to anybody... but I had to talk to somebody, I was the supervisor on the scene. Uh...**

Sgt. Bunch: So basically at that point you're, you're kind of going over our little uh

**Lt. Cash: Checklist**

Sgt. Bunch: critical incident checklist?

**Lt. Cash: Yes.**

Sgt. Bunch: Okay. Uh... so now that we've kind of gone over uh all the actions during the moment after the shooting, let's just focus on our policy uh, General Order 1.6 Use of Force and specifically Section 9, A-1 and B-1. I'm gonna read these uh... for the record... uh... so Section A, under uh Roman numeral nine, is all employees whom deploy a lethal response shall immediately take all measures to render the situation safe and provide/summon medical assistance for the injured. And now B-1, uh you mentioned you were supervisor, so that's why I'm reading this one as well, upon arrival at the scene, the supervisor shall uh confirm that appropriate medical assistance has been provided/summoned. Uh... what, what does that mean to you, those uh... basically that it said where we're to render the situation safe and provide/summon medical assistance for the injured following a shooting?

**Lt. Cash: Uh, as I said the scene safe, make sure there's no threat to the people responding to the scene so they can do whatever their responsibilities are and render aid... excuse me, render aid is... provide the best care you can.**

Person Interviewed: Lt. Stan Cash  
Date of Interview: April 27, 2022 (2<sup>nd</sup> Interview)  
IAU Case #21-2847  
Page 17 of 17

Sgt. Bunch: Okay. Uh... so based on how that, what that, what those mean to you, did you render the scene safe?

**Lt. Cash: Yes.**

Sgt. Bunch: And did you provide uh and summon medical assistance?

**Lt. Cash: I summoned and, and provided what medical attention I, I was able to at that time.**

Sgt. Bunch: Okay. Uh... do you feel like you fulfilled your duty to the suspect by addressing his injuries in this specific situation?

**Lt. Cash: Yes.**

Sgt. Bunch: Okay. And do you feel that you followed our policy in providing and summoning medical assistance?

**Lt. Cash: Yes.**

Sgt. Bunch: Alright. That is all the questions I have. Is there anything you want to add?

**Lt. Cash: No.**

Sgt. Bunch: Don?

Mr. Bosch: No I think we're good.

Sgt. Bunch: Okay. Uh, that will end this interview. Time is 12:52 p.m.

PLACE: KPD / CID / PROPERTY OFFICE

DATE: 04-12-21

TIME: 1920

## GARRITY WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Knoxville Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employ of the City of Knoxville.

If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to the subsequent departmental charges.

Signed:



Witness

Time:

1909



Internal Affairs Unit  
Knoxville Police Department



JAMES KENNEDY Is hereby officially notified that the Internal Affairs Unit of the Knoxville Police Department has opened an investigation in which you are requested to provide a statement.

You are hereby advised to consult Knoxville Police Department General Order 7-IA, Section III, entitled, "Employee Rights" and Section IV, entitled, "Employee Responsibilities" which are attached to this form. You are further advised to closely read Knoxville Police Department Code of Conduct 2.07 entitled, "Truthfulness" which is also attached.

Furthermore, as indicated by your signature below, you understand that Administrative Investigations/incidents are confidential and that at the direction of the Chief of Police, you are ordered not to discuss this investigation with anyone other than the Chief of Police, Internal Affairs Investigators, or your private legal counsel.

[Signature]  
Employee Signature

1920  
Time

04/12/21  
Date

[Signature]  
IAU Investigator

1920  
Time

04/12/21  
Date

IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – April 12, 2021

TIME OF INTERVIEW – 19:21 hours

INTERVIEW CONDUCTED BY – Inv. Michael Washam

PRESENT DURING INTERVIEW - \_\_\_\_\_

LOCATION OF INTERVIEW - KPD – Property Inv. Unit

INTERVIEW OF – Officer James Kennedy

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT- \_\_\_\_\_

CITY OF – \_\_\_\_\_

COUNTY OF – \_\_\_\_\_

STATE OF – \_\_\_\_\_

RESIDENCE TELEPHONE # \_\_\_\_\_

EMPLOYED BY – KPD

BUSINESS ADDRESS – 800 Howard Baker, Jr. Avenue

BUSINESS TELEPHONE # 865-215-7000

INTERVIEW TRANSCRIBED BY – Deborah Thomas

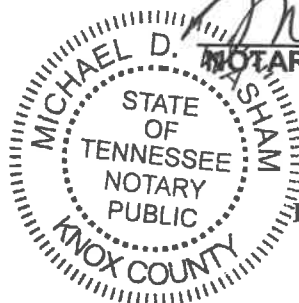
THIS STATEMENT CONSISTING OF 1 PAGES WAS SWORN TO BEFORE ME

THIS 12<sup>TH</sup> DAY OF APRIL

2021

MY COMMISSION EXPIRES:

My Commission Expires May 6, 2023



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Officer James Kennedy

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 1 of 1

Today's date is April 12<sup>th</sup>, 2021. It's now... it should be 19:21 hours. This is Inv. Mike Washam with the Knoxville Police Department Internal Affairs Unit. I'm in the KPD's Property Unit speaking with Officer James Kennedy.

Inv. Washam: Uh, would you raise your right hand sir? Do you swear or affirm the statement you gave TBI as well as anything you'd say to me uh, is the truth, the whole truth, and nothing but the truth, so help you God?

**Officer Kennedy: I do sir.**

Inv. Washam: Okay. And so what you're telling me is the statement you just gave TBI is

**Officer Kennedy: True and correct to the best of my knowledge.**

Inv. Washam: is true and correct the best of your knowledge? Alright. That's all I need. Show this ended at 19:20



## **Internal Affairs Unit**

### **Case 21-2847**

**Prepared by Sergeant Amanda Bunch, IAU**

The following is a brief synopsis of the interview of Officer James Kennedy by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

Officer Kennedy was patrolling his assigned area in east Knoxville on 04/12/2021. Officer Kennedy stated he heard Lt. Cash say 10-81 (shooting) at Austin East Magnet High School over the radio. He drove toward the school when he heard someone on the radio say an officer had been hit. Upon arrival, Officer Kennedy made his way toward the bathroom and saw Officer Willson laying on the ground. Officer Kennedy immediately began administering first aid to Officer Willson, noting a tourniquet had already been applied to his leg. Officer Kennedy pulled Officer Willson to the main entrance to prepare for transport to the hospital. He removed Officer Willson's ballistic vest and duty belt. Officer Kennedy stated he and four other officers carried Officer Willson to a waiting patrol car, which transported him to UT Medical Center.

PLACE: 3<sup>rd</sup> FLOOR KPD

DATE: 4/12/21

TIME: 7:15 p.m.

## GARRITY WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Knoxville Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employ of the City of Knoxville.

If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to the subsequent departmental charges.

Signed:

[Signature]

Sgt A. BUNCH

Witness

Time: 7:15 p.m.



Internal Affairs Unit  
Knoxville Police Department



TRISHA S. WARD Is hereby officially notified that the Internal Affairs Unit of the Knoxville Police Department has opened an investigation in which you are requested to provide a statement.

You are hereby advised to consult Knoxville Police Department General Order 7-IA, Section III, entitled, "Employee Rights" and Section IV, entitled, "Employee Responsibilities" which are attached to this form. You are further advised to closely read Knoxville Police Department Code of Conduct 2.07 entitled, "Truthfulness" which is also attached.

Furthermore, as indicated by your signature below, you understand that Administrative Investigations/incidents are confidential and that at the direction of the Chief of Police, you are ordered not to discuss this investigation with anyone other than the Chief of Police, Internal Affairs Investigators, or your private legal counsel.

  
Employee Signature

7:15 p.m.  
Time

4/12/21  
Date

SGT A. BUNCH  
IAU Investigator

7:15 p.m.  
Time

4/12/21  
Date

IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – April 12, 2021

TIME OF INTERVIEW – 7:18 p.m.

INTERVIEW CONDUCTED BY – Sgt. Amanda Bunch

PRESENT DURING INTERVIEW - Sgt. Amanda Bunch, Officer Trisha Ward

LOCATION OF INTERVIEW - KPD, 3<sup>rd</sup> Floor

INTERVIEW OF – Officer Trisha Ward

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT- \_\_\_\_\_

CITY OF – \_\_\_\_\_

COUNTY OF – \_\_\_\_\_

STATE OF – \_\_\_\_\_

RESIDENCE TELEPHONE # \_\_\_\_\_

EMPLOYED BY – KPD

BUSINESS ADDRESS – 800 Howard Baker, Jr. Avenue

BUSINESS TELEPHONE # 865-215-7000

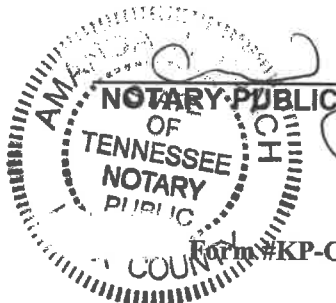
INTERVIEW TRANSCRIBED BY – Deborah Thomas

THIS STATEMENT CONSISTING OF 1 PAGES WAS SWORN TO BEFORE ME

THIS 12<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

My Commission Expires April 27, 2021



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Officer Trisha Ward

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 1 of 1

Today's date is April 12<sup>th</sup>, 2021. Time is 7:18 p.m. I'm Sgt. Amanda Bunch with Internal Affairs. With me is Officer Trisha Ward. And we are on the 3<sup>rd</sup> floor in uh... the Property Crimes uh office.

Sgt. Bunch: Uh, Trish can you please raise your right hand for me? Do you swear or affirm that the statement that you gave TBI is the truth, the whole truth, and nothing but the truth, so help you God?

**Officer Ward: I do.**

Sgt. Bunch: Alright you can lower your hand. And before we got started we had a chance to go over some paperwork. And I gave you a copy of Garrity, correct?

**Officer Ward: Yes.**

Sgt. Bunch: And do you understand Garrity?

**Officer Ward: I do.**

Sgt. Bunch: And did you sign it?

**Officer Ward: Yes I did.**

Sgt. Bunch: I also gave you some information entitled Employees Responsibilities, Employees Rights, and Code on Conduct 2.07 regarding Truthfulness, correct?

**Officer Ward: Yes.**

Sgt. Bunch: And do you understand each of these?

**Officer Ward: I do.**

Sgt. Bunch: Alright. And do you want to add or take away anything from your statement that you gave TBI?

**Officer Ward: Uh, no.**

Sgt. Bunch: Okay. That will end this interview. Time is 7:19.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Officer Trisha Ward by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

Officer Ward was patrolling her assigned area in east Knoxville on 04/12/2021. Officer Ward had heard Officer Clabough respond to a domestic assault call that had occurred at Austin East Magnet High School, involving a female student that had gone home. Officer Ward recalled hearing dispatch tell Officer Clabough that the male suspect was still at the school. Officer Clabough responded to the female's house to take a report on the assault. Officer Ward then heard Officer Clabough call K-9 Officer Baldwin to meet up to serve a warrant. She assumed it was a warrant for the suspect at the school.

After her call was completed, Officer Ward went to a parking lot to work on her reports, when she heard a scream on the radio. Dispatch asked the officers if they were ok, and Lt. Cash replied that shots had been fired. Officer Ward responded to the school. When she arrived, she asked where to go and heard that an officer was down, so she grabbed her medical bag. As she entered the front of the school, Officer Ward saw Officer Willson laying on the ground. She asked him what medical attention he needed and told the other officers to load him in a police car and take him to the hospital.

Officer Ward heard an employee from the school yelling that there was a student dying in the bathroom. She grabbed her medical bag and went inside the bathroom. Officer Ward stated that the student, [REDACTED] was not deceased upon her entry. She noticed a school nurse at [REDACTED] head administering first aid. Officer Ward asked the nurse where the wounds were located and the nurse was unsure at that time. Officer Ward checked [REDACTED] pulse but was uncertain if it was his pulse or hers. She then pulled up his shirt and asked for a knife to cut it off. Officer Ward and the nurse worked to remove the shirt to locate [REDACTED] wounds. Upon removing the shirt, Officer Ward saw an open wound on his right shoulder, so she applied her trauma pad to the wound. They checked for additional wounds then the fire department arrived and took over care of [REDACTED]

IAU NUMBER 21-2847

RELEVANT TO CID CASE NUMBER \_\_\_\_\_

DATE OF INTERVIEW April 12, 2021

TIME OF INTERVIEW 17:41 hours

INTERVIEW CONDUCTED BY Inv. Michael Washam

PRESENT DURING INTERVIEW \_\_\_\_\_

LOCATION OF INTERVIEW KPD – Property Inv. Unit

INTERVIEW OF Nicholsha Scott

PLACE OF BIRTH \_\_\_\_\_

DATE OF BIRTH 07/19/88

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT 1516 Springhill Road

CITY OF Knoxville

COUNTY OF Knox

STATE OF TN

RESIDENCE TELEPHONE #865-771-4214

EMPLOYED BY Knox County School Security - Austin East High School

BUSINESS ADDRESS 2800 Martin Luther King Avenue

BUSINESS TELEPHONE #865-594-3792

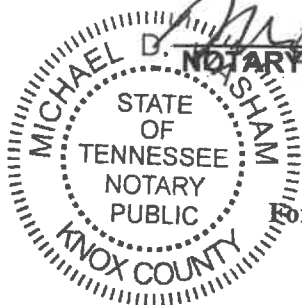
INTERVIEW TRANSCRIBED BY Deborah Thomas

THIS STATEMENT CONSISTING OF 2 PAGES WAS SWORN TO BEFORE ME

THIS 12<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

My Commission Expires May 6, 2023



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Nicholsha Scott

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 1 of 2

Today's date is April 12<sup>th</sup>, 2021. It is now 17:41 hours. This is Inv. Mike Washam with the Knoxville Police Department's Internal Affairs Unit. I am currently in the KPD Property Unit and I'm interviewing Nicholsha Scott.

Inv. Washam: Nicholsha would you raise your right hand?

**Ms. Scott: Yes.**

Inv. Washam: Do you swear or affirm the statement you're about to give is the truth, the whole truth, and nothing but the truth, so help you God?

**Ms. Scott: I do.**

Inv. Washam: And also do you affirm the statement you gave TBI uh just previous to this interview was the truth, the whole truth, and nothing but the truth, so help you God?

**Ms. Scott: I do.**

Inv. Washam: Okay. And you... Nicholsha you said uh... your birthdate is 7/19/88 and you've been... you're currently employed with uh Knox County School Security?

**Ms. Scott: Yes sir.**

Inv. Washam: And that you've been there how long?

**Ms. Scott: Two and a half years.**

Inv. Washam: And you're currently assigned to Austin East?

**Ms. Scott: Yes sir.**

Inv. Washam: Okay. Uh... and short of that uh, apparently you were present during the shooting, is that correct?

**Ms. Scott: Yes sir that's correct.**

Inv. Washam: Okay. Okay. And that's all under the interview with TBI, you gave 'em all that information, is that correct?



Person Interviewed: Nicholsha Scott

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 2 of 2

**Ms. Scott:**     **Yes sir it is.**

Inv. Washam: Okay. Alright. We're gonna conclude this.

**Ms. Scott:**     **Yes sir.**

Inv. Washam: Time is now 17:42.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of School Security Officer (SSO) Nicolsha Scott by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

SSO Scott is assigned to Austin East Magnet High School (AEMHS) as the School Security Officer. SSO Scott was aware of a domestic incident between [REDACTED] earlier in the day. SSO Scott had heard a loud bang and saw [REDACTED] arguing in the hallway. She had told them to go to class, but [REDACTED] told her she wanted to go home and called her mom for permission. SSO Scott stated that [REDACTED] acted like he was going to leave with her but [REDACTED] told him no. SSO Scott stated that she walked [REDACTED] out to her car after [REDACTED] seemed concerned [REDACTED] was waiting on her. Not long after [REDACTED] left the school, Regina Perkins ([REDACTED] mother) called the school stating [REDACTED] had assaulted her daughter. The school administration had then asked her to search the cameras to try and locate the incident. SSO Scott located the video of the incident and saw [REDACTED] jerking [REDACTED] by her jacket, mashing her face, and pinning her against the wall, preventing her from leaving. A few minutes later, another camera captured [REDACTED] pulling [REDACTED] by the hair as they were walking down a hallway. SSO Scott said the School Resource Officer Willson had come into the officer while she was reviewing the cameras.

While they were reviewing the cameras, Officer Willson received a call from the officers at Perkins' house. The officers told Officer Willson that Perkins wished to prosecute [REDACTED] for assault on [REDACTED]. SSO Scott stated that the officers were enroute to the school to take [REDACTED] into custody. Officer Willson asked her if she knew where [REDACTED] was currently and if he was still at school. SSO Scott advised that she was unsure of his location and suggested they review the cameras to attempt to locate him. When officers arrived, SSO Scott told them they should clear the bathroom [REDACTED] was known to hang out in. SSO Scott stated they went to the bathroom and she held the door open for them to enter. SSO Scott said she held the door open with her foot and did not enter due to it being a boy's bathroom.

SSO Scott advised that [REDACTED] was in the first bathroom stall on the right. SSO Scott remembers hearing the officers ask [REDACTED] for his name, which refused to give. She could see [REDACTED] and told the officers that it was him. SSO Scott heard Officer Willson tell [REDACTED] that he needed to go with them, while another officer ordered [REDACTED] twice to remove his hands from his pockets. SSO Scott saw [REDACTED] reach up and bend his arm then heard a "pop". She said all the officers jumped forward and then she heard a second "pop". After hearing the second shot, SSO Scott closed the door and saw some people in the hallway. SSO Scott stated she told them to not come down the hallway and then radioed for help and an ambulance. SSO Scott advised that she went back to the office to order a hard lock down. SSO Scott then went back toward the bathroom and saw Officer Willson laying on the ground outside the bathroom and

[REDACTED] laying inside the bathroom with lots of blood around him. SSO Scott said a school nurse was attending to [REDACTED]. SSO Scott advised that she remembered hearing Nate Langlois, the school principal saying "ya'll are out there helping him, but I've got a kid in the floor". SSO Scott believed that Langlois felt like the officers weren't trying to help [REDACTED]. SSO Scott then heard sirens approaching so she went outside to show them where to go. SSO Scott had thought the officers had done a good job when they went into the bathroom with how they handled [REDACTED]. She said they were calm and not yelling when they were attempting to get [REDACTED] to exit the bathroom stall.

IAU NUMBER 21-2847

RELEVANT TO CID CASE NUMBER \_\_\_\_\_

DATE OF INTERVIEW April 12, 2021

TIME OF INTERVIEW 18:47 hours

INTERVIEW CONDUCTED BY Inv. Michael Washam

PRESENT DURING INTERVIEW \_\_\_\_\_

LOCATION OF INTERVIEW KPD – Property Inv. Unit

INTERVIEW OF Jacob Mantooth

PLACE OF BIRTH \_\_\_\_\_

DATE OF BIRTH 12/03/88

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT 5412 Palmetto Road

CITY OF Knoxville

COUNTY OF Knox

STATE OF TN, 37921

RESIDENCE TELEPHONE #865-304-0084

EMPLOYED BY Knox County School Security – Austin East High School

BUSINESS ADDRESS 2800 Martin Luther King Avenue

BUSINESS TELEPHONE #865-594-3792

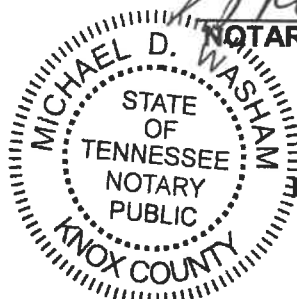
INTERVIEW TRANSCRIBED BY Deborah Thomas

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THIS 12 DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

y Commission Expires May 6, 2023



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Jacob Mantooth

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 1 of 1

Today's date is April 12<sup>th</sup>, 2021. It's 18:47 hours. This is Inv. Mike Washam with the Knoxville Police Department's Internal Affairs Unit. I'm in the Property Unit of CID at KPD. I'm currently interviewing Jacob Mantooth.

Inv. Washam: Jacob would you raise your right hand? Do you swear or affirm the statement you gave TBI as well as the conversation you and I are having is the truth, the whole truth, and nothing but the truth, so help you God?

Mr. Mantooth: Yes sir.

Inv. Washam: Okay. Alright. Uh... and Jacob I understand you were assisting officers with looking up the uh... in the monitors trying to find Mr. Thompson

Mr. Mantooth: Uh-huh

Inv. Washam: I guess at the time and then uh from what I understood you heard some shots fired and then ran down there and assisted

Mr. Mantooth: Yes.

Inv. Washam: Officer Willson?

Mr. Mantooth: Yes.

Inv. Washam: Okay. That's really all I need just to clarify, but everything you told TBI is the truth to the best of your knowledge?

Mr. Mantooth: Yes sir.

Inv. Washam: Okay. Alright we're gonna end this at 18:48 hours.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of School Security Sergeant (SSS) Jacob Mantooth by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

SSS Mantooth is the sergeant over the School Security officers throughout Knox County Schools. His office is located at Austin East Magnet High School (AEMHS). SSS Mantooth stated that [REDACTED] had been dating each other during this school year. He said that he knew [REDACTED] to exhibit explosive anger toward [REDACTED] when the two would argue. SSS Mantooth stated he had to step in between the pair numerous times, which caused [REDACTED] to blow up on him. While they had not had any physical altercations with [REDACTED] he had been suspended in the past for issues dealing with [REDACTED]

Earlier that day, SSS Mantooth left the school property to go to another school. He returned to his office around 2:45 p.m. and saw the principal, SSO Scott and a few K.P.D. officers watching school security cameras. SSS Mantooth inquired as to what was occurring and was advised about the earlier incident between [REDACTED]. He said the officers wanted to check the cameras to view the incident and to try and locate [REDACTED] as he was not in his assigned classroom. SSS Mantooth advised that he told the officers he would continue to search for [REDACTED] on the cameras while they went to check the bathroom. SSS Mantooth stated that moments later he heard a few gunshots, so he exited his office and heard additional gunfire. SSS Mantooth called for a hard lockdown of the school and saw SSO Scott running toward him. SSS Mantooth ran toward her thinking she was chasing someone and she told him everyone was back the other way. SSS Mantooth continued toward the bathroom, where he saw Officer Willson laying on the ground yelling that he had been hit in the leg. SSS Mantooth utilized his tourniquet on Officer Willson's leg and focused on him until other officers arrived to transport Officer Willson to the hospital. SSS Mantooth advised he could only see into the bathroom, but did not enter. He said he could see a student subdued on the ground asking for medical assistance. SSS Mantooth was unsure which of the officers had fired their weapon.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Regina Perkins by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

Regina Perkins is the mother of [REDACTED], who was [REDACTED] girlfriend. Perkins advised that [REDACTED] and [REDACTED] met while attending school at Austin East Magnet High School (AEMHS). They began dating not long after school began and within a few months, [REDACTED] started being abusive toward her daughter. Perkins stated she only found out about the abuse after an incident occurred a few weeks ago at her house. She caught [REDACTED] abusing her daughter and kicked him out of her house. Perkins attempted to convince her daughter to let her call the police and break up with [REDACTED], but she refused.

On April 12<sup>th</sup>, 2021, Perkins stated that [REDACTED] had called her from school at around 1:00 p.m. and asked to come home. [REDACTED] eventually told her that [REDACTED] had assaulted her while at school. Perkins advised that [REDACTED] had made [REDACTED] fear that he would show up at their house after school and she didn't want her siblings to be in danger. Perkins made the decision to call the police to report the assault. She said that Officer Clabough then showed up at her house. Perkins stated she told Officer Clabough that [REDACTED] was known to carry a handgun after seeing pictures of him on snapchat with one. She said the handgun appeared to be a Glock style pistol. Perkins stated that Officer Clabough told her he was going to AEMHS to arrest [REDACTED].

Perkins advised that she started texting [REDACTED] back and forth while Officer Clabough was there and continued texting him after Officer Clabough left. She also texted [REDACTED] mother to let her know what had occurred and that she was pressing charges.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of [REDACTED] by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

[REDACTED] was [REDACTED]'s girlfriend. [REDACTED] said that she and [REDACTED] had gotten into an argument on Saturday, April 10, 2021. After the argument, [REDACTED] stated she just ignored him, knowing they would see each other at school on Monday (both were students at Austin East Magnet High School—AEMHS). [REDACTED] said that [REDACTED] wanted to talk out their issues, but she didn't like to due to them usually ending up physical. [REDACTED] told her that he would find her in the school and that she had five seconds to come out or he would go in. [REDACTED] advised that she was inside the principal's office at the time. She said she is close with the principal and she likes to go in there to do her school work because it is quiet.

[REDACTED] advised that to avoid [REDACTED] coming into the principal's office, she met him outside. He then took her phone from her and put his finger on her cheek. [REDACTED] said that [REDACTED] told her she better find somewhere safe to be. [REDACTED] got permission to leave the school from another principal. As she was leaving, [REDACTED] approached her and asked where she was going. She told him she was headed to another classroom, to get away from him. [REDACTED] told investigators that [REDACTED] was known to have a firearm on him, but she had never known him to have it at school.



IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – April 12, 2021

TIME OF INTERVIEW – 5:45 p.m.

INTERVIEW CONDUCTED BY – Sgt. Amanda Bunch

PRESENT DURING INTERVIEW - Sgt. Amanda Bunch, Gralyn Strong

LOCATION OF INTERVIEW - KPD, 3<sup>rd</sup> Floor Interview Room

INTERVIEW OF – Gralyn Strong

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – 01/22/04

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT- 421 Bridgeview Lane

CITY OF – Knoxville

COUNTY OF – Knox

STATE OF – TN

RESIDENCE TELEPHONE #865-406-2517

EMPLOYED BY – \_\_\_\_\_

BUSINESS ADDRESS – \_\_\_\_\_

BUSINESS TELEPHONE # \_\_\_\_\_

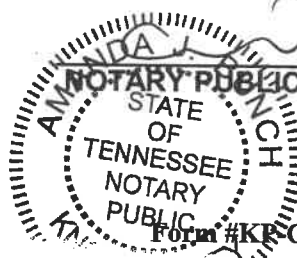
INTERVIEW TRANSCRIBED BY – Deborah Thomas

THIS STATEMENT CONSISTING OF 1 PAGES WAS SWORN TO BEFORE ME

THIS 12<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

My Commission Expires April 27, 2021



Form #KE-CP-IAU(1/92) 011-RO

Person Interviewed: Gralyn Strong

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 1 of 1

Today's date is April 12<sup>th</sup>, 2021. Time is 5:45 p.m. I'm Sgt. Amanda Bunch with Internal Affairs. With me is a Gralyn Strong. And we are on the 3<sup>rd</sup> floor at the Knoxville Police Department interview room.

Sgt. Bunch: Uh, Gralyn can you please raise your right hand for me? Do you swear or affirm the statement that you gave TBI is the truth, the whole truth, and nothing but the truth, so help you God?

Mr. Strong: Yes ma'am.

Sgt. Bunch: Alright you can lower your hand. Uh, is there anything that you wanna add or take away from your statement to them?

Mr. Strong: No.

Sgt. Bunch: No. Alright. That will end this interview. Time is 5:45 p.m.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Gralyn Strong by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

Gralyn Strong is an 11<sup>th</sup> grade student at Austin East Magnet High School (AEMHS). Strong was at school on April 12<sup>th</sup>, 2021 when the shooting occurred. Strong was the second person the in the bathroom with [REDACTED]. Strong stated that he didn't see much of what occurred but had just heard the shooting. Strong had been in a bathroom stall with his headphones on when he heard someone ask if anyone was in the bathroom. He said he didn't respond to the person. Not long after that he heard a scuffle and then two gunshots. Prior to the first gunshot, Strong advised that he heard police officers saying "don't move" which is what "you say to a person if they are not doing what you want them to do."

After the second gunshot, Strong said he came out of the stall and saw [REDACTED] on the ground surrounded by officers. One of the officers had a firearm pointed at [REDACTED]. Strong stated he grabbed the officer pointing the firearm at [REDACTED], by the shoulder. Strong advised that the officer ordered him to get on the ground, then placed handcuffs on him. Strong remained on the ground until the officers removed him from the bathroom. Strong had told investigators that he had been in the fifth or sixth stall and that [REDACTED] had been in the first stall. He also told them that [REDACTED] seemed himself that day and not upset.

IAU NUMBER 21-2847

RELEVANT TO CID CASE NUMBER \_\_\_\_\_

DATE OF INTERVIEW June 10, 2021

TIME OF INTERVIEW 10:51 hours

INTERVIEW CONDUCTED BY Inv. Michael Washam

PRESENT DURING INTERVIEW \_\_\_\_\_

LOCATION OF INTERVIEW Ft. Sanders School, 501 South 21<sup>st</sup> Street

INTERVIEW OF Shannon Wright

PLACE OF BIRTH \_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT 3133 Brunswick Street

CITY OF Knoxville

COUNTY OF Knox

STATE OF TN, 37917

RESIDENCE TELEPHONE # \_\_\_\_\_

EMPLOYED BY Knox County Schools

BUSINESS ADDRESS \_\_\_\_\_

BUSINESS TELEPHONE # \_\_\_\_\_

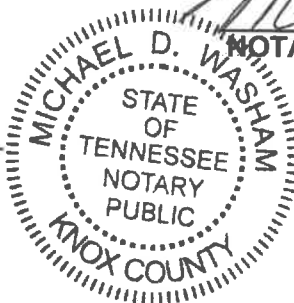
INTERVIEW TRANSCRIBED BY Deborah Thomas

THIS STATEMENT CONSISTING OF 2 PAGES WAS SWORN TO BEFORE ME

THIS 10<sup>TH</sup> DAY OF JUNE, 2021

MY COMMISSION EXPIRES:

My Commission Expires May 6, 2023



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Shannon Wright

Date of Interview: June 10, 2021

IAU Case #21-2847

Page 1 of 2

Okay. Today's date is June 10<sup>th</sup>, 2021. It's now 10:51 hours. I'm Inv. Mike Washam with the Knoxville Police Department Internal Affairs Unit. I'm at Ft. Sanders School which is 501 South 21<sup>st</sup> Street and I'm speaking with Shannon Wright.

Inv. Washam: Shannon would you raise your right hand? Do you swear or affirm the statement you, you're giving to me now but also the statement that you gave to TBI on April 12<sup>th</sup>, 2021 is true and... true the whole truth, and nothing but the truth, so help you God?

Ms. Wright: I do.

Inv. Washam: Okay. I messed myself up because of having to

Ms. Wright: That's okay.

Inv. Washam: bring that up but uh... and you did give that statement to a TBI agent at the Knoxville Police

Ms. Wright: Yes

Inv. Washam: Department

Ms. Wright: Yes.

Inv. Washam: right? And that was following the Austin East shooting?

Ms. Wright: Uh-huh.

Inv. Washam: Okay. Uh... I have... what, what's your correct address?

Ms. Wright: At home?

Inv. Washam: Yeah.

Ms. Wright: 3133 Brunswick Street.

Inv. Washam: Brunswick. Okay. And that's Knoxville, right?

Ms. Wright: Uh-huh. 37917.

Person Interviewed: Shannon Wright

Date of Interview: June 10, 2021

IAU Case #21-2847

Page 2 of 2

Inv. Washam: Okay. 917. Okay. And of course phone number, 865-249-1930, correct?

**Ms. Wright:** Yes. Uh-huh.

Inv. Washam: Okay. Uh, and you were the, the nurse at Austin East on April 12<sup>th</sup>

**Ms. Wright:** Yes.

Inv. Washam: when that incident occurred? Okay. Uh, and like I said I'm just clarifying that the statement you gave TBI that day at Knoxville Police Department is true and correct to the best of your knowledge?

**Ms. Wright:** Yeah.

Inv. Washam: Okay. I'm gonna go ahead and end this at uh 10:53 hours.

**Internal Affairs Unit**  
**Case 21-2847**  
Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Shannon Wright by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

Shannon Wright is a licensed practical nurse (L.P.N.) employed as a school nurse by Knox County Schools. She is assigned to Austin East Magnet High School (AEMHS). Around 2:49 p.m., Wright stated she had heard "shots fired" and "lock down" on her walkie talkie. She was in her office when she heard this and immediately grabbed her medical bag to respond to the scene.

Upon arrival to the bathroom, Wright remembers seeing Officer Willson laying on the floor being tended to by other officers. Those officers redirected her to a bathroom where she saw [REDACTED] laying on the ground. She also saw another student in the back of the bathroom. Wright stated she found a gunshot wound on [REDACTED] right shoulder area as she was checking him for injuries. Wright said that due to amount of blood she checked for secondary injuries as well. Wright recalled that at the time of her arrival [REDACTED] still had a pulse. She stated that as she was cutting off his jacket, AMR arrived at the scene and took over the care of [REDACTED]

IAU NUMBER 21-2847

RELEVANT TO CID CASE NUMBER \_\_\_\_\_

DATE OF INTERVIEW April 12, 2021

TIME OF INTERVIEW 18:24 hours

INTERVIEW CONDUCTED BY Inv. Michael Washam

PRESENT DURING INTERVIEW \_\_\_\_\_

LOCATION OF INTERVIEW KPD – Property Inv. Unit

INTERVIEW OF Chanada D. Robinson

PLACE OF BIRTH \_\_\_\_\_

DATE OF BIRTH 01/04/79

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT 844 Alcester Lane

CITY OF Knoxville

COUNTY OF Knox

STATE OF TN, 37912

RESIDENCE TELEPHONE #865-242-9996

EMPLOYED BY \_\_\_\_\_

BUSINESS ADDRESS \_\_\_\_\_

BUSINESS TELEPHONE # \_\_\_\_\_

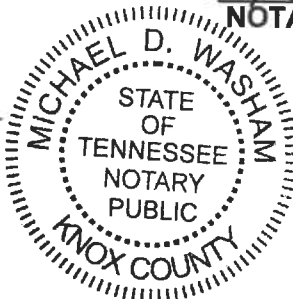
INTERVIEW TRANSCRIBED BY Deborah Thomas

THIS STATEMENT CONSISTING OF 1 PAGES WAS SWORN TO BEFORE ME

THIS 12<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

My Commission Expires May 6, 2023



NOTARY PUBLIC

Form #KP-CP-IAU(1/92) 011-RO



Person Interviewed: Chanada D. Robinson

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 1 of 1

Today's date is April 12<sup>th</sup>, 2021. It's now 18:24 hours. This is Inv. Mike Washam with the Knoxville Police Department's Internal Affairs Unit. I am in the Property Interview Room with

**Ms. Robinson:** Chanada.

Inv. Washam: Chanada Robinson. Ms. Robinson would you raise your right hand? Do you swear or affirm the statement you're about to give as well as the statement you gave TBI just minutes ago was the truth, the whole truth, and nothing but the truth, so help you God?

**Ms. Robinson:** Yes.

Inv. Washam: Okay. Okay. And everything you told TBI is true to the best of your knowledge?

**Ms. Robinson:** Yes as best as I can remember at this point, yeah.

Inv. Washam: Okay. That's really all I'm gonna do at this stage is just to confirm that statement and you do live at 844 Al

**Ms. Robinson:** Cester

Inv. Washam: Alcester Lane

**Ms. Robinson:** Lane, uh-huh.

Inv. Washam: 37914 and your phone number is 242-9996. Okay. Well we're gonna end this at 18:25 hours.

## **Internal Affairs Unit**

### **Case 21-2847**

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Chanada Robinson by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

Chanada Robinson is the mother of [REDACTED]. Robinson advised that [REDACTED] began dating that year and are in the same grade at Austin East Magnet High School (AEMHS). Robinson said that she knew [REDACTED] had a few arguments while at school, which had caused some discipline issues with the school. She had gotten him into therapy to learn how to communicate more effectively when he was upset. Robinson stated that the principal emailed her today to let her know about the altercation between [REDACTED]. Robinson said that the school has notified her a few times over [REDACTED] having heated arguments and being disruptive. She stated that they had a behavior meeting earlier in the year to discuss working on him improving these issues. Robinson told them that [REDACTED] was seeing a therapist to help with his communication and reactions when upset.

**\*\*Note\*\*** Chanada Robinson was not aware her son had passed away at the time of her interview with T.B.I.

IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – April 12, 2021

TIME OF INTERVIEW – 5:11 p.m.

INTERVIEW CONDUCTED BY – Sgt. Amanda Bunch

PRESENT DURING INTERVIEW – Sgt. Amanda Bunch, Lindsay Davis

LOCATION OF INTERVIEW – KPD, 3<sup>rd</sup> Floor

INTERVIEW OF – Lindsay Davis

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – 09/21/82

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT- 3117 Alice Bell Road

CITY OF – Knoxville

COUNTY OF – Knox

STATE OF – TN

RESIDENCE TELEPHONE #406-570-1612

EMPLOYED BY – \_\_\_\_\_

BUSINESS ADDRESS – \_\_\_\_\_

BUSINESS TELEPHONE # \_\_\_\_\_

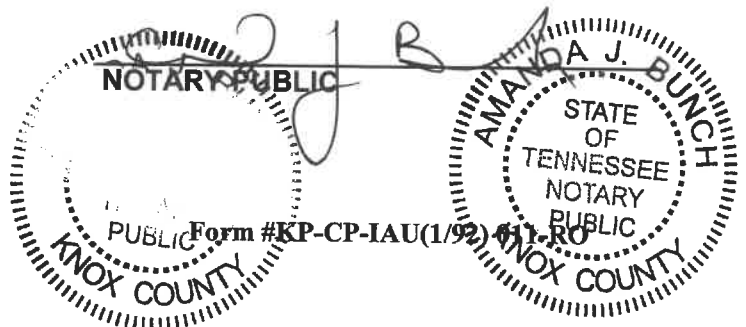
INTERVIEW TRANSCRIBED BY – Deborah Thomas

THIS STATEMENT CONSISTING OF 1 PAGES WAS SWORN TO BEFORE ME

THIS 12<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

My Commission Expires April 27, 2021



Person Interviewed: Lindsay Davis

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 1 of 1

Today's date is April 12<sup>th</sup>, 2021. Time is 5:11 p.m. I'm Sgt. Amanda Bunch with Internal Affairs. With me is a Lindsay Davis and we are in the, on the 3<sup>rd</sup> floor in the property rooms crime at the KPD uh headquarters.

Sgt. Bunch: Uh, Lindsay can you please raise your right hand for me? Do you swear or affirm the statement that you gave TBI is the truth, the whole truth, and nothing but the truth, so help you God?

Ms. Davis: Yes.

Sgt. Bunch: Alright you can lower your hand. And do you want to add or take away anything from your statement that you gave them?

Ms. Davis: No.

Sgt. Bunch: Alright. Uh, that's all I have. That will end this interview. Time is 5:12 p.m.

## **Internal Affairs Unit**

### **Case 21-2847**

**Prepared by Sergeant Amanda Bunch, IAU**

The following is a brief synopsis of the interview of Lindsay Davis by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

Lindsay Davis is a Master Teacher at Austin East Magnet High School. During 4<sup>th</sup> block, Davis said she was in her office with two other teachers when she heard some loud noises. She initially thought it may have been the janitors emptying some boxes. Shortly after, Davis said she heard yelling and thought someone was in a fight. Davis stated that she ran out of the office toward the bathroom. Davis saw Officer Willson laying on the ground with SSS Mantooth applying a tourniquet to Officer Willson's leg. After hearing some voices from the bathroom, Davis took off running toward the office. Davis stated that once she got to the office, she began helping secure the doors for the hard lockdown. Davis said that an administrator told her to go shelter in place, so she found a room and stayed until she heard the "all clear".

IAU NUMBER 21-2847

RELEVANT TO CID CASE NUMBER \_\_\_\_\_

DATE OF INTERVIEW April 12, 2021

TIME OF INTERVIEW 16:44 hours

INTERVIEW CONDUCTED BY Inv. Michael Washam

PRESENT DURING INTERVIEW \_\_\_\_\_

LOCATION OF INTERVIEW KPD – Property Inv. Unit

INTERVIEW OF Ervine Hines

PLACE OF BIRTH \_\_\_\_\_

DATE OF BIRTH 05/05/56

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT 3728 Catalpa Avenue

CITY OF Knoxville

COUNTY OF Knox

STATE OF TN, 37914

RESIDENCE TELEPHONE #865-936-0525

EMPLOYED BY Knox County Schools – Austin East High School

BUSINESS ADDRESS 2800 Martin Luther King Avenue

BUSINESS TELEPHONE #865-594-3792

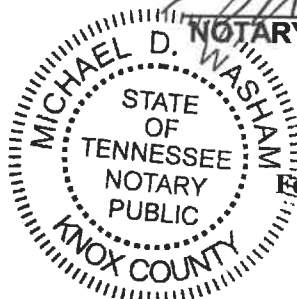
INTERVIEW TRANSCRIBED BY Deborah Thomas

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THIS 12<sup>th</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:

y Commission Expires May 6, 2023



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Ervine Hines  
Date of Interview: April 12, 2021  
IAU Case #21-2847  
Page 1 of 2

Today's date is... it is the 12<sup>th</sup> or, or uh, April 12<sup>th</sup>, 2021. The time is now 16:44 hours. This is Inv. Mike Washam with the Knoxville Police Department's Internal Affairs Unit. Uh, I'm in the Property section of Internal Affairs and I'm speaking with Ervine Hines.

Inv. Washam: Is that correct sir?

**Mr. Hines: Ervine.**

Inv. Washam: Ervine, I'm sorry, Hines. And your address is 3728 Catalpa Avenue?

**Mr. Hines: Yes.**

Inv. Washam: And that's 37914?

**Mr. Hines: Yes.**

Inv. Washam: And your birthdate is 5/5/1956, correct?

**Mr. Hines: Yes.**

Inv. Washam: Okay. And would you raise your right hand for me? Do you swear or affirm the statement you're about to give is the truth, the whole truth, and nothing but the truth, so help you God? And this, this goes for you, it's also the statement you gave TBI is, is the truth, the whole truth, and nothing but the truth

**Mr. Hines: Yes.**

Inv. Washam: is that correct?

**Mr. Hines: That's correct.**

Inv. Washam: Okay. Okay. And sir what is your uh, uh, what's your title... you work at Austin East?

**Mr. Hines: Yes. I'm, I'm the custodian.**

Inv. Washam: You're the custodian. How long have you worked there?

**Mr. Hines: Three days.**

Person Interviewed: Ervine Hines  
Date of Interview: April 12, 2021  
IAU Case #21-2847  
Page 2 of 2

Inv. Washam: Oh really... 3 days.

**Mr. Hines:** This is

Inv. Washam: This is quite a

**Mr. Hines:** today was the fourth day.

Inv. Washam: Okay. Okay. What were your hours? What are your hours?

**Mr. Hines:** Uh... 2 to 10:30.

Inv. Washam: So 2:00 p.m. to 10:30 p.m.?

**Mr. Hines:** Yes.

Inv. Washam: Okay. So you hadn't been in very long when this all happened?

**Mr. Hines:** Yes.

Inv. Washam: Okay. Alright. Well that was the biggest thing is I wanted to get all your information. And you gave a statement to TBI and you're telling me that that's the, the truth,

**Mr. Hines:** Right.

Inv. Washam: was a truthful statement?

**Mr. Hines:** Yes.

Inv. Washam: Okay. We're gonna end this at 16:46 hours.



## **Internal Affairs Unit**

### **Case 21-2847**

**Prepared by Sergeant Amanda Bunch, IAU**

The following is a brief synopsis of the interview of Irvin Hines by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

Irvin Hines is a custodian at Austin East Magnet High School. Hines said that while he was working on April 12<sup>th</sup>, 2021, he heard a noise that he described as a "bam", but did not know if it was a shot. A few minutes later, Hines heard a scuffle and looked out the window to see a teacher running. He thought there may be a fight occurring, so he ran to help break it up. Upon arrival at the bathroom, Hines saw an officer on the ground in pain and another officer applying a tourniquet to the officer's leg. Hines said the door to the bathroom was closed so he just stood around and watched. He was unaware of what was occurring in the bathroom.

IAU NUMBER 21-2847

RELEVANT TO CID CASE NUMBER \_\_\_\_\_

DATE OF INTERVIEW April 12, 2021

TIME OF INTERVIEW 16:57 hours

INTERVIEW CONDUCTED BY Inv. Michael Washam

PRESENT DURING INTERVIEW James Yoakley

LOCATION OF INTERVIEW KPD – Property Inv. Unit

INTERVIEW OF James Yoakley

PLACE OF BIRTH \_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT 4213 Chinkapine Lane

CITY OF Knoxville

COUNTY OF Knox

STATE OF TN

RESIDENCE TELEPHONE #865-406-3782

EMPLOYED BY Austin East High School

BUSINESS ADDRESS 2800 Martin Luther King Avenue

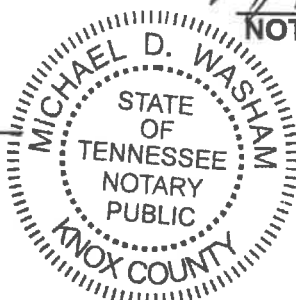
BUSINESS TELEPHONE #865-594-3792

INTERVIEW TRANSCRIBED BY Deborah Thomas

THIS STATEMENT CONSISTING OF 2 PAGES WAS SWORN TO BEFORE ME

THIS 12<sup>TH</sup> DAY OF APRIL, 2021

MY COMMISSION EXPIRES:  
y Commission Expires May 6, 2023



NOTARY PUBLIC

Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: James Yoakley

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 1 of 2

Okay today's date is April 12<sup>th</sup>, 2021. It's 16:57 hours. This is Inv. Mike Washam with the Knoxville Police Department's Internal Affairs Unit. I'm at KPD's Property Unit and I'm speaking with James Yoakley.

Inv. Washam: Uh Mr. Yoakley your address is 4213 Chinkapine, Chinkapine

**Mr. Yoakley: Yes, yeah**

Inv. Washam: Lane at 37921 and your date of birth is 7/21/70, is that correct?

**Mr. Yoakley: Yes.**

Inv. Washam: Uh... and what's your title at Austin East?

**Mr. Yoakley: I'm a Master Teacher.**

Inv. Washam: Master Teacher. What do you teach?

**Mr. Yoakley: Um, well so I teach teachers.**

Inv. Washam: Oh okay.

**Mr. Yoakley: I work with teachers**

Inv. Washam: Okay.

**Mr. Yoakley: to help them become better.**

Inv. Washam: Okay. And how long have you worked at Austin East?

**Mr. Yoakley: Three years.**

Inv. Washam: Three years. Okay. Uh... would you raise your right hand for me? Do you swear or affirm the statement you're about to give and the statement you gave TBI is the truth, the whole truth, and nothing but the truth, so help you God?

**Mr. Yoakley: Yes.**

Person Interviewed: James Yoakley

Date of Interview: April 12, 2021

IAU Case #21-2847

Page 2 of 2

Inv. Washam: Okay. Thank you. Uh, and as I mentioned to you in the pre-interview just that you know I was gonna swear you to that statement that you gave the TBI agent

**Mr. Yoakley: Yes.**

Inv. Washam: uh... and so... from what you're telling me you did not see the incident, you came up afterwards?

**Mr. Yoakley: Yes. Yes.**

Inv. Washam: Okay. Okay and they obviously the TBI agent went through that entire thing

**Mr. Yoakley: Yes.**

Inv. Washam: with, so that's all accurate and correct

**Mr. Yoakley: Yes.**

Inv. Washam: is what you're telling me? Okay. That's all I really need to do is... we're gonna end this at... try to keep the same way... 16:58 hours.

## **Internal Affairs Unit**

### **Case 21-2847**

**Prepared by Sergeant Amanda Bunch, IAU**

The following is a brief synopsis of the interview of James Yoakley by the T.B.I. on April 12<sup>th</sup>, 2021. This synopsis is not verbatim.

James Yoakley is a Master Teacher at Austin East Magnet High School. During 4<sup>th</sup> block, Yoakley said he was in his office with two other teachers when he heard some loud noises. He initially thought it may have been the someone breaking down some boxes or a fight. Shortly after, he realized that the noises had been gunshots and recalled hearing three gunshots. Yoakley stated that he ran out of the office toward the bathroom. Yoakley saw Officer Willson laying on the ground with SSS Mantooth applying a tourniquet to Officer Willson's leg. After realizing what had occurred, Yoakley returned to his office to prepare for the hard lockdown. He stayed in his office until police officers knocked on the door to evacuate him and his colleague.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Executive Principal Nathan Langlois by the T.B.I. on April 19<sup>th</sup>, 2021. This synopsis is not verbatim.

Langlois is the executive principal at Austin East Magnet High School. Langlois said that [REDACTED] had transferred to AEMHS from another school. Since coming to the school, Langlois has had numerous interactions with [REDACTED] usually regarding disrespect or disruptiveness. Earlier that year, they had to lockdown part of the school due to [REDACTED] banging on doors and exhibiting non-compliant behaviors. On the day of the shooting, Langlois said that whenever he had contact with [REDACTED] he was disrespectful and upset. Langlois advised that earlier in the day, [REDACTED] who was [REDACTED] girlfriend, came into the office and told Ms. Newcomb that she didn't want to go to class. Newcomb allowed [REDACTED] to stay in her office, but at some point, Newcomb left her office to attend a meeting. After Newcomb left, Langlois said that [REDACTED] came by the office and saw [REDACTED] inside. [REDACTED] knocked on the office door and [REDACTED] went out to talk to him. Langlois believes this was when [REDACTED] assaulted [REDACTED]. Shortly after the incident, [REDACTED] wanted to leave school, so she went home. [REDACTED] mother called the school to inform them of the assault and told them there may be a problem after school. Langlois advised that they began looking at the cameras to locate the incident. Langlois stated that they were unaware the police had been involved, but after seeing the incident on camera, decided to try and locate [REDACTED] to send him home. This was the plan due to the assault and the possible threat by [REDACTED] mother.

The police arrived while Langlois was in a meeting with an assistant principal. Just after the meeting started, one of the secretaries ran in saying they needed to go on lockdown. Langlois said he walked out to the front of the office and SSO Scott came in saying they needed to get the kids out of the hallways. SSO Scott told him something happened in the bathroom down the hall, so he ran in that direction. Langlois stated that as he approached the bathroom, he saw Officer Willson laying on the ground in a lot of pain. He didn't know what had happened to him at that point. Langlois said he looked inside the bathroom and saw [REDACTED] laying on the ground bleeding. He said it appeared to be from a gunshot wound. Langlois advised that he called his supervisor to inform them of what was happening. Once he finished the phone call, Langlois said he saw that Officer Willson was no longer in the hallway. Langlois looked back inside the bathroom and said "we need to get this kid some help." He said it didn't appear that anyone was helping him and that the officer looked in shock. Langlois called for the school nurse and 911 for medical help for [REDACTED]. Langlois stated when the EMT's arrived they told him [REDACTED] was deceased. Langlois turned his attention to getting the other students dismissed away from the crime scene and out of school.

## Internal Affairs Unit

### Case 21-2847

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Assistant Principal Ryan Milani by the T.B.I. on April 20<sup>th</sup>, 2021. This synopsis is not verbatim.

Milani is the assistant principal over 11<sup>th</sup> grade students at Austin East Magnet High School. Milani stated that [REDACTED] had popped on their radar in November due to [REDACTED] being belligerent with his girlfriend, [REDACTED]. Milani said the teachers were starting to become concerned about him. After an incident where [REDACTED] had threatened a teacher, he was suspended for the remainder of the semester. When [REDACTED] returned in January, the problems began again between him and [REDACTED]. On April 12<sup>th</sup>, 2021, Milani said [REDACTED] got into an altercation and when he tried to talk to him, [REDACTED] told him to leave him alone. Milani advised that he told [REDACTED] to walk a lap to cool down and then they would talk. Milani turned his attention to [REDACTED] who said she wanted to go home. [REDACTED] mother, Regina Perkins, gave her permission to leave for the day.

Milani said that he and SSO Scott began reviewing security footage to attempt to locate the incident. While reviewing the cameras, Officer Willson received a phone call from another officer, who said Perkins had called to report the assault. Officer Willson told Milani that based on the video there was enough evidence to arrest [REDACTED]. Milani stated they searched for [REDACTED] current location on the cameras and found that his last location was the bathroom closest to the security office. Milani said he began walking toward that bathroom when he heard gunshots ring out (this was after officers had arrived, but Milani hadn't realized they had arrived). He saw SSO Scott come running down the hall, yelling that the school needed to go on hard lockdown. When Milani arrived at the bathroom, he recalled seeing [REDACTED] laying limp on the ground with the nurse slapping him in the face. Milani said Officer Willson was on the ground outside the bathroom and something looked wrong with his leg. Milani stated that he told the school that they were on hard lockdown and would not dismiss at 3:30 p.m.

## **Internal Affairs Unit**

### **Case 21-2847**

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Assistant Principal Brittany Newcomb by the T.B.I. on April 20<sup>th</sup>, 2021. This synopsis is not verbatim.

Newcomb is the assistant principal for 10<sup>th</sup> grade at Austin East Magnet High School. She was [REDACTED] principal the year prior. Newcomb advised that [REDACTED] asked if she could do her schoolwork in her office, due to not wanting to be around [REDACTED]. [REDACTED] Newcomb had to leave her office at some point, and when she returned she learned of an incident between [REDACTED]. Newcomb said that [REDACTED] told her that [REDACTED] had pulled her hair and that charges may be pressed on [REDACTED]. Newcomb advised she had security look through the cameras to locate the incident. She did not have any interaction with [REDACTED] on April 12<sup>th</sup>, 2021.



## **Internal Affairs Unit**

### **Case 21-2847**

Prepared by Sergeant Amanda Bunch, IAU

The following is a brief synopsis of the interview of Assistant Principal Denise Watts by the T.B.I. on April 20<sup>th</sup>, 2021. This synopsis is not verbatim.

Watts is the assistant principal over curriculum at Austin East Magnet High School. On April 12<sup>th</sup>, 2021, Watts had not seen [REDACTED], but had a few interactions with [REDACTED]. Watts stated during class change from 2<sup>nd</sup> block to 3<sup>rd</sup> block, a teacher approached her and told her something suspicious was going on with [REDACTED]. Watts advised that [REDACTED] was with two other students and were looking out a back door toward the parking lot. She told them to move along and get to class. Watts said that [REDACTED] does not do well with authority. Watts stated that Principal Milani told her there had been an incident that day between [REDACTED]. Sometime during 4<sup>th</sup> block, Watts found [REDACTED] sitting on the back stairs and when she told him to move along, he yelled at her saying he had permission. Watts advised that she informed Principal Milani that she had found [REDACTED] on the stairs. Watts did not have any other interactions with [REDACTED] prior to the shooting.



**Internal Affairs Unit  
Knoxville Police Department**



Julia Small is hereby officially notified that the Internal Affairs Unit of the Knoxville Police Department has opened an investigation in which you are requested to provide a statement.

You are hereby advised to consult Knoxville Police Department General Order 7-IA, Section III, entitled, "Employee Rights" and Section IV, entitled, "Employee Responsibilities" which are attached to this form. You are further advised to closely read Knoxville Police Department Code of Conduct 2.07 entitled, "Truthfulness" which is also attached.

Furthermore, as indicated by your signature below, you understand that Administrative Investigations/incidents are confidential and that at the direction of the Chief of Police, you are ordered not to discuss this investigation with anyone other than the Chief of Police, Internal Affairs Investigators, or your private legal counsel.

X Julia C Small  
Employee Signature

11:00  
Time

5/5/2021  
Date

[Signature]  
IAU Investigator

1101  
Time

5/5/2021  
Date

PLACE: KPD/IAU

DATE: 05/05/21

TIME: 1100

## GARRITY WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Knoxville Police Department. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the employ of the City of Knoxville.

If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to the subsequent departmental charges.

Signed:

x Julia C. Small

[Signature] 1966

Witness

Time: 1100

IAU NUMBER – 21-2847

RELEVANT TO CID CASE NUMBER – \_\_\_\_\_

DATE OF INTERVIEW – May 5, 2021

TIME OF INTERVIEW – 11:03 hours

INTERVIEW CONDUCTED BY – Inv. Mike Washam

PRESENT DURING INTERVIEW - \_\_\_\_\_

LOCATION OF INTERVIEW - IAU

INTERVIEW OF – Julia Small

PLACE OF BIRTH – \_\_\_\_\_

DATE OF BIRTH – \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RESIDING AT- \_\_\_\_\_

CITY OF – \_\_\_\_\_

COUNTY OF – \_\_\_\_\_

STATE OF – \_\_\_\_\_

RESIDENCE TELEPHONE # \_\_\_\_\_

EMPLOYED BY – KPD – Tech Services

BUSINESS ADDRESS – 913 E. Fifth Avenue, Knoxville, TN

BUSINESS TELEPHONE # 865-215-8643

INTERVIEW TRANSCRIBED BY – Deborah Thomas

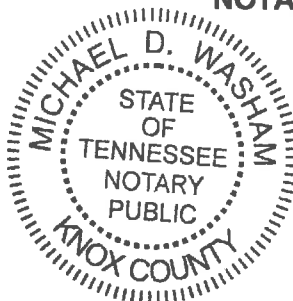
THIS STATEMENT CONSISTING OF 46 PAGES WAS SWORN TO BEFORE ME

THIS 5<sup>TH</sup> DAY OF MAY

  
NOTARY PUBLIC

MY COMMISSION EXPIRES:

My Commission Expires May 6, 2023



Form #KP-CP-IAU(1/92) 011-RO

Person Interviewed: Julia Small

Date of Interview: May 5, 2021

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Today's date is May 5<sup>th</sup>, 2021. It's now 11:03 hours. This is Inv. Mike Washam with the Knoxville Police Department's Internal Affairs Unit. I'm in my office and I'm speaking with Julia Small.

Inv. Washam: Julia would you raise your right hand? Do you swear or affirm the statement you're about to give is the truth, the whole truth, and nothing but the truth, so help you God?

**Ms. Small:** Yes sir.

Inv. Washam: Okay. Before the interview I gave you a copy of Garrity, is that correct?

**Ms. Small:** Yes sir.

Inv. Washam: Uh, do you understand Garrity?

**Ms. Small:** I understand yes.

Inv. Washam: And did you sign it?

**Ms. Small:** Yes I did.

Inv. Washam: Okay. I also gave you some information entitled Employee Responsibilities, Employee Rights, and Code of Conduct 2.07 regarding Truthfulness, is that correct?

**Ms. Small:** Yes sir.

Inv. Washam: And do you understand each of these?

**Ms. Small:** I do.

Inv. Washam: And did you sign the form?

**Ms. Small:** I did.

Inv. Washam: Okay. Very good. Julia what's your now title? I know they changed your position here recently, right?

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**Ms. Small:** Uh yes I'm the Police Technology Manager.

Inv. Washam: Okay. Yeah now like that sounds better doesn't it. And it... how... how long you been with the department?

**Ms. Small:** Uh, I've been here six and a half years.

Inv. Washam: Okay. Alright.

**Ms. Small:** So like 14. Seven years.

Inv. Washam: Seven years.

**Ms. Small:** Sorry.

Inv. Washam: Okay. That's, that works. Alright. Now part of your duty is obviously dealing now with the bodycams and the car cameras. And before it was the in-car cameras with microphones, correct?

**Ms. Small:** Yes that's correct. Uh... my area of responsibility covers all of the portable and mobile radios, all the in-car cameras, body worn cameras, and I also deal with the police side of the dispatch, mobile dispatch software.

Inv. Washam: Okay.

**Ms. Small:** We also handle uh all the video requests and open records request for any video data and I'm the custodian of all the video records.

Inv. Washam: Okay. You have what two people working for you, right?

**Ms. Small:** That's correct.

Inv. Washam: And you're on 5<sup>th</sup> Avenue?

**Ms. Small:** Yes.

Inv. Washam: Yeah. Okay. Uh... when, when did the bodycams... I know they tested 'em what... early last year?

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Date of Interview: May 5, 2021

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**Ms. Small:** Uh yes so we started testing them in 2019.

Inv. Washam: Okay.

**Ms. Small:** We started the process for uh... purchasing body cameras uh early 2020, so essentially November of 2019 we started working on uh response to, or a reposal... request for proposal. Uh... that came back in January 20. We received... or January of 2020 we received all those responses, started analyzing and then uh middle of 2020 we actually signed a contract with Axon Corporation

Inv. Washam: Okay.

**Ms. Small:** being sole provider for our in-car camera system and our body worn camera (inaudible)

Inv. Washam: Okay. And that's a coordinated system where both the bodycam and the in-car camera are on one system and work together?

**Ms. Small:** Yes that's correct. It's a uniform, a uniform platform on the backend.

Inv. Washam: Okay. So uh... when did those... well let, let's just cut to the chase uh, when did you effectively cause I, now everybody has 'em right

**Ms. Small:** That's correct.

Inv. Washam: at least all the uniform officers

**Ms. Small:** Uh-huh

Inv. Washam: When was that effective roughly?

**Ms. Small:** Uh we completed our deployment to the uh... it was, I think it was March 15<sup>th</sup>, 2021

Inv. Washam: Okay.

**Ms. Small:** we were completed with our deployment.

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Inv. Washam: Okay. Alright. Now I had asked you in previous to the interview, you had supplied me with a list of uh all the officers and it includes their, that they have an Axon Body 3 I guess is the model, right?

**Ms. Small:** That's correct. That's... it's their, their third version of

Inv. Washam: And a serial number. Let me get you to do this... there's a copy, does that look correct to you? I printed out what you'd sent me and get you to initial at the top here

**Ms. Small:** Yes.

Inv. Washam: with today's date down there. Okay. And for the record because of you know this is involving, and I didn't say that, but for the record this is IAU Case 21-2847 which is the uh officer involved shooting that occurred. Okay. And this list you have I, I've already highlighted but it has Officer Baldwin, Lt. Cash, Officer Clabough, Trish Ward, uh... let's see Officer Kennedy and Adam Willson listed.

**Ms. Small:** Yes.

Inv. Washam: Okay. Alright.

**Ms. Small:** And I can uh, provide the specific dates that they attended the training if you need

Inv. Washam: Okay.

**Ms. Small:** if you need

Inv. Washam: Yeah probably should get that

**Ms. Small:** Okay.

Inv. Washam: and I'll include that in the file.

**Ms. Small:** Okay.

Inv. Washam: Now I also printed out, it says Knoxville PD Axon Body 3, it's a PowerPoint presentation



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**Ms. Small:** Yes

Inv. Washam: right

**Ms. Small:** That's correct.

Inv. Washam: and that's, that's what was used to train these officers?

**Ms. Small:** Yes sir.

Inv. Washam: Okay. (inaudible)

**Ms. Small:** (inaudible)

Inv. Washam: Sure. What happened to the other pen but that's okay. And then there was also two other forms. I'll get you initial off there, I think little cheat sheets like more or less to uh... what are they quick start sheets or something like that?

**Ms. Small:** Uh yes. We handed each one of them these, uh one is a quick start guide and quick reference guide for the in-car camera system, and one is a quick reference guide for the body worn cameras so they could keep that and reference it later.

Inv. Washam: Okay. Yeah and do the same thing and that way... cause these'll get included in the investigative file that I turn in so. Now you've had major say so I would imagine from a technical standpoint on General Order 2.16 which has to do with visual audio and video recording equipment, correct?

**Ms. Small:** Yes.

Inv. Washam: Okay. Uh... now so run me through, I'm... I'm uh... I get notified you're gonna switch my car from the old in-car camera to and give me a bodycam. How does that work? What actually happened?

**Ms. Small:** So your scheduled date you would come in that morning, drop your vehicle off. Uh, we give you a loaner car, you drive for the day, work your shift. Uh, during the course of that time when we had the vehicle we had a third party installer that came in and took out all of the old camera equipment and uh wired and

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configured the car with the new camera equipment. They installed the radios and they installed the mobile router also in order to connect everything so that the video would offload automatically.

Inv. Washam: Okay.

**Ms. Small:** One of the key differences between this new system and our old system is that with our old system cars would have to come out of service, come to the Safety Building or to the East District office to offload their vehicle. Uh, now the video actually will offload in the field

Inv. Washam: Oh okay.

**Ms. Small:** so they don't have to come to a specific location

Inv. Washam: So they don't have to be parked near the building like we use to

**Ms. Small:** Exactly. Exactly.

Inv. Washam: Okay.

**Ms. Small:** Uh, it's a matter of just actually they just have to hit a button that says submit and it would automatically offload as long as the engine is turned on and everything is powered up

Inv. Washam: Now do they have to do that every so often? Is there a

**Ms. Small:** They should, yeah they should and... particularly if it's a high priority incident uh, we have asked them that you know

Inv. Washam: To do it right away (inaudible)

**Ms. Small:** yeah right away, go ahead and, and

Inv. Washam: Okay.

**Ms. Small:** uh... another one of the great things about this system you can actually go ahead and enter the report number and title it, categorize the video whether it be citation arrest, DUI, that type thing, and they can go ahead and add that

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**information, hit submit, that video will begin offloading and it goes to a secure server in the cloud**

Inv. Washam: Okay.

**Ms. Small: and that that would allow supervisor or one of us to access that video and not need the, the physical vehicle.**

Inv. Washam: And that's an Axon cloud, right?

**Ms. Small: Yes. Yes.**

Inv. Washam: Okay. So it's not kept within the city itself? It's kept at a

**Ms. Small: Right.**

Inv. Washam: secure location they provide?

**Ms. Small: Right.**

Inv. Washam: Okay.

**Ms. Small: Exactly, yep.**

Inv. Washam: Okay.

**Ms. Small: Uh, and there's no more removable media. You know in the past we had to actually physically go to the vehicle, open the vault with a key, take the media card out of that vehicle, take it back to a computer and upload it. We don't have that anymore. There's not any removable**

Inv. Washam: Okay.

**Ms. Small: media, so the video is stored securely on the camera to the point that it offloads then to the cloud.**

Inv. Washam: Okay. Now what... explain as you did to the officers what activates their camera?

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**Ms. Small:** So each vehicle is configured with uh, it's called a signal box.

Inv. Washam: Okay.

**Ms. Small:** And that box can be configured by us. Uh, and of course all that was setup ahead of time on the backend where if you open either the front door or the front passenger door it will automatically activate the front facing camera of the car and the body worn camera. This signal box sends out a pulse for 30 seconds. So from the second you open your car door like to get out of the vehicle, it's gonna send that pulse out at, which is gonna activate your body camera, it will also activate any body camera within Bluetooth range of that vehicle as long as that's within that 30 second activation.

Inv. Washam: Okay. So that's how we get... for example I pull up and I'm within range of your vehicle, it'll activate my camera because I'm right there, if yours is on, you've turned yours on right?

**Ms. Small:** Exactly. Yes.

Inv. Washam: Okay.

**Ms. Small:** Yeah.

Inv. Washam: Okay. So... I know that's been a...

**Ms. Small:** And the way I explained it to each, to the officers as I was training, in just to give an example, if you roll up on a scene and you open your car door... or... for like rollcall, for a good example uh, a group of guys are standing there talking to each other, you roll up, you open your car door, all of their cameras if they're in Bluetooth range, their cameras are going to turn on.

Inv. Washam: Turn on.

**Ms. Small:** Right. Uh, if someone else walks into that Bluetooth bubble in 10 seconds, their camera will automatically come on when they get into that bubble.

Inv. Washam: Okay.

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**Ms. Small:** Somebody walks up 35 seconds later, their camera will not automatically activate because it's past that 30 seconds

Inv. Washam: It's past the 30 seconds

**Ms. Small:** Yeah.

Inv. Washam: Okay. Alright.

**Ms. Small:** Yeah.

Inv. Washam: So that presents some problems right from the standpoint of officers getting activated when they, as far as full recording when they didn't necessarily plan it to

**Ms. Small:** Yes. I, I feel like, and it was one thing that I tried to emphasize in every training class that I did, you know, please don't get in the habit of just turning the camera off. Be very very cognizant when the camera is on and when it's off.

Inv. Washam: So are they told to turn it on at the beginning of their shift, actually on but not... and when we say on we're saying in standby mode, right, I mean it's

**Ms. Small:** Right and, and you're right and I did have to, have to be very, a lot more specific in the way that I said things, wear it physically on your body powered on, it does not have to be recording the entire shift, but it does need to be on

Inv. Washam: On.

**Ms. Small:** your body, powered on... and then it... in order for the automatic activations to work.

Inv. Washam: Okay. So it just has to be powered on. And, and that's the SOP, Standard Operating Procedure says that they're suppose to have it on

**Ms. Small:** Right.

Inv. Washam: right?

**Ms. Small:** Right.

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Inv. Washam: Now and I, I know for example an officer is talking to an officer about the situation, he can mute it

**Ms. Small: Yes.**

Inv. Washam: while they're discussing that

**Ms. Small: That's correct.**

Inv. Washam: because there's, they're not dealing with the public.

**Ms. Small: Right.**

Inv. Washam: But if they're dealing with the public it's suppose to be on?

**Ms. Small: Right.**

Inv. Washam: Okay. Alright.

**Ms. Small: So the, the front, the front doors activate the front facing camera and the body camera. If you open either of the rear doors then that will activate the rear facing camera that's in the backseat uh, and it's mounted against the partition**

Inv. Washam: Okay.

**Ms. Small: into the compartment that also activates the front facing camera and the body camera.**

Inv. Washam: Oh it, it does. The front one

**Ms. Small: It does**

Inv. Washam: activates the, I mean the rear doors will activate everything?

**Ms. Small: Activates it all, yes it does.**

Inv. Washam: Okay. Okay.

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**Ms. Small:** Uh, the other activations that we have are emergency lights, if they turn their emergency lights on, body camera and butt facing camera will activate. Uh... if you hit the gun release button,

Inv. Washam: Okay.

**Ms. Small:** then that will also cause the body camera and the front facing camera to activate. Now that doesn't apply to the new Durangos because the new Durangos don't have a gun, a shotgun

Inv. Washam: Right.

**Ms. Small:** rack in the front.

Inv. Washam: Now is that just shotguns or is it for the M, the AR's (inaudible)

**Ms. Small:** It's for both

Inv. Washam: Both

**Ms. Small:** Yeah it's for both, yeah.

Inv. Washam: It's for both, okay.

**Ms. Small:** Yeah so if they hit that gun, there's, there's a button on the siren box that would release that lock

Inv. Washam: Right.

**Ms. Small:** uh, you hit that, then that's what cause it (inaudible)

Inv. Washam: (inaudible) that activates it, but you say with the Durango's that's not happening?

**Ms. Small:** Correct.

Inv. Washam: Okay.

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**Ms. Small:** And then there's also a speedom uh, a speed setting to where if they reach 85 miles per hour in the vehicle, then the front facing camera and the body camera will activate.

Inv. Washam: Okay. The old system did what 80 or something?

**Ms. Small:** It was 80.

Inv. Washam: Yeah. But this is now 85. Okay. Alright. Good. Cause... I didn't get that big training so you're explaining

**Ms. Small:** Right, right.

Inv. Washam: some things to me that (inaudible)

**Ms. Small:** Yeah so a, a camera can't cause another camera to start recording, and I know that's kinda been a misconception.

Inv. Washam: Right.

**Ms. Small:** It's only that box inside that vehicle.

Inv. Washam: So box... and then that's within the 30 seconds more or less is what you're saying?

**Ms. Small:** Correct. Yes.

Inv. Washam: Okay.

**Ms. Small:** So it only sends, once, once the signal box is activated it just sends that pulse out for 30 seconds. It's also extremely important to note that that is only if there is power in the car. So they turn that ignition off, that does not function (inaudible)

Inv. Washam: Oh okay. So if they literally park and shut their car off

**Ms. Small:** Turn the engine off

Inv. Washam: because and they go



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**Ms. Small:** Yeah

Inv. Washam: inside a building... but now if theirs is on it's still, they're doing... you know with the old system we had trouble picking up in hospitals

**Ms. Small:** Correct.

Inv. Washam: and schools and things like that. So as long as they've activated their body mic even if they shut their car off they're, they're

**Ms. Small:** It will pick any

Inv. Washam: good to go?

**Ms. Small:** Yes

Inv. Washam: It will continue

**Ms. Small:** that's correct.

Inv. Washam: Okay.

**Ms. Small:** And it will capture audio and video wherever it is

Inv. Washam: Okay.

**Ms. Small:** and stores it until you actually offload it. So we actually don't have that out of range issue that we use to have

Inv. Washam: Okay.

**Ms. Small:** uh with the old body microphones.

Inv. Washam: Okay. Uh, with police shootings, now this I think our third investigation where TBI has come in

**Ms. Small:** Uh-huh.

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Inv. Washam: and done an external, what's your responsibilities in general?

**Ms. Small:** Well this is actually the first one that we've had with the body cameras. Uh, prior to the body cameras it was a, a little more clear cut with officer involved shootings uh, obviously uh the commander, the scene commander would lockdown the vehicle until myself or one of my staff members got there. Uh, we would be the ones that actually would stop the recording in the vehicle, take the media card with us back to our office. We'd upload it uh, create copies for everybody so the investigation can begin. Uh, this being our first, first officer involved shooting on our new system uh, we had had thought through it and talked through that process amongst my staff a couple of times and when the call came in the best thing to do to just secure everything in my mind was let's just go physically get the cameras.

Inv. Washam: Okay.

**Ms. Small:** Uh, technically we probably wouldn't have had to do that. We could have uploaded the video from the field, which is part of the great thing about this.

Inv. Washam: Yeah.

**Ms. Small:** But with... knowing the severity of this situation uh

Inv. Washam: Taking any chances that

**Ms. Small:** not taking any changes

Inv. Washam: Okay.

**Ms. Small:** my instinct was let's just go get the cameras. As a matter of fact uh Lt. Morrow called and said hey we've got this, these cameras, what do we do? Just hang tight, hang onto it, I'll come get it and I'll take care of it.

Inv. Washam: Okay. So Lt. Morrow called and started the ball rolling more or less?

**Ms. Small:** Correct.

Inv. Washam: Okay.

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**Ms. Small:** Correct.

Inv. Washam: Okay. And then what did you all do in this case what, how'd

**Ms. Small:** So I, I actually went to the scene and I got Officer Willson's camera was still on, he, as a matter of fact it was still recording uh... and I took his camera from his vest.

Inv. Washam: Was he what on a gurney at that point?

**Ms. Small:** Uh, he was gone from the scene, he was not there anymore. Uh

Inv. Washam: Okay. So you actually had to go to the hospital?

**Ms. Small:** No. Capt. Coker had his vest... I think

Inv. Washam: Oh.

**Ms. Small:** they took his vest off of him

Inv. Washam: Okay. Okay.

**Ms. Small:** when uh, when they were treating him on, at the scene. And if my understanding was correct, the vest got handed to uh Jason Cunningham,

Inv. Washam: Okay.

**Ms. Small:** and he was in charge of securing that. And he kept possession of that, kept it recording until Capt. Coker got to the scene. He gave it to Capt. Coker and she held onto it till I got there.

Inv. Washam: Okay. And then she turned it over to you?

**Ms. Small:** And I took the camera at that point. Uh Officer Cash, the other 3 officers that were involved at that point I believe that they had already been brought here to the building. So uh... which I thought their cameras were going to be at the scene, they were not. They still had their cameras physically on them when they were brought here.

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Inv. Washam: Okay.

**Ms. Small:** So I... as I was en route back to my office, I called Eric Miller and asked Eric Miller to come here and get those cameras from them.

Inv. Washam: So Eric actually is the one that took possession of those cameras?

**Ms. Small:** Yes he took, and, and I honestly I don't know if he took those from... I, I don't know who had them at that point, cause I'm not really sure

Inv. Washam: Okay.

**Ms. Small:** where the, I, I assume the guys were on the 3<sup>rd</sup> floor

Inv. Washam: Yeah. And they would have... but he would have gotten 'em directly from them or

**Ms. Small:** Or from

Inv. Washam: from whoever, but they

**Ms. Small:** Yeah whoever had... and I think maybe... I, I want to say Sgt. Patton but I, but I can't be for sure

Inv. Washam: Okay.

**Ms. Small:** about that.

Inv. Washam: Okay.

**Ms. Small:** Uh, so Eric took possession of the other 3 cameras. We met back at 5<sup>th</sup> Avenue and immediately uh I have a docking station on my desk that's an 8 bay dock that's connected to the internet. We put all 4 cameras on at the same time and began uploading that video to the cloud. And it's all automatic. You literally just put the camera on the dock, you don't have to have an application or anything or a computer, it just automatically starts offloading.

Inv. Washam: Now if there was any car video how did, did that just upload the normal way or does the bodycam do that?

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**Ms. Small:** Yeah our, our point, our priority at that time was getting the body camera

Inv. Washam: Bodycams yeah

**Ms. Small:** because you know obviously that's gonna be a case by case situation, but knowing that this happened in the school

Inv. Washam: School yeah

**Ms. Small:** I knew that the in-car video was not going to be as pertinent to this case if you know if at all sure we wanted to know that it was running, but knowing that the vehicles were probably nowhere close to the school wasn't as pertinent information at the time. Uh, that video has since then uploaded

Inv. Washam: Right.

**Ms. Small:** to the cloud

Inv. Washam: And you had access to it that way?

**Ms. Small:** Right. Right.

Inv. Washam: Okay. And uh... so once that was done you provided copies to TBI, and I know I

**Ms. Small:** That's correct, yeah

Inv. Washam: and I know I got a copy through your office

**Ms. Small:** Yeah as soon... and, and we were sitting there watching the video watching it upload and as soon as each video from, that particular video from each officer got to the cloud, we created a case, uh added that video to the case and restricted it from view so that... because the way our system is setup any supervisor level

Inv. Washam: Yeah, I, believe

**Ms. Small:** uh police officers

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Inv. Washam: me I know all about that.

**Ms. Small:** Yeah uh,

Inv. Washam: I, I tried to access it

**Ms. Small:** would have, would have the ability to, to view it so we immediately started to restrict it from view uh just to kind of keep any... anybody that didn't need to be part of this investigation out of it.

Inv. Washam: Okay.

**Ms. Small:** And then uh, yeah I immediately upon it being complete and we have everything that we needed then uh... Eric... actually I believe Eric was the one that started sending a link to... we kinda got a little list of the command staff people that would need to have access to view this. And we started sending that link to those folks so that they could... cause I know the command staff generally meet on the 4<sup>th</sup> floor after a shooting to start looking at it.

Inv. Washam: Okay.

**Ms. Small:** And then at that point once everything was completed Eric all, also made multiple copies on disc just in case they were needed. Uh, he gave those to Lt. Morrow. And then Eric went to the 4<sup>th</sup> floor, met with the command staff that afternoon so that they could view the video and

Inv. Washam: Okay.

**Ms. Small:** help them with... again since this was kind of the first one uh, some of those folks were not familiar with how evidence.com, which is the cloud interface, with how it worked so... we wanted to make sure that they were able to see everything that they needed.

Inv. Washam: Okay.

**Ms. Small:** We provided hard copies of the discs to uh... uh, Brandon Elkins and Jerry Spoon with TBI. And then I actually had a couple of phone conversations with Brandon Elkins later on... helping to make sure that

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Inv. Washam: They had everything

**Ms. Small:** they had everything they needed, cause we did have to go back uh several days later and add the video from uh, the interview with the girlfriend's mother,

Inv. Washam: Okay.

**Ms. Small:** which was the, a call previous prior to the shooting.

Inv. Washam: Oh yeah the, the yeah, yeah the prior call that led to them going to the school

**Ms. Small:** Right.

Inv. Washam: right?

**Ms. Small:** Right.

Inv. Washam: Yeah.

**Ms. Small:** Which that had not been included in the initial

Inv. Washam: Sure

**Ms. Small:** investigation

Inv. Washam: cause I, no I found that, it, it hadn't been locked at the time

**Ms. Small:** Right

Inv. Washam: because it wasn't... nobody knew until

**Ms. Small:** Exactly.

Inv. Washam: (inaudible) that it was part of the investigation. Okay.

**Ms. Small:** Yeah so we made sure that, that they got that. And I was actually working with uh... uh Agent Spoon to try to get them setup with Axon with their own account so that they would

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Inv. Washam: To view it

**Ms. Small:** view, you know especially

Inv. Washam: (inaudible) the evidence they

**Ms. Small:** Right. And if they're gonna be doing investigations for us and the sheriff's department and uh, anyone else with Axon camera system, then they're gonna need their own accounts anyway so

Inv. Washam: Okay.

**Ms. Small:** I stepped out of that. I, I... did the initial meet and greets with Axon and then stepped out and let them deal with that so

Inv. Washam: Okay. Uh... now at one point you had a conversation with Officer Willson

**Ms. Small:** Yes

Inv. Washam: is that right?

**Ms. Small:** Uh-huh.

Inv. Washam: Was that at the hospital?

**Ms. Small:** Was at the hospital in the emergency room.

Inv. Washam: Okay. And what did he say to you in regards to the bodycam?

**Ms. Small:** Uh he just, he just said uh... hey I'm sorry if we get in trouble cause my camera wasn't on... or sorry if you get in trouble or you get any crap for my camera not being on.

Inv. Washam: Okay. So he made it pretty clear that he did not have his bodycam on. Now you said it was running though however when you got it?

**Ms. Small:** It was. So his camera was powered on, but he... there is nothing on our end to indicate that he activated his camera prior to going into the bathroom.



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Inv. Washam: Okay.

**Ms. Small:** With the camera being on it automatic... it did automatically activate after he was pulled out of the bathroom and I'm going to, I've looked at the audit trail, and it was activated by a signal device which tells me that one of the vehicles outside, perhaps even the car that they pulled him, that they drove him in, when it pulled up to the door and they opened the door that's what

Inv. Washam: Is within the 30 seconds and activated it

**Ms. Small:** and it was within Bluetooth range and that's what actually activated his camera.

Inv. Washam: Okay.

**Ms. Small:** At that point.

Inv. Washam: Alright. So. And there's, there is nothing, and I'm saying this for sake of whoever hears, sees this interview, there is nothing that would cause that to get... you know that could disrupt any of this, for example, in other words in fact it's clear that it wasn't turned on, there's nothing that would erase that or anything like that to make a difference?

**Ms. Small:** Correct.

Inv. Washam: Okay.

**Ms. Small:** Correct.

Inv. Washam: In fact the officers do not have the ability to erase anything, is that correct?

**Ms. Small:** They do not, no.

Inv. Washam: Okay. Yeah your, your unit is the only one that can do anything with

**Ms. Small:** Correct. And all of our video is set to where it's an uh... unlimited retention, so right now we don't even have a, as a general rule, we would keep any video for 3 years, and we would set a 3 year retention time for it

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Inv. Washam: Okay.

**Ms. Small:** but we, right now since we have an unlimited data plan, we do not have a retention period set on our video.

Inv. Washam: That's something down the road as, as storage becomes a problem I take it, right?

**Ms. Small:** I'm gonna assume the the vendor is probably gonna force us to

Inv. Washam: Yeah.

**Ms. Small:** to re-evaluate that.

Inv. Washam: Okay.

**Ms. Small:** There is a category that an officer can categorize the video, it's called restricted accidental, and that's designed for uh... you know accidental bathroom activation.

Inv. Washam: Right.

**Ms. Small:** And if that is the only thing that is in that video then they can categorize that as restricted accidental, and that video disappears from view for even supervisors.

Inv. Washam: But you still have access to it

**Ms. Small:** The only 3 people on the planet that can see that video is Eric, Greg, and myself. And we have set to where once a week we'll go in and I will check female officer videos, he will, the guy, one of the, my guys will check the male officer videos and we're merely just verifying that that is, there's nothing evidentiary there, you know you look, oh yeah it's a bathroom stall door,

Inv. Washam: Right.

**Ms. Small:** there, and it's 30 seconds long you know there's... skim through it, there's nothing evidentiary, then that video does uh disappear 30, after 30 days.

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Inv. Washam: Now... how are the officers told to handle that for example, that's a bathroom break, obviously... you know anybody that's in there that's kinda their privacy

**Ms. Small:** Sure

Inv. Washam: as well as theirs, what do you tell 'em in the training (inaudible)

**Ms. Small:** And I, I got that question almost every training session, you know what about bathrooms. My stance on bathroom uh... and my spiel would be, if you're going into the Pilot or you're going into Weigel's that camera needs to be on your body, powered on, if you're going into the bathroom, leave it powered on, it's your career, so you know by all means put it in your pocket, but it still needs to be with you and it still needs to be powered on. You can't just leave it on your dash to go in to the Pilot or, or Weigel's to use the restroom. You want to make sure that it is physically back on you and powered on when you walk out of the restroom, you know in case there's something in there

Inv. Washam: Sure.

**Ms. Small:** you know inevitably somebody is gonna be waiting out there to (inaudible)

Inv. Washam: As you walk out and there's a robbery going on for example you know

**Ms. Small:** Right, exactly.

Inv. Washam: so uh...

**Ms. Small:** So, so that does need to be with you. If you're going to the, the bathroom at Loraine Street you know

Inv. Washam: Sure

**Ms. Small:** or

Inv. Washam: city property

**Ms. Small:** or if you're going on city property, fine with leaving it on the dash. But if you're going into McDonald's or somewhere in public

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Inv. Washam: Public

**Ms. Small:** it needs to be with you. Uh, if that happens, so for example, using my Weigel's, you go into the bathroom, you come out, somebody is robbing the place, you turn that camera on,

Inv. Washam: And you're ready, you're good to go.

**Ms. Small:** you're good to go. Now if the camera comes on while you're in the bathroom, nothing else happens, you realize oh crap it came in, cause what we've ended up having particularly at Loraine Street, is an officer will go into that restroom there, have their camera on, and another police car roll up to get gas

Inv. Washam: And it activates it

**Ms. Small:** and they open the door and now there camera comes on.

Inv. Washam: I had, okay.

**Ms. Small:** So you can categorize that video is restricted accidental

Inv. Washam: Since nothing occurred other than that

**Ms. Small:** As long as it's nothing of evidentiary. Now the real important thing to keep, and I'm telling them, the real important thing to keep in mind is if you have been on an hour long traffic stop and you have got to go to the bathroom the second it's over and you forget to turn your camera off, keep in mind that for DA purposes we have to send everything intact.

Inv. Washam: So you, yeah

**Ms. Small:** You have no expectation of privacy.

Inv. Washam: Right. Yeah.

**Ms. Small:** And if there is accidentally a restroom trip in the middle there or at the end of the video or at the beginning of the video, if we've got a heads up, although I know it's an awkward conversation, but we're all adults here, if, if we know

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that's on there then I can let the DA know, hey the last two minutes of this video has nothing to do with anything

Inv. Washam: Right he can deal with it in court as far as

Ms. Small: Right. But we still have to send that video intact. We can't redact that.

Inv. Washam: Right.

Ms. Small: Obviously if it's a civil case, traffic court type thing or if it's a, an open records request, then we're not gonna let anything that's embarrassing to our officers go out, we have a little bit more leeway with redaction

Inv. Washam: Right.

Ms. Small: there. But if it is

Inv. Washam: For court or

Ms. Small: if it's criminal

Inv. Washam: criminal yeah

Ms. Small: then

Inv. Washam: that makes sense, okay

Ms. Small: then you're just gonna have to suck it up

Inv. Washam: So I mean basically if, if the public were looking at this they'd understand that we do not do anything to the video

Ms. Small: Correct

Inv. Washam: straight up. It, if it involves a criminal case, an officer involved shooting, something of that nature, the video is as it stands.

Ms. Small: Correct.

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Inv. Washam: You, you don't tamper with that or anything. Now for public records request down the road, such as in this case the shooting victim is a juvenile I think you know they have to do some fuzzy out or whatever it is

**Ms. Small:** Right.

Inv. Washam: right

**Ms. Small:** Which is

Inv. Washam: part of the normal redaction system

**Ms. Small:** Yes. Yeah.

Inv. Washam: Okay.

**Ms. Small:** And that's what we did. So the DA got copy, got original copies just, just like you did, they got the same link that you did uh, with the access to the un-redacted complete videos

Inv. Washam: Right.

**Ms. Small:** for the, the DA's press conference and release to the media purposes, we had to go back through and redact uh anytime names, any CJIS information was said, radio traffic that contained any of that, and then obviously because uh, the victim was a juvenile and the other individual in the bathroom was also a juvenile

Inv. Washam: Also a juvenile

**Ms. Small:** uh, we had to blur their faces. And then with the, the uh, the event even prior to that when they were at uh, on Selma Avenue with the girlfriend's mother and the girlfriend

Inv. Washam: Right

**Ms. Small:** and there was a toddler, for example there was a toddler there and someone else which I think was also a juvenile,

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Inv. Washam: Right.

**Ms. Small:** that was kinda coming in and out during that event then

Inv. Washam: So those were, you had to do the same redaction type

**Ms. Small:** We had to redact that as well and

Inv. Washam: Okay.

**Ms. Small:** uh... even in Officer Clabough's had his notebook out and you can see the information that he's writing down uh, we blurred that as well.

Inv. Washam: Okay. Alright. And that would, that's pretty much a normal part of anything that gets released to the public

**Ms. Small:** Correct.

Inv. Washam: Okay. Uh... one of the issues that came up obviously has to do with the bodycams coming off

**Ms. Small:** Correct.

Inv. Washam: the officers. Uh... when we took the contract I believe you told me there were just what two mounts that were available at the time?

**Ms. Small:** Yeah uh... and, and since then I've gone back and looked and, and they've added a couple other options. Uh, I do have for the record and I will be happy to uh forward you an email that I sent to the vendor on March the 3<sup>rd</sup>, 2021 uh, where I had already received some complaints from some of the supervisors saying that they had had some RTRs where officers that were using the magnet mounts, those had come off. And I had emailed the vendor asking if we could have an opportunity to discuss some other options because we were having problems with these falling off at the one time that we don't need them too.

Inv. Washam: Okay. And want you describe the two, the two that we have been using, right, were there 2 or 3?

**Ms. Small:** There's two.

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Inv. Washam: Two.

**Ms. Small:** There's two. Uh, so we have a magnet mount and basically the, the backside of the magnet mount goes uh underneath the clothing.

Inv. Washam: Okay.

**Ms. Small:** It would go underneath the vest underneath the shirt

Inv. Washam: The shirt

**Ms. Small:** and then the outer part of the magnet goes over the top of it, and then the camera clicks in, rotates up, and it's locked in.

Inv. Washam: Uh, and what happens with those if it's hit pretty hard it will jar that magnetic thing and it could come, come off?

**Ms. Small:** Yeah exactly. Uh... and, and obviously it's a, it's a very very strong magnet

Inv. Washam: Yeah cause see

**Ms. Small:** for a shirt it, it...

Inv. Washam: Looks difficult to pull apart

**Ms. Small:** It's good right

Inv. Washam: it's two pieces but

**Ms. Small:** It's, it's a, it's a very strong magnet. Uh, the issue that we were seeing is with uh, the thicker outer ballistic carriers the, the outer vests... the magnet does not hold as strong through a, through a thicker material.

Inv. Washam: Okay. Alright. And then what's the other type you got

**Ms. Small:** So the other one they call it a wing clip. It's got uh, grooves on, kinda on the the inside of it. The backside would go in, in, under the material and then the



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**outer part slides down into the grooves over the material. And then these little wing clips click out.**

Inv. Washam: So it really locks on (inaudible)

**Ms. Small: It locks on so this is and, and I've actually had a couple people say that these have broke cause they're a little thinner plastic**

Inv. Washam: Okay.

**Ms. Small: uh... but this puts some wear and tear on the material because of the way that it slides down.**

Inv. Washam: Right.

**Ms. Small: It's trapping your, the cloth material in there**

Inv. Washam: Which

**Ms. Small: starting to wear holes**

Inv. Washam: uniforms start

**Ms. Small: Right. Yeah just wearing holes**

Inv. Washam: especially wearing on a daily basis will make some

**Ms. Small: Right.**

Inv. Washam: holes or

**Ms. Small: Uh, so during the training process with each person I had, had both of these. We had enough for uh... each officer to have, you know to have one of each. I was very adamant at saying okay here's your choices, there are pros and cons to both. This one will come off in an RTR. This one**

Inv. Washam: The, which one... the

**Ms. Small: So the mag, the magnetic**

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Inv. Washam: magnetic will come off

**Ms. Small:** one will,

Inv. Washam: Okay. Yeah.

**Ms. Small:** will come off in an RTR.

Inv. Washam: Okay.

**Ms. Small:** Uh the wing clip one will not come off but it will wear a hole in your uniform.

Inv. Washam: It probably could rip the cloth without

**Ms. Small:** And it could, yeah it could absolutely

Inv. Washam: if it's gonna come off, it'd be

**Ms. Small:** it would absolutely rip. And it, and it's a little thinner plastic... so it's... I think in a good strong fight, a good hard fight, I don't know that this one would survive either.

Inv. Washam: Okay.

**Ms. Small:** Now for the thicker outer carriers, the wing clip doesn't fit just anywhere. The only place that we've been able to find is to actually lock in place for the wing clip is in the upper breast pocket.

Inv. Washam: Okay.

**Ms. Small:** And of course not everyone has the same type outer carrier.

Inv. Washam: Right.

**Ms. Small:** What we're training, and this is per vendor's recommendation, where you wear the cam, wear, wear your body camera is off center opposite of your gun hand below, a little below your breast pocket.

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Inv. Washam: Okay so if I'm right handed I'd wear it slightly to the left below

**Ms. Small:** Yes.

Inv. Washam: my, my breast pocket?

**Ms. Small:** Yes exactly. And so that... the thought process of that being if you've got to blade your body at all

Inv. Washam: Yeah

**Ms. Small:** and your

Inv. Washam: It puts it in the direction of the suspect

**Ms. Small:** Right.

Inv. Washam: in all (inaudible)

**Ms. Small:** Yeah your instinct is oh you want to wear the camera right here front and center.

Inv. Washam: But then it's

**Ms. Small:** And if you're just doing an interview, that's great. But if you're in a potential situation where you need to draw your gun or your, you know you're at ready,

Inv. Washam: Right.

**Ms. Small:** you wanna make sure that your camera is not covered, so that's why they say a little lower than breast pocket so that if you are drawing the camera is actually shooting underneath

Inv. Washam: Below your arms

**Ms. Small:** Right

Inv. Washam: yeah below your arms holding the gun

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**Ms. Small:** Right.

Inv. Washam: Yeah. Okay.

**Ms. Small:** Uh, and if you blade your body then you're still pointing kind of in the direction that you want to.

Inv. Washam: Okay.

**Ms. Small:** So with this wing clip, a good majority of the outer carriers that are out there, the only place that this would work correctly is in the, in the breast pocket. Well now to put it there it's not mounted where we're recommending you to mount it.

Inv. Washam: Right.

**Ms. Small:** Right. So that's a challenge that we were facing. A lot of concern and question that I got from officers okay well what if I have to throw my plate carrier on, I'm gonna be covering the camera, or if it's raining and I throw my jacket on

Inv. Washam: Especially the rifle, if you have rifles

**Ms. Small:** Right. Right.

Inv. Washam: they're, they're suppose to have the plate carrier

**Ms. Small:** Uh so a, a good majority of folks were choosing to go with the magnet because it's just easier to get on and off, it's easier to switch from

Inv. Washam: (inaudible) move, if you need to

**Ms. Small:** from uniform shirt to uniform shirt or to jacket

Inv. Washam: Okay.

**Ms. Small:** so a good majority of the folks were going with that one.

Inv. Washam: Now I understand there were... some that were actually buying some on-line or whatever

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**Ms. Small:** Yes that's correct. So we

**Inv. Washam:** for like the uh, the, the outer carriers that have the molle system

**Ms. Small:** Yeah so the load bearing carriers uh... there is a company called Zero9, Z-E-R-O and the number 9, holsters. And they actually have a... it's a single molle mount but it's a molded plastic molded uh holder pouch designed specifically for this camera model. It slides down in that pouch and it locks in.

**Inv. Washam:** Oh okay. So that one would probably stay on in pretty much anything I would

**Ms. Small:** Uh when, the first one I saw we did some testing, pulling, pushing with it and it seemed like it was extremely durable.

**Inv. Washam:** Okay. Alright.

**Ms. Small:** And word got around about that one pretty quickly and some, and a good majority I, I would say probably 20, 30 people off the top of my head uh went and purchased that on their own.

**Inv. Washam:** Okay. Now you since this shooting there's been a couple more options so

**Ms. Small:** There is a couple more options and I know even prior to the shooting when I talked to the vendor about our options, he sent me a little uh sample pack that had one of everything that they had to offer. I've since kind of handed out a couple of those. Uh, but one that I really liked was a single molle mount. And I think I had given mine away to somebody to try that had one of those load bearing vests

**Inv. Washam:** Right.

**Ms. Small:** and I really liked it so I took uh... my supply card that uh, my purchase card

**Inv. Washam:** Yeah.

**Ms. Small:** for Tech Services and I bought as many of them as my allowance was, which was only like 10

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Inv. Washam: Yeah.

**Ms. Small:** and I gave them out pretty quickly. Uh, there were quite a few people that wanted those. And then I've been giving out the email address, or I mean the website address for Axon for them to go and... I think some folks are going and buying them on their own.

Inv. Washam: Okay. Alright.

**Ms. Small:** We currently have a plan in place, I know that uh my deputy chief has gone and met with Finance to try to get some additional funds in order for us to go ahead and buy a big allotment of about a 100 of these... of the single molle mounts.

Inv. Washam: Okay. Alright. So... again because each officer's wearing slightly different, I mean we all, they've got a Class A uniform but their, they've got the options of... I think there's a couple of the uh... vest type carriers that they wear over, I know there's one that looks like a uniform, then there's the one that we talked about the molle that's got ammo and all that stuff built in to it

**Ms. Small:** Right.

Inv. Washam: they're black I believe and have Police across the back,

**Ms. Small:** Right. Right.

Inv. Washam: that's new, guys started wearing that. Uh, took the weight off their waist I think

**Ms. Small:** Uh-huh.

Inv. Washam: with a lot of guys with back trouble like that.

**Ms. Small:** Yeah.

Inv. Washam: So

**Ms. Small:** So there's not a, a universal solution. I know that our, our uniform policy is, has gotten a lot broader than it ever use to be. And there's not a universal solution that would work for everyone.

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Inv. Washam: Right.

**Ms. Small:** The most secure option that we could go with would be the molle mount and even if you go to Axon's website they call the magnet and the wing clip as a medium retention mount. Uh the double molle and single molle mounts are gonna be the only thing they label high retention. But not everyone has a molle setup on their uniform.

Inv. Washam: Right. Yeah if they're just wearing a standard uniform shirt that's not molle

**Ms. Small:** Correct.

Inv. Washam: so they don't have that. Okay.

**Ms. Small:** Right.

Inv. Washam: That's (inaudible). Alright. So obviously that was some of the issue with this shooting. We know that uh, two of the officers their camera fell off. One I think the bodycam fell off twice I believe Officer

**Ms. Small:** Yes.

Inv. Washam: Lt. Cash. Uh... you seen the video as I have. Uh... obviously Officer Baldwin's video fell on the floor, his, his bodycam fell on the floor.

**Ms. Small:** It did.

Inv. Washam: But it gave us a very unique view did it not

**Ms. Small:** It did.

Inv. Washam: because it fell (inaudible) it was face up fortunately.

**Ms. Small:** Yes. Yeah and the positioning of his camera uh... it, it came off very very quickly at the very beginning of the struggle it... as the the victim swung around, I think the backpack pushed his camera off and it landed face up uh just underneath, basically underneath the action so you were still able to see gun positioning, both guns.

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Inv. Washam: Yeah you actually... you agree or disagree with me but what... we had the unique view of looking up and not looking through people moving around in front of you, the kind of thing

**Ms. Small:**     **Correct, yeah**

Inv. Washam: which would happen with the normal bodycam.

**Ms. Small:**     **Right.**

Inv. Washam: So... I know the media has referred to it failing, but it... that camera never went off, right, it stayed on

**Ms. Small:**     **Correct**

Inv. Washam: the full time

**Ms. Small:**     **it, it stayed on the entire time. I think from a, a video and investigative perspective uh that gave you another angle of everything going on that actually added a very unique and ideal perspective to what was going on that we probably wouldn't have had had his camera stayed on, you would have seen nothing but the backpack**

Inv. Washam: Yeah.

**Ms. Small:**     **because of the way that the struggle went down from that camera and as close quarters as they were I don't feel like you would have gotten any usable data or investigative information**

Inv. Washam: Would have been tough because there's only, would have been either the suspect in front of the camera or someone else potentially.

**Ms. Small:**     **Correct**

Inv. Washam: You might have just... and as we both know, when the camera's, you're up close with somebody you're just seeing that limited amount of their

**Ms. Small:**     **Right.**



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Inv. Washam: a lot of times it's just their body and your own arms moving back and forth

**Ms. Small:**     **Correct.**

Inv. Washam: Okay.

**Ms. Small:**     **They have a very wide field of view from both a, a, a horizontal and a vertical perspective. But... in close proximity the amount of useful information that you get out of it diminishes considerably the closer... the closer vicinity that you are to the action.**

Inv. Washam: Okay. Now with Lt. Cash I believe his fell off somewhere when he was attending to the suspect on the ground I believe, right?

**Ms. Small:**     **Uh-huh**

Inv. Washam: Yeah. Um... and... it's still working though? At no time

**Ms. Small:**     **That's correct**

Inv. Washam: does his go off

**Ms. Small:**     **Right**

Inv. Washam: I mean it, it falls off but the camera is still working, so the camera is never, none of the bodycams failed in that regard?

**Ms. Small:**     **Correct. And that was something I probably should have mentioned sooner uh... the way the cameras are, are manual like you know we talked about automatic activation. Manual activation of the camera is a double tap of the, of the activation button on the front of the camera. Uh, it, it's a huge button. You can't miss it. Double tap starts recording. It takes a press and hold in order to stop recording. So it's two very distinct different functions so that they can't be accidentally confused with each other in the heat of the moment... which by design in this given situation was a benefit**

Inv. Washam: Sure

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**Ms. Small:** because in order to stop that recording you would have, that button would have had to been pressed and held for like at least 3 seconds.

Inv. Washam: Okay.

**Ms. Small:** So even with the cameras coming off they still continued to, to record.

Inv. Washam: Okay. And I believe... at what, the second time Lt. Cash's camera falls off I believe he puts it back on but it's upside down?

**Ms. Small:** He did put it on upside down.

Inv. Washam: Yeah.

**Ms. Small:** Yeah.

Inv. Washam: And I assume he had a magnetic mount which would

**Ms. Small:** He did. Yes. He did

Inv. Washam: which make it easier to do that obviously?

**Ms. Small:** Uh-huh.

Inv. Washam: Uh...

**Ms. Small:** There is a, there's a screen on top of the camera and during the training process you know that's how they're trained to be able to look down

Inv. Washam: At the

**Ms. Small:** to see if the camera is recording because there is an indicator light and an icon both on the, on the display that's on top to

Inv. Washam: It's literally on the top too, it's not the

**Ms. Small:** Correct.

Inv. Washam: top of the front, it's the top

Person Interviewed: Julia Small  
Date of Interview: May 5, 2021  
IAU Case #21-2847  
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**Ms. Small:** Right.

Inv. Washam: Okay.

**Ms. Small:** So that should help you. And the, and the lens of the camera is on top of the activation button so that is two different ways that you know which end is up... however in the heat of the moment particularly given what Lt. Cash was going through uh, I can only, he, he wasn't paying attention, he literally picks it up,

Inv. Washam: Slapped it back on

**Ms. Small:** stuck it, stuck it back on there and with no regard to the fact that it was on upside down.

Inv. Washam: Yeah.

**Ms. Small:** It would have taken him having to consciously look at it,

Inv. Washam: (inaudible)

**Ms. Small:** look down to realize, which he did at, at some point

Inv. Washam: Some point

**Ms. Small:** then he did realize it was upside down and he then switched it.

Inv. Washam: (inaudible) switched it.

**Ms. Small:** Yeah.

Inv. Washam: And even upside down you do get a view but it tends to be like a little bit higher up than it would be if it were in the right position

**Ms. Small:** Correct

Inv. Washam: because it's upside down but your, you, cause I've had some that I reviewed

**Ms. Small:** Uh-huh.

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Inv. Washam: use of force and what I found is you don't see the ground a lot of times, it's like catching you from the knees or ankles up or something when it's upside down.

Ms. Small: Right.

Inv. Washam: But it's still working?

Ms. Small: Right.

Inv. Washam: You're getting video. Okay.

Ms. Small: And on the backend from the administrator side, we can actually go in and flip that

Inv. Washam: Okay.

Ms. Small: uh for, you know, for

Inv. Washam: On your end of it, yeah

Ms. Small: if we need to

Inv. Washam: (inaudible)

Ms. Small: yeah for an investigation we can go in and flip that so... it, it being upside down is certainly not the end of the world

Inv. Washam: Okay.

Ms. Small: cause it's still recording. Now I know watching uh Officer Baldwin's video it, I know when he came back in realizing his camera was off or not on his body anymore, he came back in to pick his camera up and I know he did, of course he was nervous, he was shaking, clearly in in shock he, he was struggling trying to get his camera to connect back on his body

Inv. Washam: (inaudible) cause you can see it shaking in the video?

Ms. Small: Yeah.

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Date of Interview: May 5, 2021

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Inv. Washam: Yeah. Okay. Alright.

**Ms. Small:** Now I know uh... Officer Willson... I can get you a specific date if you need to cause I know that we log anyone that comes into our shop with uh, particularly if it's an issue but we try to log any maintenance uh that we do.

Inv. Washam: Right.

**Ms. Small:** Officer Willson had came in uh several, it may have even been a month but at least several weeks prior to this he had came in and he had originally taken a magnet mount and not the wing clip. He came back in and wanted to swap to the wing clip and trade, trade it in because he had uh been in a situation prior to that where his camera had fell off with the magnet.

Inv. Washam: Okay. So he was concerned

**Ms. Small:** So Officer Willson

Inv. Washam: about it?

**Ms. Small:** Yeah he was concerned about it. He came in and got his switched to the wing clip and he did have his camera mounted with the wing clip at the time.

Inv. Washam: Now you review these all the time and you did the old system too. And this is what I've been told and I'm gonna ask your opinion on this but it, it needs to come out I think in the, in the interview

**Ms. Small:** Sure.

Inv. Washam: is one of the issues school resource officers had in the past is that their camera or their microphone didn't do them a lot of good because they were inside a school building, is that correct?

**Ms. Small:** That's correct. Yes.

Inv. Washam: Uh... so if anybody is probably struggling with this system more than others, probably the SROs are from the standpoint of they couldn't rely on the old

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system. Now they're having to remember turn things on, and they're all, they're in the school quite frequently all day, is that not correct?

**Ms. Small:** Yeah. So that was one of the things that I tried to emphasize when I, specifically when I was training SROs just because I know that for the most part they've kinda gotten out of the habit of interacting with their camera system

Inv. Washam: (inaudible)

**Ms. Small:** outside of just driving to and from work, they never really had to deal with it. And with the body mics you know there was no use in activating them inside the school cause if your car's turned off then you know

Inv. Washam: (inaudible) any distance with the brick...

**Ms. Small:** Any distance

Inv. Washam: and whatever

**Ms. Small:** Right. Right. So they've just gotten out of the habit of being interactive with any type of device like that, so I did try to emphasize with that group of folks specifically to be very very cognizant. And, and also with them they don't have the luxury of the automatic activations like a patrol officer would. This, this case

Inv. Washam: They're too far from the Wi-Fi in their car?

**Ms. Small:** Well yeah and there car has been turned off for hours.

Inv. Washam: Okay.

**Ms. Small:** This is a great point and case in that uh 3 of the 4 officers cameras were automatically activated when they opened their car doors. They left them recording as they entered the school and throughout the you know the whole incident, even with it being you know... I, I don't know the specific amount of time but from the time they walked into the school, went in some office

Inv. Washam: It was some time, yeah

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**Ms. Small:** watched the CCTV video, you know it was a good period of time before they entered the bathroom, they kept their cameras recording all time, the whole time, they never turned 'em off. Those were activated through their in-car activation system. Officer Willson didn't have that luxury of having that automatic

Inv. Washam: Right.

**Ms. Small:** activation because his vehicle is off and you know some, located somewhere else in a parking lot.

Inv. Washam: And as you said they've got... for it... the other officers' car, cause this was a misnomer for me, I thought that the camera, the other bodycams activated, but it's not, it's that unit that's inside the patrol car

**Ms. Small:** Correct.

Inv. Washam: and that's only for the 30 seconds after that door is open

**Ms. Small:** Correct.

Inv. Washam: in this case

**Ms. Small:** Right.

Inv. Washam: so if he wasn't within that 30 seconds near one of their cars when it got activated, it, that's why his never activated.

**Ms. Small:** Correct.

Inv. Washam: He waited for 'em inside the school

**Ms. Small:** Absolutely correct, yes.

Inv. Washam: Okay.

**Ms. Small:** He was not in that Bluetooth bubble

Inv. Washam: Right.

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Date of Interview: May 5, 2021  
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**Ms. Small:** at the time that one of them opened their... and I don't know where their cars were located in comparison to what

Inv. Washam: Well they were parked at the rear of the school, that's, the video shows that.

**Ms. Small:** Uh-huh.

Inv. Washam: And but he would... if he came outside it was just to the door area so

**Ms. Small:** Right.

Inv. Washam: it's still some good distance from where

**Ms. Small:** Right.

Inv. Washam: their cars were.

**Ms. Small:** Right. So that would have not have caused his camera to activate necessarily.

Inv. Washam: Okay.

**Ms. Small:** Uh, with those folks I did try to emphasize because you all don't have the luxury of that automatic activation, you have to be very cognizant of actually turning the camera... uh, starting the camera, activating the camera to record yourself.

Inv. Washam: Right. But it should be on the on position which obviously Adam's was on was it not?

**Ms. Small:** Adams was on, yes.

Inv. Washam: On, it just wasn't

**Ms. Small:** It was powered on.

Inv. Washam: activated at that point.

**Ms. Small:** Correct.



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Inv. Washam: Okay.

**Ms. Small:** Yeah. Yeah they, they know coming out of our office that if they're going in the school, they're on duty, it needs to be physically on their body and powered on and for SROs or anyone working an extra job where they are not around their vehicle or if they've just automatically you know turned the cameras off the second they've gotten out of the vehicle, then they need to be cognizant of when they get to the event, or they approach the incident, or someone approaches them, double tap that camera and turn it on

Inv. Washam: (inaudible)

**Ms. Small:** and look down make sure it's recording.

Inv. Washam: Okay. (inaudible)

**Ms. Small:** And I think that was just... you know it's a habit that they have to get themselves

Inv. Washam: Back into. But, I mean that would have been common of any SRO because

**Ms. Small:** Right.

Inv. Washam: of working within a building. Cause I know from reviewing video, when we have officers go to the hospital to talk to a victim or you know a potential complainant, once they got within probably 30 or 40 feet of inside the building, we weren't getting any microphone with the old system

**Ms. Small:** Yes

Inv. Washam: at all, so

**Ms. Small:** Yep, that's correct.

Inv. Washam: Yeah. Alright. Is there anything else that you can think of that I didn't ask, but I think we've covered pretty much

**Ms. Small:** No I, I think that, pretty much hit the highlights too of you know the process

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Inv. Washam: (inaudible)

**Ms. Small:** that I went through and my spiel and what I was teaching

Inv. Washam: But yes if you'll send me uh I, I need the dates that these guys got their training

**Ms. Small:** Sure. Not a problem.

Inv. Washam: the, the ones involved.

**Ms. Small:** I'll get that to you today. I can get you the

Inv. Washam: And, and I'll just make that part of the, the file

**Ms. Small:** Yeah.

Inv. Washam: That way it's, we've covered that. I can't think of anything else.

**Ms. Small:** Okay.

Inv. Washam: So we'll conclude this at 11:56 hours.

2800 Martin Luther King Jr Ave, Knoxville, TN

District: 034  
Occurred: 04/12/2021 14:03 – 04/12/2021 14:03  
Reported: 04/14/2021 08:22  
Approved: 04/14/2021 09:33

☒ Complainant wishes to prosecute

Lat./Long.: 35.989560, -83.887495  
Arrived: 04/12/2021 14:03

Approved By: Kyle G. Loveday

Memo Routing:

How Call Received: CAD Number: 21-012948

How Call Received: 911

Use of Force: No

Crime Scene: Photos

Is the number of suspects known?: Yes

<u>Officer</u>	<u>Involvement</u>	<u>Employee #</u>	<u>Car #</u>
D. Williams	Reporting	2169	13331

### Offense

Description: **13B Simple Assault**

Reported: 04/14/2021 08:22

Status: Completed

Location of Offense: School - Elementary/Secondary

Weapon/Force Involved: Unknown

Gang Activity: None/Unknown

Type of Gang: Not Applicable/Unknown

Offender(s) Suspected of Using: Unknown/None of above

Drug Related: No

Bias Motivation: None

### Complainant

Name: **Perkins, Regina**

SSN:

Home Phone: 865-789-2188

Cell Phone:

Email:

Date of Birth: 30-40

Race: Unknown

Occupation:

Work Phone:

Reported: 04/14/2021 08:22

Alias:

Driver's License:

Address: Unknown

City/State/Zip: Knoxville, TN Unknown

Sex: Female

Language: English

Employer:

Work Address:

City/State/Zip:

Victim

Name: **Unknown, Unknown**  
SSN:  
Home Phone: 000000000000  
Cell Phone:  
Email:  
Sex: Female  
Date of Birth: 10-20  
Height:  
Hair Color:  
Ethnic: Unknown  
Gang Affiliation: None  
Occupation:  
Work Phone:  
Victim Type: Individual  
Related Offenses: 13B  
Reported: 04/14/2021 08:22

SMT & Additional  
Information:

Alias:  
Driver's License:  
Address: Unknown  
City/State/Zip: Knoxville, TN Unknown  
Race: Unknown  
Marital Status:  
Weight:  
Eye Color:  
Language: English  
Employer:  
Work Address:  
City/State/Zip:  
LEOKA Type:  
LEOKA Activity:  
LEOKA Assignment:  
LEOKA Other Agency:  
Gang Member Identifiers: Not Applicable  
Injuries/Apparent minor injury: Other  
Medical Treatment: None needed  
Resident of jurisdiction: Yes  
College student in this county: No/Unknown  
Offense occurred on campus: Yes  
Prior Conflict w/Suspect(s)/Verbal threats to harm/kill victim/victim's family: No/Unknown  
Prior Conflict w/Suspect(s)/Previously physically assaulted by suspect: 1-2 times  
Prior Conflict w/Suspect(s)/Prior police involvement due to fighting: No/Unknown  
Prior Conflict w/Suspect(s)/Fighting w/suspect has increased in past 3 months: Unknown  
Domestic Violence: Yes, Domestic Violence Case: Regina Perkins, 865-789-2188

Suspect

Name: [REDACTED]  
SSN:  
Home Phone: 000000000000  
Cell Phone:  
Email:  
Sex: Male  
Date of Birth: 10-20  
Height:  
Hair Color:  
Ethnic: Non-Hispanic  
Gang Affiliation: None  
Occupation:  
Work Phone:  
Victim Type:  
Related Offenses:  
Reported: 04/14/2021 08:22

SMT & Additional  
Information:

Alias:  
Driver's License:  
Address: Unknown  
City/State/Zip: Knoxville, TN Unknown  
Race: Black  
Marital Status:  
Weight:  
Eye Color:  
Language: English  
Employer:  
Work Address:  
City/State/Zip:  
LEOKA Type:  
LEOKA Activity:  
LEOKA Assignment:  
LEOKA Other Agency:  
Gang Member Identifiers: Not Applicable

Victim/Suspect Relationships

<i>Victim</i>	<i>Relationship</i>	<i>Suspect</i>
Unknown, Unknown	Ex-Boyfriend/ex-Girlfriend	[REDACTED]

Narrative/Case Notes*Reported:* 04/12/2021 14:03*Reported By* D. Williams

*Narrative:* On 04/12/2021 at 14:03 hours, the complainant, Regina Perkins, called 911 to report an assault on her daughter at 2800 Martin Luther King Jr Ave (Austin East High School). Perkins stated that her daughter's ex boyfriend, a 17 year old black male [REDACTED], had put his hands on her at the school. She also stated that this has occurred before. Perkins stated that [REDACTED] is known to carry a 9mm handgun and that he has threatened her daughter with it before. Perkins stated that [REDACTED] was still at school, but that her daughter was at home. Officers responded to investigate. The victim's name is listed as unknown because the Tennessee Bureau of Investigation has taken over the investigation. The investigation is ongoing.

# Knoxville Police Department Firearm Discharge Report

## Incident Details

<b>Date Received</b>	<b>Date of Occurrence</b>	<b>Time of Occurrence</b>
04/12/2021	04/12/2021	15:15
<b>Record ID Number</b>	<b>Report Number</b>	<b>IA No</b>
16106	21-012948	FDR 2021-002
<b>Date/Time Entered</b>	<b>Entered By</b>	
04/15/2021 11:56	Captain Susan Coker - 1606	
<b>BlueTeam NexGen Assigned Investigator</b>	<b>IAPro Assigned Investigator</b>	
[Pending assignment]	Investigator Michael Washam	

## Incident Summary

See IAU File

## Incident Location

### Addresses

2800 Martin Luther King, Knoxville, TN, 37914  
Beat 35

- Location of Occurrence: Knox

## Firearm Discharge Details

<b>Firearm Discharge Type</b>	<b>Number Of Officers Involved</b>
Perpetrator	
<b>Citizen Influence Assessment</b>	<b>Type of Response to Incident</b>

## Reporting/Involved Citizen

**Date of Birth:** Unknown **Race:** Unknown **Ethnicity:** Unknown **Gender:** Male

**Addresses** [None Entered]

**Phone Numbers** [None Entered]

**Role:** [None Entered]

### Firearm Discharge Details For Citizen

<b>Type of Citizen Involvement</b>	<b>Citizen Age at Time of Incident</b>	<b>Number of Shots Fired by Citizen</b>
[None Entered]	[None Entered]	[None Entered]
<b>Citizen Condition</b>	<b>Party Causing Injury</b>	<b>Citizen Arrested</b>
[None Entered]	[None Entered]	No
<b>Charges Against Citizen</b>		
[None Entered]		

**Injuries Sustained By Citizen**

No injury

**Incident Officers****Officer Jonathon Clabough - 2182****Assignment at time of incident:** Officer Patrol/East District/Squad B **Video Footage:** [None Entered]**Role:** [None Entered]**Firearm Discharge Details**

Total Number of Shots	Number of Hits	Number of Misses	Number of Prior Shootings
[None Entered]	[None Entered]	[None Entered]	[None Entered]
Officer Condition	Unintentional Discharge	Officer Action at Time of Discharge	Role was within Policy
[None Entered]	[None Entered]		
Violations	Reinstatement Status	Conclusion Date	Administration Leave Date
[None Entered]	[None Entered]	[None Entered]	[None Entered]
On Range Date	Date Returned to Duty	Officer Assistance Program Attended Date	Comments
[None Entered]	[None Entered]	[None Entered]	[None Entered]

**Weapons Used By Officer**

• Duty Weapon

**Injuries Sustained By Officer**

No injury

**Tasks**

No tasks to show

**Running Sheet Entries**

No running sheet entries to show

**Attachments**

No Attachments

**Assignment History**

Date/Time Sent	From	To	Activity
04/27/2021 09:39	Inv M Washam		Field status changed in IAPro from To IA to Released
04/27/2021 09:39	Inv M Washam		Released back to IAPro

**Chain of Command History**

# Knoxville Police Department

## Use Of Force Report

### Incident Details

<b>Date Received</b>	<b>Date of Occurrence</b>	<b>Time of Occurrence</b>
04/12/2021	04/12/2021	15:15
<b>Record ID Number</b>	<b>Report Number</b>	<b>IA No</b>
16107		UOF 2021-027
<b>Date/Time Entered</b>	<b>Entered By</b>	
04/15/2021 12:04	Captain Susan Coker - 1606	
<b>BlueTeam NexGen Assigned Investigator</b>	<b>IAPro Assigned Investigator</b>	
[Pending assignment]	Investigator Michael Washam	

### Incident Summary

See IAU File

### Incident Location

#### Addresses

2800 Martin Luther King, Knoxville, TN, 37914  
Beat 35

- Location of Occurrence: Knox

### Use of Force Details

<b>Reason For Using Force</b>	<b>Service Being Rendered</b>	<b>More Than 1 Citizen Involved</b>
Other (Explain)	Arresting	No
<b>Weather Condition</b>	<b>Light Condition</b>	<b>Distance to Citizen</b>
<b>Citizen Injured</b>	<b>Citizen Hospitalized</b>	<b>Citizen Arrested</b>
Yes	No	No
<b>Citizen Build</b>	<b>Citizen Height</b>	<b>Citizen Influence Assessment</b>
Similar to Officer		
<b>Officer(s) Injured</b>	<b>Officer(s) Taken to Hospital</b>	
Yes	No	

### Reporting/Involved Citizen

**Date of Birth:** Unknown **Race:** Unknown **Ethnicity:** Unknown **Gender:** Male

**Addresses** [None Entered]

**Phone Numbers** [None Entered]

**Role:** [None Entered]

**Type of Resistance Citizen Used Against Officer**

• Reaching for Gun



## Injuries Sustained By Citizen

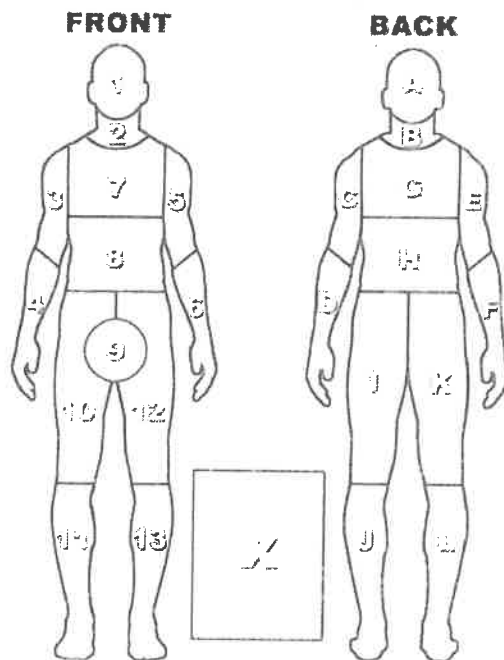
Injury

Region

Injury Location

Shot

[Injury Location Unknown]



## Incident Officers

Officer Jonathon Clabough - 2182

Assignment at time of incident: Officer Patrol/East District/Squad B Video Footage: [None Entered]

Role: Primary Unit

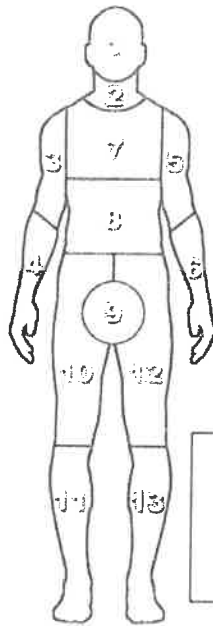
### Force used by this Officer against Citizen

• Fired weapon - Force Effective: Yes

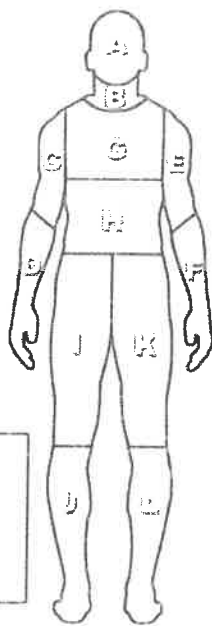
### Less lethal force used by this Officer against Citizen

Force Used	Force Effective	Region	Point of Contact
Fired weapon	Yes		[Force Location Unknown]

**FRONT**



**BACK**



**Injuries Sustained By Officer**

**Injury**

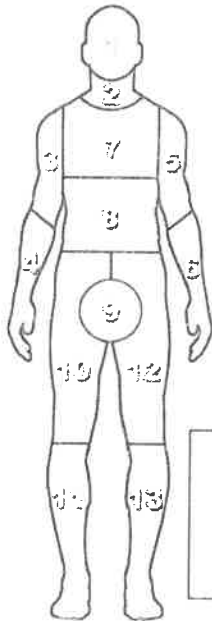
**Region**

**Injury Location**

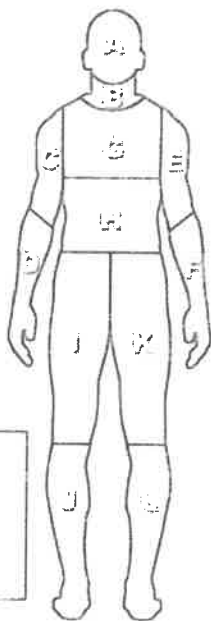
Other Injury

[Injury Location Unknown]

**FRONT**



**BACK**



## Officer Witnesses

**Sergeant Brian Baldwin - 1874**

**Assignment at time of incident:** Officer Patrol/East District/Squad B

**Video Footage:** [None Entered]

**Role:** [None Entered]

**Lieutenant Stanley Cash, II - 1795**

**Assignment at time of incident:** Lieutenant Patrol/East District/Squad B

**Video Footage:** [None Entered]

Role: [None Entered]

## Officer Adam Willson - 1790

Assignment at time of incident: Officer Patrol/Safety Education Unit/SRO

Video Footage: [None Entered]

Role: [None Entered]

## Tasks

No tasks to show

## Running Sheet Entries

No running sheet entries to show

## Attachments

No Attachments

## Assignment History

Date/Time Sent	From	To	Activity
05/06/2021 14:10	Ser A Bunch		Field status changed in IAPro from To IA to Released
05/06/2021 14:10	Ser A Bunch		Released back to IAPro

## Chain of Command History

# Event Chronology

## Summary

Event Number/Type	Location	First Call
P21084893 1081A SHOOTING SCRAPE IN PROGRESS / SUSPECT ON SCENE	2800 MARTIN LUTHER KING JR AVE KNOX: @AUSTIN EAST HIGH SCHOOL Cross Streets S HEMBREE ST/SCHOOL ACCESS	KAYLA WILLIAMS//EMPL (865) 594-3792 Call Source ANI/ALI
Assigned Units	Dispositions	Event Times
	Z	Started 4/12/2021 3:18:46 PM Created 4/12/2021 3:19:13 PM Closed 4/12/2021 5:49:11 PM
Base Numbers	Cross-References	
	F21007085 M21024957 P21084888, F21007087 M21024960 P21084838, M21024958, C21046226, P21084962, P21084969, P21084971, P21085007, C21046272, P21085013, F21007093 M21024987 P21085017, C21046276 F21007094 M21024992 P21085024, P21085025, P21085032, P21085081	

Date/Time	Operator	Terminal	Details
4/12/2021 3:14:20 PM	500611	cad-31	<b>Cross-Referenced to F21007085</b> <b>M21024957</b> <b>P21084888</b>
4/12/2021 3:14:20 PM	500611	cad-31	<b>Cross-Referenced to F21007087</b> <b>M21024960</b> <b>P21084838</b>
4/12/2021 3:14:32 PM	500330	cad-34	<b>Cross-Referenced to M21024958</b>
4/12/2021 3:15:15 PM	0	cad-07	<b>ANI/ALI (865) 594-3792</b> P AUSTIN EAST HIGH MAGNET
4/12/2021 3:18:04 PM	500576	cad-40	<b>Cross-Referenced to C21046226</b>
4/12/2021 3:19:12 PM	500604	cad-43	<b>New Comment</b> 2 47S
4/12/2021 3:19:12 PM	500604	cad-43	<b>New Comment</b> KFD TAC 5
4/12/2021 3:19:12 PM	500604	cad-43	<b>New Comment</b> SEVERAL VCU UNITS ENRT
4/12/2021 3:19:12 PM	500604	cad-43	<b>New Comment</b> 2 1047'S
4/12/2021 3:19:12 PM	500604	cad-43	<b>New Comment</b> 500 ADVISED
4/12/2021 3:19:13 PM	500604	cad-43	<b>KP event P21084893 created</b> at 2800 MARTIN LUTHER KING JR AVE KNOX: @AUSTIN EAST HIGH SCHOOL Cross Street S HEMBREE ST Cross Street SCHOOL ACCESS Type 1081A (SHOOTING SCRAPE IN PROGRESS / SUSPECT ON SCENE) Dispatch Group EAST Priority 1 Beat 35 Alarm Level 0
4/12/2021 3:19:13 PM	500604	cad-43	<b>New Call</b> Phone Number (865) 594-3792 KAYLA WILLIAMS//EMPL 2800 MARTIN LUTHER KING JR AVE KNOX Call Source ANI/ALI
4/12/2021 3:19:13 PM	500604	cad-43	<b>Supplemental Contact</b> Name: AUSTIN EAST - OFFICE Phone: 865-594-3792
4/12/2021 3:19:13 PM	500604	cad-43	<b>Supplemental Contact</b> Name: NATHAN LANGLOIS - PRINCIPLE
4/12/2021 3:19:13 PM	500604	cad-43	<b>Supplemental Contact</b> Name: 24 HR SECURITY Phone: 865-594-3624
4/12/2021 3:19:13 PM	500604	cad-43	<b>Supplemental Contact</b> Name: AUSTIN EAST - OFFICE Phone: 865-594-3792
4/12/2021 3:19:13 PM	500604	cad-43	<b>Supplemental Contact</b> Name: NATHAN LANGLOIS - PRINCIPLE
4/12/2021 3:19:13 PM	500604	cad-43	<b>Supplemental Contact</b> Name: 24 HR SECURITY Phone: 865-594-3624
4/12/2021 3:19:13 PM	500604	cad-43	<b>New Comment</b> KFD TAC 5
4/12/2021 3:19:13 PM	500604	cad-43	<b>New Comment</b> TONED AND BOLOD ALL CHAN OFCR INV AT AE

/12/2021 3:19:13 PM	500604	cad-43
/12/2021 3:19:13 PM	500604	cad-43
/12/2021 3:19:13 PM	500604	cad-43
/12/2021 3:19:13 PM	500604	cad-43
/12/2021 3:19:13 PM	500604	cad-43
/12/2021 3:22:45 PM	500611	cad-31
/12/2021 3:22:45 PM	500611	cad-31
/12/2021 4:16:13 PM	500584	cad-32
/12/2021 4:24:19 PM	500584	cad-32
/12/2021 4:24:57 PM	500584	cad-32
/12/2021 4:45:27 PM	500520	cad-33
/12/2021 4:45:27 PM	500520	cad-33
/12/2021 4:48:23 PM	500520	cad-33
/12/2021 4:48:23 PM	500520	cad-33
/12/2021 4:50:08 PM	500611	cad-41
/12/2021 4:52:09 PM	500520	cad-33
/12/2021 5:22:39 PM	500576	cad-40
/12/2021 5:33:29 PM	500584	cad-32
/12/2021 5:49:11 PM	500280	cad-31
/12/2021 5:49:11 PM	500280	cad-31
/12/2021 5:49:11 PM	500280	cad-31
/12/2021 5:49:11 PM	500280	cad-31
/12/2021 5:49:11 PM	500280	cad-31

# Event Search

Event Date   Event Time  
04/12/21   14:03:29

Event Number:                      P21084838

<u>Agency</u>	<u>Type</u>	<u>Subtype</u>	<u>ESZ</u>	<u>Area</u>	<u>Group</u>
KF	SHOOTING	default	601	ST6	KFIRE
KM	E27G	PRI-1	60621	KM	EMS
KP	1081A	default	73	35	EAST

Location:        2800 MARTIN LUTHER KING JR AVE , Apt: , Mun: KNOX

Comments:        : @AEHS  
Xstreets:        S HEMBREE ST  
SCHOOL ACCESS

Caller Name: REGINA PERKINS  
Caller Addr: BIBLE/TELESERVE

Caller Phone: 865-789-2188

Call Source:

Remarks:

TRANS FROM TELESERVE

CP ADV THAT HER DAUGHTERS EX BF CAME INTO THE PRINCIPLES OFFICE AT SCHOOL AND KEPT PUTTING HIS HANDS ON HER DAUGHTER

CP SAYS THAT THIS HAS HAPPENED A COUPLE OF TIMES OF WHERE SUBJ HAS 94'D HER DAUGHTER

SUBJ IS [REDACTED] 17YO B/M KNOWN TO CARRY A 9MM PISTOL AND HAS THREATENED CPS DAUGHTER WITH IT BEFORE

CP SAYS THAT SUBJ IS STILL AT THE SCHOOL

UNKWN DRINKING OR DRUGS

CPS DAUGHTER IS CURRENTLY AT ABOVE 1020

REF 47

\*\* LOI search completed at 04/12/21 14:03:29

SUBJ DOES GO TO AUSTIN EAST HIGH SCHOOL

TRIED TO ADV 334 ON THE RADIO BUT NO ANS

334/WILSON ADV @ 1407

\*\* Case number Z21012948 has been assigned to event P21084838

\*\* >>>> by: 500584 on terminal: cad-30

\*\* LOI search completed at 04/12/21 14:51:37

\*\* LOI search completed at 04/12/21 14:51:55

\*\* LOI search completed at 04/12/21 14:52:11

SHOTS FIRED AT AEHS  
CHANNEL CLEARED

\*\* Event Location changed from "3700 SELMA AVE KNOX" to "2800 MARTIN LUTHER KING JR AVE KNOX: @AEHS" at: 04/12/21 15:14:07

\*\* >>>> by: 500330 on terminal: cad-34

\*\* LOI search completed at 04/12/21 15:14:08

\*\* Cross Referenced to Event # P21084888 at: 04/12/21 15:14:20

\*\* >>>> by: 500611 on terminal: cad-31

\*\* Cross Referenced to Event # M21024958 at: 04/12/21 15:14:32

\*\* >>>> by: 500330 on terminal: cad-34

2 1047'S

KCSO BOLO'D

\*\* Cross Referenced to Event # C21046226 at: 04/12/21 15:18:04

\*\* >>>> by: 500576 on terminal: cad-40

\*\* Event Type changed from 1094(3) to 1081A at: 04/12/21 15:19:47

\*\* >>>> by: 500330 on terminal: cad-34

\*\* Event Priority changed from 3 to 1 at: 04/12/21 15:19:47

\*\* >>>> by: 500330 on terminal: cad-34

\*\* KF event F21007087 created

\*\* KM event M21024960 created

PAGED

TBI ADV

109 ESCORTING TO UTCHS

TBI ADV

POS STILL ACTIVE SHOOTER INSIDE SCHOOL

TBI ADV AND ENRT

PER 39BK THERE IS NOT AN ACTIVE SHOOTER

35B -- ENRT W/ OFFICER

SCHOOL OF 300 KIDS AND 1 10-7 AND POSSIBLY ANOTHER IN ANOTHER ROOM  
UTCHS NOTIFIED\

OFFICER -GSW UPPER THIGH TURNIQUETTE POS BROKEN  
ME NOTIFIED AT 1525

UT ADV

EVE THOMAS ON SCENE AND ADV

LEFT MESSAGE FOR RON GREEN

CHIEF GASS ON SCENE

441 AT THE REAR OF THE BLD WITH STUDENTS

LEFT MESSAGE FOR KENNY MILLER AT 1531

PER AMR THEY HAVE 2 1047'S STAGED AND 1 ON SCENE

LEFT MESSAGE FOR DON JONES AT 1532

MEDIA STAGE AT MLK/CHESTNUT

PER MC145W AT UT OFFICERS NEED TO PARK IN ROUNDABOUT AT ER  
OTHER DOORS WILL BE CLOSED

SUSAN COKER ON SCENE AT 1533

\

BRIAN EVANS ON SCENE AT 1534

CAPT KEILY ON SCENE

4/12/2021 4:28:50 PM

Event\_Search

Page 2

LEFT MESSAGE FOR TONY WILLIS AT 1535  
 DAVID POWELL NOTIFIED AND ON SCENE AT HOSPITAL  
 PARENTS MEET IN THE BALLFIELD BEHIND THE SCHOOL  
 COMMAND POST AT IDEAL CLEANERS  
 DEBOW ENROUTE AT 1537  
 SCOTT ERLAND ON SCENE AT 1538  
 M/E ENR WAS CALLING TO MAKE SURE WAS CODE J TO ENTER  
 HENARD ENROUTE AT 1540  
 LEFT MESSAGE AT 1540  
 RON MILLS ENROUTE AT 1541  
 \*\* LOI search completed at 04/12/21 15:41:35  
 \*\* LOI search completed at 04/12/21 15:41:59  
 SCHOOL BUSES NEED TO GO TO BASEBALL FIELD  
 KIDS RELEASED  
 PER 441 KIDS AREN'T GOING TO BALLFIELD THEY ARE JUST GOING ANYWHERE  
 CH472 ADV @ 1546  
 SPECIAL NEEDS KIDS IN AUDITORIUM  
 BU 52 AND 32 AT THE BASEBALL FIELD  
 419 IS AT THE REC CENTER  
 418 ENROUTE TO BASEBALL FIELD TO HELP  
 TBI ON SCENE  
 M/E ADV 10 MINS ETA  
 UNPATCH CHANNELS PER 70B  
 CHANNELS UNPATCHED @ 1557  
 SG40B TRANSPORTING AN OFFICER TO UPMC @ 1601  
 64D WILL BE TRANSPORTING THE NURSE TO BLD  
 LT112 IS SENDING IN THE CHAP TO THE FRONT  
 \*\* Cross Referenced to Event # P21084962 at: 04/12/21 16:16:13  
 \*\* >>>> by: 500584 on terminal: cad-32  
 MEDIA STAGING MLK/PARKVIEW  
 PER 414 THE BUILDING IS CLEARED BUT THE STAFF AND CUSTODIANS ARE  
 TRYING TO GO BACK IN THE BACK OF THE BUILDING

Times:

<u>Add</u>	<u>Dispatch</u>	<u>Arrive</u>	<u>Close</u>	<u>Closing ID</u>	<u>C Terminal</u>	<u>Comments</u>
15:19:47			15:20:09	500498	cad-22	DUP
15:19:47			15:19:58	4083989	tnknx911c	
					adws02	
14:03:29	14:04:54	14:40:13				

Case Number	Event Number
Z21012948	P21084838



Units	Car ID
100	
101	
102	102
106	
112	
192	
202	
239	
31B	21618
32B	21593
33G	
34D	21415
35B	21535
36B	21627
37B	
38B	21589
39BK	13389
63D	21384
64D	21317
65D	
73G	
73G	21466
CH472	
LT30B	21537
LT30H	
MC142E	
MC143E	21565
SG40B	
disposition	
A	

# Event Search

Event Date    Event Time  
04/12/21    15:13:57

Event Number:                    P21084888

<u>Agency</u>	<u>Type</u>	<u>Subtype</u>	<u>ESZ</u>	<u>Area</u>	<u>Group</u>
KF	SHOOTING	ACTIVE_ SHOOTER	601	ST6	KFIRE
KM	E27G	PRI-1	60621	KM	EMS
KP	1081A	default	34	35	EAST

Location:        2800 MARTIN LUTHER KING JR AVE , Apt: , Mun: KNOX

Comments:        : @AUSTIN EAST HIGH SCHOOL  
Xstreets:        S HEMBREE ST  
SCHOOL ACCESS

Caller Name:

Caller Addr:

Caller Phone:

Call Source:

Remarks:

\*\* LOI search completed at 04/12/21 15:13:57

2 47S

\*\* Case number O21022829 has been assigned to event M21024957

\*\* >>>> by: 4083989 on terminal: tnknx911cadws02

\*\* Cross Referenced to Event # P21084838 at: 04/12/21 15:14:20

\*\* >>>> by: 500611 on terminal: cad-31

KFD TAC 5

\*\* Event Type changed from SHOOTING to SHOOTING(ACTIVE\_SHOOTER) at: 04/12/21 15:14:28

\*\* >>>> by: 500596 on terminal: cad-20

SEVERAL VCU UNITS ENRT

2 1047'S

500 ADVISED

Alert Received for Unit(s) - Q4,EN6,EN11,BC2,SQ16,LA1,RS1,BC1

Pre-Announcement complete for Stations/Unit -

ST6,ST16,ST1,ST4,ST11/EN6,SQ16,BC1,LA1,RS1,Q4,BC2,EN11

KFD TAC 5

TONED AND BOLOD ALL CHAN OFCR INV AT AE

Duplicate Event:Location = 2800 MARTIN LUTHER KING JR AVE KNOX: @AUSTIN  
EAST HIGH SCHOOL, Cross Street 1 = S HEMBREE ST, Cross Street 2 = SCHOOL

ACCESS, Type = 1081A - SHOOTING SCRAPE IN PROGRESS / SUSPECT ON SCENE,  
Caller Name = KAYLA WILLIAMS//EMPL, Caller Ph Number = (865) 594-3792, Caller  
Address = 2800 MARTIN LUTHER KING JR AVE KNOX, Call Source = ANI/ALI, Alarm  
Level = 0

2 ALT# 865-594-3792

ADV CP EVERYONE IS ENROUTE

End of Duplicate Event data

PAGE SENT AT @ 1518

ALL UNIT S CLEAR TO ENTER PER KPD OTS

\*\* Cross Referenced to Event # C21046227 at: 04/12/21 15:19:13

\*\* >>>> by: 500604 on terminal: cad-43

CLEARING TRAFFIC FROM AUSTIN EAST TO ALCOA HWY  
84B AND 170 GOING TO CLEAR TRAFFI

2 VIC AT THIS TIME

M705 - O21022829

ACTIVE SHOOTER STILL AND EAST ND WEST PATCHED  
CAR 53 NOTIFIED

Additional Unit

\*\* Case number O21022830 has been assigned to event M21024957

\*\* >>>> by: 4083989 on terminal: tnknx911cadws02

M722 - O21022830

UTCHS SEC @ 1523

Additional Unit

\*\* Case number O21022832 has been assigned to event M21024957

\*\* >>>> by: 4083989 on terminal: tnknx911cadws02

M739 - O21022832

OFFICER -GSW UPPER THIGH TURNIQUETTE POS BROKEN  
CHANNELS PATCHED 1522

Alert Received for Unit(s) - FD53

OFFICER SHOT IN LEG .. CONSC AND TALKING AT UTCHS

LT STILL ADV @ 1527

BC2 -- 2 CASUALTIES PER BC2

SGT BUNCH ADV @ 1528

INV WASHAM @ 1529

\*\* LOI search completed at 04/12/21 15:32:37

MEDIA - MLK/CHESTNUT

ALL OF TBI NOTIFICATIONS ADV AND ENRT

ADV DA ALLEN @ 1533

SAM LEE @ 1534

DR MILEUSNIC-POLCHAN GOES TO VM @ 1535

\*\* Staging Area Created: Name=Level 1, Location=BALLFIELD BEHIND SCHOOL,  
Type=Police, Managing Unit=202, Level=0, Status=Open.

\*\* >>>> by: TAYLER INMAN at 4/12/2021 3:37:54 PM on terminal: cad-30

PARENTS TO GET KIDS GOING TO BASEBALL

KIDS GOING TO THE E.B DAVIS REC CTR

260/DALTON AWARE

SPECIAL NEEDS KIDS IN THE AUD NEEDING SPECIAL NEEDS TRANS

4/13/2021 8:57:01 AM

Event\_Search

Page 2

BUS 52 AND 32 AT THE BA  
BASEBALL FIELD

\*\* LOI search completed at 04/12/21 16:08:53

83D TRANSPORTING WITNESS TO THE THIRD FLOOR

[REDACTED] ) REQ 21 FROM OFFICER IN REGARDS TO HER  
HUSBAND BRIAN BALDWIN SCH OFFICER

[REDACTED] ) AUNT OF OFFICER BALDWIN WANTING CALL IN  
REGARDS TO OFFICER

\*\* Cross Referenced to Event # P21085017 at: 04/12/21 16:48:23

\*\* >>>> by: 500520 on terminal: cad-33

\*\* Cross Referenced to Event # P21085025 at: 04/12/21 16:52:09

\*\* >>>> by: 500520 on terminal: cad-33

105 IS 10-8

Times:

<u>Add</u>	<u>Dispatch</u>	<u>Arrive</u>	<u>Close</u>	<u>Closing ID</u>	<u>C Terminal</u>	<u>Comments</u>
15:13:57	15:14:45	15:17:06	16:31:41	500596	cad-20	
15:13:57	15:14:10	15:19:28	17:50:36	4083989	tnknx911c	
					adws02	
15:13:57	15:17:23	15:23:54	04:56:16	500603	cad-32	

Case Number	Event Number
-------------	-----------------

O21022829	M21024957
O21022830	M21024957
O21022832	M21024957

Units	Car ID
-------	--------

170	
207	
262	13348
280	
39BK	13389
71B	21461
71D	21289
72D	21551
73B	21560
73G	21466
74B	21544
79DK	13391
83B	21479
83D	21313
84B	21540

Units	Car ID
85D	21617
C12	5004
LT105	
LT90B	21635
MC145W	
SG60D	21568

disposition

DUP

## Unit Information

Unit ID	St	Dispatch Num	Time	Man Time	Employees	ID	Terminal
100	DP		15:30:07	N		500330	cad-34
100	~		15:35:07	N		0	cad-60
100	AR		15:40:40	N		500330	cad-34
100	~		16:40:40	N		0	cad-57
100	AV		18:02:57	N		500280	cad-31
101	DP		15:40:36	N		500330	cad-34
101	AR		15:40:38	N		500330	cad-34
101	~		16:40:38	N		0	cad-21
101	AV		18:02:56	N		500280	cad-31
102	DP		15:22:31	N	101606	500330	cad-34
102	~		15:23:45	N	101606	0	cad-31
102	AR		15:27:32	N	101606	500330	cad-34
102	AM		18:08:30	N	101606	500280	cad-31
102	DP		18:08:35	N	101606	500280	cad-31
102	AR		18:08:37	N	101606	500280	cad-31
102	~		19:08:37	N	101606	0	cad-75
102	CU		19:52:05	N	101606	40018	tnknx911c adws12
102	AM		22:58:52	N	101606	500598	cad-34
106	DP		15:41:27	N		500330	cad-34
106	ER		15:41:34	N		500330	cad-34
106	CL		15:41:34	N		500330	cad-34
106	AR		15:41:38	N		500330	cad-34
106	~		16:41:38	N		0	cad-21
106	AV		18:02:54	N		500280	cad-31
112	DP		16:09:12	N		500330	cad-34
112	AR		16:09:16	N		500330	cad-34
112	~		17:09:16	N		0	cad-59
112	CU		18:41:20	N		40018	tnknx911c adws12
112	AV		19:40:15	N		500598	cad-34
138	DP		16:49:30	N	102105	500330	cad-34
138	ER		16:49:44	N	102105	500330	cad-34
138	CL		16:49:44	N	102105	500330	cad-34
138	CL		17:03:56	N	102105	500584	cad-32
138	ER		17:03:56	N	102105	500584	cad-32
138	TR		17:03:57	N	102105	500584	cad-32
138	~		17:05:57	N	102105	0	cad-57
138	AM		17:43:35	N	102105	500280	cad-31
92	DP		15:40:31	N	101956	500330	cad-34
92	AR		15:40:33	N	101956	500330	cad-34

Unit ID	St	Dispatch Num	Time	Man Time	Employees	ID	Terminal
192	~		16:40:33	N	101956	0	cad-21
192	AV		17:44:50	N	101956	500280	cad-31
202	DP		15:23:30	N		500330	cad-34
202	~		15:28:30	N		0	cad-33
202	~		15:28:30	N		0	cad-31
202	AV		18:02:49	N		500280	cad-31
239	DP		15:44:30	N		500611	cad-31
239	AR		15:44:34	N		500611	cad-31
239	~		16:44:34	N		0	tnknx911c
							adws12
239	CU		18:41:21	N		40018	tnknx911c
							adws12
239	AV		04:56:01	N		500603	cad-32
31B	DP		15:26:29	N	101563	500611	cad-31
31B	AR		15:26:30	N	101563	500611	cad-31
31B	UC		16:15:14	N	101563	101563	\$31B
31B	UC		16:15:14	N	101563	101563	\$31B
31B	UC		16:15:34	N	101563	101563	\$31B
31B	~		16:26:30	N	101563	0	cad-60
31B	UC		17:10:06	N	101563	101563	\$31B
31B	AM		17:55:04	N	101563	500280	cad-31
32B	DP		15:17:39	N	101521	500611	cad-31
32B	~		15:22:39	N	101521	0	cad-21
32B	AR		17:01:00	N	101521	101521	\$32B
32B	AM		17:44:09	N	101521	500330	cad-34
33G	DP		15:55:29	N		500330	cad-34
33G	AR		15:55:33	N		500330	cad-34
33G	~		16:55:33	N		0	cad-21
33G	DC		18:11:54	N	102116	102116	\$33G
33G	DC		18:11:54	N	102116	102116	\$33G
33G	UE		18:11:54	N	102116	102116	\$33G
33G	DC		18:11:54	N	102116	102116	\$33G
33G	AM		18:11:54	N	102116	102116	\$33G
33G	AM		18:18:40	N	102116	500528	cad-32
34D	DP		15:15:30	N	102255	500330	cad-34
34D	~		15:20:30	N	102255	0	cad-31
34D	AR		15:25:43	N	102255	500330	cad-34
34D	~		16:25:43	N	102255	0	cad-34
34D	AM		17:59:58	N	102255	500280	cad-31
35B	DP		15:23:06	N	102117	500611	cad-31
35B	~		15:24:06	N	102117	0	cad-59
35B	AR		16:18:22	N	102117	102117	\$35B
35B	~		17:18:22	N	102117	0	cad-75
35B	AM		17:44:16	N	102117	500280	cad-31

Unit ID	St	Dispatch Num	Time	Man Time	Employees	ID	Terminal
35D	DP		17:01:17	N	102309	500584	cad-32
35D	AR		17:01:19	N	102309	500584	cad-32
35D	AM		17:47:47	N	102309	500280	cad-31
36B	DP		14:04:54	N	102182	500520	cad-33
36B	AK		14:06:05	N	102182	102182	\$36B
36B	UC		14:06:13	N	102182	102182	\$36B
36B	~		14:07:05	N	102182	0	cad-31
36B	CL		14:51:55	N	102182	500330	cad-34
36B	ER		14:51:55	N	102182	500330	cad-34
36B	AR		15:15:32	N	102182	500330	cad-34
36B	~		16:15:32	N	102182	0	cad-75
36B	CU		18:41:21	N	102182	40018	tnknx911c
							adws12
36B	AM		23:53:28	N	102182	500598	cad-34
37B	DP		15:16:01	N	101713	500330	cad-34
37B	AR		15:16:03	N	101713	500330	cad-34
37B	~		16:16:03	N	101713	0	cad-34
37B	ER		16:40:54	N	101713	500330	cad-34
37B	CL		16:40:54	N	101713	500330	cad-34
37B	AR		16:40:58	N	101713	500330	cad-34
37B	~		17:40:58	N	101713	0	cad-21
37B	CU		18:41:21	N	101713	40018	tnknx911c
							adws12
37B	AM		19:42:36	N	101713	500528	cad-30
38B	DP		15:13:41	N	102110	500330	cad-34
38B	~		15:18:41	N	102110	0	cad-22
38B	AM		17:55:43	N	102110	500280	cad-31
39BK	DP		14:40:09	N	101874	500330	cad-34
39BK	AR		14:40:13	N	101874	500330	cad-34
39BK	ER		14:52:11	N	101874	500330	cad-34
39BK	CL		14:52:11	N	101874	500330	cad-34
39BK	~		15:16:06	N	101874	0	cad-57
39BK	~		15:22:15	N	101874	0	cad-33
39BK	AM		16:23:17	N	101874	500584	cad-32
39DK	DP		17:47:57	N	102203	500280	cad-31
39DK	AR		17:47:59	N	102203	500280	cad-31
39DK	AM		18:46:27	N	102203	500637	cad-31
63D	DP		16:11:12	N	102273	102273	\$63D
63D	~		16:12:12	N	102273	0	cad-75
63D	AM		17:48:14	N	102273	500280	cad-31
64B	DP		17:44:53	N	101470	500584	cad-32
64B	AM		17:44:55	N	101470	500584	cad-32
64D	DP		16:07:51	N	102251	500330	cad-34
64D	~		16:12:51	N	102251	0	cad-59



Unit ID	St	Dispatch Num	Time	Man Time	Employees	ID	Terminal
64D	AM		17:48:15	N	102251	500280	cad-31
65D	DP		16:23:02	N		500584	cad-32
65D	~		16:28:02	N		0	cad-75
65D	AV		17:48:19	N		500280	cad-31
72D	DP		17:45:09	N	102184	102184	\$72D
72D	AR		17:45:33	N	102184	102184	\$72D
72D	AM		17:52:41	N	102184	500520	cad-33
73B	DP		17:08:04	N	102103	500584	cad-32
73B	~		17:13:05	N	102103	0	tnknx911c adws08
73B	AK		17:38:14	N	102103	102103	\$73B
73B	AM		17:39:34	N	102103	500584	cad-32
73G	DP		15:22:21	N		500611	cad-31
73G	ER		15:22:36	N		500611	cad-31
73G	CL		15:22:36	N		500611	cad-31
73G	TR		15:22:37	N		500611	cad-31
73G	~		15:24:38	N		0	cad-34
73G	AM		16:24:48	N	102223	102223	\$73G
73G	DC		16:24:48	N	102223	102223	\$73G
73G	DC		16:24:48	N	102223	102223	\$73G
73G	UE		16:24:48	N	102223	102223	\$73G
73G	DC		16:24:48	N	102223	102223	\$73G
73G	AM		17:08:06	N	102223	500584	cad-32
CH472	DP		15:46:57	N		500611	cad-31
CH472	~		15:47:57	N		0	cad-75
CH472	AV		18:02:39	N		500280	cad-31
LT30B	DP		14:51:25	N	101795	500330	cad-34
LT30B	ER		14:51:37	N	101795	500330	cad-34
LT30B	CL		14:51:37	N	101795	500330	cad-34
LT30B	~		15:21:37	N	101795	0	cad-75
LT30B	AM		17:57:06	N	101795	500280	cad-31
LT30H	DP		15:41:48	N		500330	cad-34
LT30H	ER		15:41:59	N		500330	cad-34
LT30H	CL		15:41:59	N		500330	cad-34
LT30H	~		16:11:59	N		0	cad-60
LT30H	AV		17:53:09	N		500280	cad-31
MC142E	DP		15:21:26	N		500330	cad-34
MC142E	AR		15:23:44	N		500330	cad-34
MC142E	~		16:23:44	N		0	cad-57
MC142E	AV		17:43:16	N		500280	cad-31
MC143E	DP		15:16:15	N	101711	500330	cad-34
MC143E	AR		15:16:17	N	101711	500330	cad-34
MC143E	~		16:16:17	N	101711	0	cad-75
MC143E	AM		17:43:20	N	101711	500280	cad-31

Unit ID	St	Dispatch Num	Time	Man Time	Employees	ID	Terminal
SG40B	DP		15:13:37	N	101550	500330	cad-34
SG40B	~		15:18:37	N	101550	0	cad-75
SG40B	CL		16:02:19	N	101550	500584	cad-30
SG40B	TR		16:02:19	N	101550	500584	cad-30
SG40B	ER		16:02:19	N	101550	500584	cad-30
SG40B	~		16:04:20	N	101550	0	cad-78
SG40B	AM		17:57:11	N	101550	500280	cad-31



TBI Case # \_\_\_\_\_ (If Applicable) Date: 4-12-21

TBI CI # \_\_\_\_\_ (If Applicable)

the below listed items pursuant to an official investigation conducted by the Tennessee Bureau of Investigation.

Continued on Additional Form 

(Serial Stamp)



# KNOXVILLE POLICE DEPARTMENT PROPERTY INVENTORY REPORT

Year/Comp#: 211012948Date/Time: 02-10-22 095Policy Signature ☐NE  
ONLYEVIDENCE ☒ FOUND ☐ STOLEN ☐ SAFE KEEPING ☐

Sign

Signature indicates that KPD safekeeping  
policy has been explained.RECEIPT ISSUED Y ☐ N ☒DOM VIOLENCE Y ☐ N ☐FE ☒ MSD ☐ SUS ☒ VIC ☐ FINDER ☐ SEIZ ☐ FE ☐ MSD ☐ SUS ☐ VIC ☒ FINDER ☐ SEIZ ☐

1. NAME: [REDACTED] R:

2. NAME: Adam Willson R:

ADD: [REDACTED] DOB: [REDACTED]

ADD: KPD DOB:CITY/ST/ZIP: Knoxville TN 37914

CITY/ST/ZIP:

Phone: (W) (H)

Phone: (W) (H)

WARRANT#:

WARRANT#:

CHARGES:

CHARGES:

LOCATION FOUND OR RECOVERED (address): 2800 MLK

DETAILED DESCRIPTION OF PROPERTY (MAKE, BRAND, MODEL, TYPE, COLOR, SERIAL#, ETC.)

**ONE ITEM PER LINE**PROPERTY UNIT  
USE ONLY

STO-LOC

TBI

1 [REDACTED] Camouflage handles Folding Knife

01AB05

2 [REDACTED] Black Laptop Computer Charger

3 [REDACTED] Apple iPhone with Case

4 [REDACTED] FIRED 45 cal Cartridge Case

5 [REDACTED] Glock 45 9mm SERIAL# BRKRS43

G1AJ01

GXAAR01

HOLD FOR INVESTIGATOR (NAME): Internal Affairs - Lt. / K. Lovejoy MCVOWNER NOTIFIED Y ☐ N ☐ PH ☐ MAIL ☐

YES

NO

NOTIFIED BY (NAME):

NCIC - POSITIVE

☐☐

DATE OF NOTIFICATION:

IF "Yes" is checked NCIC  
Printout must be attached.OK to RELEASE Yes ☐ No ☒OK to DISPOSE Yes ☐ No ☒

COMPUTER DOWN

☐☐PROPERTY TECH (NAME & ID#): B Davis #1485

CROSS REF#:

PROPERTY CONFISCATED BY (NAME & ID#): Jones FBI 021022 10:41

SUPERVISOR SIGNATURE:

Page 1 of 6

WHITE COPY - WITH PROPERTY

YELLOW COPY - IAU

PINK COPY - AS RECEIPT

BLUE COPY - OFFICER

KP-CI-CRI(05/10)-039-R3

LOG # 6690

CALL TYPE 10-81162

YR/COMP#

21012948

## KNOXVILLE POLICE DEPARTMENT



## PROPERTY INVENTORY REPORT

## SUPPLEMENTAL PAGE

DETAILED DESCRIPTION OF PROPERTY (MAKE, BRAND, MODEL, TYPE, COLOR, SERIAL#, ETC.) AND CIRCUMSTANCES OF HOW THE PROPERTY CAME TO BE IN YOUR POSSESSION.

ONE ITEM PER LINE		PROPERTY UNIT USE ONLY	
		STO-LOC	DC
6	[REDACTED] Glock Magazine	01AB05	
7	[REDACTED] Fired 9mm Cartridge Casing	01AB05	
8	[REDACTED] Fired .45 Caliber Cartridge Casing		
9	[REDACTED] Fragment of Fired Projectile		
10	[REDACTED] Blue Notebook Computer Knox County Schools		
11	[REDACTED] Black Dell Notebook Computer Knox County Schools		
12	[REDACTED] Assorted Paperwork		
13	[REDACTED] Black Long Sleeve Shirt (Hooded Jacket)		
14	[REDACTED] Piece of Paperwork		
15	[REDACTED] Piece of Paperwork		
16	[REDACTED] Black And Red Slip-on Socks		

PROPERTY CONFISCATED BY: Jones 1731 021077 10:39

PROPERTY TECHNICIAN: Jones 1731 021077 10:39

SUPERVISORS SIGNATURE \_\_\_\_\_

PAGE 2 OF 6

YR/COMP#

21-012948

6690





## PROPERTY INVENTORY REPORT

## SUPPLEMENTAL PAGE

DETAILED DESCRIPTION OF PROPERTY (MAKE, BRAND, MODEL, TYPE, COLOR, SERIAL#, ETC.) AND CIRCUMSTANCES OF HOW THE PROPERTY CAME TO BE IN YOUR POSSESSION.

ONE ITEM PER LINE

PROPERTY UNIT  
USE ONLY

STO-LOC DC

17	[REDACTED]	Fragment of Fired Projectile	01AB05	
18	[REDACTED]	Old Spice Deodorant		
19	[REDACTED]	Clear plastic backpack w/ contents and RBS		
20	[REDACTED]	Glock Magazine extended w/ Amm Rounds		
21	[REDACTED]	Plastic Cup Containing: Electronic Scales, Plastic baggies, Swisher Chews		
22	[REDACTED]	Glock Magazine loader tool		
23	[REDACTED]	Pieces of Fired Projectile		
24	[REDACTED]	Pieces of Fired Projectile		
25	[REDACTED]	Galvanized metal trash can w/ Bullet Defects		
26	[REDACTED]	\$101.00 in US Currency -Thompson	X1AA01	
27	[REDACTED]	Cotton Mask, Earbuds, Cig lighter Mechanical Pencil	01AB05	

PROPERTY CONFISCATED BY: JONES 131 021022 10:38

PROPERTY TECHNICIAN: JONES 131 021022 10:58

SUPERVISORS SIGNATURE \_\_\_\_\_

PAGE 3 OF 6

6640

YR/COMP#

21-012948



## PROPERTY INVENTORY REPORT

## SUPPLEMENTAL PAGE

DETAILED DESCRIPTION OF PROPERTY (MAKE, BRAND, MODEL, TYPE, COLOR, SERIAL#, ETC.) AND CIRCUMSTANCES OF HOW THE PROPERTY CAME TO BE IN YOUR POSSESSION.

ONE ITEM PER LINE		PROPERTY UNIT USE ONLY	
		STO-LOC	DC
28	[REDACTED] Black Boots x2 From Willson	01AB05	
29	[REDACTED] BDU Pants From Willson		
30	[REDACTED] Shirt From Willson		
31	[REDACTED] Socks x2 From Willson		
32	[REDACTED] Tourniquet From Willson		
33	[REDACTED] Bullet Fragments Removed From Right Upper leg		
34	[REDACTED] Fired projectile From chest		
35	[REDACTED] Black T-Shirt - [REDACTED]		
36	[REDACTED] White Forensic Sheet		
37	[REDACTED] Blue 12oz hooded Zip [REDACTED]		
38	[REDACTED] Blue Pants [REDACTED]		

PROPERTY CONFISCATED BY: Jones MS1 021022 10:37

PROPERTY TECHNICIAN: Jones MS1 021022 10:37

SUPERVISORS SIGNATURE \_\_\_\_\_

PAGE 4 OF 6

6640

YR/COMP#

21-012548



## PROPERTY INVENTORY REPORT

## SUPPLEMENTAL PAGE

DETAILED DESCRIPTION OF PROPERTY (MAKE, BRAND, MODEL, TYPE, COLOR, SERIAL#, ETC.) AND CIRCUMSTANCES OF HOW THE PROPERTY CAME TO BE IN YOUR POSSESSION.

ONE ITEM PER LINE		PROPERTY UNIT USE ONLY	
		STO-LOC	DC
39	Blue / Red Underwear	01AB05	
40	Black Socks		
41	Sandal Black / Red		
42	DNA Card		
43	Right hand Bag		
44	Left hand Bag		
45	Right hand Fingernail Clippings with Clippers		
46	Left hand Fingernail Clippings with Clippers		
47	Gray hair ties		
48	Sig Sauer .45 P220 w/MAA Serial # 37A021136 - KPD	61AF04	61AAX
49	Swabs of pistol Back Straps	01AB05	

PROPERTY CONFISCATED BY: JAMES B. 021022 10:35

PROPERTY TECHNICIAN: JAMES B. 021022 10:35

SUPERVISORS SIGNATURE

PAGE 5 OF 6

6690

YR/COMP#

21-012 948



## KNOXVILLE POLICE DEPARTMENT



## PROPERTY INVENTORY REPORT

## SUPPLEMENTAL PAGE

DETAILED DESCRIPTION OF PROPERTY (MAKE, BRAND, MODEL, TYPE, COLOR, SERIAL#, ETC.) AND CIRCUMSTANCES OF HOW THE PROPERTY CAME TO BE IN YOUR POSSESSION.

ONE ITEM PER LINE

PROPERTY UNIT  
USE ONLY

STO-LOC

DC

50

SWABS FROM Cartridges

01AB05

51

SWABS FROM Magazine

1

6690

YR/COMP#

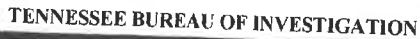
21-012948

PROPERTY CONFISCATED BY: Jones 1731 021022 10:35

PROPERTY TECHNICIAN: Jones 1731

SUPERVISORS SIGNATURE

PAGE 6 OF 6



## RECEIPT / RELEASE FORM

Date: 02/10/2022

\_\_\_\_ (if Applicable)

Print Name of Releasor

the below listed items pursuant to an official investigation conducted by the Tennessee Bureau of Investigation.

Continued on Additional Form ☐

Title (Print)

ITEMS OF EVIDENCE RELEASED TO KPD ON :

02/10/2022

1. Camouflage handled folding knife (open position)
2. Black laptop computer charger
3. Apple iPhone with case (RBS Present) (powered on)
4. Fired .45 caliber cartridge casing
5. Glock Model 45 9mm Pistol (loaded) with plastic grip (S/N: BRKR343)
6. Glock Magazine loaded with unfired 9mm cartridges
7. Fired 9mm cartridge casing
8. Fired .45 caliber cartridge casing
9. Fragment of fired projectile
10. Blue Notebook computer (Knox Co. School - S/N: T115737)
11. Black Dell Notebook computer (Knox Co. School - S/N: T116601)
12. Assorted paperwork
13. Black long-sleeve shirt (hooded jacket)
14. Piece of paperwork
15. Piece of paperwork
16. Black and red slip-on sandal
17. Fragment of fired projectile
18. Old Spice deodorant
19. Clear plastic backpack with contents and RBS
20. Glock Magazine loaded with unfired 9mm cartridges
21. Plastic cup containing: electronic scales, plastic baggies, Swisher Cigar wrapper
22. Glock magazine loader tool
23. Pieces of Fired Projectile
24. Pieces of Fired Projectile
25. Galvanized metal trash can with bullet defects
26. \$101.00 US Currency
27. Cotton mask, ear buds, cigarette lighter, mechanical pencil
28. Black boots x2 from (LE-A) WILLSON
29. BDU pants x1 from (LE-A) WILLSON
30. Shirt x1 from (LE-A) WILLSON
31. Socks x2 from (LE-A) WILLSON
32. Tourniquet x1 from (LE-A) WILLSON
33. Bullet fragments removed from right upper leg of (LE-A) WILLSON
34. Fired projectile from the chest of (O-A) [REDACTED] at autopsy
35. Black T-shirt x1 from (O-A) [REDACTED] at autopsy
36. White forensic sheet x1 from (O-A) [REDACTED] at autopsy
37. Blue/red hooded zip up X1 from (O-A) [REDACTED] at autopsy
38. Blue pants x1 from (O-A) [REDACTED] at autopsy
39. Blue/red underwear x1 from (O-A) [REDACTED] at autopsy
40. Black socks x2 from (O-A) [REDACTED] at autopsy
41. Sandal black/red x1 from (O-A) [REDACTED] at autopsy
42. DNA card x1 from (O-A) [REDACTED] at autopsy
43. Right hand fingernail clippings and clippers from (O-A) [REDACTED] at autopsy
44. Left hand fingernail clippings and clippers from (O-A) [REDACTED] at autopsy
45. Gray hair tie x1 from (O-A) [REDACTED] at autopsy
46. Right hand bag x1 from (O-A) [REDACTED] at autopsy
47. Left hand bag x1 from (O-A) [REDACTED] at autopsy
48. Sig Sauer .45 P220 with Magazine and unfired cartridges (Ser: 37A021136)
49. Swabs from textured areas of pistol and backstrap
50. Swabs from cartridges
51. Swabs from top and bottom areas of magazine

Received By: 

Released By: 

1-012948

# NOXVILLE POLICE DEPARTMENT CURRENCY ENVELOPE

☐ Evidence ☐ Found ☒ Safekeeping ☐ Seizure

Type of Call 10-81

D.O.B. [REDACTED]

Print Last Name, First Name M.

☐ Owner ☐ Suspect ☐ Finder

ge:

☐ Misdemeanor ☐ Felony ☐ Warrant #:

Found: 041221 Time Found: 2018

ion Found:

scated By: B DAVIS Officer ID #: 1485

suvisor: ID #:

CIRCUMSTANCES OF HOW CURRENCY AND / OR COINS CAME TO BE IN YOUR POSSESSION.

16 Turn OVER from TBI. Currency sealed in envelope  
to Court.

## CURRENCY

X \$100.00 = \$  
X \$50.00 = \$  
X \$20.00 = \$  
X \$10.00 = \$  
X \$5.00 = \$  
X \$1.00 = \$

Subtotal = \$ 101.00

## COINS (Must be rolled)

X \$1.00 = \$  
X \$.50 = \$  
X \$.25 = \$  
X \$.10 = \$  
X \$.05 = \$  
X \$.01 = \$

Subtotal = \$

TOTAL AMOUNT = \$ 101.00

Sealed By: B. DAVIS 1485 ID #: 1485

22 Time: Witnessed By: Sgt A BUNCH ID #: 1970

Y UNIT USE ONLY:

y: Date: Sealed? ☐ Yes ☐ No

b  
XIAACU



Thank you for banking with SunTrust

Access your account information using  
Online and Mobile banking or by calling  
us at 800.SunTrust (800.786.8787)

PD 02/11/2022 13:28 # 110  
CD 02/11/2022 053 1002104 0006

Deposit

Chk/Sav/MMA

\$152.60

( deposits are subject to verification  
and collection from the issuing bank.

Use alerts and Online or Mobile Banking to  
check your Available Balance so that you  
have the freedom to spend with confidence.

BD43 (COPY)  
**DEPOSIT TICKET**  
DEPOSIT RECORD COPY  
PRODUCT 100044 Deluxe Corporation 1-800-328-0304

**SUNTRUST**

ACH RT 061000104

DATE 02/11/22

CITY OF KNOXVILLE POLICE DEPT

PROPERTY ACCOUNT  
800 HOWARD BAKER AVE  
KNOXVILLE, TN 37915

CURRENCY	DOLLARS		CENTS
COIN			
LIST EACH CHECK			
1 15012711	110		00
2			
3 1000711	11		00
4			
5 1000711	11		00
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
\$		152.60	

PLEASE  
ENTER  
TOTAL

PLEASE BE SURE ALL ITEMS  
ARE PROPERLY ENDORSED.  
DEPOSITS MAY NOT BE AVAILABLE  
FOR IMMEDIATE WITHDRAWAL.

TOTAL  
ITEMS

87.4/640

152.60



CITY OF KNOXVILLE  
MAYOR INDYA KINCANNON

KNOXVILLE POLICE DEPARTMENT




CHIEF EVE THOMAS

## MEMORANDUM

**DATE:** April 12, 2021

**TO:** Officer Trisha Ward

**FROM:** Eve M. Thomas   
Chief of Police

**RE:** Administrative Leave With Pay

Effective April 13, 2021, you are placed on administrative leave with pay for three working days in regards to the incident on April 12, 2021.

EMT/bk




CITY OF KNOXVILLE  
MAYOR INDYA KINCANNON

KNOXVILLE POLICE DEPARTMENT



CHIEF EVE THOMAS

## MEMORANDUM

**DATE:** April 12, 2021  
**TO:** Officer James Kennedy  
**FROM:** Eve M. Thomas  
Chief of Police   
**RE:** Administrative Leave With Pay

Effective April 13, 2021, you are placed on administrative leave with pay for three working days in regards to the incident on April 12, 2021.

EMT/bk



CITY OF KNOXVILLE  
MAYOR INDYA KINCANNON

KNOXVILLE POLICE DEPARTMENT




CHIEF EVE THOMAS

## MEMORANDUM

**DATE:** April 12, 2021

**TO:** Lt. Stan Cash

**FROM:** Eve M. Thomas  
Chief of Police 

**RE:** Administrative Leave With Pay

Effective April 13, 2021, you are placed on administrative leave with pay for three working days in regards to the incident on April 12, 2021.

EMT/bk






**KNOXVILLE POLICE DEPARTMENT**



MAYOR INDYA KINCANNON

CHIEF EVE M. THOMAS

**MEMORANDUM**

**DATE:** April 15, 2021  
**TO:** Indya Kincannon  
Mayor  
**FROM:** Eve M. Thomas   
Chief of Police  
**RE:** Administrative Leave

---

I respectfully request the Administrative Leave for Lt. Stan Cash is extended four working days.

EMT/bk

Approved:

  
Mayor Indya Kincannon




MAYOR INDYA KINCANNON

## KNOXVILLE POLICE DEPARTMENT



CHIEF EVE M. THOMAS

### MEMORANDUM


**DATE:** April 20, 2021  
**TO:** Indya Kincannon  
Mayor  
**FROM:** Eve M. Thomas   
Chief of Police  
**RE:** Administrative Leave

---

I respectfully request the Administrative Leave for Lt. Stan Cash is extended five working days.

EMT/bk

Approved:

  
\_\_\_\_\_  
Mayor Indya Kincannon



CITY OF KNOXVILLE  
MAYOR INDYA KINCANNON

KNOXVILLE POLICE DEPARTMENT




CHIEF EVE THOMAS

## MEMORANDUM

**DATE:** April 12, 2021

**TO:** Officer Brian Baldwin

**FROM:** Eve M. Thomas   
Chief of Police

**RE:** Administrative Leave With Pay

Effective April 13, 2021, you are placed on administrative leave with pay for three working days in regards to the incident on April 12, 2021.

EMT/bk



**KNOXVILLE POLICE DEPARTMENT**



MAYOR INDYA KINCANNON

CHIEF EVE M. THOMAS

**MEMORANDUM**

**DATE:** April 15, 2021  
**TO:** Indya Kincannon  
Mayor  
**FROM:** Eve M. Thomas *EMT*  
Chief of Police  
**RE:** Administrative Leave

---

I respectfully request the Administrative Leave for Officer Brian Baldwin is extended four working days.

EMT/bk

Approved:

*Indya Kincannon*  
\_\_\_\_\_  
Mayor Indya Kincannon



## KNOXVILLE POLICE DEPARTMENT




MAYOR INDYA KINCANNON

CHIEF EVE M. THOMAS

### MEMORANDUM

**DATE:** April 20, 2021

**TO:** Indya Kincannon  
Mayor

**FROM:** Eve M. Thomas   
Chief of Police

**RE:** Administrative Leave

---

I respectfully request the Administrative Leave for Officer Brian Baldwin is extended five working days.

EMT/bk

Approved:

  
\_\_\_\_\_  
Mayor Indya Kincannon



CITY OF KNOXVILLE  
MAYOR INDYA KINCANNON

KNOXVILLE POLICE DEPARTMENT




CHIEF EVE THOMAS

## MEMORANDUM

**DATE:** April 12, 2021

**TO:** Officer Jonathan Clabough

**FROM:** Eve M. Thomas  
Chief of Police 

**RE:** Administrative Leave With Pay

Effective April 13, 2021, you are placed on administrative leave with pay for five working days in regards to the incident on April 12, 2021.

EMT/bk



## KNOXVILLE POLICE DEPARTMENT




MAYOR INDYA KINCANNON

CHIEF EVE M. THOMAS

### MEMORANDUM

**DATE:** April 20, 2021

**TO:** Indya Kincannon  
Mayor

**FROM:** Eve M. Thomas   
Chief of Police

**RE:** Administrative Leave

---

I respectfully request the Administrative Leave for Officer Jonathan Clabough is extended sixteen (16) working days.

EMT/bk

Approved:

  
Mayor Indya Kincannon



**KNOXVILLE POLICE DEPARTMENT**



CITY OF KNOXVILLE

MAYOR INDYA KINCANNON

CHIEF EVE M. THOMAS

**MEMORANDUM**

**DATE:** May 10, 2021  
**TO:** Indya Kincannon  
Mayor  
**FROM:** Eve M. Thomas  
Chief of Police  
**RE:** **Administrative Leave**



---

I respectfully request the Administrative Leave for Officer Jonathan Clabough is extended twenty (20) working days.

EMT/bk

Approved:

  
Mayor Indya Kincannon





CITY OF KNOXVILLE

**KNOXVILLE POLICE DEPARTMENT**



MAYOR INDYA KINCANNON

CHIEF EVE M. THOMAS

**MEMORANDUM**

**DATE:** June 14, 2021

**TO:** Indya Kincannon  
Mayor

**FROM:** Eve M. Thomas  
Chief of Police

**RE: Administrative Leave**

---

I respectfully request the Administrative Leave for Officer Jonathan Clabough is extended twenty-two (22) working days.

EMT/bk

Approved:

  
\_\_\_\_\_  
Mayor Indya Kincannon

# KNOXVILLE POLICE DEPARTMENT DAILY ASSIGNMENT SHEET

<b>DISTRICT</b>	EAST	<b>UNIT</b>	BRAVO	<b>DATE</b>	041221	<b>FROM</b>	0700	<b>TO</b>	1700
<b>LIEUTENANT</b>	Lt. S. Cash #1795			<b>#</b>	30B				
<b>DIST SGT</b>	Sgt. C.J. Bell # 1550			<b>#</b>	40B	<b>DIST SGT</b>		<b>#</b>	

BEAT	OFFICER	SKILL	ID#	VEH #	SPECIAL ASSIGNMENT
<b>SOUTH</b>					
28B					
31B	Mays, J.	FTO / FI	1563	21618	OM: Southside Flats.
32B	George, G.		1521	21593	OM: Montgomery Village
33B					
<b>EAST</b>					
34B	Green, I.		2110	21589	OM: Austin East Area
35B	Kennedy, J.	FTO / SOS	2117	21535	
36B	Clabough, J.	FTO	2182	21437	OM: Austin East Area
37B	Ward, T.	BAT / FAI	1713	21567	OM: MLK / Chestnut Street
38B					
39B	Baldwin, B.	K-9 / FTO	1874	13389	***K-9 Calls***
<b>NORTH</b>					
61B					
62B	Swartz, D.	ML / FTO	2049	21529	OM: 10-96 shopping centers for 10-58's
63B					
64B	Robertson, K.		1470	21501	OM: 10-96 shopping centers for 10-58's
65B	Porter, T.	FTO / CL	1533	21642	OM: 10-96 shopping centers for 10-58's
66B					
<b>SUBMITTED BY:</b>		Sgt. C.J. Bell # 1550			<b>DATE</b> 041221

BAT = Brealyzer Operator  
 BK = Bike  
 BT = Boat  
 DRI = Driving Instructor  
 EOD = Explosive Ordinance Disposal  
 FAI = Fatal Accident Investigator  
 FI = Firearms Instructor  
 PIO = Public Information Officer

HG = Honor Guard  
 HN = Hostage Negotiator  
 K9 = Canine  
 LL = Less Lethal Qualified  
 MFF = Mobile Field Force  
 ML = Military  
 NM = Noise Meter Operator  
 GA = Glock Armor

REC = Accident Reconstructionist  
 SAR = Search and Recovery  
 SIGN = Sign Language  
 SOS = Special Operations Squad  
 SP = Spanish Speaking Officer  
 SRO = School Resource Officer  
 FTO = Field Training Officer  
 PRO = Patrol Rifle Officer

Weekly Appearance/Weapons/Equipment Inspection Completed? ☒ Yes ☐ No

Corrective Actions:

Weekly Cruiser/Unmarked Inspection Completed? ☒ Yes ☐ No

Corrective Actions:

Weekly Transport Van Inspection Completed? ☐ Yes ☒ No

Corrective Actions:

N/A

# DAILY TIME REPORT

STATUS CODE		RANK	NAME	CITY ID#	STATUS
SICK LEAVE	S	SGT.	Bell, C.J.	026851	W-10
SICK LEAVE FAMILY	SF	LT.	Cash, S.	047414	W-10
ANNUAL LEAVE	A				
DEATH LEAVE	DL	PO3	Baldwin, B.	052130	W-10
MILITARY LEAVE	ML	PO4	George, G	031069	W-10
HEART/HYPRTNSN	HY	PO4	Mays, J.	033750	W-10
ON DUTY INJURY	I	PO4	Porter, T.	027544	W-10
DAY OFF	DO	PO4	Robertson, T.	024057	W-10
HOLIDAY	H	PO2	Swartz, D.	065196	W-10
ABSENT NO PAY	O	PO4	Ward, T.	041690	W-10
SUSPENSION	SP	PO2	Kennedy, J.	058009	W-10
PRESENT WORK	W	PO1	Clabough, J.	095540	W-10
TRAINING	T	PO4	Green, I.	071988	W-10
TRAINING DAY OFF	DT				
SPECIAL ASSIGNMENT	SA				
OFF FLEX TIME	W/F				
WORK FLEX EARNED	W/FE		*** FTO PROGRAM ***		
		PO	Ferreras, C.	102100	S-10
			Keck, J.	032341	S-10

DATE:	041221	FROM:	0700	TO:	1700	SIGNED:
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