



## KNOXVILLE POLICE DEPARTMENT



### GENERAL MEMORANDUM

<b>TO:</b> Chief Rausch	<b>DATE:</b> April 20, 2018
<b>FROM:</b> Sgt. Bunch IAU	<b>DISTRIBUTION:</b> Deputy Chief Holliday Lt. Coker
<b>SUBJECT:</b> Quarterly Administrative Review of Agency Practices Including Citizen Concerns (1st Quarter 2018)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the first quarter of 2018. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the first quarter of 2018, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Clarence Vaughn of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. He stated that P.A.R.C. received three racial profiling complaints during the 1<sup>st</sup> quarter of 2018. The first case was closed due to a lack of response from the complainant. Review of the second case showed the officers were not Knoxville Police Officers, but were Knox County Sheriff Officers and was sent to the proper agency. The third case is still under review at the time of this report.

A review of the 2018 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were increases from the previous quarter.

- Arrests increased between the 4th quarter of 2017 and the 1st quarter of 2018 (2582 to 2716), the number of suspects also increased (from 7124 to 7517).
- State Seizures and DAGs —this report showed an increase in the total number of seizures from the 4th quarter of 2017 to the 1st quarter of 2018. In the 4th quarter of 2017 there was a total of 33 seizures. In 1st quarter of 2018 there was a total of 40 seizures.
- Citations-The number of citations for the 4th quarter of 2017, when compared to the 1st quarter of 2018 show an increase in the number of citations issued (from 4576 to 6197).
- Field Interviews-When the 4th quarter of 2017 is compared to the 1st quarter of 2018, there was an increase in the number of Field Interviews (2424 to 2870).

**Racial Profiling Report**  
**1st Quarter**  
**(January 1, 2018-March 31, 2018)**

---

There was three alleged racial profiling PARC received by PARC during the 1st Quarter.

**Case #1 Summary:**

The PARC office received a phone call from a complainant in reference to feeling harassed by the Knoxville Police Department. The complainant alleged that they were moving out of their home when Knoxville Police Department confronted and accused them of stealing a motor scooter. The complainant was asked to provide identification and the license plate on the scooter was ran. Allegedly the complainant's neighbors contacted the Knoxville Police Department to notify authorities of the stolen motor scooter. The complainant believed that his previous criminal record made him a target for the Knoxville Police Department.

**Conclusion:**

The Executive Director made several attempts to contact the complainant, in which he has not received a return call. The case has been closed due to a lack of response from the complainant. If a response is received from the complainant, PARC will offer to re-open the file.

**Case #2 Summary:**

PARC received a citizen complaint via an online complainant form. The complainant was walking to work when she was stopped by law enforcement officers. While walking, the complainant had headphones on and could not hear the commands from the officers. The complainant was apprehended by gun point, handcuffed and driven to the scene of a nearby accident. Allegedly, the complainant fit the description of someone who had fled the scene of an accident. Once at the scene of the accident, the individual whom served as a witness stated that the complainant was not the suspect involved. The complainant was released and taken back to her place of employment. The complainant is alleging harassment and racial profiling due to the suspect being described as an African American female with long (dreadlocks) hair. The compliant had shorter length blonde hair.

**Conclusion:**

The information provided confirms that the Knoxville Police Department assigned officers to the traffic incident but was not involved in the apprehension of the complainant. The officers involved in the incident were Knox County Sheriff officers. PARC's jurisdiction is directly related to the Knoxville Police Department. Therefore, the information provided has been forwarded to the Office of Professional Standards of the Knox County Sheriff Office.

### **Case #3 Summary**

PARC was contacted by a complainant in reference to an incident that involved the complaint being allegedly followed by a Knoxville Police officer. The complainant stated that he was traveling to his place of residence from a nearby gas station, and he noticed that an officer was traveling behind his vehicle. When he arrived to his place of residence, the complainant was stopped and cited for an improper exit from the gas station. The complainant stated that he attempted to explain and provide information regarding his exit from the gas station, and the officer would not allow him to provide any further explanation. The complainant alleges that he was followed and profiled by a Knoxville Police Officer due to being an African American male.

### **Conclusion:**

The Executive Director is currently reviewing the proposed allegations and is waiting on further information to conclude the review of the citizen's complaint.



## 2018 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	0	4	0	0	0	0	0	0	0	4	0.00%	0.16%
Asian/Pacific Islander	2	9	0	0	0	0	0	0	2	9	0.21%	0.36%
Black	206	643	0	0	0	0	0	0	206	643	21.82%	25.99%
Unknown	0	10	0	0	0	0	0	0	0	10	0.00%	0.40%
White	736	1,808	0	0	0	0	0	0	736	1,808	77.97%	73.08%
<b>Total</b>	<b>944</b>	<b>2,474</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>944</b>	<b>2,474</b>	<b>100%</b>	<b>100%</b>

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	10	23	0	0	0	0	0	0	10	23	0.56%	0.46%
Asian/Pacific Islander	14	22	0	0	0	0	0	0	14	22	0.79%	0.44%
Black	543	1,786	0	0	0	0	0	0	543	1,786	30.64%	35.42%
Unknown	0	26	0	0	0	0	0	0	0	26	0.00%	0.52%
White	1,205	3,186	0	0	0	0	0	0	1,205	3,186	68.00%	63.18%
<b>Total</b>	<b>1,772</b>	<b>5,043</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,772</b>	<b>5,043</b>	<b>100%</b>	<b>100%</b>

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	10	27	0	0	0	0	0	0	10	27	0.37%	0.36%
Asian/Pacific Islander	16	31	0	0	0	0	0	0	16	31	0.59%	0.41%
Black	749	2,429	0	0	0	0	0	0	749	2,429	27.58%	32.31%
Unknown	0	36	0	0	0	0	0	0	0	36	0.00%	0.48%
White	1,941	4,994	0	0	0	0	0	0	1,941	4,994	71.47%	66.44%
<b>Total</b>	<b>2,716</b>	<b>7,517</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,716</b>	<b>7,517</b>	<b>100%</b>	<b>100%</b>

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	1	NA	0	NA	0	NA	0	NA	1	NA	0.07%
Unknown	NA	1,504	NA	0	NA	0	NA	0	NA	1,504	NA	99.73%
White	NA	3	NA	0	NA	0	NA	0	NA	3	NA	0.20%
<b>Total</b>	<b>NA</b>	<b>1,508</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>1,508</b>	<b>NA</b>	<b>100%</b>

Data Source: Vision RMS

**State Seizures and DAGs filed Categories**

Race	Male		Female		Total Month	Male		Female		Quarter Total	Male	Female	Annual Total
Caucasian	0	1	3	4	1	3	4	7	3	4	7		7
Black	4	6	24	8	10	24	8	32	24	8	32		32
Hispanic	0	0	1	0	0	1	0	1	1	0	1		1
Nat. American	0	0	0	0	0	0	0	0	0	0	0		0
Asian	0	0	0	0	0	0	0	0	0	0	0		0
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0		0
Total	4	7	28	12	11	28	12	40	28	12	40		40

Age	-18		18		Total Month	-18		18		Quarter Total	-18	18	Annual Total
Caucasian	0	1	0	7	1	0	7	7	0	7	0	7	7
Black	0	10	0	32	10	0	32	32	0	32	0	32	32
Hispanic	0	0	0	1	0	0	1	1	0	1	0	1	1
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	11	0	40	11	0	40	40	0	40	0	40	40

Criminal History	First Offender		Repeat Offender		Total Month	Quarter First		Quarter Repeat		Quarter Total	Annual First		Annual Repeat		Annual Total
Caucasian	0	1	0	7	1	0	7	7	0	7	0	7	7	7	7
Black	4	6	8	24	10	8	24	32	8	24	8	24	24	32	32
Hispanic	0	0	1	0	0	1	0	1	1	0	1	0	0	1	1
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	7	9	31	11	9	31	40	9	31	9	31	31	40	40

Numbers varies from number of seizures due to multiple items being seized from same individual.



**CITATION SUMMARY OF ADULT OFFENDERS RACE / AGE / GENDER (JAN 1 - MAR 31, 2018)**

Report does not include Parking Citations / General Session Cites. Count is based on encounter

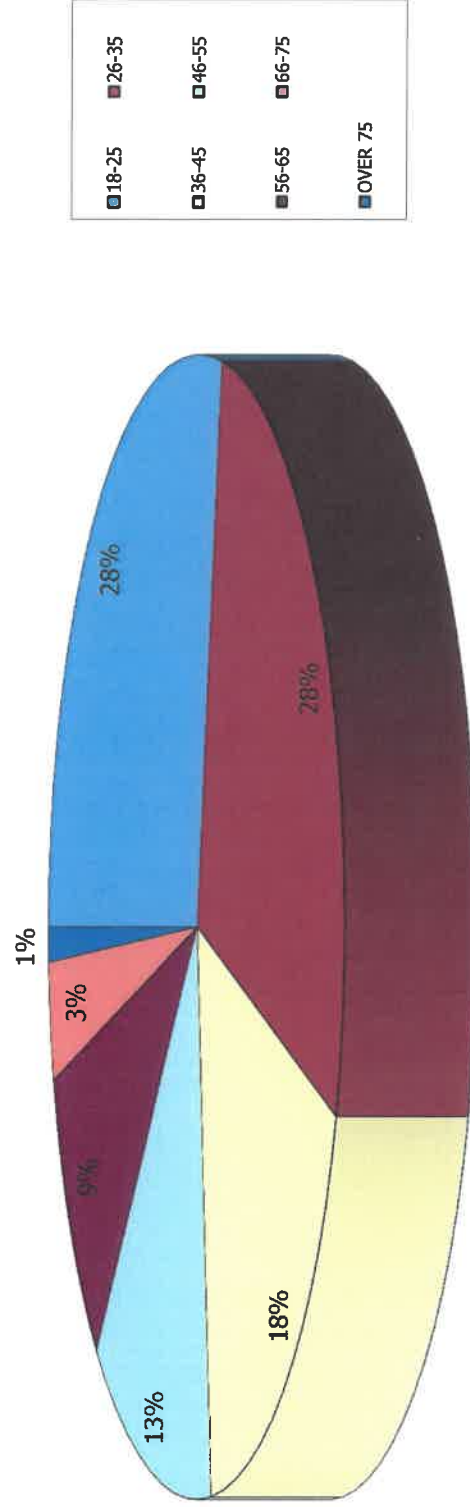
	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
<b>ASIAN</b>	29	1.13%	59	1.63%	0	0.00%	88	1.42%
<b>BLACK</b>	534	20.88%	787	21.80%	1	3.33%	1,322	21.33%
<b>HISPANIC</b>	68	2.66%	174	4.82%	0	0.00%	242	3.91%
<b>INDIAN</b>	8	0.31%	14	0.39%	0	0.00%	22	0.36%
<b>OTHER</b>	3	0.12%	5	0.14%	0	0.00%	8	0.13%
<b>UNKNOWN</b>	10	0.39%	27	0.75%	25	83.33%	62	1.00%
<b>WHITE</b>	1,905	74.50%	2,544	70.47%	4	13.33%	4,453	71.86%
<b>TOTAL</b>	2,557	100.00%	3,610	100.00%	30	100.00%	6,197	100.00%

	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
<b>18 - 25</b>	732	28.63%	963	26.68%	14	46.67%	1,709	27.58%
<b>26 - 35</b>	735	28.74%	984	27.26%	8	26.67%	1,727	27.87%
<b>36 - 45</b>	450	17.60%	664	18.39%	2	6.67%	1,116	18.01%
<b>46 - 55</b>	318	12.44%	501	13.88%	3	10.00%	822	13.26%
<b>56 - 65</b>	224	8.76%	330	9.14%	1	3.33%	555	8.96%
<b>66 - 75</b>	84	3.29%	121	3.35%	1	3.33%	206	3.32%
<b>OVER 75</b>	14	0.55%	47	1.30%	1	3.33%	62	1.00%
<b>TOTAL</b>	2,557	100.00%	3,610	100.00%	30	100.00%	6,197	100.00%

Data Source: Citation City Court database



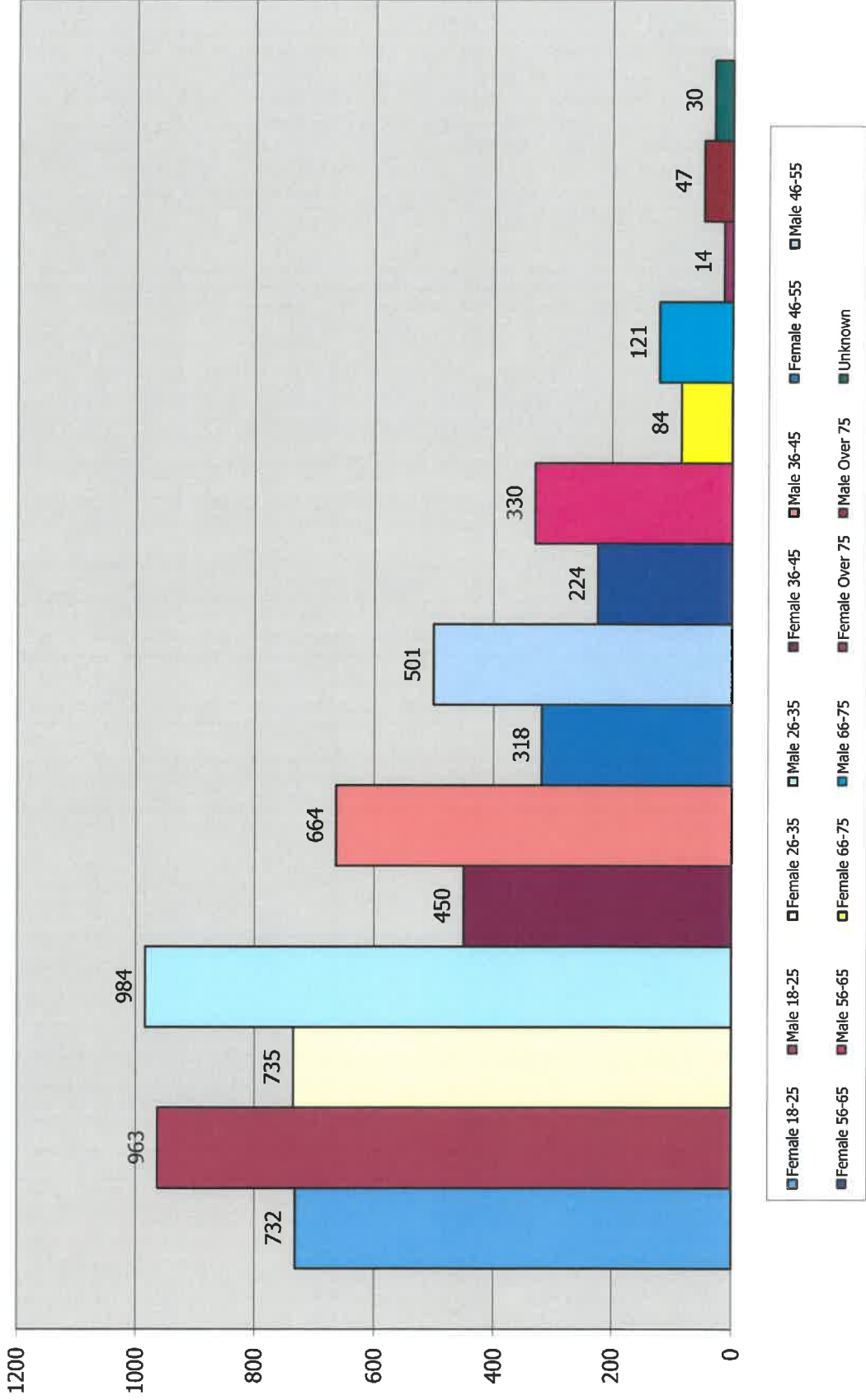
**1ST QUARTER 2018  
CITES - COMPARISON BY AGE  
Percentages Rounded to Nearest Whole Number**

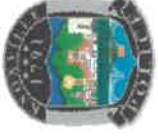




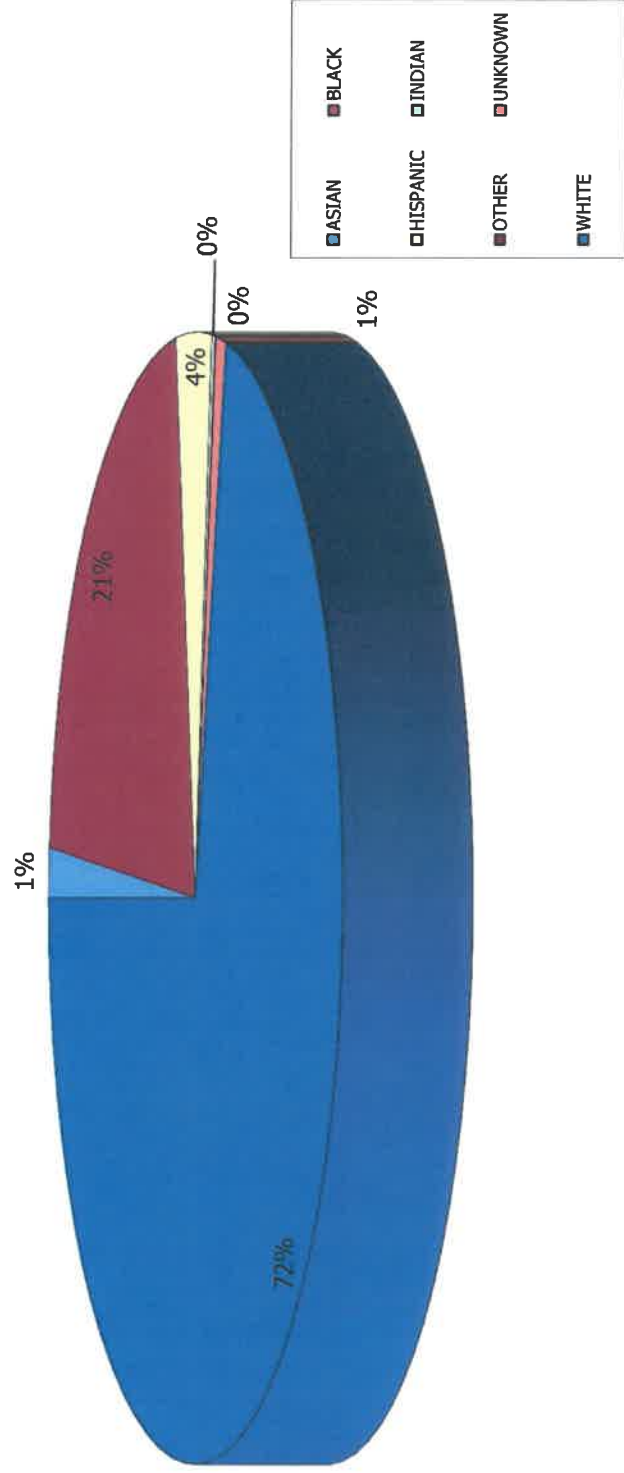


## 1ST QUARTER 2018 CITES - GENDER / AGE



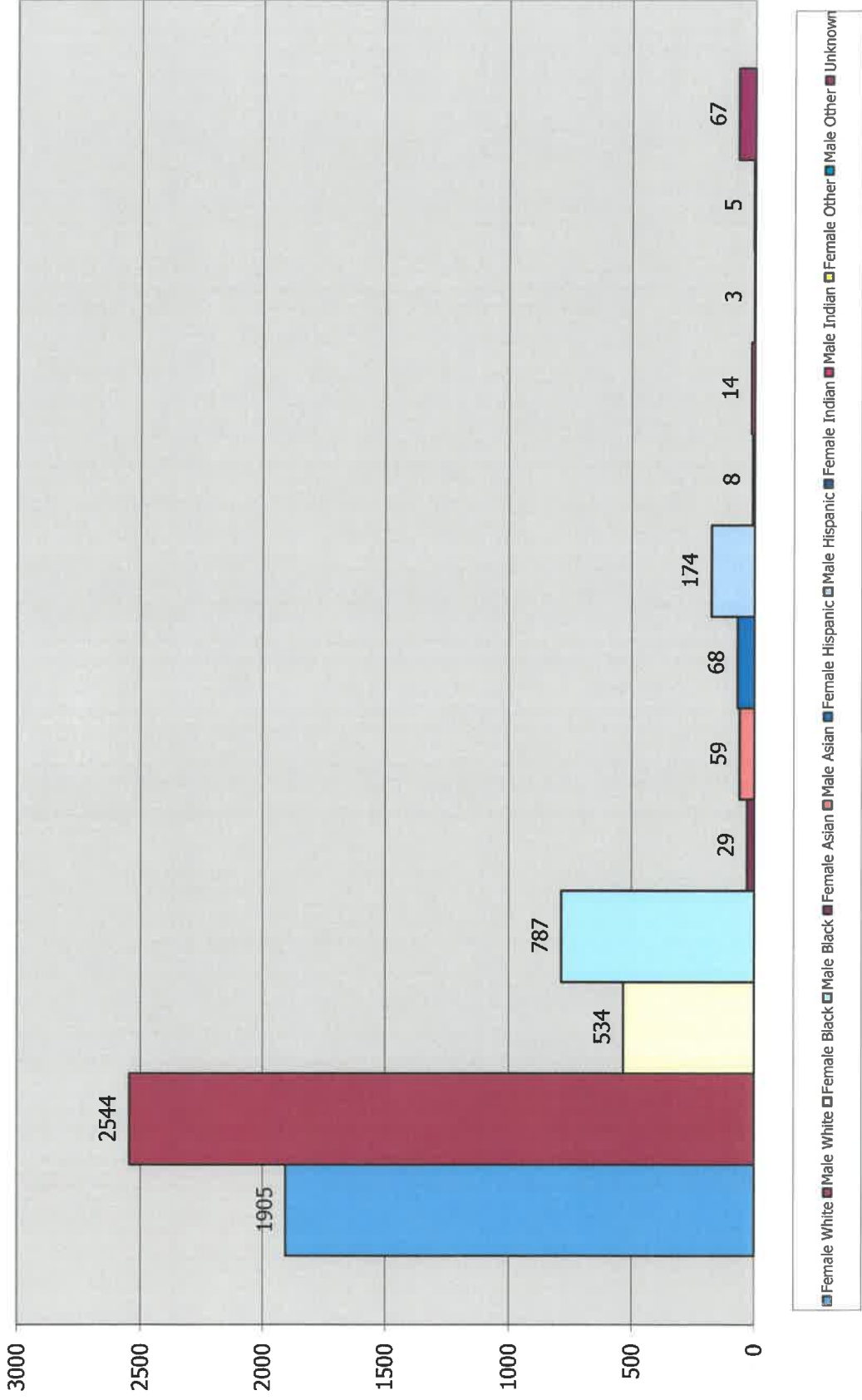


**1ST QUARTER 2018 CITES  
COMPARISON BY RACE**  
Percentages Rounded to Nearest Whole Number





# 1ST QUARTER 2018 CITES - GENDER / RACE



**2018 Field Interview Quarterly Totals  
Race and Gender**

<b>Females</b>	<b>1st Quarter Jan - Mar</b>	<b>Percent</b>
<b>American Indian/Alaskan Native</b>	4	0.41%
<b>Asian/Pacific Islander</b>	5	0.52%
<b>Black</b>	209	21.66%
<b>Native Hawaiian/Pacific Islander</b>	0	0.00%
<b>Unknown</b>	2	0.21%
<b>White</b>	745	77.20%
<b>Total</b>	<b>965</b>	<b>100%</b>

<b>Males</b>	<b>1st Quarter Jan - Mar</b>	<b>Percent</b>
<b>American Indian/Alaskan Native</b>	7	0.37%
<b>Asian/Pacific Islander</b>	7	0.37%
<b>Black</b>	718	37.69%
<b>Native Hawaiian/Pacific Islander</b>	2	0.10%
<b>Unknown</b>	2	0.10%
<b>White</b>	1,169	61.36%
<b>Total</b>	<b>1,905</b>	<b>100%</b>

<b>Male and Female</b>	<b>1st Quarter Jan - Mar</b>	<b>Percent</b>
<b>American Indian/Alaskan Native</b>	11	0.38%
<b>Asian/Pacific Islander</b>	12	0.42%
<b>Black</b>	927	32.30%
<b>Native Hawaiian/Pacific Islander</b>	2	0.07%
<b>Unknown</b>	4	0.14%
<b>White</b>	1,914	66.69%
<b>Total</b>	<b>2,870</b>	<b>100%</b>

## 2018 Field Interviews by Month/Race/Sex

Male Total by Race	Jan	Feb	March
American Indian/Alaskan Native	4	1	2
Asian/Pacific Islander	3	2	2
Black	194	255	269
Native Hawaiian/Pacific Islander	0	2	0
Unknown	1	0	1
White	336	404	429
<b>Total by Month</b>	<b>538</b>	<b>664</b>	<b>703</b>

Male Percentage by Race	Jan	Feb	March
American Indian/Alaskan Native	0.74%	0.15%	0.28%
Asian/Pacific Islander	0.56%	0.30%	0.28%
Black	36.06%	38.40%	38.26%
Native Hawaiian/Pacific Islander	0.00%	0.30%	0.00%
Unknown	0.19%	0.00%	0.14%
White	62.45%	60.84%	61.02%

Female Total by Race	Jan	Feb	March
American Indian/Alaskan Native	1	1	2
Asian/Pacific Islander	1	3	1
Black	32	68	109
Native Hawaiian/Pacific Islander	0	0	0
Unknown	1	1	0
White	205	272	268
<b>Total by Month</b>	<b>240</b>	<b>345</b>	<b>380</b>

Female Percentage by Race	Jan	Feb	March
American Indian/Alaskan Native	0.42%	0.29%	0.53%
Asian/Pacific Islander	0.42%	0.87%	0.26%
Black	13.33%	19.71%	28.68%
Native Hawaiian/Pacific Islander	0.00%	0.00%	0.00%
Unknown	0.42%	0.29%	0.00%
White	85.42%	78.84%	70.53%

Data taken from RMS Crystal Reports - Field Interviews - Race and Sex - \*Rpt excludes FI's with unknown gender