


KNOXVILLE POLICE DEPARTMENT

GENERAL MEMORANDUM

TO: Chief David Rausch	DATE: July 22, 2015
FROM: Captain Eve M. Thomas  Internal Affairs Unit	DISTRIBUTION: Accreditation Office
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (2 nd Quarter 2015)	

As required by CALEA Standards and KPD General Orders, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the first quarter of 2015. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the second quarter of 2015, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Lisa Chambers of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. A memo received from her indicated that there were no racial profiling cases reviewed by P.A.R.C. during the 2nd quarter of 2015.

A review of the 2014 Recruit Academy curriculum confirmed that all officers are receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

Additionally, the following data was reviewed:

- Arrests based upon officer encounters (rather than the number of charges)
- Citations issued based upon officer encounters (rather than the number of citations)
- Field Interviews completed
- State Seizures and DAGs

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Police Advisory and Review Committee (PARC)

Biased Based Police Report

04/01/15 – 06/30/15
2nd Quarter

There were no racial profiling/biased based cases reviewed by the Police Advisory and Review Committee during the 2nd Quarter of 2015.

ARRESTS BASED ON ENCOUNTER: APRIL 1 - JUNE 30, 2015

BASED ON AGE

	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
16-25	313	27%	501	23%	814	24%
26-35	419	36%	684	31%	1103	33%
36-45	232	20%	485	22%	717	21%
46-55	142	12%	329	15%	471	14%
56-65	38	3%	173	8%	211	6%
66-75	3	0%	11	1%	14	0%
OVER 75	5	0%		0%	5	0%
GRAND TOTAL	1152	100%	2183	100%	3335	100%

BASED ON RACE

	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
ASIAN	3	0%	20	1%	23	1%
BLACK	244	21%	591	27%	835	25%
INDIAN	4	0%	9	0%	13	0%
UNKNOWN	3	0%	3	0%	6	0%
WHITE	898	78%	1560	71%	2458	74%
GRAND TOTAL	1152	100%	2183	100%	3335	100%

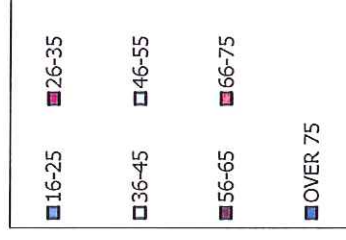
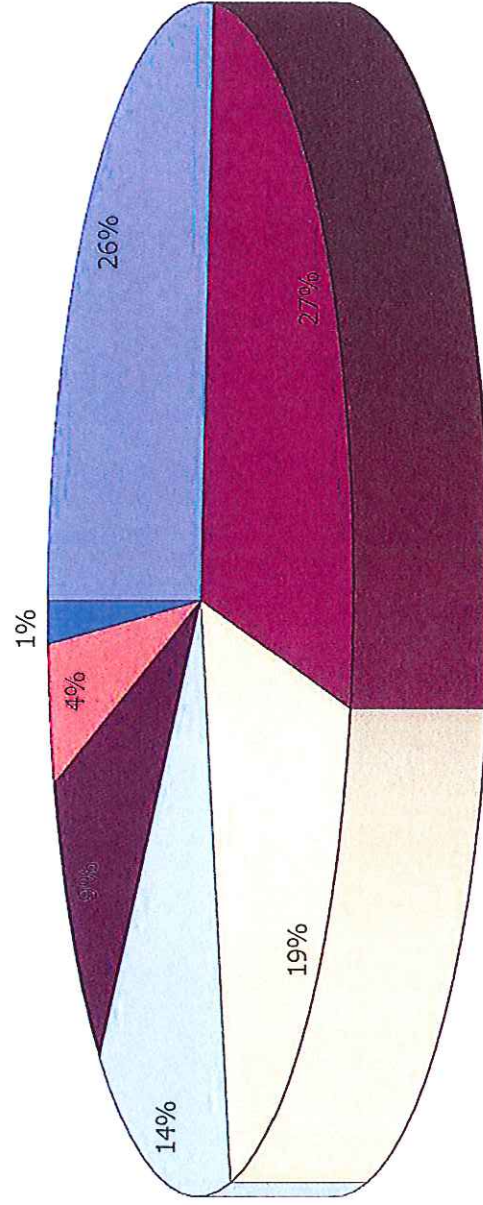
CITATION SUMMARY OF OFFENDER'S RACE / AGE / GENDER (APRIL 1 - JUNE 30, 2015)

Report does not include Parking Citations / General Session Cites - Count Is Based on Encounter

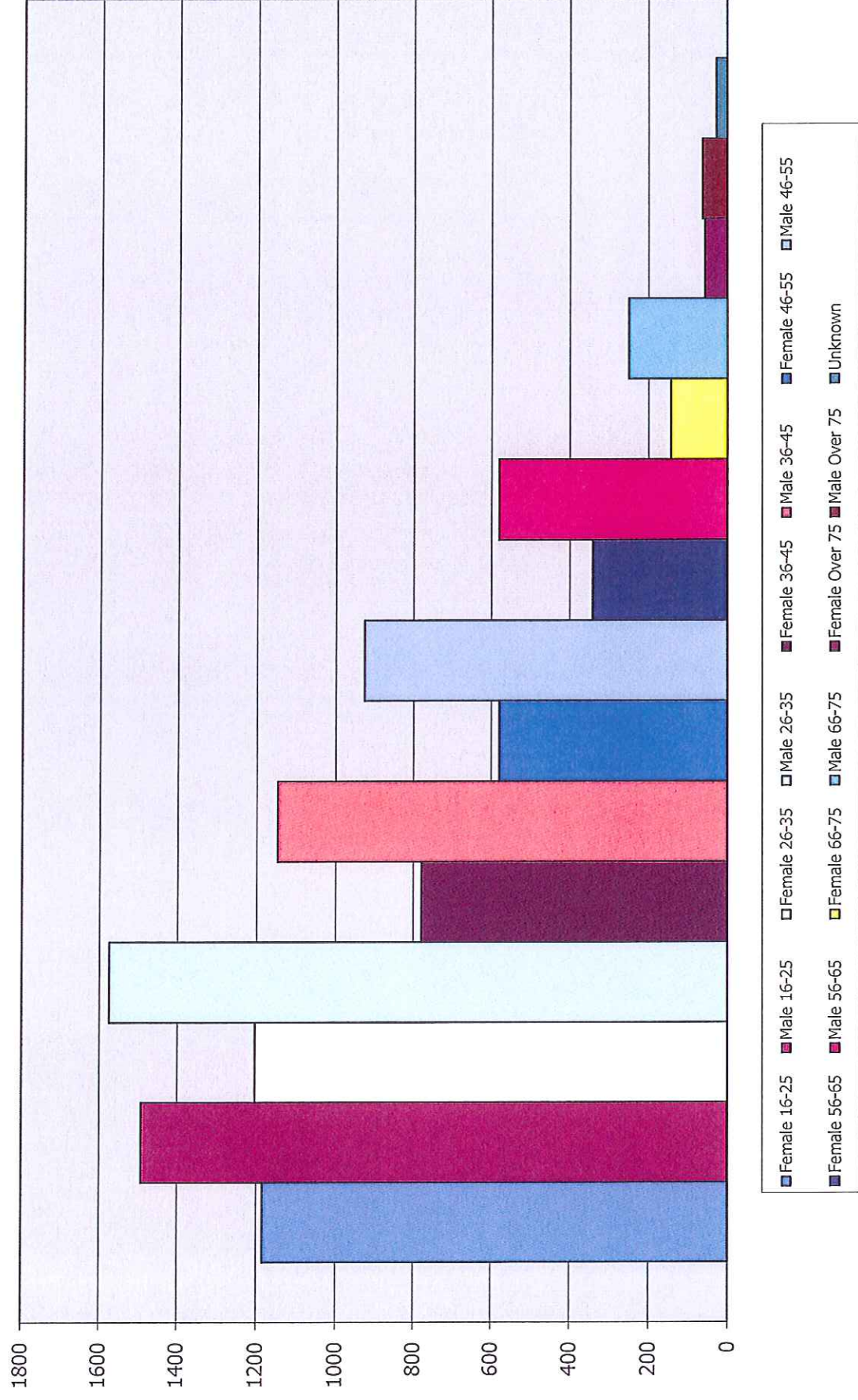
	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
ASIAN	28	1%	65	1%	1	7%	94	1%
BLACK	814	19%	1058	18%	1	7%	1873	18%
HISPANIC	80	2%	246	4%	1	7%	327	3%
INDIAN	2	0%	5	0%		0%	7	0%
OTHER	18	0%	60	1%		0%	78	1%
UNKNOWN	14	0%	33	1%	9	64%	56	1%
WHITE	3342	78%	4575	76%	2	14%	7919	76%
GRAND TOTAL	4298	100%	6042	100%	14	100%	10354	100%

	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
16-25	1185	28%	1492	25%	6	43%	2683	26%
26-35	1204	28%	1575	26%	6	43%	2785	27%
36-45	780	18%	1147	19%		0%	1927	19%
46-55	580	13%	926	15%	1	7%	1507	15%
56-65	342	8%	581	10%	1	7%	924	9%
66-75	144	3%	250	4%		0%	394	4%
OVER 75	57	1%	63	1%		0%	120	1%
UNK	6	0%	8	0%		0%	14	0%
GRAND TOTAL	4298	100%	6042	100%	14	100%	10354	100%

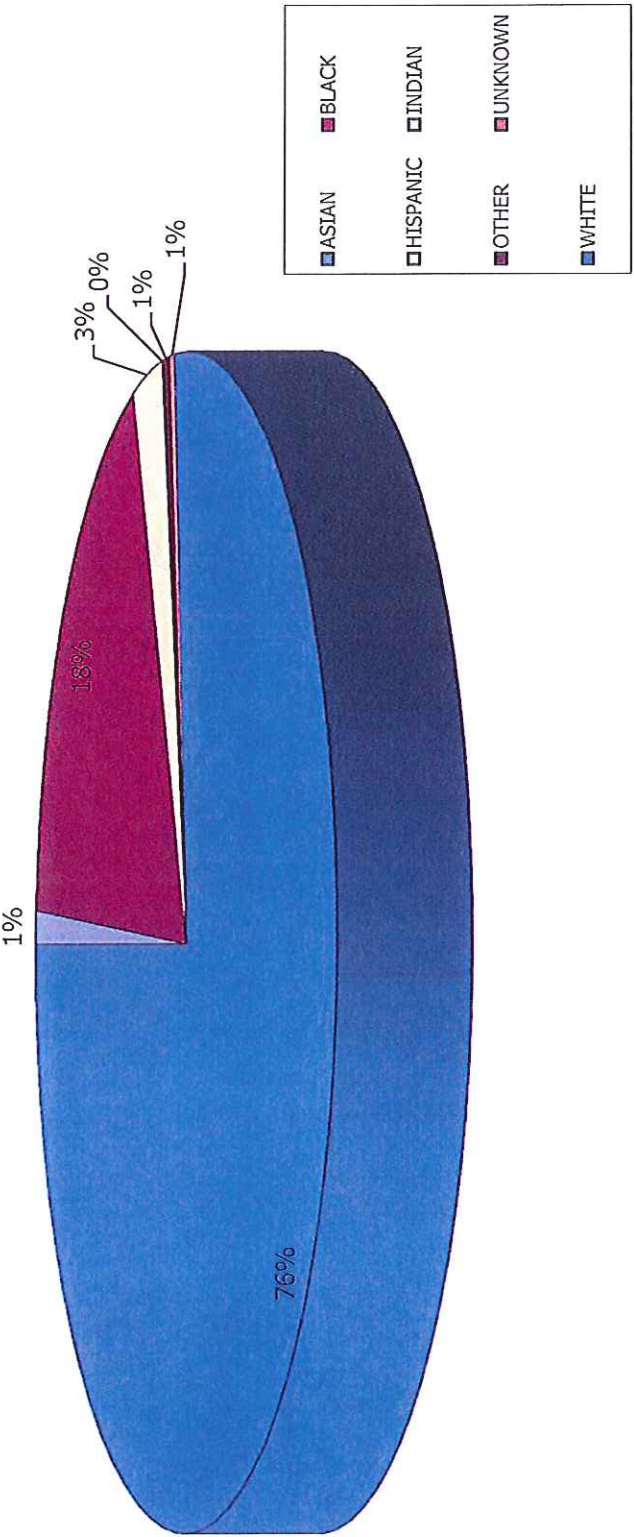
**2ND QUARTER 2015
CITES - COMPARISON BY AGE**



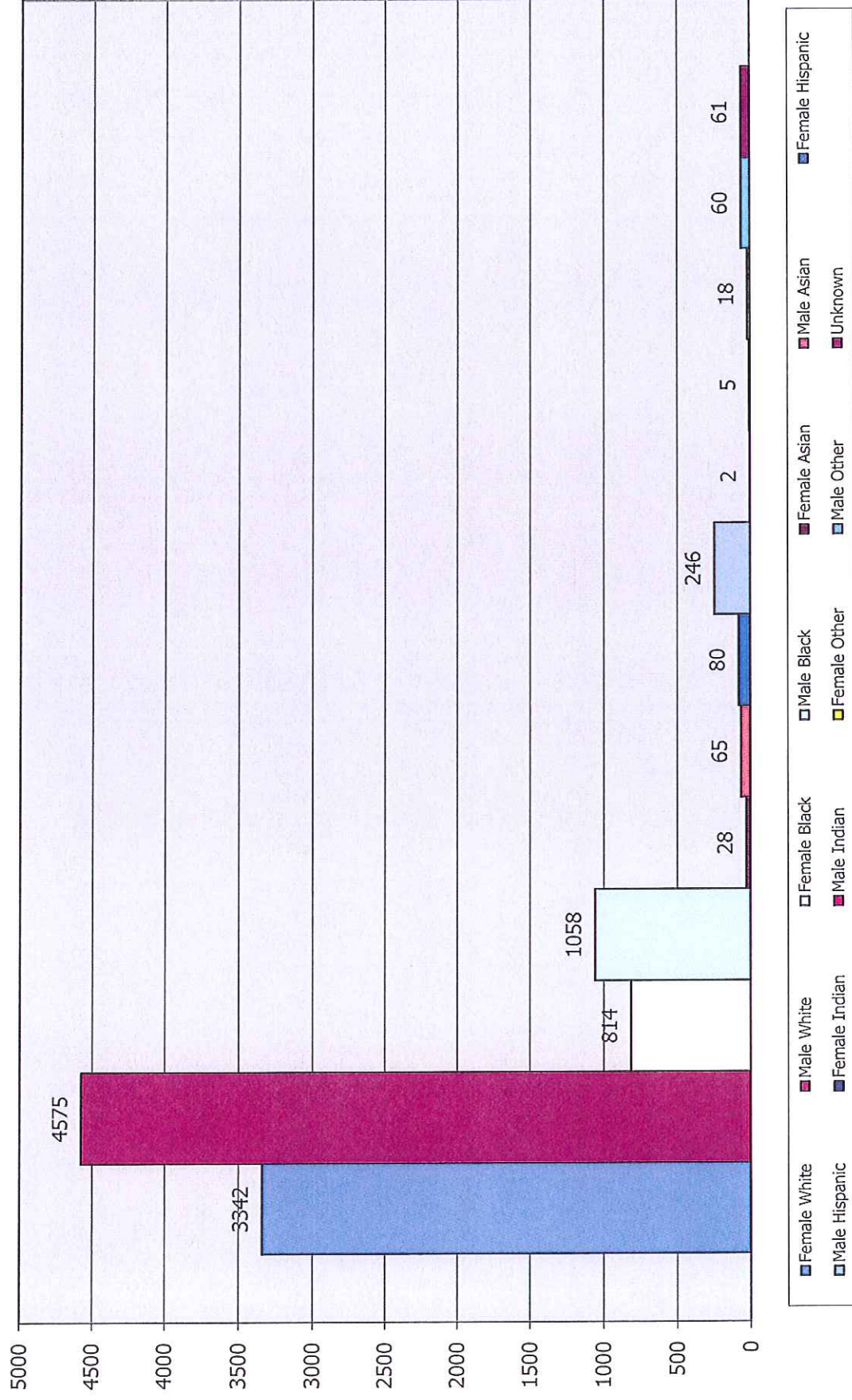
2ND QUARTER 2015 CITES - GENDER / AGE



2ND QUARTER 2015 CITES - COMPARISON BY RACE



2ND QUARTER 2015 CITES - GENDER / RACE



**2015 Field Interview Totals
Race and Gender by Quarter**

Females	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	1	0	0	1	0.12%
Asian/Pacific Islander	1	0	0	0	1	0.12%
Black	100	69	0	0	169	20.00%
Unknown	8	7	0	0	15	1.78%
White	322	337	0	0	659	77.99%
Total	431	414	0	0	845	100.00%

Males	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	6	0	0	6	0.27%
Asian/Pacific Islander	1	0	0	0	1	0.04%
Black	413	430	0	0	843	37.42%
Unknown	10	23	0	0	33	1.46%
White	612	758	0	0	1,370	60.81%
Total	1,036	1,217	0	0	2,253	100.00%

Male and Female	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	0	7	0	0	7	0.23%
Asian/Pacific Islander	2	0	0	0	2	0.06%
Black	513	499	0	0	1,012	32.67%
Unknown	18	30	0	0	48	1.55%
White	934	1,095	0	0	2,029	65.49%
Total	1,467	1,631	0	0	3,098	100.00%

Compiled by J. Crick, CAU 5/1/15

2015 Field Interviews by Month/Race/Sex

Male Total by Race												
	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	0	0	4	2	0						
Asian/Pacific Islander	0	0	1	0	0	0						
Black	117	113	183	164	137	129						
Unknown	2	5	3	14	7	2						
White	202	166	244	301	220	237						
Total by Month	321	284	431	483	366	368	0	0	0	0	0	0

Male Percentage by Race												
	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	0.00%	0.00%	0.83%	0.55%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Asian/Pacific Islander	0.00%	0.00%	0.23%	0.00%	0.00%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Black	36.45%	39.79%	42.46%	33.95%	37.43%	35.05%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Unknown	0.62%	1.76%	0.70%	2.90%	1.91%	0.54%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
White	62.93%	58.45%	56.61%	62.32%	60.11%	64.40%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

Female Total by Race												
	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	0	0	0	0	1						
Asian/Pacific Islander	1	0	0	0	0	0						
Black	25	22	53	26	16	27						
Unknown	4	1	3	4	2	1						
White	89	84	149	144	96	97						
Total by Month	119	107	205	174	114	126	0	0	0	0	0	0

Female Percentage by Race												
	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	0.00%	0.00%	0.00%	0.00%	0.79%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Asian/Pacific Islander	0.84%	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Black	21.01%	20.56%	25.85%	14.94%	14.04%	21.43%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Unknown	3.36%	0.93%	1.46%	2.30%	1.75%	0.79%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
White	74.79%	78.50%	72.68%	82.76%	84.21%	76.98%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

State Seizures and DAGs filed Categories

Race	Male	Female	Total Month	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	7	2	9	16	11	27	42	36	78
Black	10	0	10	23	8	31	46	10	56
Hispanic	0	0	0	0	0	0	2	0	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	1	0	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	17	2	19	39	19	58	91	46	137

Age	-18	18	Total Month	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	9	9	0	27	27	0	78	78
Black	0	10	10	0	31	31	2	54	56
Hispanic	0	0	0	0	0	0	0	2	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	1	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	19	19	0	58	58	2	135	137

Criminal History	First Offender	Repeat Offender	Total Month	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	1	8	9	9	18	27	33	45	78
Black	3	7	10	7	24	31	12	44	56
Hispanic	0	0	0	0	0	0	1	1	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	1	0	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	4	15	19	16	42	58	47	90	137

Numbers varies from number of seizures due to multiple items being seized from same individual.