

# **CIVIL SERVICE MERIT BOARD RULES – CITY OF KNOXVILLE**

## **Article 24 – Promotion to Non-Classified Position**

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### **SECTION 2401. RETENTION OF CIVIL SERVICE STATUS**

If a civil service employee promotes or transfers from a classified position to a non-classified position, said employee shall retain his/her civil service status so long as there has been no break in service with the City. Such an employee would, therefore, retain all rights and benefits as other classified employees to be reinstated to a position in the classification in which civil service status was obtained unless he/she is discharged as provided in Article 27 of these Rules.

#### **Section 2401.1. Seniority of Classified Employee Who Is in Non-Classified Position**

Any time served by a civil service employee in a non-classified position shall be included when calculating the employee's total seniority with the City. Such an employee is affected by the lay-off rules of the Board in exactly the same manner as an employee who has only been in classified positions for the entire period of his/her service with the City.