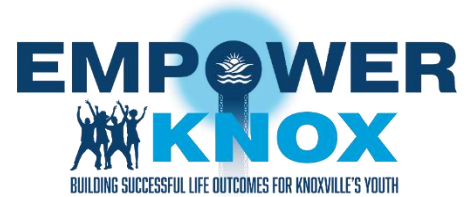


Application for Empower Knox Funding



Application Windows:

Program Support: August 24 – October 5, 2023

Gap Funding: July 1, 2023 – May 1, 2023

Please submit all of the requested information with your application.

If you are unsure about requested information, please contact us PRIOR to the deadline. As any missing information will delay your process and/or result in your application not being considered.

Application Checklist

- Application is completed to its entirety (no missing information)
- Line-Item Budget for your organization
- IRS Designation Letter for 501c (3) or letter from Fiscal Sponsor
- Applicant has read and acknowledges understanding of Program Guidelines listed on Empower Knox webpage

Applicant Information

Name of Organization:

Date:

Contact Name:

Position held by contact:

Contact Email:

Telephone Number:

Physical Address:

Mailing Address:

Are you applying jointly with any other organizations for this grant?

Yes

No

If yes, please provide name/contact info:

Current Legal Business Status

Community-Based Organization (CBO)

Local Education Agency (LEA)

Non-Public School

501(c)(3)

Other: _____

Will you be using a fiscal sponsor for this application? Yes No

If yes, please provide their name and contact info:

Additionally, copy of 501c3 for fiscal sponsor and letter acknowledging their intent to serve in that capacity for the application must be included.

Financial Request

Amount Requested: _____ Estimated Project Schedule (start/end dates):

Type of Funding Requested:

Gap- *suitable for a specific line item in a program budget that organization is not able to fund themselves*

Awards are \$750 or less, and may not be used as a supplement to EK Program Support funding in the same fiscal year

Program Support- *suitable for costs related to funding all or portion of a specific program for an organization*

Awards are up to \$8,000 and may not be used to fund the organization's entire budget

Focus Area for funding if received:

Select at least one

Youth Resilience

Resilience is the ability to bounce back during or after difficult times and get back to feeling as good as before. It's also the ability to adapt to difficult circumstances that you can't change and keep on thriving. In fact, when you are resilient, you can often learn from difficult situations.

All teenagers can build resilience, by developing:

- *personal attitudes like self-respect and self-compassion*
- *social skills*
- *positive thinking habits*
- *skills for getting things done*

- *Raising Children: Australia*

Workforce Development

Research and experience have identified key components for effective workforce development approaches. These approaches support the workforce programs that equip young people with the credentials and skills they need to secure employment with opportunities for career advancement in their local labor market.

Evidence-based components for effective workforce development programs include:

- *combined academic and technical training, including a focus on employability skills*
- *comprehensive social, emotional, and other support services (e.g., counseling, housing supports, job placement, academic advising);*
- *connections to employers*
- *understanding viable employment opportunities in the local labor market.*

Early work experiences (e.g., paid employment, internship, or work-based learning) are especially critical for young people.

- Jobs for the Future, US Dept of Education

Has your organization received funding from Empower Knox in the past?

Yes (If yes please list the date and grant type

No (If not, two letters of support must be provided from community partners and/or community advocates)

Does your organization have a sustainability plan outside of this request?

Yes (please provide information)

No

Application Questions

1. Describe your organization and its mission.
2. Please provide a description of services offered.
3. Share how this financial support will assist your organization in carrying out the mission and meeting its objectives.
4. How will your organization use Empower Knox grant funding to engage youth in the area(s) of Youth Resilience and/or Workforce Development?
5. What other organizations do you collaborate with? Please share how those collaborations support your programming/outreach.

Applications for **Program Funding** support are due by **Thursday October 5, 2023 at 4:30pm**. No applications will be accepted beyond this deadline.

Applications for **Gap Funding** are due by **Wednesday, May 1, 2024 at 4:30pm**. No applications will be accepted beyond this deadline.

- **If you have any questions, please reach out for more information and/or assistance with your application.**
- **Upon receipt of this application, it could take up to 6wks for a decision.**
- **Please note that submission of your application does not guarantee funding**

Please submit all applications to Emily Norris:

Email: ENorris@knoxvilletn.gov

In person or by Mail:

City County Building, Room 691

400 Main Street

Knoxville, TN 37902